

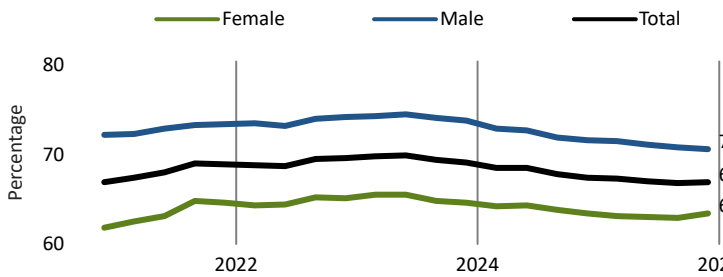
EMPLOYMENT

Employment Rate **66.7%** **Total** **2,886,000**
from last quarter **+0.1pp** from last quarter **+14,000**
from last year **-0.5pp** from last year **+5,000**

Male Employment Rate **70.4%** **Aged 25-49 Employment rate** **84.9%**
Total **1,501,000** Total **1,542,200**
from last quarter **-1,000** from last year **-2,700**
from last year **-10,000**

Female Employment Rate **63.2%** **Aged 50+ Employment rate** **53.8%**
Total **1,385,000** Total **978,700**
from last quarter **+15,000** from last year **+7,900**
from last year **+15,000**

Employment Rate



Full-time **2,299,000** **Part-time** **586,000**
from last quarter **+6,000** from last quarter **+5,000**
from last year **-1,000** from last year **+5,000**

HOURS AND WAGES

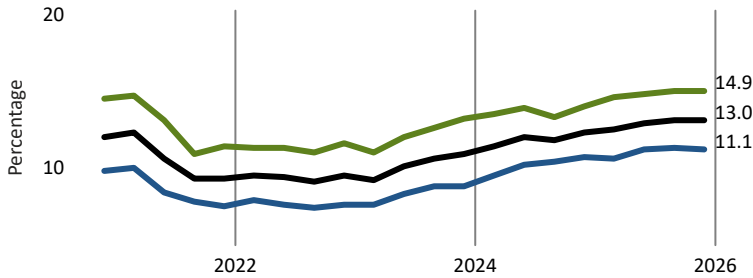
Avg. Wkly Paid Hours (FTE) **38.17** **Avg. Hourly Earning** **43.99**
from last quarter **-0.02** from last quarter **+0.39**
from last year **+0.10** from last year **+1.42**

Industry	Employed	1 year change	5 yr chg	Average hourly earnings
▲				
Agriculture, Forestry and Fishing	166,400	+5,700	-3,500	NA
Mining	8,700	+1,600	+2,900	NA
Manufacturing	257,500	+8,800	+7,600	\$40.29
Electricity, Gas, Water and Waste Services	34,100	+2,300	+6,700	\$53.57
Construction	295,100	-4,300	+18,500	\$41.61
Wholesale Trade	99,000	+5,200	+1,800	\$43.72
Retail Trade and Accommodation	394,800	-9,700	NC	\$32.06
Transport, Postal and Warehousing	121,500	-1,000	+3,200	\$41.49
Information Media and Telecommunications	37,000	+1,000	+3,900	\$57.52
Financial and Insurance Services	106,500	+5,200	+20,900	\$63.33
Rental, Hiring and Real Estate Services	73,300	+4,800	+18,900	\$41.61
Professional, Scientific, Technical, Administrative and Support Services	372,000	+200	+44,200	\$49.75
Public Administration and Safety	187,800	-15,900	+20,000	\$51.49
Education and Training	225,200	+1,000	+6,300	\$45.65
Health Care and Social Assistance	299,100	-8,800	+200	\$46.87
Arts, Recreation and Other Services	200,700	+12,100	+31,500	\$38.33

UNDERUTILISATION

Underutilisation Rate **13.0%** **Total** **409,000**
from last quarter **no change** from last quarter **+2,000**
from last year **+0.8pp** from last year **+26,000**

Male Underutilisation Rate **11.1%** **Female Underutilisation Rate** **14.9%**
Total **182,000** Total **227,000**
from last quarter **-1,000** from last quarter **+3,000**
from last year **+8,000** from last year **+18,000**



Total **139,000** **UE Rate** **5.4%** **Total** **165,000** **Total** **105,000**
from last quarter **+1,000** from last quarter **+0.1pp** from last quarter **+4,000** from last quarter **-3,000**
from last year **+10,000** from last year **+0.3pp** from last year **+10,000** from last year **+7,000**

Male Total **51,000** **Male UE Rate** **5.3%** **Aged 25-49 UE Rate** **3.8%** **Male Total** **48,000**
from last quarter **+2,000** Total **83,000** from last quarter **no change** from last quarter **-3,000**
from last year **+3,000** from last year **+4,000** from last year **+3,600** from last year **+1,000**

Female Total **88,000** **Female UE Rate** **5.6%** **Aged 50+ UE Rate** **2.7%** **Female Total** **57,000**
from last quarter **-1,000** Total **82,000** from last quarter **+4,000** from last quarter **no change**
from last year **+7,000** from last year **+6,000** from last year **-1,400** from last year **+6,000**

Region	Employed				Unemployed			
	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year
▲								
Northland	93,500	57.9%	+400	-0.2pp	5,200	5.2%	-1,500	-1.5pp
Auckland	984,300	66.9%	-11,100	-1.6pp	67,000	6.4%	+10,600	+1.0pp
Waikato	275,300	64.9%	+5,400	+0.5pp	17,200	5.9%	-1,900	-0.7pp
Bay of Plenty	180,300	64.1%	+2,900	+0.7pp	10,900	5.7%	+1,900	+0.9pp
Gisborne / Hawke's Bay	118,400	64.1%	+600	+0.2pp	6,000	4.8%	+1,800	+1.4pp
Taranaki	65,600	63.2%	-4,400	-4.4pp	3,000	4.3%	+200	+0.5pp
Manawatu-Whanganui	138,300	66.2%	+1,400	+0.4pp	7,500	5.1%	+500	+0.2pp
Wellington	326,300	72.7%	+7,200	+1.4pp	20,000	5.8%	+3,500	+0.9pp
Tasman / Nelson / Marlborough / West Coast	107,300	64.5%	-3,300	-2.3pp	5,000	4.5%	+1,600	+1.5pp
Canterbury	401,200	69.9%	+6,400	+0.2pp	15,600	3.7%	-3,900	-1.0pp
Otago	156,200	73.1%	+1,300	0.0pp	3,700	2.3%	-1,200	-0.8pp
Southland	55,400	65.2%	-1,100	-2.0pp	2,600	4.4%	-1,000	-1.6pp

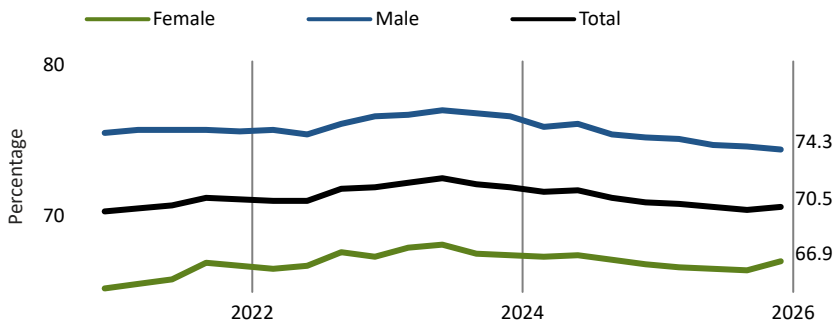
LABOUR FORCE PARTICIPATION RATE

Participation Rate **70.5%** **Total** **3,051,000**
from last quarter **+0.2pp** from last quarter **+19,000**
from last year **-0.3pp** from last year **+15,000**

Male Participation Rate **74.3%** **Aged 25-49 Participation Rate** **88.2%**
Total **1,584,000** Total **1,602,400**
from last quarter **-1,000** from last year **+600**
from last year **-5,000**

Female Participation Rate **66.9%** **Aged 50+ Participation Rate** **55.3%**
Total **1,467,000** Total **1,006,400**
from last quarter **+19,000** from last year **+6,700**
from last year **+21,000**

Labour Force Participation Rate



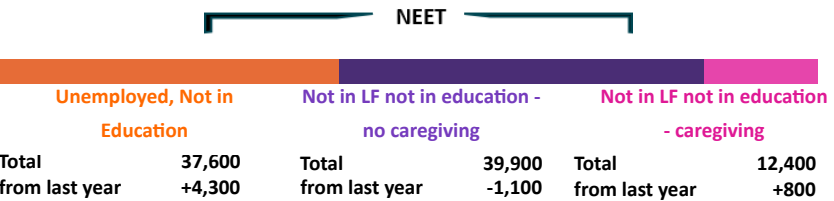
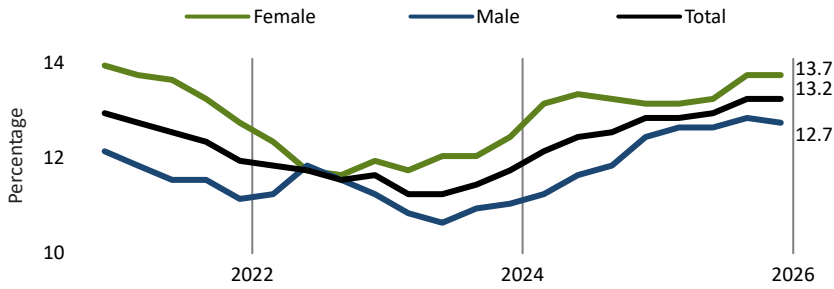
NOT IN EDUCATION, EMPLOYMENT OR TRAINING
(Aged 15-24 years, annual average)

NEET rate **13.2%** **Total** **89,900**
from last year **+0.4pp** from last year **+4,000**
from last 5 years **+0.3pp** from last 5 years **+5,200**

Male NEET rate **12.7%** **Aged 15-19 NEET rate** **10.2%**
Total **44,500** Total **36,200**
from last year **+1,600** from last year **+1,100**
from last 5 years **+3,900** from last 5 years **+5,100**

Female NEET rate **13.7%** **Aged 20-24 NEET rate** **16.4%**
Total **45,500** Total **53,800**
from last year **+2,500** from last year **+2,900**
from last 5 years **+1,400** from last 5 years **+200**

NEET Rate



Total **37,600** **Total** **39,900** **Total** **12,400**
from last year **+4,300** from last year **-1,100** from last year **+800**

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be ‘just outside it’. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at: LabourMarketInsights@mbie.govt.nz

Data Terminology

NC - "No change"
S - "Suppressed"