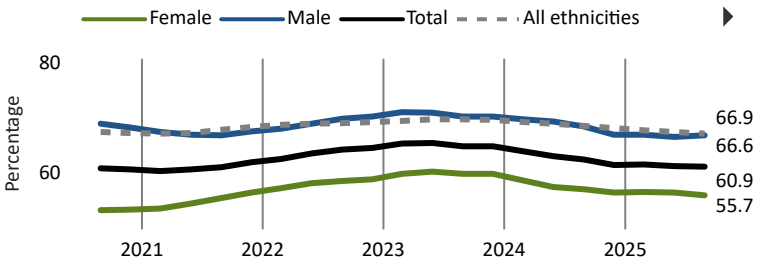


EMPLOYMENT

Employment Rate	60.9%	Total	180,300
from last year	-1.3pp	from last year	+3,500
from last 5 years	+0.3pp	from last 5 years	+15,100

Male Employment Rate	66.6%	Aged 25-44 Employment rate	74.8%
Total	93,500	Total	86,200
from last year	+1,100	from last year	+300
from last 5 years	+2,600	from last 5 years	+8,800

Female Employment Rate	55.7%	Aged 45+ Employment rate	59.3%
Total	86,800	Total	58,500
from last year	+2,400	from last year	+4,100
from last 5 years	+12,500	from last 5 years	+5,600



Full-time	152,400	Part-time	27,900
from last year	+1,300	from last year	+2,300
from last 5 years	+9,400	from last 5 years	+5,300

Occupation	Employed	1 year change
Managers	24,700	+1,600
Professionals	31,200	+700
Trades & Technicians	20,600	+300
Service workers	22,600	+1,200
Clerical workers	19,600	+1,500
Sales workers	13,600	-700
Machinery Operators and Drivers	18,400	+1,400
Labourers	27,400	-2,300

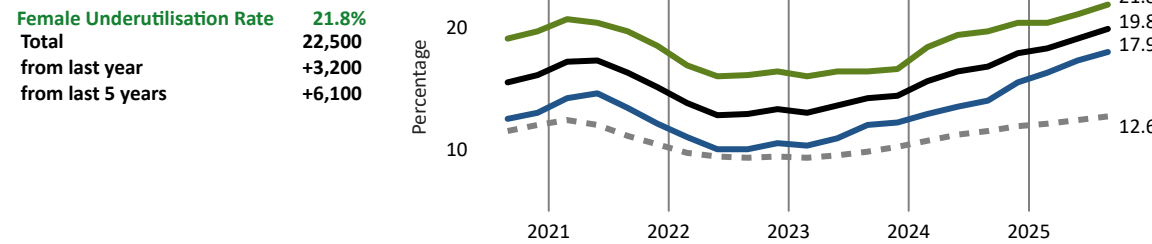
Skill	Employed	1 year change
Highly-skilled	52,000	+1,700
Skilled	15,400	+1,000
Semi-skilled	20,400	+900
Low-skilled	54,600	+1,100
Unskilled	35,600	-1,100

Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	3,900	-700	-500
Manufacturing	21,800	-1,500	-1,300
Utilities & Construction	21,700	+600	+2,400
Wholesale & Retail	22,400	-1,300	-300
Accommodation and food	10,100	+2,300	+1,800
Transport, Warehousing IM & Communications	15,800	+1,800	+1,000
Financial and Insurance Services	6,700	+1,000	+2,500
Other Business Services	14,500	-300	+100
Public Administration and Safety	14,200	+200	+2,200
Education and Training	11,800	+200	+2,400
Health Care and Social Assistance	21,500	NC	+2,800
Other Services	10,800	+300	+1,300

UNDERUTILISATION

Underutilisation Rate	19.8%	Total	42,200
from last year	+3.1pp	from last year	+8,400
from last 5 years	+4.4pp	from last 5 years	+13,200

Male Underutilisation Rate	17.9%	Female Underutilisation Rate	21.8%
Total	19,700	Total	22,500
from last year	+5,200	from last year	+3,200
from last 5 years	+7,100	from last 5 years	+6,100



Total	9,000	UE Rate	11.4%	Total	23,200	Total	9,900
from last year	+1,000	from last year	+2.9pp	from last year	+6,900	from last year	+400
from last 5 years	+2,600	from last 5 years	+4.0pp	from last 5 years	+10,000	from last 5 years	+400

Male Total	3,000	Male UE Rate	11.9%	Aged 25-44 UE Rate	8.6%	Male Total	4,000
from last year	+100	from last year	+5,100	from last year	+3,400	from last year	+100
from last 5 years	+1,000	from last 5 years	+6,200	from last 5 years	+3,900	from last 5 years	-200

Female Total	6,000	Female UE Rate	10.8%	Aged 45+ UE Rate	4.9%	Female Total	5,900
from last year	+1,000	from last year	+1,700	from last year	5	from last year	+400
from last 5 years	+1,600	from last 5 years	+3,800	from last 5 years	+500	from last 5 years	+600

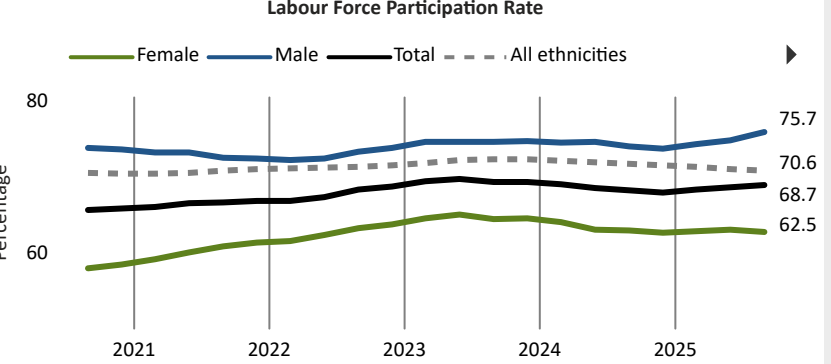
Region	Employed				Unemployed			
	Current quarter		Change from last Year		Current quarter		Change from last Year	
Region	People	Rate	People	Rate	People	Rate	People	Rate
Auckland	112,000	58.4%	+5,100	-1.3pp	14,900	11.7%	+4,800	+3.1pp
Wellington	22,600	68.7%	+1,900	+1.3pp	2,500	10.0%	+800	+2.3pp
Rest of North island	26,700	62.0%	-4,600	-2.3pp	3,700	12.1%	+600	+3.1pp
South island	19,100	66.7%	+1,300	-2.6pp	2,200	10.2%	+800	+2.8pp
South Auckland	52,300	53.3%	+1,600	-2.7pp	8,700	14.2%	+3,300	+4.6pp
West Auckland	28,100	63.6%	+1,700	+1.7pp	3,200	10.2%	+900	+2.1pp
Rest of Auckland	31,600	63.8%	+1,700	-1.2pp	3,000	8.7%	+600	+1.2pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate	68.7%	Total	203,500
from last year	+0.7pp	from last year	+10,400
from last 5 years	+3.3pp	from last 5 years	+25,200

Male Participation Rate	75.7%	Aged 25-44 Participation Rate	81.9%
Total	106,200	Total	94,300
from last year	+6,200	from last year	+3,600
from last 5 years	+8,800	from last 5 years	+12,800

Female Participation Rate	62.5%	Aged 45+ Participation Rate	62.6%
Total	97,300	Total	61,700
from last year	+4,200	from last year	+4,800
from last 5 years	+16,300	from last 5 years	+6,400

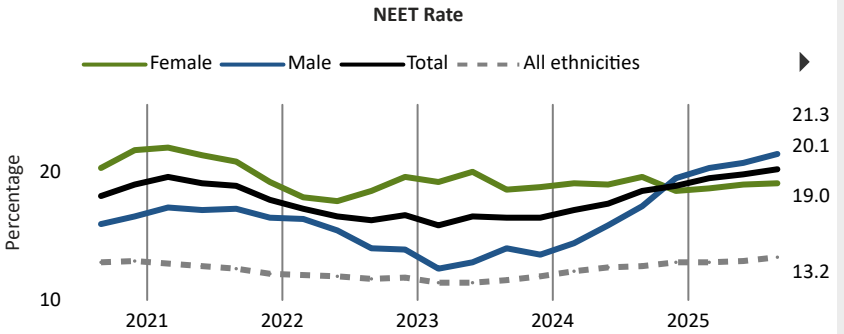


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate	20.1%	Total	16,600
from last year	+1.7pp	from last year	+2,000
from last 5 years	+2.1pp	from last 5 years	5

Male NEET rate	21.3%	Aged 15-19 NEET rate	15.6%
Total	8,500	Total	6,800
from last year	+2,100	from last year	+1,100
from last 5 years	+2,500	from last 5 years	+1,700

Female NEET rate	19.0%	Aged 20-24 NEET rate	25.3%
Total	8,100	Total	9,700
from last year	-200	from last year	+800
from last 5 years	+400	from last 5 years	+1,100



Unemployed, Not in Education	7,800	Not in LF not in education - no caregiving	5,900	Not in LF not in education - caregiving	2,800
Total	7,800	Total	5,900	Total	2,800
from last year	+1,900	from last year	+400	from last year	-500

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be ‘just outside it’. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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