

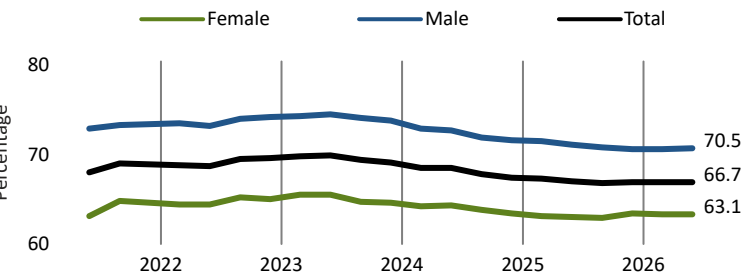
EMPLOYMENT

Employment Rate from last quarter	66.7%	Total from last quarter	2,905,000
from last year	NC -0.1pp	from last year	+13,000 +33,000

Male Employment Rate	70.5%	Aged 25-49 Employment rate	84.5%
Total	1,511,000	Total	1,545,000
from last quarter	+7,000	from last year	+12,400
from last year	+8,000		

Female Employment Rate	63.1%	Aged 50+ Employment rate	54.0%
Total	1,394,000	Total	992,000
from last quarter	+7,000	from last year	+21,500
from last year	+26,000		

Employment Rate



Full-time from last quarter	2,312,000	Part-time from last quarter	590,000
from last year	+8,000 +24,000	from last year	+1,000 +9,000

HOURS AND WAGES

Avg. Wkly Paid Hours (FTE) from last quarter	38.12	Avg. Hourly Earning from last quarter	44.62
from last year	-0.02 +0.02	from last year	+0.50 +1.23

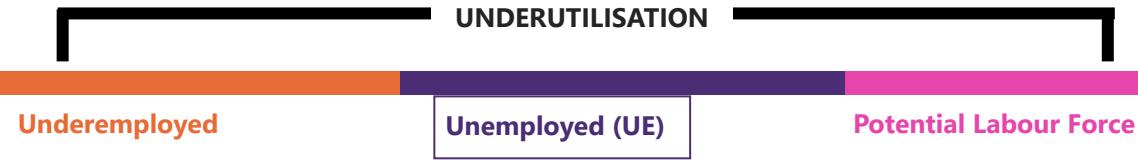
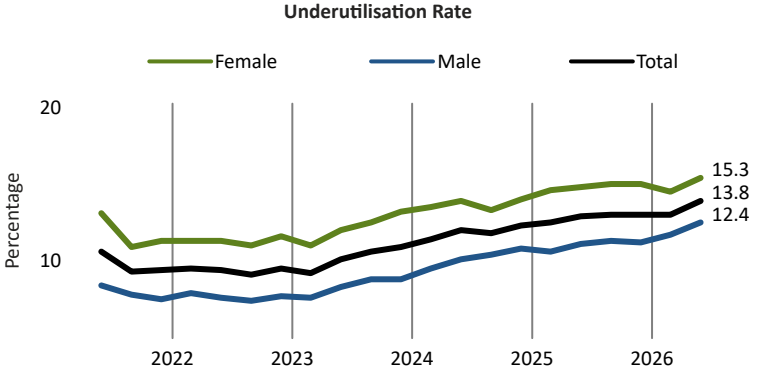
Industry	Employed	1 year change	5 yr chg	Average hourly earnings
▲				
Agriculture, Forestry and Fishing	166,200	+14,600	+6,800	NA
Mining	8,800	+1,300	+3,800	NA
Manufacturing	267,800	+28,300	+18,200	\$40.91
Electricity, Gas, Water and Waste Services	35,100	+1,400	+11,100	\$53.69
Construction	303,300	+12,100	+27,900	\$41.82
Wholesale Trade	97,600	-8,300	-9,300	\$44.91
Retail Trade and Accommodation	400,400	+3,800	+15,600	\$32.67
Transport, Postal and Warehousing	126,000	+3,700	+6,900	\$40.83
Information Media and Telecommunications	40,700	+5,000	+3,000	\$55.43
Financial and Insurance Services	110,000	+5,900	+25,800	\$64.29
Rental, Hiring and Real Estate Services	76,100	+7,700	+13,000	\$43.00
Professional, Scientific, Technical, Administrative and Support Services	368,400	+2,500	+41,600	\$50.37
Public Administration and Safety	164,300	-33,200	+3,200	\$51.26
Education and Training	226,000	-1,300	+3,000	\$45.96
Health Care and Social Assistance	280,300	-16,600	-14,700	\$48.27
Arts, Recreation and Other Services	199,400	+8,800	+28,000	\$39.59

UNDERUTILISATION

Underutilisation Rate from last quarter	13.8%	Total from last quarter	440,000
from last year	+0.9pp +1.0pp	from last year	+32,000 +38,000

Male Underutilisation Rate	12.4%	Total from last quarter	206,000
Total	206,000	from last year	+16,000 +26,000

Female Underutilisation Rate	15.3%	Total from last quarter	234,000
Total	234,000	from last year	+16,000 +13,000



Total from last quarter	154,000	UE Rate from last quarter	5.6%	Total from last quarter	171,000	Total from last quarter	115,000
from last year	+10,000 +24,000	from last year	+0.2pp +0.4pp	from last year	+7,000 +13,000	from last year	+14,000 +1,000

Male Total from last quarter	58,000	Male UE Rate	5.7%	Aged 25-49 UE Rate	4.1%	Male Total from last quarter	58,000
from last year	+2,000 +12,000	Total from last quarter	91,000	Total from last year	65,600	from last year	+10,000 +2,000

Female Total from last quarter	96,000	Female UE Rate	5.5%	Aged 50+ UE Rate	2.5%	Female Total from last quarter	57,000
from last year	+8,000 +12,000	Total from last quarter	81,000	Total from last year	25,900	from last year	+5,000 -1,000

Region	Employed				Unemployed			
	Current quarter		Change from last Year		Current quarter		Change from last Year	
▲	People	Rate	People	Rate	People	Rate	People	Rate
Northland	90,100	55.4%	+100	-0.6pp	8,700	8.8%	+3,600	+3.4pp
Auckland	985,300	66.4%	+6,800	-0.6pp	68,000	6.5%	+4,700	+0.4pp
Waikato	277,000	64.7%	+15,600	+2.7pp	16,200	5.5%	+1,300	+0.1pp
Bay of Plenty	187,600	66.3%	+4,100	+0.9pp	11,600	5.8%	+2,200	+0.9pp
Gisborne / Hawke's Bay	117,500	63.4%	+1,000	+0.2pp	7,000	5.6%	+2,800	+2.1pp
Taranaki	67,100	64.2%	+2,000	+1.4pp	3,300	4.6%	+400	+0.4pp
Manawatu-Whanganui	138,700	66.0%	+3,100	+0.9pp	7,700	5.3%	+600	+0.3pp
Wellington	321,300	71.3%	-400	-0.5pp	16,700	4.9%	+2,400	+0.7pp
Tasman / Nelson / Marlborough / West Coast	109,400	65.5%	+1,500	+0.5pp	4,200	3.7%	-200	-0.2pp
Canterbury	399,400	69.0%	+10,200	+0.7pp	14,800	3.6%	-5,500	-1.3pp
Otago	147,200	68.4%	-8,200	-4.7pp	5,600	3.6%	+800	+0.6pp
Southland	56,800	66.5%	-1,700	-2.8pp	2,800	4.7%	+300	+0.6pp

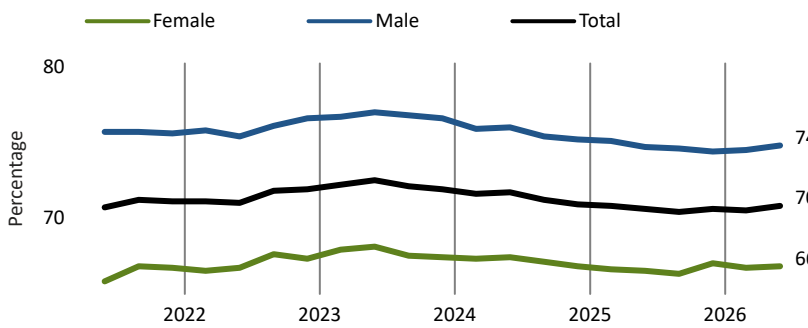
LABOUR FORCE PARTICIPATION RATE

Participation Rate from last quarter	70.7%	Total from last quarter	3,076,000
from last year	+0.3pp +0.2pp	from last year	+21,000 +47,000

Male Participation Rate	74.7%	Aged 25-49 Participation Rate	88.1%
Total	1,602,000	Total	1,610,700
from last quarter	+12,000	from last year	+15,800
from last year	+20,000		

Female Participation Rate	66.7%	Aged 50+ Participation Rate	55.5%
Total	1,475,000	Total	1,017,900
from last quarter	+10,000	from last year	+19,400
from last year	+28,000		

Labour Force Participation Rate



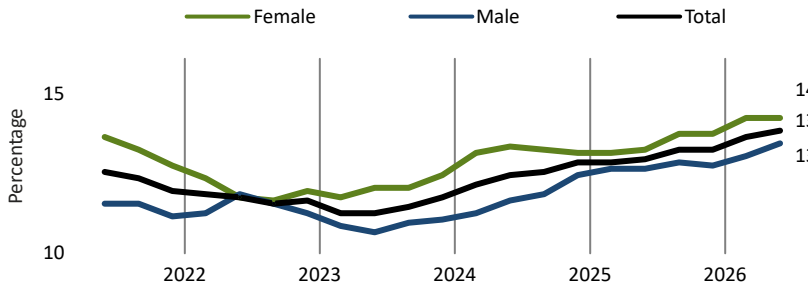
NOT IN EDUCATION, EMPLOYMENT OR TRAINING
(Aged 15-24 years, annual average)

NEET rate from last year	13.8%	Total from last year	94,500
from last 5 years	+0.9pp +1.3pp	from last 5 years	+7,300 +13,400

Male NEET rate	13.4%	Aged 15-19 NEET rate	10.6%
Total	46,900	Total	38,100
from last year	+3,200	from last year	+2,600
from last 5 years	+8,700	from last 5 years	+8,500

Female NEET rate	14.2%	Aged 20-24 NEET rate	17.2%
Total	47,600	Total	56,400
from last year	+4,100	from last year	+4,700
from last 5 years	+4,700	from last 5 years	+4,900

NEET Rate



Unemployed, Not in Education				Not in LF not in education - no caregiving				Not in LF not in education - caregiving			
Total from last year		40,600 +5,900		Total from last year		41,300 +400		Total from last year		12,600 +1,000	

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

LabourMarketInsights@mbie.govt.nz

Data Terminology

NC - "No change"

S - "Suppressed"