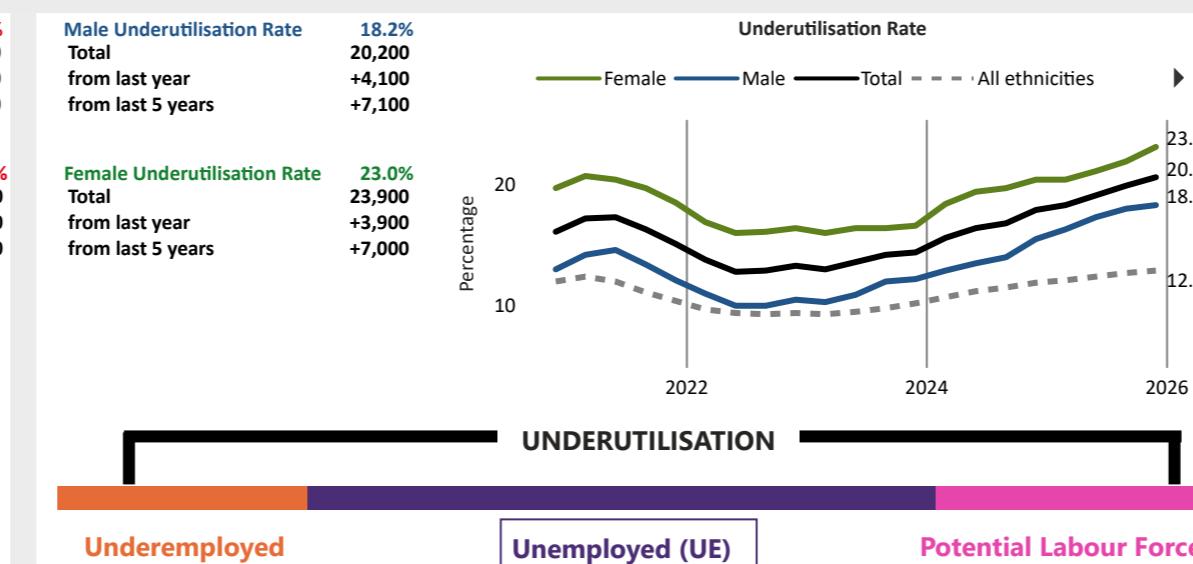


EMPLOYMENT			
Employment Rate from last year	60.6%	Total from last year	180,200
-0.6pp		from last 5 years	+5,700
+0.2pp			+16,700
Male Employment Rate Total from last year	66.3%	Aged 25-44 Employment rate Total	74.1%
+2,800 +4,200		from last year	86,300
+12,500		from last 5 years	+1,900 +9,800
Female Employment Rate Total from last year	55.3%	Aged 45+ Employment rate Total	59.4%
+2,800 +12,500		from last year	58,300
Employment Rate		from last 5 years	+3,300 +6,400
Full-time from last year	151,700 +2,100 +10,700	Part-time from last year	28,500 +3,600 +5,600
from last 5 years		from last 5 years	
Occupation			
Employed		1 year change	
Managers	24,900		+2,300
Professionals	32,300		+2,400
Trades & Technicians	20,300		-300
Service workers	23,300		+2,300
Clerical workers	19,700		+1,500
Sales workers	13,600		+200
Machinery Operators and Drivers	17,500		+400
Labourers	26,500		-2,500
Skill			
Employed		1 year change	
Highly-skilled	53,500		+4,200
Skilled	15,200		+600
Semi-skilled	20,700		+1,300
Low-skilled	53,600		+600
Unskilled	35,100		-500
Industry			
Employed		1 year change	
5 year change			
Agriculture, Forestry, Fishing and Mining	4,100	-400	-300
Manufacturing	21,600	-1,000	-1,500
Utilities & Construction	22,300	+1,900	+2,500
Wholesale & Retail	22,800	+100	+900
Accommodation and food	10,200	+1,700	+1,600
Transport, Warehousing IM & Communications	14,900	+600	+900
Financial and Insurance Services	6,500	+500	+2,300
Other Business Services	15,300	+1,400	+1,000
Public Administration and Safety	14,200	+300	+1,700
Education and Training	11,500	+200	+1,900
Health Care and Social Assistance	21,500	+100	+3,500
Other Services	11,000	+700	+1,800

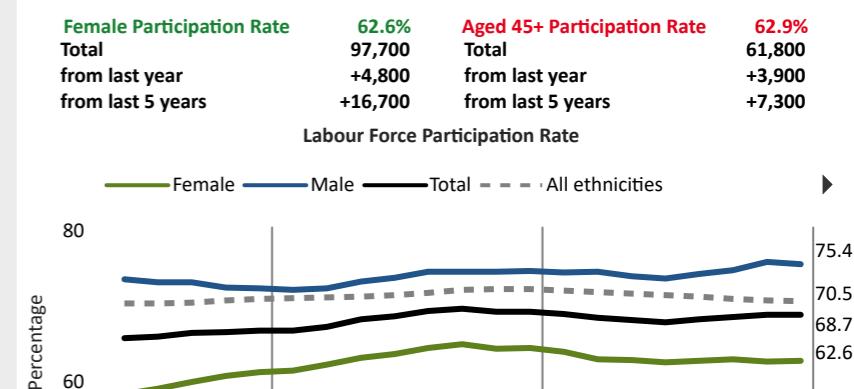
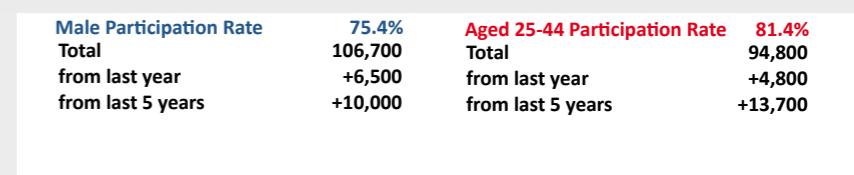
UNDERUTILISATION			
Underutilisation Rate from last year	20.5%	Total from last year	44,100
-2.7pp		from last 5 years	+8,000
+4.5pp			+14,200



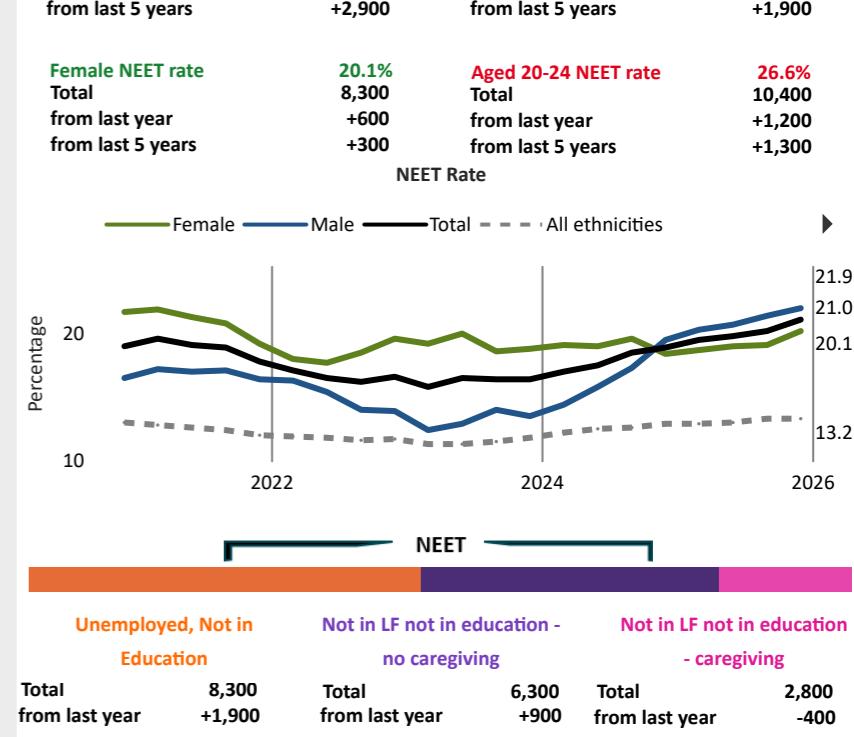
Total from last year	9,600	UE Rate from last year	11.8%	Total from last 5 years	24,200	Total from last year	10,300
from last 5 years	+1,700	from last 5 years	+2.2pp		+5,600	from last 5 years	+600
	+3,200		+3.8pp		+10,000		+1,000
Male Total from last year	3,500	Male UE Rate Total	12.1%	Aged 25-44 UE Rate	9.0%	Male Total from last year	3,800
from last 5 years	+800	from last 5 years	+3,600	Total	8,500	from last 5 years	-400
	+1,800		+5,800	from last 5 years	+4,000		-400
Female Total from last year	6,100	Female UE Rate Total	11.6%	Aged 45+ UE Rate	5.3%	Female Total from last year	6,500
from last 5 years	+900	from last 5 years	+2,000	Total	3,300	from last 5 years	+1,000
	+1,300		+4,200	from last 5 years	+800		+1,500

Region	Employed				Unemployed			
	Current quarter		Change from last Year		Current quarter		Change from last Year	
	People	Rate	People	Rate	People	Rate	People	Rate
Auckland	112,000	57.8%	+7,000	-0.9pp	16,200	12.6%	+5,300	+3.2pp
Wellington	22,400	68.2%	+1,300	+0.4pp	2,600	10.5%	+500	+1.3pp
Rest of North Island	26,600	61.2%	-4,300	-2.0pp	3,500	11.6%	-300	+0.7pp
South Island	19,200	69.8%	+1,700	+3.0pp	1,900	8.9%	+200	-0.2pp
South Auckland	51,800	53.1%	+800	-1.6pp	8,800	14.5%	+2,600	+3.7pp
West Auckland	28,100	62.1%	+3,400	+0.6pp	4,000	12.4%	+1,900	+4.6pp
Rest of Auckland	32,100	62.9%	+2,800	-1.6pp	3,400	9.5%	+800	+1.4pp

LABOUR FORCE PARTICIPATION RATE			
Participation Rate from last year	68.7%	Total from last 5 years	204,400
-1.0pp		from last 5 years	+11,300
+3.1pp			+26,700



NEET rate from last year	21.0%	Total from last 5 years	17,400
-2.2pp		+2,400	+3,100
+2.1pp			
Male NEET rate Total	21.9%	Aged 15-19 NEET rate	16.1%
from last year	9,100	Total	7,100
+1,800		from last year	+1,400
+2,900		from last 5 years	+1,900
Female NEET rate Total	20.1%	Aged 20-24 NEET rate	26.6%
from last year	8,300	Total	10,400
+600		from last year	+1,200
+300		from last 5 years	+1,300



## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

### Data Source

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### Coverage Difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

[LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)

### Data Terminology

NC - "No change"

S - "Suppressed"