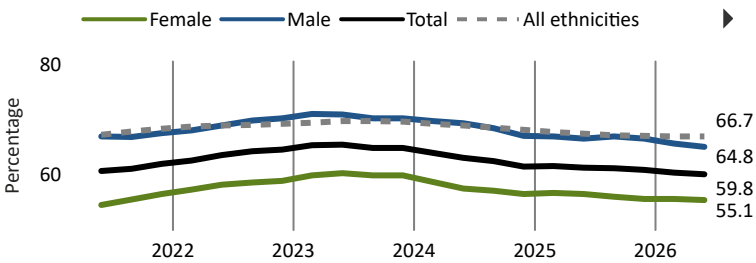


EMPLOYMENT

Employment Rate	59.8%	Total	183,000
from last year	-1.2pp	from last year	+5,700
from last 5 years	-0.6pp	from last 5 years	+17,200

Male Employment Rate	64.8%	Aged 25-44 Employment rate	73.4%
Total	95,500	Total	88,200
from last year	+3,800	from last year	+3,300
from last 5 years	+5,500	from last 5 years	+11,800

Female Employment Rate	55.1%	Aged 45+ Employment rate	59.0%
Total	87,500	Total	58,800
from last year	+1,900	from last year	+1,500
from last 5 years	+11,700	from last 5 years	+5,700



Full-time	154,100	Part-time	28,900
from last year	+3,700	from last year	+2,000
from last 5 years	+14,700	from last 5 years	+2,000

Occupation	Employed	1 year change
Managers	24,900	+800
Professionals	33,800	+3,600
Trades & Technicians	20,200	-400
Service workers	23,700	+2,100
Clerical workers	19,500	+900
Sales workers	14,600	+1,200
Machinery Operators and Drivers	17,300	-700
Labourers	27,000	-1,200

Skill	Employed	1 year change
Highly-skilled	54,900	+4,100
Skilled	16,000	+900
Semi-skilled	20,700	+600
Low-skilled	52,500	-100
Unskilled	36,800	+700

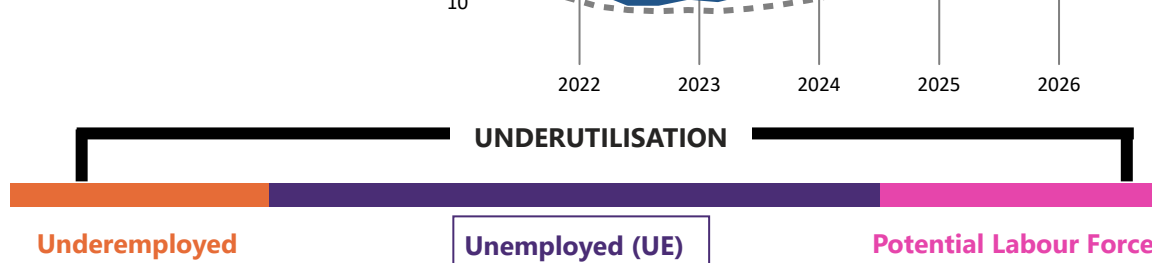
Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	4,600	+500	-400
Manufacturing	21,900	NC	-2,100
Utilities & Construction	23,400	+2,000	+4,400
Wholesale & Retail	22,900	+900	+2,000
Accommodation and food	10,200	+400	+1,100
Transport, Warehousing IM & Communications	14,600	-1,400	+600
Financial and Insurance Services	6,100	-200	+2,000
Other Business Services	16,600	+2,400	+1,700
Public Administration and Safety	14,300	+600	+800
Education and Training	11,900	+200	+700
Health Care and Social Assistance	20,800	-400	+3,800
Other Services	11,500	+1,200	+2,400

UNDERUTILISATION

Underutilisation Rate	21.3%	Total	46,600
from last year	+2.3pp	from last year	+6,900
from last 5 years	+4.1pp	from last 5 years	+13,800

Male Underutilisation Rate	18.8%	Total	21,200
Total	21,200	from last year	+2,700
from last year	+2,700	from last 5 years	+6,400

Female Underutilisation Rate	23.8%	Total	25,400
Total	25,400	from last year	+4,200
from last year	+4,200	from last 5 years	+7,400



Underemployed	10,500	UE Rate	12.0%	Total	24,900	Total	11,200
from last year	+2,100	from last year	+1.1pp	from last year	+3,300	from last year	+1,600
from last 5 years	+2,800	from last 5 years	+3.0pp	from last 5 years	+8,600	from last 5 years	+2,400

Male Total	4,000	Male UE Rate	11.7%	Aged 25-44 UE Rate	9.0%	Male Total	4,500
from last year	+1,200	from last year	+1,200	from last year	+1,800	from last year	+300
from last 5 years	+1,500	from last 5 years	+4,200	from last 5 years	+3,300	from last 5 years	+700

Female Total	6,500	Female UE Rate	12.3%	Aged 45+ UE Rate	4.8%	Female Total	6,600
from last year	+900	from last year	+2,100	from last year	no change	from last year	+1,100
from last 5 years	+1,400	from last 5 years	+4,400	from last 5 years	+1,200	from last 5 years	+1,500

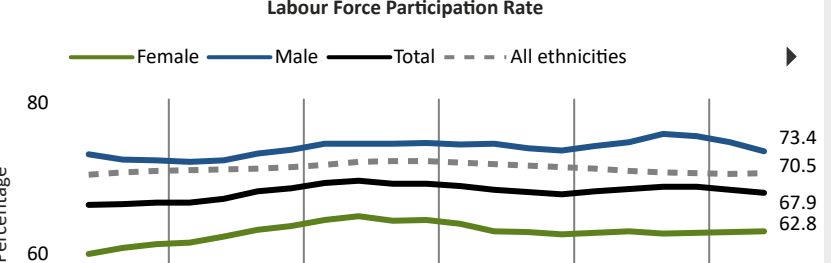
Region	Employed				Unemployed			
	Current quarter		Change from last Year		Current quarter		Change from last Year	
Region	People	Rate	People	Rate	People	Rate	People	Rate
Auckland	112,800	56.6%	+4,600	-1.9pp	17,000	13.1%	+3,600	+2.1pp
Wellington	22,900	66.9%	+500	-2.3pp	2,900	11.1%	+700	+2.1pp
Rest of North island	27,100	60.8%	-1,000	-0.8pp	3,700	11.9%	-100	-0.1pp
South island	20,200	72.4%	+1,600	+5.4pp	1,300	6.1%	-900	-4.5pp
South Auckland	52,200	52.4%	+1,300	-1.4pp	8,700	14.3%	+1,200	+1.5pp
West Auckland	27,600	61.3%	+1,100	-1.1pp	3,900	12.3%	+900	+2.2pp
Rest of Auckland	33,100	60.2%	+2,300	-4.1pp	4,500	12.0%	+1,500	+3.2pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate	67.9%	Total	207,900
from last year	-0.5pp	from last year	+9,000
from last 5 years	+1.6pp	from last 5 years	+25,800

Male Participation Rate	73.4%	Aged 25-44 Participation Rate	80.8%
Total	108,200	Total	97,000
from last year	+5,000	from last year	+5,200
from last 5 years	+9,700	from last 5 years	+15,200

Female Participation Rate	62.8%	Aged 45+ Participation Rate	62.1%
Total	99,800	Total	61,900
from last year	+4,100	from last year	+1,300
from last 5 years	+16,200	from last 5 years	+6,000



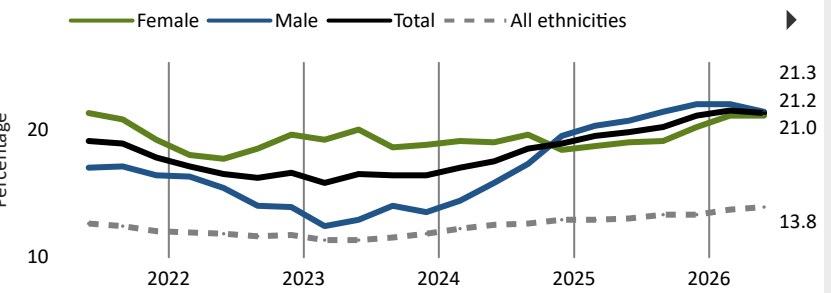
Male NEET rate	21.3%	Aged 15-19 NEET rate	16.3%
Total	9,600	Total	7,400
from last year	+1,600	from last year	+1,000
from last 5 years	+2,900	from last 5 years	+1,500

NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate	21.2%	Total	18,300
from last year	+1.5pp	from last year	+2,300
from last 5 years	+2.2pp	from last 5 years	+3,700

Female NEET rate	21.0%	Aged 20-24 NEET rate	26.5%
Total	8,700	Total	10,900
from last year	+700	from last year	+1,400
from last 5 years	+800	from last 5 years	+2,100

Male NEET rate	21.3%	Aged 15-19 NEET rate	16.3%
Total	9,600	Total	7,400
from last year	+1,600	from last year	+1,000
from last 5 years	+2,900	from last 5 years	+1,500



Unemployed, Not in Education	8,800	Not in LF not in education - no caregiving	7,100	Not in LF not in education - caregiving	2,400
from last year	+1,600	from last year	+1,400	from last year	-600

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be ‘just outside it’. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

Statistics New Zealand Household Labour Force Survey, ©Crown Copyright 2018. The material contained in this report is subject to Crown copyright protection unless otherwise indicated. The Crown copyright protected material may be reproduced free of charge in any format or media without requiring specific permission. This is subject to the material being reproduced accurately and not being used in a derogatory manner or in a misleading context. Where the material is being published or issued to others, the source and copyright status should be acknowledged. The permission to reproduce Crown copyright protected material does not extend to any material in this report that is identified as being the copyright of a third party. Authorisation to reproduce such material should be obtained from the copyright holders.

Coverage Difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

LabourMarketInsights@mbie.govt.nz

Data Terminology

NC - "No change"

S - "Suppressed"