

EMPLOYMENT

Employment Rate

60.3%

Total

398,400

from last year

-2.5pp

from last year

-8,200

from last 5 years

-1.9pp

from last 5 years

+31,800

Male Employment Rate

63.2%

Aged 25-44 Employment rate

72.5%

Total

203,800

Total

168,300

from last year

-5,200

from last year

+1,100

from last 5 years

+11,100

from last 5 years

+11,800

Female Employment Rate

57.5%

Aged 45+ Employment rate

57.2%

Total

194,600

Total

150,500

from last year

-3,000

from last year

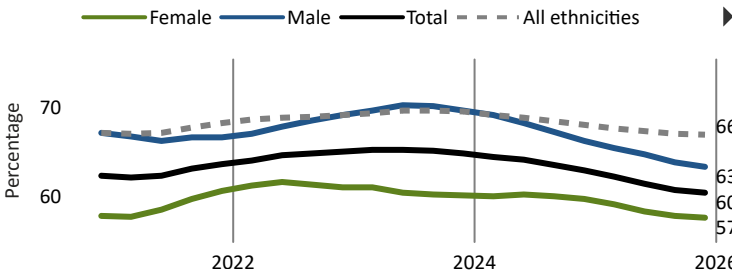
-4,000

from last 5 years

+20,700

from last 5 years

+14,600



Full-time

316,200

from last year

-6,600

from last 5 years

+20,000

Occupation	Employed	1 year change
Managers	75,700	-2,400
Professionals	84,400	+2,000
Trades & Technicians	44,500	-1,800
Service workers	41,600	-3,600
Clerical workers	36,900	NC
Sales workers	29,000	+2,200
Machinery Operators and Drivers	30,300	-1,800
Labourers	54,000	-2,400

Skill	Employed	1 year change
Highly-skilled	150,800	-400
Skilled	31,600	-2,600
Semi-skilled	48,000	+700
Low-skilled	95,400	-2,200
Unskilled	70,700	-3,100

Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	24,900	-1,300	-100
Manufacturing	38,400	+3,900	-5,600
Utilities & Construction	51,900	-1,500	+5,100
Wholesale & Retail	43,400	+700	+1,900
Accommodation and food	23,000	+400	+6,100
Transport, Warehousing IM & Communications	22,300	-3,900	-2,800
Financial and Insurance Services	8,900	-100	+2,200
Other Business Services	44,200	-1,900	+8,000
Public Administration and Safety	32,400	-1,200	+3,000
Education and Training	35,300	+600	+3,100
Health Care and Social Assistance	41,300	-100	+5,900
Other Services	28,800	-3,100	+8,100

UNDERUTILISATION

Underutilisation Rate

20.6%

Total

97,300

from last year

+1.8pp

from last year

+8,200

from last 5 years

+1.9pp

from last 5 years

+17,800

Male Underutilisation Rate

18.5%

Total

44,400

from last year

+1,000

from last 5 years

+11,000

Female Underutilisation Rate

22.7%

Total

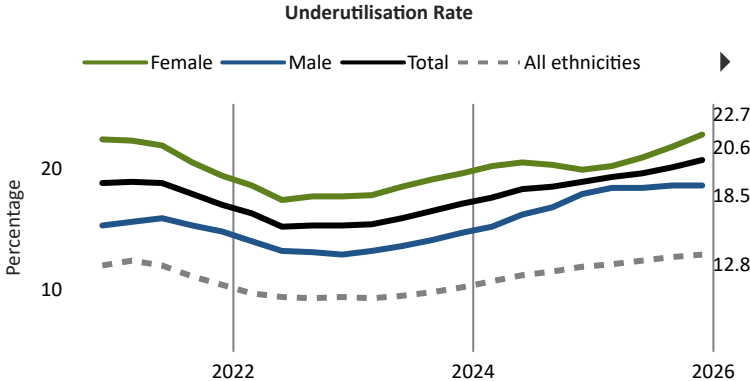
52,800

from last year

+7,200

from last 5 years

+6,600



Total

23,300

UE Rate

10.6%

Total

47,000

from last year

+1,800

from last year

+5,600

from last 5 years

+3,300

from last 5 years

+13,900

Male Total

8,300

Male UE Rate

10.6%

Aged 25-44 UE Rate

7.9%

from last year

-400

from last year

+2,300

from last year

+1,900

from last 5 years

+1,700

from last 5 years

+8,600

from last 5 years

+2,900

Female Total

14,900

Female UE Rate

10.5%

Aged 45+ UE Rate

5.8%

from last year

+2,100

from last year

+3,300

from last year

+400

from last 5 years

+1,600

from last 5 years

+5,400

from last 5 years

+3,000

Region ▲	Employed				Unemployed			
	Current quarter		Change from last Year		Current quarter		Change from last Year	
	People	Rate	People	Rate	People	Rate	People	Rate
Northland	26,800	53.2%	-3,800	-3.1pp	3,300	11.1%	-700	-0.5pp
Auckland	88,300	55.5%	-5,000	-5.0pp	14,600	14.1%	+3,900	+3.8pp
Waikato	54,000	60.2%	-1,300	-0.3pp	7,300	11.9%	NC	+0.2pp
Bay of Plenty	46,400	59.4%	+300	-1.3pp	4,900	9.6%	+300	+0.5pp
Gisborne / Hawke's Bay	27,100	55.7%	-200	-5.8pp	3,300	10.9%	+1,100	+3.3pp
Taranaki / Manawatū-Whanganui	41,600	62.1%	+2,400	-0.7pp	3,400	7.6%	-200	-0.8pp
Wellington	45,200	70.8%	+2,800	+1.0pp	3,800	7.7%	+400	+0.4pp
Canterbury	35,100	63.4%	-3,000	-5.8pp	4,600	11.7%	+1,400	+4.0pp
Rest of South island	33,800	70.0%	-600	+0.2pp	1,700	4.9%	-700	-1.6pp
South Auckland	21,500	44.1%	-100	-3.0pp	5,600	20.6%	+1,200	+3.7pp
West Auckland	19,200	51.9%	-3,100	-8.2pp	4,000	17.3%	+1,100	+5.7pp
Rest of Auckland	47,500	64.9%	-1,800	-4.4pp	4,900	9.4%	+1,500	+3.0pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate

67.4%

Total

445,400

from last year

-1.8pp

from last year

-2,600

from last 5 years

-0.5pp

from last 5 years

+45,600

Male Participation Rate

70.7%

Aged 25-44 Participation Rate

78.8%

Total

227,900

Total

182,800

from last year

-3,000

from last year

+3,100

from last 5 years

+19,600

from last 5 years

+14,700

Female Participation Rate

64.3%

Aged 45+ Participation Rate

60.7%

Total

217,500

Total

159,700

from last year

+300

from last year

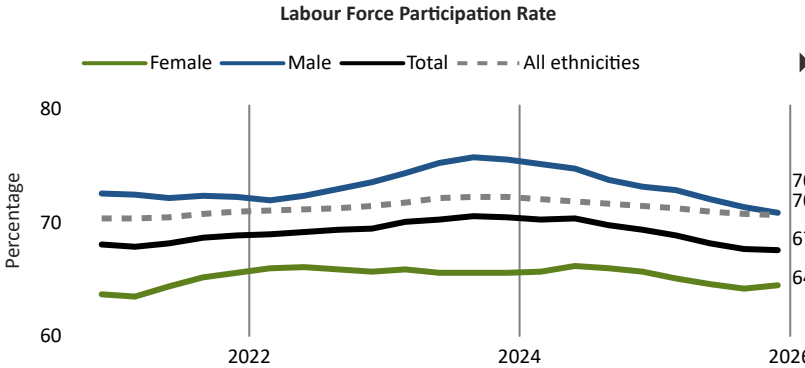
-3,400

from last 5 years

+26,000

from last 5 years

+16,800



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate

20.4%

Total

33,800

from last year

+0.9pp

from last year

+1,300

from last 5 years

+1.0pp

from last 5 years

+4,900

Male NEET rate

19.1%

Aged 15-19 NEET rate

16.0%

Total

15,700

Total

14,800

from last year

+400

from last year

no change

from last 5 years

+2,800

from last 5 years

+2,900

Female NEET rate

21.8%

Aged 20-24 NEET rate

25.9%

Total

18,100

Total

19,000

from last year

+900

from last year

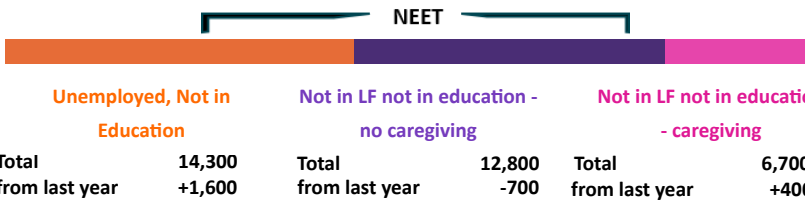
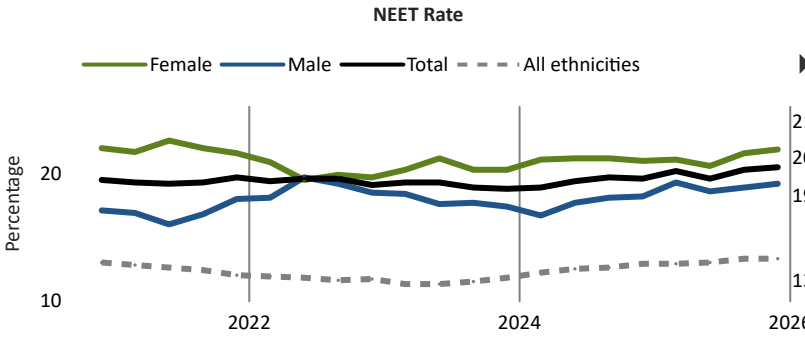
+1,300

from last 5 years

+2,100

from last 5 years

+2,000



Total

14,300

Total

12,800

Total

6,700

from last year

+1,600

from last year

-700

from last year

+400

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be ‘just outside it’. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

LabourMarketInsights@mbie.govt.nz

Data Terminology

NC - "No change"

S - "Suppressed"