

Designers Institute of New Zealand Inc

Submission on Issues Paper (Review of the Copyright Act 1994) April 2019





This submission is filed by the Designers Institute of New Zealand Inc, in response to the Issues Paper released in November 2018 by the Ministry of Business, Innovation and Employment entitled Review of the Copyright Act 1994+.

The Designers Institute of New Zealand does not claim confidentiality or privacy over any content of this submission, and consents to the submission being posted on the Ministry website.

For email correspondence relating to this submission, the Designers Institute of New Zealand can be contacted at <u>service@clendons.co.nz</u>.

### About DINZ

The Designers Institute of New Zealand Incorporated (% INZ+) is a longstanding national society that represents numerous design fields of practice, including:

- Graphic Design (visual communication);
- Interactive Design (including motion graphics);
- Spatial Design (built environment);
- Industrial Design (product design, consumer and capital goods);
- Design in business;
- Service Design (creating optimal user/customer service experiences); and
- Design Education (the teaching profession).

DINZ was formed in 1991 by the merger of two prior design associations: the New Zealand Society of Industrial Designers (formed in 1960) and the New Zealand Association of Interior Designers (formed in 1968). DINZ and its predecessors have therefore been the leading design organisation in New Zealand for nearly 60 years.

At the date of this submission, DINZ has 1,062 members (see attached schedule for a list of members).

DINZ encourages the development of professional skills in its membership and by bringing together all different design disciplines under a common proposition: that excellent design brings tangible benefits to its users and the community. Other aims are to improve standards of professional service, increase demand for design excellence and generally increase the profile of design.

DINZ is recognised as the official voice of design and designers in New Zealand. On behalf of its members it lobbies Government and has input into proposed changes to legislation affecting designers.

DINZ maintains its integrity of Professional Members by only admitting them after a thorough examination by their peers. Training sessions, seminars and events, and ongoing DINZ communications keep members informed about issues affecting design practice.



One of DINZ¢ objectives is for professional designers to be valued and rewarded for the contribution they make to the economic, cultural and social growth of New Zealand. DINZ is a strategic partner with the New Zealand Trade and Enterprise Better by Designq programme. DINZ also partners with the Department of Internal Affairs and ATEED.

DINZ is a founding member of DesignCo, a joint venture between DINZ, AUT, Massey and Victoria Universities, Otago Polytechnic, New Zealand Trade and Enterprise (Better by Design), Auckland Co-design Lab and Callaghan Innovation. Together with other funding partners, DesignCo commissioned a detailed study and report by PwC published in July 2017 entitled % Study Highlighting the Benefits and Contribution of Design to the Economy of New Zealand+

Amongst other ground-breaking findings, the PwC study found:

- 1. There is a strong correlation between national prosperity, economic growth and a thriving design sector.
- 2. International evidence confirms that design leads to more competitive firms making and selling higher value products and services;
- 3. New Zealand has a highly skilled, creative, knowledge intensive design sector adding an estimated \$10.1b to New Zealandos gross domestic product (GDP), 4.2% of total GDP, and 4.4% of New Zealandos total employment.
- 4. If design were treated as an individual industry, its contribution to the New Zealand economy would be larger than agriculture and on a par with retail trade (\$10.6b), and food, beverage and tobacco product manufacturing.

A full copy of the 119-page PwC study report can be found at <u>http://designco.org.nz/value-of-design/the-value-of-design-to-new-zealand/</u>.

DINZ is also part of T maki Makaurau Design Alliance (TMDA). TMDA is a representative committee of leading design organisations and institutions (including professional and tertiary institutions) for the promotion of excellence in design and the built environment within Auckland. TMDA is the voice of Auckland's design sector at the Tripartite Economic Alliance, known as the GALA Design Alliance, an agreement between Auckland, Guangzhou and Los Angeles. GALA seek to share knowledge and design experience to benefit the sustainable development of all three cities.

For more background on DINZ, please refer to our website, <u>www.dinz.org.nz</u>.

### <u>Submission</u>

The %primary purpose+of the copyright law review submission process is to get information and evidence of **problems with the Copyright Act 1994** (Issue Paper, para 36).

In February 2019, DINZ surveyed all 1,062 members on their experiences under current copyright laws. Key feedback included:



- 76% of respondents have experienced situations where their design has been copied or used for commercial purposes without the designer consent.
- When asked *what changes would you make to the Copyright Law+*?, 70% of respondents expressly sought the repeal or substantial revision to the Commissioning Rule (s21). No respondents supported the Commissioning Rule in its current form.

Submission 1. Repeal the Commissioning Rule (Issue Paper, Question 8)

# Background: 2006 – 2008 review of commissioning rule by Ministry for Economic Development

In 2006-2007, the Ministry for Economic Development (as it was then) undertook two comprehensive rounds of public consultation, specifically relating to proposed changes to copyright laws. The Commissioning Rule (s21(3), Copyright Act 1994) was a primary focus of that process.

After analysing numerous submissions following the first round of public consultation in 2006, the Ministry published its initial findings and its preferred approach. In particular, the Ministry determined that its preferred approach was to repeal section 21(3) of the Copyright Act 1994.

The Ministry issued a Second Paper (*%The Commissioning Rule and the Copyright Act 1994: Second Paper*") recording this preferred approach, and reporting on the evidence collected by the Ministry that supported the repeal of s21(3), including (amongst other things) that:

- The Commissioning Rule allows for uncontrolled exploitation of works by commercial entities (paragraph 15).
- Many creators submitted that often a bargaining inequity exists between commercial entities and individual creators, which is enhanced by the commissioning rule. This is because from the outset copyright ownership does not belong to the creator thus placing the often weaker party at an even greater disadvantage in terms of negotiating to remain the copyright owner. This is especially the case with regards to commercial commissions.+(paragraph 17).
- Not all creators have written contracts and/or possess knowledge of the Copyright Act and the Commissioning Rule (paragraph 29).
- The Commissioning Rule differs from copyright laws in other jurisdictions, making it difficult for New Zealand creators to compete internationally (paragraph 76).

The Ministry second paper recorded:

- 38. The Ministry's preliminary view, therefore, is to repeal the commissioning rule and protect consumers' privacy interests by providing the private commissioner with:
  - (a) the ability to make personal and non-commercial uses of the commissioned work, and
  - (b) the right to restrain/object to uses of the work by others.



Following the second round of consultation in 2007, a Bill (proposed legislation) was developed in 2008 by the government that would give creators default ownership of commissioned works (rather than the person who commissioned the work). This work was never implemented because of a change of government in 2008.

### Same problems identified in 2008 (and others) continue to exist today

Each of the problems with the Commissioning Rule that were identified by the Ministry in 2006. 2008 (and others) continue. The reasons for the Ministry proposed repeal of the Commissioning Rule identified by the Ministry following extensive consultation in 2006. 2008 remain equally valid today.

Problems with the Commissioning Rule (s21(3)) include:

**Problem 1**: The Commissioning Rule promotes **unfair exploitation of design works** by commissioning parties. A design created for a limited or specific use may, without further compensation or even consultation with the designer, be used for other purposes not reflected in the terms of engagement.

DINZ members have provided various examples of works which were created for a limited purpose (and were charged limited fees accordingly) but were then used nationally/internationally without the designerce consent and knowledge. The Commissioning Rule enables this unjust outcome.

The default conferring of copyright ownership upon a commissioner is not required to provide a sufficient return on the investment of the commissioner. The work itself, as well as a licensed right to use the work, is sufficient return. While clients are often involved in the initial stages of the design process and do provide limited input, it is the designers who develop and evolve the concept and impart creativity. It is common for entire designs to be solely (i.e. 100%) the output of the designers vision and creativity.

**Problem 2**: The Commissioning Rule creates a perverse engagement dynamic which gives the commissioner an **unfair and unjustified advantage when bargaining** with the designer.

The bargaining dynamics at the time of the commissioning engagement are similar for designers as they are for other creative suppliers. Many designers are sole practitioners or operating in small businesses and face a bargaining imbalance at the time of an engagement.

A bargaining power imbalance often exists between parties in a design engagement context, in favour of the commercial client . particularly where the design services required are reasonably homogenous and there are multiple alternative suppliers. Although this bargaining imbalance is not a result of the Commissioning Rule, the Rule in practice **exacerbates** the imbalance between a commercial entity and an individual creator.

The Commissioning Rule does not determine bargaining power. Rather, the Commissioning Rule is one of several factors that may influence a party bargaining power. Other factors include relative financial positions of the parties, whether one party is more impatient/eager



than the other to reach agreement, which party has more information about the transaction and whether either party has other options.

Having acknowledged that there is generally a bargaining imbalance weighing against the creator, it is axiomatic that:

- The creator should enjoy the protection of the default statutory position unless they contract out; and
- The commissioning client is in a better position to negotiate a position other than the default.

DINZ submits that the Commissioning Rule may (and in practice does) significantly contribute to giving the commissioner an unfair and unjustified advantage when bargaining with the creator.

### Example: Tendering

Given the competitive nature on the supply side of the design industry, clients will often ask several designers to tender/pitch work by providing concepts, drafts, proposals, etc. Similarly, given the competitive supply side, artists/creatives often provide initial concepts for very low fees as a ‰ss leader+, seeking to secure subsequent work on the project. In both situations, negative outcomes can occur because concepts provided for nominal compensation are then exploited or taken to cheaper designers, artists, etc.

If copyright remained (by default) with the designer, then these unfair business practices would not be legally permitted.

**Problem 3**: The Commissioning Rule creates a **positive disincentive for creativity** on a national scale.

The national importance of the design sector in New Zealand has now been highlighted by the 2017 DesignCo PwC report (described above).

By denying the designer ownership of their own creative endeavours, designers are discouraged from creating any work of significance. Furthermore, the unfairness of the Commissioning Rule encourages talented creatives (including designers) to move overseas to a country where their moral and material rights are both respected and protected by copyright laws.

**Problem 4**: The Commissioning Rule is **poorly understood**, **inconsistently applied** to creative works, and is at odds with professional designer understanding (and public understanding) of copyright laws.

As recognised in the Ministryc Second Paper in 2007:

Whe commissioning rule only applies to a defined list of works. Literary works (other than computer programs), dramatic and musical works, such as a film script or dance, and certain artistic works, such as collages, are not included. The majority of submitters criticised the inconsistent application of the rule and considered that all creators, irrespective of the type of work, should be treated equally. [80]



Several submitters indicated that the incomplete application of the commissioning rule creates confusion, particularly where no contract is used to clarify the position of ownership, or where a person creates several works and different default ownership rules apply. A few examples include: where a person is illustrating and writing a book, or where a person creates a computer program as well as the instructing text, or where a composer uses notated music as well as music in score form. Additionally, a multimedia work as a compilation would not be covered by the commissioning rule, however, its underlying computer program would be. In each situation different default ownership rules apply. Submitters further argued that the commissioning rule provides an impractical and ineffective guide in relation to products containing works where different default ownership rules apply." [81]

The Ministry recognised that the Commissioning Rule was a *contributing cause of confusion*+but found that the general *confusion*+but found that the general *confusion*+but found that the general *confusion*+but found that the general *confusion* (and continues to misinterpretation.+[82] Either way, the Commissioning Rule was causing (and continues to cause) confusing and unexpected legal outcomes for those involved in design.

**Problem 5**: The Commissioning Rule allows a designercs work to be used before, and regardless of whether, payment is received

In the February 2019 survey of DINZ members, 62% of respondents confirmed that they were not aware that the Commissioning Rule meant that the client owned the copyright in any commissioned work the designer created, even if the client had not paid the designer of fee.

This is a constant and serious problem for designers in New Zealand, most of whom mistakenly believe that they retain copyright (at least until paid, and sometimes beyond that unless agreed otherwise with the client).

The Commissioning Rule allows a designerce work to be used before payment is even received. This results in situations where designers are never compensated for their efforts while their work continues to be exploited by commercial entities.

The Commissioning Rule does not provide protection for designers and their creative work, and commonly leads to unfair legal and commercial outcomes.

**Problem 6**: The Commissioning Rule **stops designers from using their own intellectual property**, thereby jeopardising their ability to trade productively in the design industry

As mentioned above (Problem 4), the Commissioning Rule is poorly understood (if at all) by designers and others. This can (and often does) lead designers to providing design works with the expectation that they retain ownership of copyright, only to later discover that the client is relying on the Commissioning Rule (rightly or wrongly) to claim ownership of the copyright in the works.

In addition, an issue that relates specifically to designers is that of derivative or evolving works. A designer works are likely to use or draw upon the prior design work or style of the designer. Indeed, the designer is often engaged by a client because of the style/reputation of their prior works. Designers are likely to re-use aspects of current design in future



designs (consciously or even subconsciously). If a designer (inadvertently or otherwise) loses copyright in works, this can create significant difficulties and disputes in the event that future derivations of the design are created for subsequent clients.

**Problem 7**: The inclusion of the Commissioning Rule in New Zealand copyright law is **out** of line with international convention, breaches the Berne Convention, and leads to perverse outcomes in cross-border situations.

The Ministryos November 2018 Issue Paper records:

Many dealings with copyright works occur across borders, so copyright rules should not be considered in isolation from our key trading partners. [18]

DINZ submits that the inclusion of the Commissioning Rule in the Copyright Act is out of line with international convention and the copyright laws of New Zealandos major trading partners. This severely disadvantages New Zealand designers trying to compete in an international market.

All of New Zealando major trading partners (including USA, UK, Canada, Australia) have already repealed the Commissioning Rule. Unless New Zealand follows suit, its designers will continue to lose ground internationally. This may (as noted above) result in designers leaving New Zealand for those countries where their material and moral rights are protected by default.

In a commercial dispute concerning copyright (*John Radford v Hallenstein Bros Limited*, CIV 2006-404-004881 . discussed at paragraphs 404 . 408, 2018 Issues Paper), the High Court (Justice Keane) observed that:

*Where possible our statute law must be given meaning consistent with our international obligations; it being presumed that Parliament does not intend to legislate to the contrary ... Where New Zealand has subscribed to a multilateral treaty, which other countries have also subscribed to and implemented, it is desirable that the treaty be interpreted and applied uniformly.+[paras 13 and 14]* 

### **Commissioning Rule breaches the Berne Convention**

The leading international convention relating to copyright is the Berne Convention for the Protection of Literary and Artistic Works, to which New Zealand became a party in 1947. Articles 9(1) and (2) of the Berne Convention (mentioned at paragraphs 93-94 of the 2018 Issues Paper) provide:

- (1) Authors of literary and artistic works protected by this Convention shall have the exclusive right of authorizing the reproduction of these works, in any manner or form.
- (2) It shall be a matter for the legislation in the countries of the Union to permit the reproduction of such works in certain special cases, provided that such reproduction does not conflict with a normal exploitation of the work and it does not unreasonably prejudice the legitimate interests of the author.(emphasis added)

The Commissioning Rule automatically transfers copyright to the commissioner allowing them to make unlimited reproductions of the designers work for a period which lasts until 50



years after the designerce death. This clearly **does conflict** with a normal exploitation of the work and **unreasonably prejudices** the legitimate interests of the designer.

DINZ therefore submits that the Commissioning Rule unreasonably prejudices the legitimate interests of designers, and therefore conflicts with article 9(2).

The Commissioning Rule also leads to:

- Conflict between the laws of differing jurisdictions, making it difficult to enforce New Zealand copyright ownership in foreign countries.

### Inconsistency with Major Trading Partners/Conflict of Laws

The fact that our major trading partners (the biggest being Australia) have repealed the commissioning rules can cause undesirable outcomes . for all parties concerned.

For example, where a commissioned work arises in New Zealand between a New Zealand artist and a New Zealand client, the client will be able to enforce the copyright as owner in New Zealand pursuant to s 21(3). but not in Australia.

This was demonstrated in an Australian decision, *Enzed Holdings Ltd. v Wynthea Pty Ltd*. In that case, the plaintiff commissioner (a New Zealand company) attempted to enforce its ownership of copyright in Australia. The Court refused to consider the New Zealand commissioning rule, instead following the position in Australian law, and holding that the plaintiff was **not** the copyright owner.

The Australian Court decided that, to ensure consistency with the Berne Convention<sup>ii</sup>, the Australian Courts were obliged to extend the protection of Australian law to foreign creators.

This is a clear example of how differing copyright laws between New Zealand and its major trading partners can lead to perverse outcomes.

### **Conclusion – Question 8**

In conclusion, DINZ submits that section 21(3) of the Copyright Act 1994 should be repealed so that the author of any commissioned work is the first owner of copyright.

DINZ supports the position reached by the Ministry in 2006-2008 i.e.

Repeal the commissioning rule (s21(3)) and protect consumers' privacy interests by providing a private (i.e. non-commercial) commissioner with:

- (a) the ability to make personal and non-commercial uses of the commissioned work, and
- (b) the right to restrain/object to uses of the work by others.





### Submission 2. Enforcement of Copyright (Questions 66, 76, 79 and 85)

### Question 66 of the Issue Paper is:

What are the problems (or advantages) with the way the Copyright Tribunal operates? Why do you think so few applications are being made to the Copyright Tribunal? What changes (if any) to the way the Copyright Tribunal regime should be considered?

### Question 76 is:

How difficult is it for copyright owners to establish before the courts that copyright exists in a work and they are the copyright owners? What changes (if any) should be considered to help copyright owners take legal action to enforce their copyright?

### Question 79 is:

Does the cost of enforcement have an impact on copyright owners' enforcement decisions? Please be specific about how decisions are affected and the impact of those decisions. What changes (if any) should be considered?

### Question 85 is:

What are the problems (or advantages) with the existing measures copyright owners have to address online infringements? What changes (if any) should be considered?

All of these questions (including the under-utilisation of the Copyright Tribunal, which underpins question 66) are relevant to a central issue, of high importance to designers and their clients alike, that issue being:

# How can the owner of a copyrighted work efficiently prosecute an infringement of that work?

The answer: under current laws and legal institutions, it is **not possible** for a copyright owner to efficiently prosecute an infringement of that work.

DINZ seeks two outcomes from the current copyright law review to greatly assist its members (and others) to protect their copyrighted works:

- 1. An efficient method of enforcing copyrights (and resolving copyright disputes); and
- 2. Minimum (or increased statutory) damages for breach of copyright.

### 1. An Efficient Method of Enforcing Copyrights (and resolving Copyright disputes)

Currently, neither the Disputes Tribunal nor that Copyright Tribunal have jurisdiction to assist in resolving a dispute regarding copyright ownership or unauthorised use. This means that District/High Court proceedings are the only available method for pursuing legal disputes for breach of copyright etc.

Coupled with the usually limited amount of compensatory damages arising in many copyright disputes (see next item), designers are prejudiced by the lack of a realistic and efficient forum to enforce their copyrights.



Options to remedy this problem may be:

- (a) Extend the jurisdiction of the Copyright Tribunal, so that the Tribunal can hear and determine <u>any</u> copyright dispute (under a minimum value threshold of say, \$200,000 in damages). Legal representation should remain optional to reduce costs and ensure access to an efficient decision-making process, and legal costs should not be awarded to successful parties by the Tribunal in such cases; or
- (b) Expand the jurisdiction of the Disputes Tribunal, to enable the Tribunal to hear and determine copyright disputes.

### 2. Minimum damages for breach of copyright:

It is important for the Ministry to recognise that:

- (a) Many New Zealand designers/creatives are small businesses or sole practitioners, and do not have the resources to spend tens of thousands of dollars in legal fees;
- (b) Often a breach of copyright claim might entitle a designer to limited relief for breach (say, between \$3,000 - \$10,000 of compensatory damages, to reflect their usual fixedterm licensing fee or similar loss of profits for the work infringed); and
- (c) The vast majority of copyright infringements experienced by DINZ members (as reported by those members) would involve deliberate misuse of copyrighted works for which compensatory damages would be below \$20,000.

Coupled with the lack of an efficient process/forum for enforcing copyright (see item (i) above), it is **not economically viable to bring legal enforcement proceedings**.

There are some notable examples of this. For example, in the case of G-Star Raw v Jeanswest, the defendants (Jeanswest) were found to have committed *%lagrant infringement in that this was blatant copying [of a jean design] by Jeanswest*+ (February 2015, Court of Appeal, para 125)

Jeanswest also refused to provide key evidence until shortly before the High Court trial, and made persistent denials of liability . but refused to call the key employees that would substantiate those denials.

After a High Court hearing that spanned eight days (the Courtroom fees and setting down fees alone would now amount to \$25,600, with substantial solicitor and barristers legal fees in addition), the High Court found infringement but awarded damages to reflect the fact that Jeanswest only sold (it claimed) 63 pairs of the infringing jeans . the net profits of which were \$325 in total<sup>iii</sup>. G-Star was therefore only awarded \$325 in compensation by the High Court.

G-Star appealed, and the Court of Appeal imposed an additional \$50,000 in punitive (i.e. non-compensatory damages) against Jeanswest<sup>iv</sup>.



Media commentaries can be found on both the High Court (http://www.stuff.co.nz/business/industries/9289902/Jeanswest-NZ-fined-for-copyrightbreach) and Court of Appeal decisions (<u>https://www.stuff.co.nz/business/betterbusiness/66302907/null</u>).

Options to address this problem may include:

- (a) Expanding the current provisions of the Copyright Act (s121(2)) that enable the Court to award non-compensatory damages, so that a successful copyright claimant is (at least) ±made wholeqby a combination of damages and cost awards; and/or
- (b) Adopting a non-compensatory damages award system for copyright infringement (similar to the %tatutory damages+regime in the US) to alleviate this problem.

### **Related Issues**

DINZ also disputes two related comments made in the 2018 Issue Paper:

The first disputed comment is at paragraph 488:

The most significant barrier for copyright owners taking legal action is the cost. Legal action in the courts is expensive and copyright owners often limit their enforcement actions to large-scale or commercial infringements. The cost can also provide a strong incentive for a copyright owner and an alleged infringer to settle infringement claims without resorting to the courts.

Whilst DINZ agrees that costs are the most significant enforcement barrier for copyright owners, DINZ disagrees that % the cost can also provide a strong incentive for a copyright owner and an alleged infringer to settle infringement claims without resorting to the courts."

The awareness and appreciation of copyright ownersqrights amongst commercial entities in New Zealand is relatively low, especially compared to overseas jurisdictions. In many infringement cases, the infringing party is both ignorant of copyright laws and dismissive of the copyright ownerce legal rights. Because of the limited compensatory damages in most infringement cases, it is uneconomic for the copyright owner to initiate legal proceedings.

In that (common) context, there is only limited pressure that can be exerted by the copyright owner, and there is **little (if any) incentive on the** <u>infringing party</u> to settle the infringement claim.

The second disputed comment is at paragraph 489:

Although small-scale or occasional infringements may not have a significant damaging impact on the copyright owner, the collective impact of multiple infringements of this nature can be significant.

This fails to recognise the nature of the creative sector (and particularly, the design sector) in New Zealand. The majority of designers and other creatives work in small (SME) businesses, and in many cases, are sole practitioners. Copyright infringements that may be viewed by the Ministry as *% mall-scale or occasional infringements*" in a macro-economic sense are in fact incredibly significant for a small creative business.



For example, if a design work created by a small design studio was misappropriated by a large domestic or multi-national business, and the design studios usual fee for use of that specific work would have been (say) \$6,000 for a license permitting the unauthorised use for 12 months, that may represent most of the monthly trading profit for the design studio. There is no economic way of pursuing the infringing party, which will predictably deny the offending (even if the offending is blatant and without any colour of right). There is effectively no way for the design studio to enforce its copyright. The impact on the design business is significant.

DINZ provides (through its honorary solicitors) free legal consultations for DINZ members, a benefit that has been offered to (and used by) members for more than a decade. That experience enables DINZ to confirm that the scenario above reflects the real-life experience of many SME design businesses in New Zealand, when faced with a copyright infringement.

### Summary

For the above reasons, DINZ considers that copyright laws should be amended to enable:

- 1. An efficient method of enforcing copyrights (and resolving copyright disputes); and
- 2. Minimum (or increased statutory) damages for breach of copyright.

### End of Document

<sup>i</sup> (1984) 4 F.C.R. 450.

<sup>ii</sup> *Enzed*, at 458

<sup>iii</sup> For a copy of the High Court judgment, see <u>http://www.iplawyer.co.nz/wp-</u> <u>content/uploads/2013/11/G-Star-v-Jeanswest-High-Court.pdf</u>

<sup>iv</sup> For a copy of the Court of Appeal judgment, see

https://www.shortlandchambers.co.nz/backend/uploads/Jeanswest%20Corporation%20(New%20Zeal and)%20Ltd%20v%20G-Star%20Raw%20C.V.%20[2015]%20NZCA%2014.pdf

DESIGNERS INSTITUTE OF NEW ZEALAND INC.

## The Designers Institute.

27 Gillies Avenue Suite 5 Ground Floor, Newmarket PO Box 109423 Newmarket Auckland 1149 New Zealand Tel +64 9 529 1713 Fax +64 9 529 1714 membership@dinz.org.nz www.dinz.org.nz

Aaron Edwards FDINZ Aaron McKirdy Aaron McLean Aaron Simmonds Aaron Turk Abbie Whangapirita Abby Burns Abby Farrow Abi Wills Adam Jenkinson Adam Moody PDINZ Adam Walker Ahlia Mangin Aida Khangholi Alain Brideson Alaine Ingle PDINZ Alan Deare Alan Sanders LifeDINZ Alan Wolfgramm Alasdair Whye LifeDINZ Alby Yap Alec Bathgate PDINZ Alexander Wastney PDINZ Alexandra Young Alex Bartley Catt Alex Buckman Alex Fulton Alex Mcleod Aleysha Pangari Alf Walker PDINZ Alice Andersen Alice Dalton Alice Lines Alicia Grimes Alicja Podemska Ali Daniell Alison Stankovich Alistair McCready Allison Robinson Alphero Alt Group Amanda Evans Amanda Flynn Amanda Hookham-Kraft PDINZ Amanda Kissling Amanda Neill PDINZ Amy Douglas Amy Hur Amy Tasker Amy Yalland Ana Davis Anais Guennoc Andrea Fehsenfeld Andrea Marshall Andrea Robertson Andrea Stevens Andrew Carbery Andrew Davies Andrew Denton Andrew Douglas Andrew McRoberts Andrew Patterson PDINZ Andrew Treder

Andrew Tu'inukuafe FDINZ Andrew Wallace Andrew Withell PDINZ Andy Florkowski PDINZ Andy Grigor Andy Marchant PDINZ Angela Amerigo Angela Coote Angeline Tulilo-Siilata Angie Wang Anke Nienhaus Annabel Pretty PDINZ Annabel Wennekes Anna Cuthbert PDINZ Anna Dick Anna Hart Anna Manson Anna Myers PDINZ Anna Parbury Anna Welsh PDINZ Anna Wilkinson Anne Shanks LifeDINZ Ann Foster Annie Dow PDINZ Annie McCulloch Annie van der Wal Ann-Louise Hyde Ann-Marie Appleton Anoushka Dekker Anton Agnew Antonia De Rotaeche PDINZ Antonia Walmsley Antony Walton Anushka Harrison Ara Institute of Canterbury Arch MacDonnell FDINZ Arlene Baird Ashleigh Lambert Ashley Thomas Associate Professor Sven Mehzoud Auckland Insurance Auckland University of Technology Autex Azza Ho **Back9** Creative Backhouse Bahareh Shahri Barnaby Ward **Barrie Connor Barry Condon Batol Rezaie** Belfiore Bologna **Bella Akroyd PDINZ Ben Corban FDINZ** Ben Fahy **Ben Hutter Benjamin Parkinson Ben Jarrett** Ben Reid PDINZ **Bernard Makoare Beth McIvor Peters** Better by Design **Bettina Winkler** 

**Bevan Tonks PDINZ Beverley Groves LIFEDINZ Bhavesh Bhuthadia BJ Ball Papers** Blair McKolskey **Blythe Rees-Jones FDINZ Bobby Hung** Box Design Ltd **Brendan Jarvis Brendan Jarvis Brendon David Nott Brenna Ward Bret Gower Brett Band Brett King Brian Anderson Brian Griffiths Brian Richards PDINZ Brian Slade Bridget Taylor** Bruce Russell **Bruce Wilson Bruce Woods Buster Caldwell** Caitlin Bartlett Caitlin Rassie **Callaghan Innovation Callum Butcher Cameron Sanders Cameron Shields** Campbell Yule Carin Wilson FDINZ Carla Jordaan Carl Dixon Carl Moselen **Carlos Constable** Carole Andrews PDINZ Carolina Short Caroline Dewe Caroline Konarkowska **Caroline McCaw** Caroline Powley PDINZ Caroline Terpstra Carolyn Applegath Carolyn Armstrong **Carrie Dressler** Catalyst Consulting Limited **Catherine Hugo** Cathy Veninga CEO FDINZ Cato Partners NZ Limited Catriona Knapp Celia Visser PDINZ Central Innovation Chantal Gaiqui **Charles Vaughan** Charlie Nott PDINZ **Charlie Ward Charlotte Smith Chelsea Pratt** Che Tamahori FDINZ Chin-En Keith Soo **Chris Aplin Chris Barneu** 

## The Designers Institute.

27 Gillies Avenue Suite 5 Ground Floor, Newmarket PO Box 109423 Newmarket Auckland 1149 New Zealand Tel +64 9 529 1713 Fax +64 9 529 1714 membership@dinz.org.nz www.dinz.org.nz

Chris Bentley **Chris Flack PDINZ** Chris Hay Chris Hill **Chris Jones PDINZ** Chris Kerr Chris Kim Chris Smith **Chris Stevens PDINZ** Chris Thomson **Christian Fabricius** Christian Royce Costuna **Christopher Metcalfe PDINZ** Chris Watson **Chrometoaster Limited Claire Timpany Clare Kitching Clark Bardsley Clark Pritchard PDINZ** Clem Devine PDINZ **Clendons Barristers & Solicitors** Cliff Gibson FDINZ Colenso BBDO **Colin Depree Colin Downing** Colin Wood **Conan Fee** Conor O'Brien **Courtney Lawry** Craig Brown Craig McColl PDINZ Craig Mulholland Craig Turvey PDINZ Cris de Groot **Curtis White** Daisy Tafuna'l Daisy Zou **Damian Alexander** Damian McMillan Dan Hamilton Dani Cunningham Daniela Markova Daniel Grinter **Daniel Kempka Danielle Barclay Danielle Robinson Daniel Reilly Daniel To Daniel Varcoe** Daniel Zhu **Danny Rowlandson** Dan Wilkinson Danva Ball **Darryl Best PDINZ Darryl Fausett Darryl McClay Dave Black Dave Clark FDINZ** Dave Gick **Dave McDonald** Dave Turnbull **David Angus David Bourke** 

**David Bruce Silvester** David Burroughs **David Cassells** David Craggs PDINZ **David Creighton-Pester** David Evans PDINZ David Geard David Lovegrove FDINZ David MacPherson David Morgan PDINZ David Muir FDINZ **David Plaistowe** David Sauvage FDINZ David Scott PDINZ **David Sinfield** David Sweatman PDINZ David Trubridge FDINZ David Wingate FDINZ Davina Harper Davinia Sutton Dayna Northwood Daz Jensen DBJ Furniture Ltd. Dean Christopher Hawken Dean Kriletich Dean Murray Dean Poole FDINZ Dean Sharpe PDINZ **Dean Steward** Debbie Kitson **Debbie Omond** Debbie Quy Debbie Ryan-Sheridan Demelza Round **Dennis Chippindale** Dennis Clotworthy PDINZ **Dennis Winter** Department of Internal Affairs Derek Manson PDINZ Designworks **Desna Jury FDINZ** Devi Lecchi PDINZ **Diane Burney Diane Sumner PDINZ Diego Getar Dion Christie** Dock St Group Donna Aitken **Donna Hoyle PDINZ Donna Maxwell PDINZ** Donna McCort Donna Robertson Donna White PDINZ Dorothy Davies PDINZ Douglas Maclean PDINZ Dow Design Limited Dr Alan Young Dr. Amabel Hunting Drew Douglas Blair PDINZ Dr. Sue Hedges Dulux **Duncan Firth Duncan Joiner LifeDINZ** 

Earl Tutty ECC Ltd Ed Burak PDINZ Edd Coomber PDINZ Edward Freeman Edwin Hooper Edwin Surtida **Elaina Hamilton** Elaine Conway LifeDINZ Elaine Roberts LifeDINZ Element 17 Ltd Elianna Mark **Elias Marechal Elizabeth Torres** Ellen Ip Ellie Gorter Ellise Judd **Emily Drysdale Emily Gorman** Emma Bradlev Emma Butterfield Emma Elliott Emma Fox Derwin Emma Jepson Emma Kaniuk PDINZ Emma Lowe **Emmanuel Turner Evajean Paikea** Evandah Steadman **Farshid Sarmast** Felicia Wan **Felicity Stevens** Felton Industries Limited Fiona Wilson Fisher & Paykel Appliances Flora Muriel-Nogoy PDINZ Folio Foti Kalogiannidis Fraser Gardyne FDINZ Fraser Gillies PDINZ Gareth Huston PDINZ Gareth Lauchlan PDINZ **Garrick Wood Garry Emery** Gary Backhouse **Gary Patterson** Gave Adsett PDINZ Gemma McKinlay Geoff Courtman Geoff Hargreaves LifeDINZ Geoffrey Clarke Geoff Watt George Frost Gideon Keith PDINZ **Glen Honeybone** Gracious Living Graeme Kyle **Graeme Thorne** Grahame Alan Boyd **Grahame Burgess** Grant Alexander FDINZ **Grant Blazey Gregg Bennett** 

## The Designers Institute.

27 Gillies Avenue Suite 5 Ground Floor, Newmarket PO Box 109423 Newmarket Auckland 1149 New Zealand Tel +64 9 529 1713 Fax +64 9 529 1714 membership@dinz.org.nz www.dinz.org.nz

Grenville Main FDINZ **Gretl Lukas PDINZ** Gus Leen Guy Hohmann **Guy Richards PDINZ Guy Trowbridge Guy Whateley PDINZ** Hadley Vaughan Hamish Clark Hamish Stevenson Hannah Brodie PDINZ Hannah Morris Hannah Souter Harriet Pilkington Harry Rowntree PDINZ Hayden Raw Haydn Jack Hayley White Heather Mason Heather Ogden-Handa Heath Lowe PDINZ Helen Clegg Helen Darroch PDINZ Helene Hunt Helen Milner Helen Schamroth LifeDINZ Heloise Amaral **Henry Crothers** Henry Steiner Holly Russell homestyle Hyunsoo Song Ian Anderson PDINZ Icebera Idealog **Insight Creative Limited** Isabella Stockdale-Williamson Italian Stone Iva Parapunova **Jackie Mills** Jaclyn Hon Jacob Dawson Jacquette Barrington Jae Park Jake Clayton **James** Carnie James Duthie James Felipe **James Fisher** James MacFarlane James McNab PDINZ Jamie Booth PDINZ Jamie Mavne Jamie McLellan PDINZ Jane Brown Janelle Rodrigues PDINZ Jane Pierard Jane Pilkington Janine Pugh Janson Chau FDINZ Jaron Ansley Jarred Bishop PDINZ Jasmax

Jason Bonham PDINZ Jason Juno Jason Lee Jason Ong Jayde Williams Jayne Belcher Jeanette Trewin Jeannie Burnside Jeffery Joseph Bartlett Jeff Fearon PDINZ Jeffrey Gordon Jef Wong PDINZ Jen Cheyne PDINZ Jenie Congerton Jennie Dunlop FDINZ Jenny Fearnley Jenny Green FDINZ Jen Pack PDINZ Jeremy Andrew Jeremy Brooker Jeremy May Jeremy Smyth Jeremy Sweetman Jerry Li Jesse Keith Jessica Blair Jessica Marie Barr Jess Lowe Jevan Dickinson Jewel Yan Jim Griffin FDINZ **Jimmy Simmons Jim Pharaoh PDINZ** Jim Scully PDINZ Jodine Bell John Dinsdale John Hughes LifeDINZ John O'Sullivan John Oxborough John Shepherd PDINZ Johnson McKay John Tatu Jonathan Custance FDINZ Jonathan Davies Jonathan Killick Jonathan Mountfort Jonathan Sagar PDINZ Jonathan Smith Jonathan Templeman Jon Chapman-Smith Jonti Griffin **Jonty Valentine** Jo Perkins Jordan Foster Jordan Keene Jordyn Baldwin Joseph Makisi Joseph McKay Josh Wong Jos Kokx PDINZ Josua Logito Judi Hilary Bagust PDINZ Jules Pakenham

Julia Brown Julia Holman Julie Ashby Julie Emmerson Julie Rees Juliet Arnott Juliette Wantv Justin Crook Justin Roderique Kairangi Buchanan Karel Wohlnick PDINZ Karen Delehanty Karen Fergusson PDINZ Karl Kane Karl Wixon FDINZ Karyn Hopper Kate Alexander FDINZ Kate Mabin Kate Morrison Kate Pilot Kate Price Kate Voice Katherine Vercoe Katie Rebairo Kay Barr Kay Tasma Keely Allen Keely O'Shannessy Keith Guyan PDINZ Keith Strode-Penny Kelly Keach Kelvin Soh PDINZ Kennady Virak Kent Parker PDINZ Kerenza Smith FDINZ Keri Ann Cunliffe Kerry Ann McComish **Kevin Chote** Kimberly Gan Kim Chambers Kim Clarke **Kimina Styche** Kim Meek PDINZ Kim Munro **Kiril Kirilov** Kirsty Mackenzie KKDC New Zealand Ltd **Knight Associates KPMG** Kris Lane Kris Sowersby **Kristin Mischler** Kurk Brady Kurt McEwen Kylie Adam **Kylie Willett** Lana Wigley Lance McGregor Laura Cibilich Laura Hill Laura Lochhead Lauren Gibbs Lauren Hickling

## The Designers Institute.

27 Gillies Avenue Suite 5 Ground Floor, Newmarket PO Box 109423 Newmarket Auckland 1149 New Zealand Tel +64 9 529 1713 Fax +64 9 529 1714 membership@dinz.org.nz www.dinz.org.nz

Lauren Palmer Lavinia Sures Kumar Lee-Anne Flockton Leela McElroy Lee Whiterod Lee Young Lena J Doull Len Lew Leonie von Sturmer PDINZ Leonie Whyte Leon Tan Leon White Leslie Tergas PDINZ Les Mills Les Mills Jnr Liam Ooi Liana Young Libby Beattie Lili Lovell-Wood Linda Drew Lindsay Mackie Lionel Taylor Lisa Cruse Lisa Hegh Lisa Jukelevics Lisa Plato Lis Burt Lizelle Smit Liz Johns Lizzi Whaley **Lorraine Christie** Louise Kellerman Louise McKenzie-Smith Lucan Donovan Lucas Wotawa Luciana Borges Ludo Campbell-Reid Luke McConnell Luke Scott Luke Sharpe Lyn Garrett Lynn Peck Lyzadie Renault Machiko Niimi Madelene Strong PDINZ Madison Ford Maia Visnovskv Maia Whittet Malcolm Taylor PDINZ Mal Corboy PDINZ Marcel Herbke Marcjon Nimmo Marc Simpson Marcus Robertson Margaret McGregor Margo Barton Maria Goretti Oliver Marianne Calvello Marie Bowes Marilyn Carter-Smith PDINZ Mark Adams LifeDINZ Mark Alexander Kessner Mark Apperley

Mark Benseman PDINZ Mark Cain Mark Elmore PDINZ Mark Gascoigne PDINZ Mark Gordon Brown PDINZ Mark Haydon Mark McEntyre Mark Parris Marlene Hudson Marsha Valenta Martin Jackson Martin Joyce PDINZ Martin Kean Martin O'Sullivan PDINZ Martin Sawbridge PDINZ Mary Davy PDINZ Massey University - College of Creative Arts Matt Eales Matt Grantham PDINZ Matt Gruiters Matthew Arnold FDINZ Matthew Buchanan FDINZ Matthew Galloway Matthew Smith Matt Holmes Matt James Matt Johnston Matt Lazenby Matt McKendry Matt Pickering Matt Townsend Maurice Askew LifeDINZ Megan Au Megan Keats **Meg Brasell-Jones** Meg Rowntree Meisha Kimber Melanie Kassian PDINZ Melanie Marshall Mel Arnold Melissa Bornholdt Meridian Energy Methven Micaela Wynne Michaela Ashford Michael Crampin PDINZ Michael Cullen **Michael Denton Michael Fisher PDINZ** Michael Freeman PDINZ Michael Leng Michael Mertz PDINZ Michael Revill PDINZ Michael Smythe LifeDINZ Michael Wingham Michala Kodish **Michelle Backhouse** Michelle Hopkirk PDINZ Mijntje Lepoutre Mike Amundsen Mike Davison Mike Hindmarsh

Mike Jensen FDINZ Mike Oxborough **Mike Sanders** Mike Steiner PDINZ **Mike Templeton** Mike Thorburn Mike Tisdall PDINZ Mike Williams PDINZ MILK Milly Scott Mitchell Hughes FDINZ Murray Pilcher FDINZ Musonda John Katongo Nadia Suzanne Sakey Nadine Rathjens Nanda Rammers Nanette Cameron Naomi Rushmer Natalie Corbett Natalie Parke **Natalie Sievers** Natasa Sova Bozic Natasha Baumgartner Natasha Simeonidis Nathan Chambers Nathan Goldsworthy Nathan Varga Nathan Walker Neerali Parbhu Neil McLachlan PDINZ **Neil Pardington PDINZ Neville Parker FDINZ** Ngataiharuru Taepa Nicholas Burrowes Nicholas Vanderschantz Nicholas Yardley Nicki Brady Nick Kapica Nick Lew Nick McFarlane Nick Riley **Nick Worthington** Nico Dubois Nicola Cumming PDINZ Nicola Custance PDINZ Nicola Harrison PDINZ Nicola Manning PDINZ **Nicole Austin** Nicole Wilson Nigel James Nik Clifford PDINZ Nikki Apse Nikki Wilson Nik Senior Noel Blackwell PDINZ **Noel Brown FDINZ** Noor El-Matary **NV Interactive Oliver Backhouse** Oliver Haydon **Oliver McDermott PDINZ Oliver Ward** Olivia Collinson

## The Designers Institute.

27 Gillies Avenue Suite 5 Ground Floor, Newmarket PO Box 109423 Newmarket Auckland 1149 New Zealand Tel +64 9 529 1713 Fax +64 9 529 1714 membership@dinz.org.nz www.dinz.org.nz

**Olivia Harper PDINZ Olivia Murray Omar Shahab Ornela Priotti** Oryza Clark **Otago Polytechnic** Pablo Eynon Pacific Environments NZ Limited Pamela Hall Pam Ford Paola Trapani Patricia Lai Pat Watkins Paula Comber **Paula Marcondes** Paul Baker Paul Belchambers PDINZ Paul Heywood Pauline Ray Paul Izzard PDINZ Paul James Paul Shadbolt **Paul Walkinton** Paul White PDINZ Paul Wilkinson PDINZ Paul Wood Paul Woodruffe Pearl Kathanna Peeti Lamwilai Pep Zuijderwijk PDINZ **Pete Montgomery** Peter Bromhead LifeDINZ Peter Gilderdale PDINZ Peter Haythornthwaite FDINZ Peter Howman Peter Murray Peter Roband FDINZ Peter Tasker LifeDINZ Phil Dunstan-Brown Philip Heath PDINZ **Philip Horner** Philip Vodanovich Phillip Judd Phillippa Ryder Phil Robinson Phil Shaw PDINZ Phil Smith Phil Thompson Phil Treweek Phoebe Ellis PDINZ **Pieter Drever PDINZ** Piri Arnold Tukere PDINZ Pitch Studio Plato Design Agency **PLN Group** Portfolio Recruitment **Professor Brian Lucid** Professor Claire Robinson Professor Guy Littlefair Professor Julianna Preston **Professor Thomas Mical Prof Terry Cunniffe Prof Tony Parker FDINZ** 

Prof Zagorski Prudence Lane PDINZ **Prue Fenwick Rachael Lovelace** Rachel Doughty PDINZ **Rachele Simmons-Taling** Rachel Foye Rachel Martin Rachel McPherson-Parker Raelene Bailey Raewyn Foote Raimana Jones Rainer Leisky Ray Labone FDINZ Ray Pryor LifeDINZ Ray Thorburn LifeDINZ Rebecca Au Rebecca Bailey **Rebecca Burton** Rebecca Millington Rebecca Ransley Rebecca Steedman Rebecca Wyborn Rebekah Harman **Rees Morley** Rei Konza PDINZ Remy Smit Renee Norman Reuben Reid Reuben Woods PDINZ Rezharco Doria **Ria Gleeson Richard Craig Richard Fov Richard Francis Richard Furze FDINZ Richard Heath Richard Naish Richard Roach Richards Partners Richard Te One PDINZ Richard Unsworth PDINZ Richie Hartness Rob Bolus** Rob Cox LifeDINZ Robert Ellis LifeDINZ Robert Macfarlane PDINZ Robert Whitaker **Robin Beckett Rob Lovelock** Robyn La Roche PDINZ **Rochelle Foster** Rodney Inteman PDINZ Roger Billington Roger Wall Ron Kumar **Rosemary Hume** Ross Bell PDINZ **Ross Bryon LifeDINZ** Roz Hamilton Rufus Knight PDINZ Rupert Enberg **Russell Haines** 

**Rvan Marx PDINZ** Sacha Ghisleni Salia Wang Sally Thompson Sam Allan PDINZ Sam Cunnane Sam Haughton FDINZ Samuel Southwell PDINZ Samuel Whitburn Sandra Grummitt LifeDINZ Santi Fungtammasan Sara Denise Narciso Sarah Backler Sarah Bryant Sarah Carne Sarah Eaton Sarah Gardner Sarah Gebbie Sarah Gladwell PDINZ Sarah Kirk Sarah Langford PDINZ Sarah Maxey FDINZ Sarah Melrose Sara Murdoch PDINZ Sara Romano Sara Walker Scott Compton Scott Fitzsimons Sean McGarry FDINZ Serena Smalley Shahriar Asdollah-Zadeh Shane Inder Shannon Lenihan Sharmila Jeram Sharneel Chandra Sharon Cross LifeDINZ Sharon Darrah Shaun Boyd Shaun Craill PDINZ Sherilyn De Klerk Shirley Chin PDINZ Shona Macleod Shontelle Crosswell Simon Blincoe Simon Coley PDINZ Simone Stephens PDINZ Simone van der Plas PDINZ Simon James Simon Laing Simon Murray Simon Richmond Siobhan Nolan Sommer Cook Sonva Cotter PDINZ Sophia Cameron **Space Studio Special Group Limited** Stacey Senior James Stack Interiors Stan Mauger LifeDINZ Stefan Geelen Stefan Kerekere Stephanie Nathan

## The Designers Institute.

27 Gillies Avenue Suite 5 Ground Floor, Newmarket PO Box 109423 Newmarket Auckland 1149 New Zealand

Tel +64 9 529 1713 Fax +64 9 529 1714 membership@dinz.org.nz www.dinz.org.nz

Stephanie Zwerink **Stephen Boxall** Stephen Cashmore PDINZ **Stephen Fraser** Stephen James PDINZ Stephen McCarthy PDINZ Stephen Reay Stephenson & Turner NZ Ltd Steve Cochran **Steven Giannoulis** Steven Korner Steve Rosling Steve Toomath Steve Tullett Strategy Design & Advertising Stuart Smith Sue Davies Sue Gallagher Sue James Sue Kanji Sue Navlor PDINZ Sue Strobel PDINZ Susan Timberlake Suzanne Miller Suzy Falconer Sven Baker FDINZ Sylvia Sandford PDINZ Tabitha Lau Talia Indyk Tamsyn Black Tania McDougall Tanmay Desai Tessa Pawson Theo Zentoraf **Thomas Lawlor Thomas Woods** Tikirau Hathaway Tim Brown **Tim Christie** Tim Donaldson Tim Garman **Tim Gomez FDINZ Tim Hogarth** Tim Hooson FDINZ Tim Huber Tim Kelleher DINZ Tim O'Neill **Timothy Allan FDINZ** Tim Papps **Tim Parkin** Tim Powell Tim Sumner Tim Webber PDINZ **Tobias Danielmeier Tobin Smith Toby Curnow FDINZ** Tomas Garcia Ferrari Tom Charles William Hargreaves Tom Davies Tonga Robertson Toni Brandso PDINZ **Tony Borland Lye Tony Profitt PDINZ** 

Tony Winter LifeDINZ **Toulouse Group** Tracey Ellin Tricia Dunlop PDINZ **Tristam Sparks Troy Darrow** Tui Short Tyrone O'Halloran Tyrone Ohia PDINZ UCOL **Unispace Limited** Unitec New Zealand Universal College of Learning (UCOL) University of Canterbury School of Product Design University of Waikato Valentina Machina PDINZ Vanessa Byrnes Vanessa McNaught Vanessa Taylor Vee Kessner FDINZ Vic Smith Victoria Campbell Victoria Wilkes PDINZ VidaSpace Vien McArthur Vimlesh Naidu Vivian Oskam Vivienne Cardno Vivienne Radcliffe Voice Walter Kooznetzoff PDINZ Warren and Mahoney Architects Warren Burton PDINZ Wayne Pick Wayne Shih Welby Ings Wendy Elers PDINZ Wendy Goode PDINZ Wendy Nannestad Will Cook Will Grant PDINZ William Bardebes Wim de Bruin Wingate Architects Ltd Winifred Rutherford PDINZ Wintec - Waikato Institute of Technology Xuanyang Sun Yardley and Foster Architecture Ltd Yellow6 Yolande Dickinson-Smith Yukako Matsuda Yuran Qin Zac Goodsir Zachary Moller Zak Dittmer Zoe Ikin PDINZ