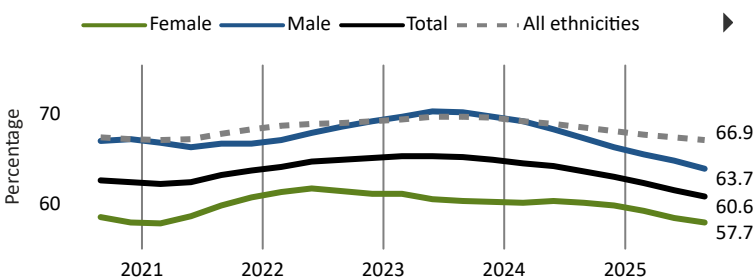


EMPLOYMENT

Employment Rate	60.6%	Total	398,200
from last year	-2.8pp	from last year	-10,700
from last 5 years	-1.8pp	from last 5 years	+33,500

Male Employment Rate	63.7%	Aged 25-44 Employment rate	72.9%
Total	204,100	Total	167,300
from last year	-7,100	from last year	-100
from last 5 years	+13,600	from last 5 years	+10,900

Female Employment Rate	57.7%	Aged 45+ Employment rate	57.6%
Total	194,100	Total	150,400
from last year	-3,500	from last year	-5,100
from last 5 years	+19,900	from last 5 years	+15,700



Full-time	316,700
from last year	-8,500
from last 5 years	+21,800

Occupation	Employed	1 year change
Managers	76,000	-700
Professionals	81,300	-1,300
Trades & Technicians	44,600	-3,200
Service workers	42,700	-1,800
Clerical workers	36,300	-1,500
Sales workers	28,800	+1,600
Machinery Operators and Drivers	31,100	-1,700
Labourers	55,100	-2,100

Skill	Employed	1 year change
Highly-skilled	147,800	-2,200
Skilled	31,900	-3,100
Semi-skilled	48,400	+1,000
Low-skilled	95,600	-4,200
Unskilled	72,200	-2,200

Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	24,500	-3,000	-300
Manufacturing	38,600	+4,600	-5,500
Utilities & Construction	53,200	+600	+7,500
Wholesale & Retail	42,900	-1,200	+1,700
Accommodation and food	22,600	NC	+5,300
Transport, Warehousing IM & Communications	23,000	-3,500	-3,100
Financial and Insurance Services	8,700	-500	+1,900
Other Business Services	42,900	-4,000	+7,500
Public Administration and Safety	32,300	-1,600	+3,800
Education and Training	35,400	+1,000	+2,800
Health Care and Social Assistance	40,800	-1,400	+6,000
Other Services	29,700	-1,100	+9,200

UNDERUTILISATION

Underutilisation Rate	20.0%	Total	94,100
from last year	+1.6pp	from last year	+6,600
from last 5 years	+1.7pp	from last 5 years	+16,500

Male Underutilisation Rate	18.5%
Total	44,500
from last year	+3,700
from last 5 years	+11,400

Female Underutilisation Rate	21.7%
Total	49,600
from last year	+2,900
from last 5 years	+5,100



Total	22,400	UE Rate	10.2%	Total	45,200	Total	26,500
from last year	+1,000	from last year	+1.3pp	from last year	+5,400	from last year	+300
from last 5 years	+3,300	from last 5 years	+2.1pp	from last 5 years	+13,000	from last 5 years	+200

Male Total	7,800	Male UE Rate	10.5%	Aged 25-44 UE Rate	7.5%	Male Total	12,700
from last year	-400	Total	24,000	Total	13,500	from last year	+500
from last 5 years	+1,700	from last year	+3,600	from last year	+1,500	from last year	+1,200
		from last 5 years	+8,500	from last 5 years	+1,800	from last 5 years	+1,200

Female Total	14,700	Female UE Rate	9.8%	Aged 45+ UE Rate	6.0%	Female Total	13,800
from last year	+1,500	Total	21,100	Total	9,600	from last year	-300
from last 5 years	+1,700	from last year	+1,600	from last year	+2,100	from last year	-1,000
		from last 5 years	+4,300	from last 5 years	+3,700	from last 5 years	-1,000

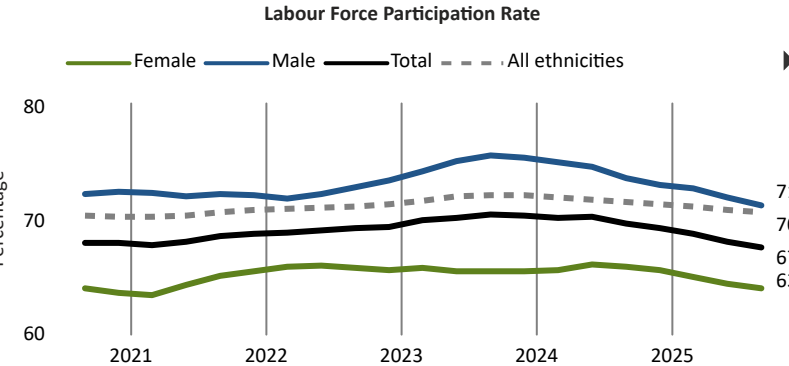
Region	Employed				Unemployed			
	Current quarter		Change from last Year		Current quarter		Change from last Year	
Region	People	Rate	People	Rate	People	Rate	People	Rate
Northland	27,500	53.5%	-3,600	-4.0pp	3,400	11.0%	-500	0.0pp
Auckland	88,100	55.8%	-6,600	-5.6pp	13,500	13.3%	+3,300	+3.5pp
Waikato	54,100	59.6%	-200	-0.7pp	7,500	12.2%	+900	+1.4pp
Bay of Plenty	47,100	59.9%	+1,900	-1.6pp	4,600	8.9%	+200	0.0pp
Gisborne / Hawke's Bay	25,100	55.8%	-5,700	-7.8pp	3,200	11.3%	+900	+4.2pp
Taranaki / Manawatū-Whanganui	40,900	61.8%	+1,400	-1.4pp	3,600	8.1%	+100	0.0pp
Wellington	44,800	70.8%	+2,600	+0.2pp	3,400	7.0%	+100	-0.3pp
Canterbury	35,900	64.9%	-1,500	-4.1pp	4,200	10.5%	+1,000	+2.6pp
Rest of South island	34,700	71.3%	+1,100	+1.3pp	1,800	4.9%	-600	-1.8pp
South Auckland	20,900	44.2%	-1,100	-4.0pp	5,000	19.4%	+700	+2.9pp
West Auckland	19,600	52.3%	-3,400	-8.7pp	4,100	17.2%	+1,400	+6.7pp
Rest of Auckland	47,600	65.0%	-2,100	-5.2pp	4,400	8.5%	+1,200	+2.5pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate	67.5%	Total	443,300
from last year	-2.1pp	from last year	-5,400
from last 5 years	-0.4pp	from last 5 years	+46,400

Male Participation Rate	71.2%	Aged 25-44 Participation Rate	78.8%
Total	228,100	Total	180,900
from last year	-3,500	from last year	+1,500
from last 5 years	+22,200	from last 5 years	+12,900

Female Participation Rate	63.9%	Aged 45+ Participation Rate	61.3%
Total	215,200	Total	160,100
from last year	-1,900	from last year	-3,800
from last 5 years	+24,200	from last 5 years	+18,800

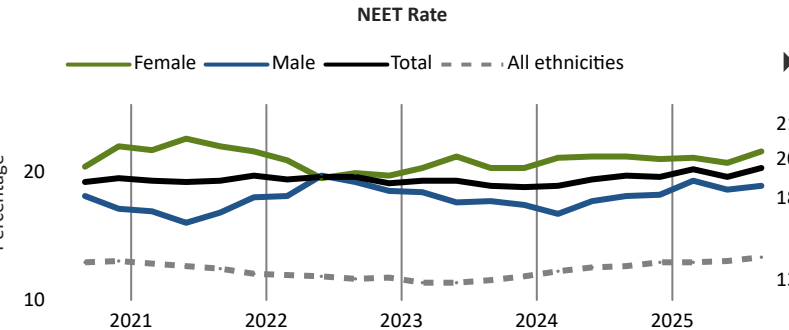


NOT IN EDUCATION, EMPLOYMENT OR
TRAINING (Aged 15-24 years)

NEET rate	20.2%	Total	33,600
from last year	+0.6pp	from last year	+1,300
from last 5 years	+1.1pp	from last 5 years	+5,400

Male NEET rate	18.8%	Aged 15-19 NEET rate	16.5%
Total	15,700	Total	15,400
from last year	+700	from last year	+1,300
from last 5 years	+2,200	from last 5 years	+3,500

Female NEET rate	21.5%	Aged 20-24 NEET rate	24.8%
Total	17,900	Total	18,100
from last year	+600	from last year	-100
from last 5 years	+3,100	from last 5 years	+1,700



NEET			
Unemployed, Not in Education		Not in LF not in education - no caregiving	
Total		Total	
from last year		from last year	
14,000		12,700	
+2,100		-1,000	
		Total	
		from last year	
		6,800	
		+100	

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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