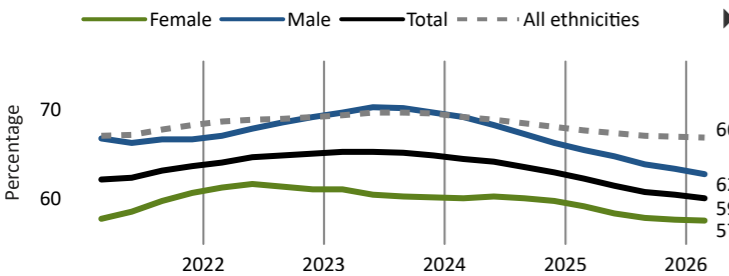


EMPLOYMENT

Employment Rate 59.9% Total 398,200
from last year -2.2pp from last year -5,700
from last 5 years -2.1pp from last 5 years +30,000

Male Employment Rate 62.6% **Aged 25-44 Employment rate** 72.5%
Total 202,900 Total 169,200
from last year -4,600 from last year +2,500
from last 5 years +9,800 from last 5 years +12,200

Female Employment Rate 57.4% **Aged 45+ Employment rate** 56.7%
Total 195,300 Total 149,400
from last year -1,100 from last year -4,600
from last 5 years +20,200 from last 5 years +12,300



Full-time 316,800 **Part-time** 81,400
from last year -2,500 from last year -3,300
from last 5 years +19,100 from last 5 years +12,100

| Occupation | Employed | 1 year change |
|---------------------------------|----------|---------------|
| Managers | 78,200 | +300 |
| Professionals | 84,900 | +2,500 |
| Trades & Technicians | 44,100 | -400 |
| Service workers | 41,300 | -3,800 |
| Clerical workers | 36,700 | +1,000 |
| Sales workers | 29,600 | +2,300 |
| Machinery Operators and Drivers | 29,000 | -2,900 |
| Labourers | 52,400 | -4,000 |

| Skill | Employed | 1 year change |
|----------------|----------|---------------|
| Highly-skilled | 153,200 | +2,000 |
| Skilled | 32,000 | -1,400 |
| Semi-skilled | 47,400 | +500 |
| Low-skilled | 93,600 | -2,300 |
| Unskilled | 70,000 | -3,600 |

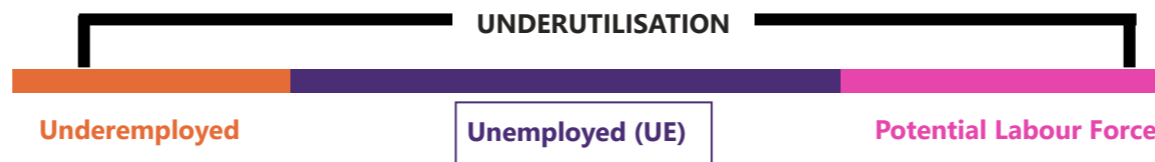
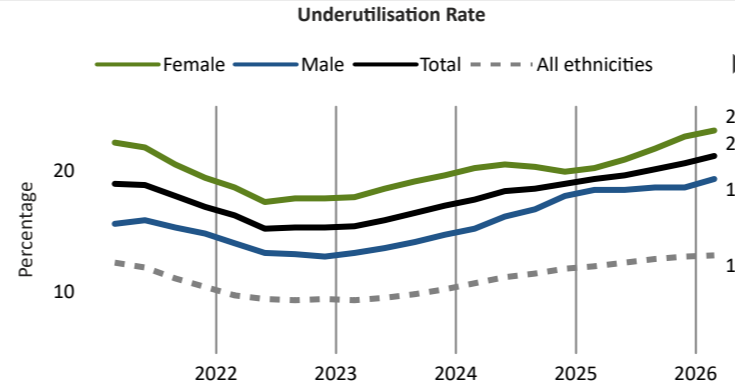
| Industry | Employed | 1 year change | 5 year change |
|--|----------|---------------|---------------|
| Agriculture, Forestry, Fishing and Mining | 24,500 | -1,200 | -700 |
| Manufacturing | 38,800 | +3,600 | -4,400 |
| Utilities & Construction | 51,700 | -2,100 | +3,600 |
| Wholesale & Retail | 43,900 | +1,900 | +2,200 |
| Accommodation and food | 23,900 | +1,900 | +6,500 |
| Transport, Warehousing IM & Communications | 21,200 | -4,400 | -3,200 |
| Financial and Insurance Services | 9,100 | +400 | +2,400 |
| Other Business Services | 45,700 | +900 | +9,900 |
| Public Administration and Safety | 31,700 | -1,400 | +2,000 |
| Education and Training | 35,000 | +200 | +3,000 |
| Health Care and Social Assistance | 40,000 | -2,300 | +4,300 |
| Other Services | 29,300 | -2,500 | +8,200 |

UNDERUTILISATION

Underutilisation Rate 21.1% Total 100,300
from last year +1.9pp from last year +9,500
from last 5 years +2.3pp from last 5 years +20,000

Male Underutilisation Rate 19.2% Total 46,000
from last year +1,300 from last 5 years +11,900

Female Underutilisation Rate 23.2% Total 54,300
from last year +8,200 from last 5 years +8,200



Total 24,300 **UE Rate** 10.8% **Total** 48,200 **Total** 27,800
from last year +2,600 from last year +1.1pp from last year +5,000 from last year +2,000
from last 5 years +3,500 from last 5 years +2.5pp from last 5 years +14,700 from last 5 years +1,800

Male Total 9,000 **Male UE Rate** 10.6% **Aged 25-44 UE Rate** 7.9% **Male Total** 12,900
from last year +400 from last year +700 from last year +1,500 from last year +200
from last 5 years +1,900 from last 5 years +7,800 from last 5 years +2,600 from last 5 years +2,200

Female Total 15,300 **Female UE Rate** 11.0% **Aged 45+ UE Rate** 5.7% **Female Total** 14,900
from last year +2,200 from last year +4,300 from last year -300 from last year +1,700
from last 5 years +1,600 from last 5 years +7,000 from last 5 years +3,000 from last 5 years -500

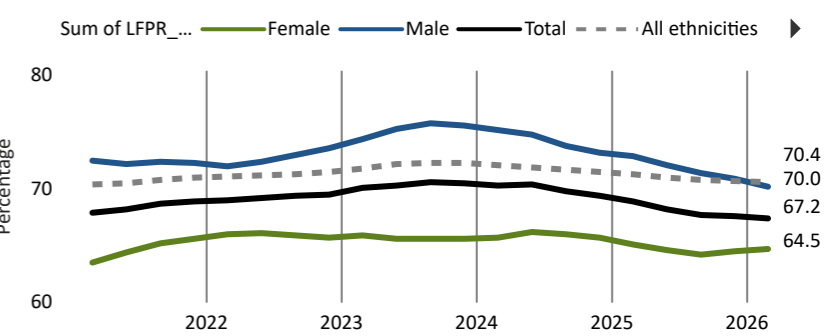
| Region | Employed | | | | Unemployed | | | |
|-------------------------------|-----------------|-----------------------|-----------------|-----------------------|-----------------|-----------------------|-----------------|-----------------------|
| | Current quarter | Change from last Year | Current quarter | Change from last Year | Current quarter | Change from last Year | Current quarter | Change from last Year |
| Northland | 26,900 | 53.4% | -2,900 | -1.9pp | 3,300 | 10.8% | -700 | -1.1pp |
| Auckland | 87,500 | 55.1% | -3,500 | -3.8pp | 14,400 | 14.1% | +2,600 | +2.6pp |
| Waikato | 53,800 | 59.7% | -1,900 | -0.9pp | 7,600 | 12.3% | +300 | +0.7pp |
| Bay of Plenty | 46,700 | 59.7% | +200 | +0.2pp | 5,500 | 10.5% | +600 | +0.9pp |
| Gisborne / Hawke's Bay | 28,800 | 55.8% | +2,900 | -4.7pp | 3,200 | 10.1% | +800 | +1.5pp |
| Taranaki / Manawatū-Whanganui | 42,100 | 62.4% | +2,900 | +0.8pp | 3,400 | 7.4% | -400 | -1.4pp |
| Wellington | 44,200 | 69.9% | +500 | -0.5pp | 4,400 | 9.1% | +1,200 | +2.2pp |
| Canterbury | 35,700 | 63.8% | -1,700 | -4.1pp | 4,400 | 10.9% | +1,000 | +2.5pp |
| Rest of South Island | 32,700 | 66.9% | -2,100 | -4.7pp | 2,100 | 6.0% | -100 | -0.1pp |
| South Auckland | 22,200 | 44.6% | +1,200 | -0.9pp | 5,400 | 19.5% | +600 | +0.8pp |
| West Auckland | 19,000 | 52.3% | -2,900 | -5.9pp | 3,400 | 15.2% | +200 | +2.4pp |
| Rest of Auckland | 46,300 | 63.6% | -1,700 | -4.4pp | 5,600 | 10.7% | +1,800 | +3.4pp |

LABOUR FORCE PARTICIPATION RATE

Participation Rate 67.2% Total 446,400
from last year -1.5pp from last year -800
from last 5 years -0.5pp from last 5 years +44,700

Male Participation Rate 70.0% **Aged 25-44 Participation Rate** 78.7%
Total 227,000 Total 183,700
from last year -3,900 from last year +4,100
from last 5 years +17,500 from last 5 years +14,800

Female Participation Rate 64.5% **Aged 45+ Participation Rate** 60.2%
Total 219,400 Total 158,600
from last year +3,100 from last year -4,800
from last 5 years +27,200 from last 5 years +14,900

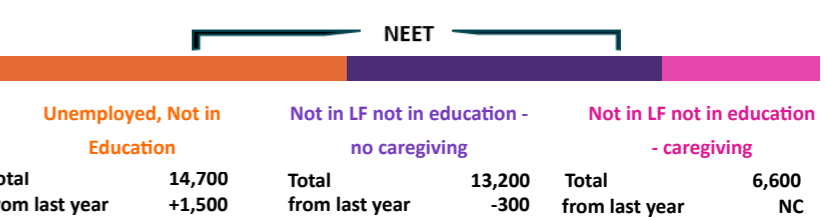
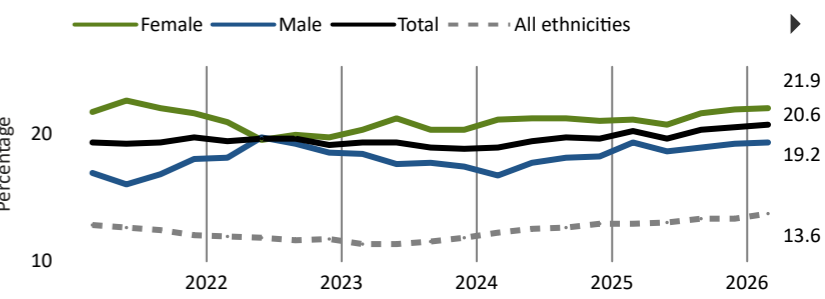


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate 20.6% Total 34,500
from last year +0.5pp from last year +1,200
from last 5 years +1.4pp from last 5 years +5,700

Male NEET rate 19.2% **Aged 15-19 NEET rate** 15.6%
Total 16,000 Total 14,600
from last year -100 from last year -900
from last 5 years +3,200 from last 5 years +3,000

Female NEET rate 21.9% **Aged 20-24 NEET rate** 26.9%
Total 18,500 Total 19,800
from last year +1,300 from last year +2,000
from last 5 years +2,500 from last 5 years +2,700



SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

LabourMarketInsights@mbie.govt.nz

Data Terminology

NC - "No change"

S - "Suppressed"