# Health and Safety at Work **Strategy** 2018-28



























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### Aims for this workshop

This workshop aims to:

- Describe the context for the draft Strategy
- Provide a forum for questions and conversations about the draft Strategy and potential actions
- Support you to make an informed submission

#### **Record of the workshop**

- We will produce a high-level summary of the areas discussed at the workshop
- We will not attribute any comments to individuals or organisations
- We will not treat the conversations as submissions but the themes raised in the meetings will inform our analysis

# **Introduction video:**

https://twitter.com/twitter/statuses/994036484133896192

# Why do we need a Strategy?



#### Why do we need a Strategy?

- New Zealand's level of work-related harm is still high, with a lack of focus on health and psycho-social harms
- Some population groups are at greater risk of harm, such as Māori, Pasifika, migrants, older workers, and youth
- Further work is needed to improve the system, building on progress since the Taskforce
- The Act sets requirements for a Strategy by the Minister of Workplace Relations and Safety, to provide clearer direction and to support alignment across the system





New Zealand workers are

76%

More likely than Australian workers to be fatally injured at work Work-related health poses an even greater risk



Māori workers are

44%

More likely to be seriously injured at work, compared to the overall population



Sources: Towards 2020, Strategic action plan for workrelated health (WorkSafe)

### Overview of the Health and Safety at Work Strategy



#### The draft Strategy



# **3** Turning the strategy into action



## **Tracking progress**

• We are developing a **comprehensive measurement framework** to track the Strategy's impact.



- The performance framework will help measure the **overall capability and performance** of the health and safety system
- This framework will set **new targets for acute and chronic harm** to replace the existing target (reduce fatal and serious injury by 25% by 2020).
- More detailed measures of progress against each of the strategy's priority areas will be included in the performance framework.

Everyone in the system has a specific role and contribution to make in translating the Strategy into action



#### Your role in turning the Strategy into action

- We want to hear your ideas on how we can best translate the intention and priorities of the Strategy into action.
- Your views will inform the development of a comprehensive action plan that is led and delivered by all parties in the health and safety system.
- Ultimately the value of the Strategy will come from sustained and meaningful action by all parties with an influence and role in creating healthy and safe work.









#### **Submission information:**

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http://www.mbie.govt.nz/info-services/employment-skills/health-and-safety-at-work-strategy

Submissions are open until 5 pm on 8 June 2018

#### **Questions and Answers**





#### **Priorities discussions**