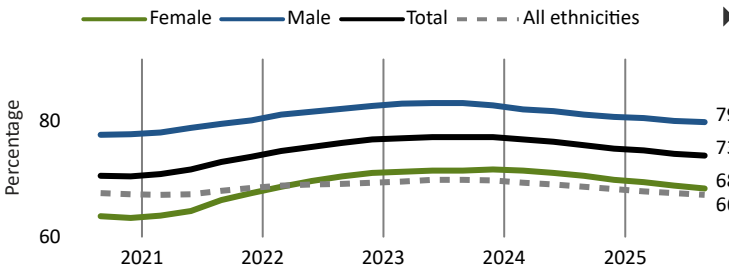


EMPLOYMENT

Employment Rate	73.7%	Total	588,400
from last year	-1.8pp	from last year	+18,000
from last 5 years	+3.5pp	from last 5 years	+155,600

Male Employment Rate	79.5%	Aged 25-44 Employment rate	85.5%
Total	314,100	Total	376,900
from last year	+8,900	from last year	+12,500
from last 5 years	+77,500	from last 5 years	+113,300

Female Employment Rate	68.0%	Aged 45+ Employment rate	64.4%
Total	274,300	Total	157,700
from last year	+9,100	from last year	+6,400
from last 5 years	+78,100	from last 5 years	+35,700



Full-time	494,800	Part-time	93,600
from last year	+10,700	from last year	+7,300
from last 5 years	+134,500	from last 5 years	+19,500

Occupation	Employed	1 year change
Managers	111,400	+1,200
Professionals	155,800	+9,100
Trades & Technicians	63,300	-6,800
Service workers	57,400	+6,100
Clerical workers	53,200	-300
Sales workers	52,400	+2,900
Machinery Operators and Drivers	35,800	+100
Labourers	54,500	+4,800

Skill	Employed	1 year change
Highly-skilled	250,100	+9,800
Skilled	57,000	-1,400
Semi-skilled	51,100	-3,900
Low-skilled	137,800	+6,700
Unskilled	87,700	+6,000

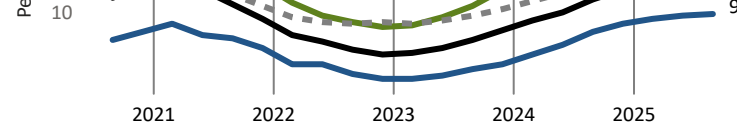
Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	16,100	+500	+1,900
Manufacturing	47,400	-4,500	+11,500
Utilities & Construction	55,900	+900	+25,700
Wholesale & Retail	82,300	-600	+13,900
Accommodation and food	57,900	+2,800	+7,800
Transport, Warehousing IM & Communications	42,600	+5,100	+12,200
Financial and Insurance Services	25,900	+4,100	+8,100
Other Business Services	86,500	+3,400	+22,600
Public Administration and Safety	27,100	+800	+8,400
Education and Training	30,400	+2,200	+7,000
Health Care and Social Assistance	77,400	+300	+24,700
Other Services	29,700	+500	+7,100

UNDERUTILISATION

Underutilisation Rate	12.4%	Total	79,700
from last year	+1.7pp	from last year	+14,300
from last 5 years	+1.6pp	from last 5 years	+29,200

Male Underutilisation Rate	9.8%	Total	33,100
from last year	+5,000	from last year	+5,000
from last 5 years	+12,600	from last 5 years	+12,600

Female Underutilisation Rate	15.4%	Total	46,600
from last year	+9,200	from last year	+9,200
from last 5 years	+16,600	from last 5 years	+16,600



Total	27,600	UE Rate	5.3%	Total	32,600	Total	19,500
from last year	+4,400	from last year	+1.2pp	from last year	+8,100	from last year	+1,800
from last 5 years	+11,300	from last 5 years	+0.7pp	from last 5 years	+11,700	from last 5 years	+6,200

Male Total	10,000	Male UE Rate	4.3%	Aged 25-44 UE Rate	4.3%	Male Total	8,900
from last year	+1,200	from last year	+2,600	from last year	+4,000	from last year	+1,200
from last 5 years	+4,400	from last 5 years	+5,000	from last 5 years	+7,100	from last 5 years	+3,200

Female Total	17,600	Female UE Rate	6.3%	Aged 45+ UE Rate	3.7%	Female Total	10,600
from last year	+3,100	from last year	+5,600	from last year	+1,900	from last year	+600
from last 5 years	+6,900	from last 5 years	+6,700	from last 5 years	+1,300	from last 5 years	+3,000

Employed

Unemployed

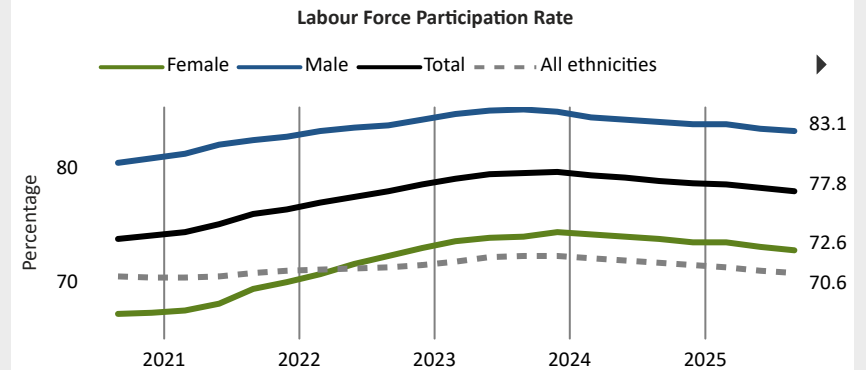
Region	Employed				Unemployed			
	Current quarter		Change from last Year		Current quarter		Change from last Year	
	People	Rate	People	Rate	People	Rate	People	Rate
Auckland	356,800	71.8%	+13,900	-1.8pp	20,700	5.5%	+5,800	+1.3pp
Wellington	51,400	77.1%	-2,100	-2.2pp	2,300	4.2%	+300	+0.7pp
Rest of North island	95,500	77.2%	+4,800	-0.4pp	5,300	5.2%	+1,600	+1.3pp
South island	84,800	76.2%	+1,500	-2.6pp	4,400	4.9%	+400	+0.3pp
South Auckland	86,000	73.4%	+9,000	-2.8pp	5,700	6.3%	+2,000	+1.7pp
West Auckland	69,200	75.7%	+6,200	+1.7pp	4,600	6.2%	+1,300	+1.2pp
Rest of Auckland	201,600	69.9%	-1,300	-2.7pp	10,400	4.9%	+2,500	+1.2pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate	77.8%	Total	621,000
from last year	-0.9pp	from last year	+26,100
from last 5 years	+4.2pp	from last 5 years	+167,200

Male Participation Rate	83.1%	Aged 25-44 Participation Rate	89.4%
Total	328,300	Total	393,800
from last year	+11,400	from last year	+16,600
from last 5 years	+82,500	from last 5 years	+120,500

Female Participation Rate	72.6%	Aged 45+ Participation Rate	67.0%
Total	292,700	Total	164,100
from last year	+14,700	from last year	+8,300
from last 5 years	+84,700	from last 5 years	+37,000

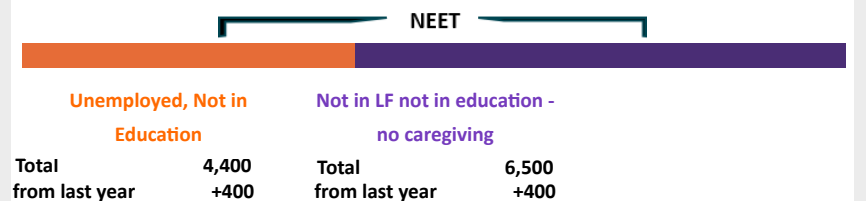
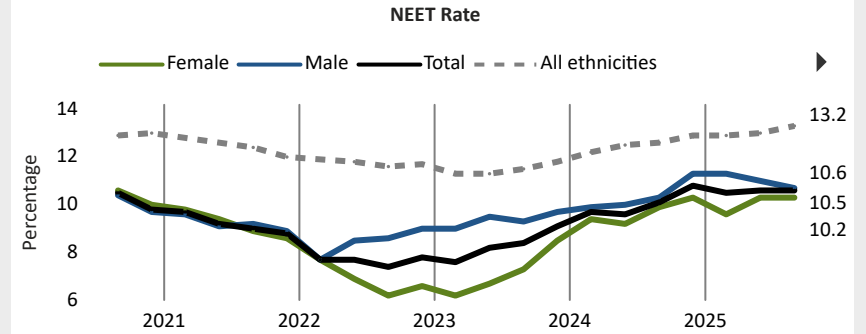


NOT IN EDUCATION, EMPLOYMENT OR
TRAINING (Aged 15-24 years)

NEET rate	10.5%	Total	11,800
from last year	+0.5pp	from last year	+1,100
from last 5 years	+0.1pp	from last 5 years	+1,400

Male NEET rate	10.6%	Aged 15-19 NEET rate	7.3%
Total	6,300	Total	4,000
from last year	+700	from last year	+300
from last 5 years	+700	from last 5 years	+800

Female NEET rate	10.2%	Aged 20-24 NEET rate	13.4%
Total	5,500	Total	7,800
from last year	+300	from last year	+700
from last 5 years	+700	from last 5 years	+600



SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be ‘just outside it’. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

LabourMarketInsights@mbie.govt.nz