

BRIEFING

Draft Budget bid on Refugee Quota Programme cost pressures

Date:	23 January 2025	Priority:	High
Security classification:	Budget - Sensitive	Tracking number:	BRIEFING-REQ-0008120

Action sought			
	Action sought	Deadline	
Hon Erica Stanford Minister of Immigration	Note that MBIE has prepared a draft Budget bid for your consideration	29 January 2025	
	Agree to provide feedback at the officials meeting on 24 January, ahead of submission to Treasury by 31 January		
Hon Casey Costello Associate Minister of Immigration	For information	N/A	

Contact for telephone discussion (if required)					
Name	Position	Telephone	1st contact		
Sam Foley	ivianager, iminigration (international and	Privacy of natural persons	✓		
Privacy of natural persons	Senior Policy Advisor, Immigration (Border and Funding) Policy				

The following departments/agencies have been consulted				
The Treasury				
Minister's office to complete:	☐ Approved	☐ Declined		
	Noted	☐ Needs change		
	Seen	Overtaken by Events		
	☐ See Minister's Notes	☐ Withdrawn		
_				

Comments



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Date:	23 January 2025	Priority:	High
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Purpose

To provide you with a draft Budget bid on the Refugee Quota Programme (RPQ) cost pressures, and a draft letter to the Minister of Finance, ahead of submission of the final Budget bid to Treasury on 31 January 2025.

Recommended action

The Ministry of Business, Innovation and Employment (MBIE) recommends that you:

Note that on 20 January 2025 you received a letter from the Minister of Finance, which invited you to submit a Budget bid for the RQP cost pressures by 31 January

Noted

Note that officials have prepared a draft Budget bid (refer to Annex Two) and a letter to the Minister of Finance (refer to Annex One) for your consideration

Noted

Agree that MBIE submit the draft Budget bid to Treasury by 31 January 2025, subject to your feedback

Agree / Disagree / Discuss

d Note that officials will discuss the draft Budget bid with you at the officials meeting on 24 January 2025.

Noted

Sam Foley

Manager, Immigration (International and **Humanitarian) Policy**

Labour, Science and Enterprise, MBIE

23/01/2025

Hon Erica Stanford Minister of Immigration

..... / /

Budget - Sensitive BRIEFING-REQ-0008120

Background

- 1. On 16 December 2024, you sent a letter to the Minister of Finance, providing information on the RPQ cost pressures and requesting an invite to Budget 25 (on the advice of Treasury) (REQ-0007066 refers). As previously noted, the cost pressures arise because funding for the programme will reduce by \$6.5m per year on 1 July 2026 due to the time-limited funding agreed by Cabinet in 2024 ending. The time-limited funding was agreed to offset increases in the costs of running the programme post-COVID (i.e. increased costs of flights etc). However, these costs have not reduced.
- 2. On 20 January 2025, you received a letter from the Minister of Finance inviting you to submit a Budget bid for these cost pressures by 31 January. We have prepared a draft Budget bid and a letter to the Minister of Finance for your consideration.

We have prepared a draft Budget bid for your consideration

- 3. The draft Budget bid is attached at Annex Two. We are available to discuss it at the Officials meeting on Friday 24 January, ahead of the Budget bid being finalised and sent to the Treasury by 31 January 2024. A draft letter to the Minister of Finance, providing a summary of the Budget bid, is attached at Annex One.
- 4. The draft Budget bid provides further details about the cost pressures and assesses options to reduce costs across the three phases of the programme (outlined below). However, these options would have negative impacts by lowering the quality and outcomes achieved from the RPQ and are unlikely to realise enough savings to fully meet the cost pressure. MBIE's preferred approach is to fund the cost pressures in full.

Confidential advice to Government			



The cost pressure has been revised from \$5.6m to \$7.297m per annum

6. During the process of developing the Budget bid, the previous costings (based on 2022/23 costs) have been updated. The updated costings have increased the cost pressure bid from \$5.6m to \$7.297m per annum. This is largely due to further depreciation spend in outyears being included as well as an increase in the capital charge from 2023/24 (for the security uplift programme at the Mangere Refugee Resettlement Centre).

Reprioritisation across MBIE and scaling options

- 7. The letter from the Minister of Finance asked for reprioritisation options across MBIE. Due to time constraints, we have not been able to include options for reprioritisation. As you are aware, reprioritisation would require other portfolio ministers to agree to contribute funding and reduce funding in other areas, which is a complex process that requires time and sensitivity. Officials will discuss your appetite for including reprioritisation options in the Budget bid at the Officials meeting on 24 January.
- Officials will work with Treasury to include scaling options in the final Budget bid.

Next steps

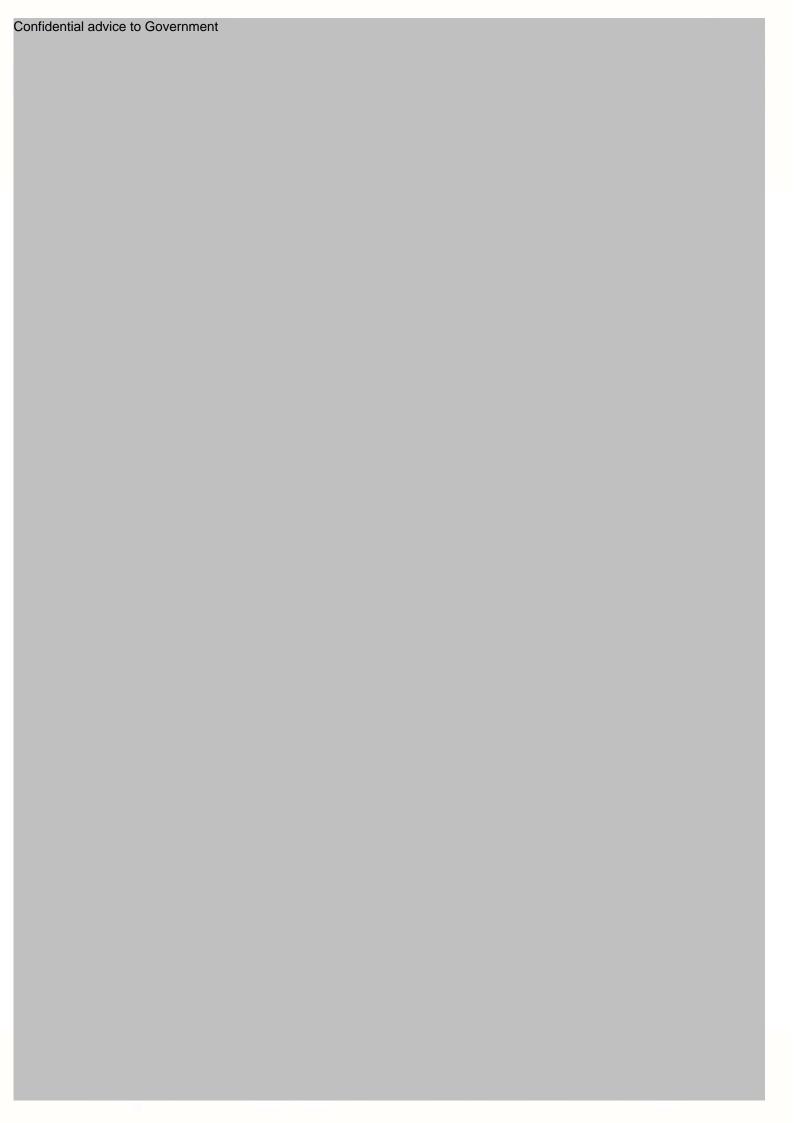
9. Following your feedback on the draft Budget bid, officials will finalise the Budget bid and submit it to Treasury by 31 January. We understand further advice on Budget 25 is being provided to the Minister of Finance in mid-February.

Annexes

Annex One: Draft letter to the Minister of Finance

Annex Two: Draft Budget bid for the Refugee Quota Programme cost pressures

Confidential advice to Government



Confidential advice to Government	

Annex Two: Draft Budget bid for the RPQ cost pressures

Refugee Quota Programme

Annex 1: Budget 2025 Cost Pressures and New Spending Template

Section 1: Overview

Section 1A: Ba	sic initiative information				
Initiative title (max 120 characters)	Refugee Quota Programmes cost pressures				
Lead Minister	Minister of Immigration – Hon Erica Agency Ministry of Business, Innovation and Employment				
Initiative description (max 800 characters)	This initiative funds cost pressures from 1 July 2026 to enable delivery of New Zealand's international humanitarian commitments to resettle 1,500 quota refugees and 600 Refugee Family Support Category (RFSC) approved cases per annum. Existing baseline funding does not cover the operational cost increases which have arisen and successive Cabinet decisions (in Budget 2022 and in March 2024) have provided supplementary funding. The existing arrangements will end on 30 June 2026, with no reduction in costs expected. The funding would enable New Zealand to continue to meet its quota targets per annum; maintain a world-leading resettlement programme; continue to support good settlement outcomes; and maintain New Zealand's international reputation.				
	☐ New Spending Commitments ☐ Capital Investments				
Priority Area (PA) Objective					
() = 5,5555	☐ Performance Plan Scrutiny				
Is this a cross- Vote initiative?	No If yes, indicate which other Votes are affected				
Does this require legislative change? No					
Agency contact	Privacy of natural persons Treasury contact (Vote Analyst) Privacy of natural persons				
Section 1B: Su	mmary of funding profile				
	Operating costs associated with initiative (\$m)				
2024/25	2028/29 & 2025/26 2026/27 2027/28 2028/29 * Total				
[•]	[•] 7.297 7.297 21.891				
*For irregular outyears, add additional rows above to display the full profile of the initiative. Delete "& outyears" for time- limited funding. See the Budget 2025 Uploading Initiatives to CFISnet for more information on entering outyears into CFISnet.					
	Capital costs associated with initiative (\$m)				
24/25 25/26	26/27 27/28 28/29 29/30 30/31 31/32 31/32 33/34* Total				
[●]	[- [-] [-] [-] [-] [-] [-]				
*Extend the profile a	above if funding is needed beyond 2033/34.				

Section 2: Alignment and options analysis

Section 2A: Probler	n defini	tion – Co	st Pre	essure				
The answer to each quest	ion must i	not exceed	1-2 para	agraphs				
Type of cost pressure (select 1)		age		Price		Volume		Other
What is the cause of the cost pressure?	refugee pressure refugee an end-e	programme e is driven n quota of 1,5 end resettle y componer Offshore Refugee is offshore r (e.g. exit Internation Memoran make traverfugees assessment cases, where are Operating refugees Site operations and main Interpreting services and Depreciated Budget 20 increase in Capital of incurred in Security U\$1.9m incomplete of Settlemer fund settle expired on Settlemer fund set	es, with the mainly by 500 per ment pronts: costs travel armedical: fees) are medical: fees) are mal Organ dum of livel booking travelling ents, menen requirements, menen requirements only): atting costs o	the current arrains increases in common and the pocess delivered and departure conscreening costs being incurred anization for Migunderstanding a sings and completing as part of New dical treatment, sired. The fees a lin USD and the of the Manger lines. A central go costs have increased anization costs. The polyment is that there are ciation costs. The polyment is the polyment is the polyment increased of the support: are costs (refuger new home as pan, but have increased in 2022/23.	sts: The have included have actional have included have exchanged have exchanged have exchanged have included have actionally and party included have actionally actional	cost of airfares for creased and other creased and the creased and the creased are cover a range living wage, rates to labour cost in the nusing \$4.5m contract is used to labour cost in the contract of the origing costs on capitate to in progress to Refugee Resett contract in the con	r traver r addit s: New vith ICure arrige press and increaser imp Century of costs and increaser imp Century of capital state I ginal B all, the capital state I ginal B all state I gina	o26. The cost ecessary to deliver the These costs sit across NZ) comprised of el to New Zealand and tional departure costs of Zealand has a soft under which they angements for effight medical escort of medical escort of medical escort departure. IOM eacted the baseline. The (MRCC) (quota to increases to operate utilities, and repairs escort interpreting escort in
Why is the cost	2020 an	d allocated es required	a tagge to facilita	d operating con ate this. This ind	tingency creased t	against Budget 2	2019 fo 2024/2	to 1,500 from 1 July or the changes and 5 and outyears but reasing costs.
pressure unmanageable?	mitigated cost pre increase	d the cost p ssures, redi ed costs due	ressure. ucing to e to CO\	. Additional fund \$2.7m from FY /ID-19, but post	ding of \$4 25. This t-panden	additional funding	ed in E g was t redu	Budget 2022 to meet provided to meet ced as expected. On

	repurposing \$13.581m from a tagged operating contingency (originally for maintaining visa processing in the event fees revenue was insufficient to cover costs). MBIE is actively managing cost pressures across 23 ministerial portfolios, including quite a number that require ministerial reprioritisation decisions within the individual portfolio baselines and/or fee and levy changes. It is not possible within the Immigration portfolio to offset this cost pressure with the Immigration Services MCA fully subscribed, and the programmes relating to this cost pressure being Crown (rather than the fee or levy-funded areas). Reprioritisation would require other portfolios to agree to contribute funding and reduce funding in other areas, which is why this cost pressure is one of the few listed in the draft Performance Plan as requiring ministerial decisions and either new funding or a cross-portfolio decision to fund. A cross-portfolio decision of this nature requires Cabinet and/or Budget consideration.				
	☐ Addressing the rising cost of living	\boxtimes	Delivering effective and fiscally sustainable public services		
	Building for growth and enabling private enterprise		Not Aligned		
Alignment to Government Priorities (if alignment to multiple Priorities is possible, select the most relevant)	Primarily, the RQP fulfils New Zealand's international humanitarian commitments and supports the UNHCR and the international community in providing protection to refugees who are not able to return safely to their home country. This bid seeks to put the RQP on a sustainable funding path, to enable the delivery of effective and fiscally sustainable public services. The RQP is aligned with the social investment approach. Both the reception programme and settlement support in the community have been developed and continue to be refined in line with international best practice and evidence, involving multiple government agencies and NGOs. New Zealand's approach to resettling refugees is predicated on early investment to achieve better long-term results for refugees and assisting them to become settled and integrate in New Zealand, in a way which reduces the number relying on social services over time and the overall costs for taxpayers.				
Section 2C: Options	analysis				
The answer to each questi	on must not exceed 1-2 paragraphs				
	identified. These options would all have n achieved from the RPQ or would have ne	egativ gative fugee:	s. Options 1-3 on their own are unlikely to realise		
What was the range of options considered?	Confidential advice to Government				

Confidential advice to Government

Confidential advice to Government

	Confidential advice to Government
What was the process used to select the preferred option?	The options analysis frames the operating costs for RQP at each stage of the three key stages of the resettlement process. The assessment seeks to balance meeting New Zealand's international humanitarian commitments, maintaining an appropriate level of service delivery for refugees as per the NZRSS and cost considerations.
Interaction with savings proposals	Not applicable.

Section 3: Costs and Benefits Analysis

All initiatives need to complete section 3A and 3B.

All initiatives except those submitted by:

- agencies provided with an envelope, or
- economic growth initiatives that are asked to provide a fiscally neutral option are required to complete section 3C.

Section 3A: Benefits and non-fiscal costs

The answer to each question must not exceed 1-2 paragraphs.

What outcome(s) would the initiative achieve?

An effective refugee pathway and settlement assistance supports New Zealand to meet its international commitments, primarily the 1951 United Nations Convention on Refugees. There are positive international relationship and reputational benefits for New Zealand associated with this. New Zealand's refugee programme is considered world-leading; at the UNHCR's 75th annual Executive Committee meeting in October 2024 the High Commissioner for Refugees Filippo Grandi commended New Zealand for continuing to "run one of the most significant resettlement programs per capita globally".

The funding would directly affect the settlement outcomes of refugees arriving in New Zealand, supporting them to feel safe and well, have a sense of belonging and able to participate in and contribute to all aspects of life (social, economic, cultural, and civic).

How will these outcomes be measured and evaluated?	We continue to meet New Zealand's t argets of 1,500 quota refugees and 600 RFSC places per annum; maintain a world-leading resettlement programme; and continue to support good settlement outcomes under our refugee resettlement programmes. The NZRSS provides the framework for monitoring settlement outcomes across a range of outcome areas which is reported on annually. Historically this has only included quota refugees but from 2025 will include all other refugee cohorts, including RFSC. The NZRSS is governed by a cross-agency Senior Officials Group who provide strategic direction on settlement activities, including funding and delivery of settlement related programmes and activities.								
Evidence and assumptions	 The Refugee Resettlement Strategy outcomes for quota refugees reported in 2023² included: The 2021-22 cohort had a very high employment rate of 27% one year after arrival, and employment rates steadily increase over time to around 36% on average at year five (with a corresponding decrease in unemployment benefits over time) In 2022, 77% of former refugee students attained NCEA level 2 or above after 5+ years in the education system (above the 75% rate for New Zealand school leavers as a whole). 100% of former quota refugees aged under 17 years who arrived in the 2022-23 year had received an age-appropriate vaccination within six months of arrival. 								
Climate impact	Yes – emissions impacts (positive or negative) Yes – climate adaptation or resilience impacts (positive or negative) No impact No impact								
Section 3B: Expendit	ure profile and cost breakdown								
The answer to each questic	on must not exceed 1-2 paragraphs.								
What assumptions have been used to prepare the costings for this initiative? Assumptions have been included below, where applicable. Provide any formula that has been used to support the calculation of the costings. Alternatively, a spreadsheet of the costing that demonstrates the formula used to calculate the costing can be atlached. Offshore costs • Refugee travel and departure costs: \$2.984m in 2026/27 and outyears 2023/24 costs were \$5m (airfares) and \$1.4m (medical). The costing is based on an average pp cost of \$3,700 airfares (assumes the 450 bilateral arrangement with Australia ceases in June 2025³) and \$960 medical costs for 1,500 people. • One additional selection mission: \$0.048m in 2026/27 and outyears Costing calculated from previous costs – this flows on from the assumption above. • Pakistan exit fees: \$0.120m in 2026/27 and outyears Assumes ongoing exits from Pakistan for RFSC of 80 people at current rate of \$1,500 pp. • International Organization for Migration's (IOM's) fixed fees: \$0.556m in 2026/27 and outyears 2023/24 costs were NZD\$4.3m. The costing includes a 10% increase from 2023/24 and exchange rate costs. Operating costs of the Mangere Refugee Resettlement Centre (MRCC) (quota refugees): • Site operating costs: \$1.250m in 2026/27 and outyears Primarily based off cost differences between 2022/23 and 2023/24 actuals, and other known property and utility-related cost increases. • Interpreting services: \$0.426m in 2026/27 and outyears The costing uses an average of \$530 for 1,500 refugees based on 2023/24 costs of \$786k. • Depreciation: \$1m from 2026/27 and outyears									

New Zealand Refugee Resettlement Strategy: Success indicators and measures. Outcomes update for 2023. https://www.immigration.govt.nz/documents/refugees/nzrrs-outcomes-dashboard-2023.pdf

 $^{^{\}rm 3}$ The Australian government paid for the airfares from Australia to New Zealand.

Based off initial \$4.5m capital from Budget 23, WIP is \$5.7m, depreciation will be \$2.2m (an increase of \$1m from 2023/24).

Capital charge: \$0.285m in 2026/27 and outyears Based off \$5.6m of new spend (some from Budget 23).

Ongoing settlement support:

- Household furniture costs (refugee quota): \$0.223m in 2026/27 and outyears 2023/24 expenditure was \$1.8m, an increase of \$0.140m from 2022/23. The cost factors in assumptions regarding cost increases when the contract is re-tendered.
- Settlement support: \$0.360m in 2026/27 and outyears New contracts were negotiated, which factored in year-on-year price increases.

Provide a breakdown of existing and additional funding sought by individual expense category and agency. Add additional rows as appropriate for additional expense categories.											
Operating expenses (\$m)											
Existing operating funding (\$m)											
Operating expense category	2024/25	2025/26	2026/27		2027/28		2028/29 & outyears	Total			
Operating costs associated with initiative (\$m)											
Operating expense category	2024/25	2025/26	2026/27	7	2027/28		2028/29 & outyears	Total			
Travel	[•]	[•]	3.708		3.708		3.708	11.124			
Settlement Support	[•]	[•]	2.3042		2.304		2.304	6.913			
Depreciation and/or capital charge (if relevant) – [Agency / Crown Entity etc.]	Click or tap here to enter text.	Click or tap here to enter text.	1.285		1.285		1.285	3.855			
Personnel expenditu	re (\$m) – please	e state impact at	the initiati	ve level							
Net FTE funding	[•]	[•]	[•]		[•]		[•]	[•]			
Net contractor/consultan t funding	[•]	[•]	[•]		[•]		[•]	[•]			
Net FTE and contractor/consultan t overhead funding	[•]	[•]	[•]		[•]		[•]	[•]			
Total operating expenses (\$m)	[•]	[•]	[•]		[•]		[•]	[•]			
*Extend the profile above	e to a "steady state	e" if funding into outy	ears is irreg	jular. Dele	ete "& outyear	s" for	time-limited fundir	ıg.			
FTE implications - p	lease state imp	act at the agency	level								
	2024/25 2025/26 2026/27 2027/28 2028/29 & outyears										
Total # of net FTEs at [Agency / Crown Entity etc.] (employees)	y/ [●]	[•]		[•]		[•]		[•]			
Total # of net FTEs at [Agency / Crown Entity etc.] (contractors/consultan	[•]	[•]	[•]		[•]			[•]			

Total # of net FTEs (employees and contractors/consultant) over the forecast period	[•]	[•]		[•]		[•]		[•]	
Additional occupation bre	eakdown of I	TE change	es (count) over the	e forecas	t period				
Occupation	2024/25	20	25/26	2	026/27		2027/28		2028/29 outyears	
Managers	[•]	[•]]	[4	[•]		[•]		[•]	
Policy Analyst	[•]		[•]		[•]		[•]		[•]	
Information Professionals	[•]			[4	[•]		[•]		[•]	
Social, Health and Education Workers	[•]	[•]]	[4	[•]		[•]		[•]	
ICT Professionals and Technicians	[•]	[•]		[•	•]		[●]		[•]	
Legal, HR and Finance Professionals	[•]	[•]		[4	[•]		[•]		[•]	
Other Professionals not included elsewhere	[•]	[•]	[•]		[•]		[•]		[•]	
Inspectors and Regulatory Officers	[•]		[•]		[•]		[•]		[•]	
Contact Centre Workers	[•]	[•]	[•]		[•]		[•]		[•]	
Clerical and Administrative Workers	[•]		[•]		[•]		[•]		[•]	
Other Occupations	[•]	[•]	[•]		[•]		[●]	[•]		
Would funding this initiative impact current employees?	Please indi if it is to fur If there is a		loyees.						·	yees, or
Existing capital funding (\$m)				,		,			
Capital expense 24 category	/25 25/26	26/27	27/28	28/29	29/30	30/31	31/32	32/33	33/34*	Total
[Type of funding currently allocated or set aside in contingency. E.g. current baseline funding allocated.] - [Agency / Crown Entity etc.]] [•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]
Capital costs associated	with initiativ	e (\$m)								
Capital expense 24 category	/25 25/26	26/27	27/28	28/29	29/30	30/31	31/32	32/33	33/34*	Total
[Name of capital expense category] - [Agency / Crown Entity etc.]] [•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]
[Name of capital expense category] - [Agency / Crown Entity etc.]] [•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]
[Name/type of contingency] -] [•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]

Entity etc.]												
Total (\$m) [●]	[•]	[•]	[•]	[•	•] [•]	[•]	[•]		[●]	[•]	[•]
*Extend the profile above if fo	unding is ne	eeded be	eyond 203	33/34.								
Section 3C: Scaled an	d/or Rep	rioritis	ation C	option	s to me	et 75	5%, 50%	and	25%			
Operating expenses (\$m)												
Operating expenses and reprioritisation (\$m)	2024/2	25	2025/26		2026/27		2027/28			8/29 & rears	Total	
[Total cost of full or scaled option]	[•]		[•]		[•]		[•]		[•]		[•]	
[Reprioritisation Option – please state the corresponding initiative ID and Title]	[•]		[•]		[•]		[•]		[•]		[•]	
Net Total (\$m) – 75%	[•]		[•]		[•]		[•]		[•]		[•]	
[Total cost of full or scale option]	ed [●]		[•]		[•]		[•]		[•]		[•]	
[Reprioritisation Option please state th corresponding initiative ID an Title]			[•]		[•]		[•]		[•]		[•]	
Net Total (\$m) – 50%	[•]		[•]		[•]		[•]		[•]		[•]	
[Total cost of full or scale option]	d [●]		[•]		[•]		[•]		[•]		[•]	
[Reprioritisation Option please state th corresponding initiative ID an Title]			[•]		[•]		[•]		[•]		[•]	
Net Total (\$m) - 25%	[•]		[•]		[•]		[•]		[•]		[•]	
Capital expenses (\$m)												
Capital expense category	24/25	25/26	26/27	27/28	28/29	29/	30 30/31	31	/32	32/33	33/34	Total
[Name of capital expense category]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]
[Name of capital expense category]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]	[•]
[Name/type of contingency]	[•]	[•]	[•]	[•]	[•]	[•]	[●]	[•]	[•]	[•]	[•]
Total (\$m)												

successfully (for example, in terms of education, health, and employment outcomes) and likely attract downstream costs (e.g. welfare, justice, social housing) as a result.

Section 4: Delivery

Section 4A: Procure	ment
The answer to each quest	ion must not exceed 1-2 paragraphs.
What is the initiative purchasing/funding?	As this is an existing service, no additional resources need to be sourced.
What market constraints or other delivery risks exist?	Additional future costs would result from any new significant capital expenditure and increases in third party costs.
Government Procurement Rules	Significant procurement is required to deliver the RQP on an ongoing basis due to the number of third-party service providers, and is delivered in line with the Government Procurement principles, rules and related guidance.
Section 4B: Risks, co	onstraints, and dependencies
The answer to each questic	n must not exceed 1-2 paragraphs
What are the main risks?	This initiative is low risk as it is providing for existing activities to continue.
What are the key constraints?	
What are the key dependencies?	N/A
Section 4C: Governa	nce and oversight
The answer to each questic	n must not exceed 1-2 paragraphs.
What are the governance arrangements for this initiative?	Existing governance arrangements are in place for the quota and Mangere Refugee Resettlement Centre, including representatives from across MBIE. The New Zealand Refugee Resettlement Strategy (NZRSS) provides the framework for monitoring settlement outcomes across a range of outcome areas which is reported on annually. Historically this has only included quota refugees but rom 2025 will include all other refugee cohorts, including RFSC. The NZRSS is governed by a cross-agency Senior Officials Group who provide strategic direction on settlement activities, including funding and delivery of settlement related programmes and activities. Explain how the proposed governance structure provides for input from partners/stakeholders/customers, including iwi and Māori?
	Monthly reporting on performance against the refugee quota is provided to lead Ministers via the veekly report.

Section 4D: Demonstrating performance

The answer to each question must not exceed 1-2 paragraphs.

The Refugee Quota is an existing programme, which is reflected in the Estimates through the **measure "Number of UNHCR Refugee Quota Programme (RQP) arrivals"**, which covers the quota target of 1,500 places per year. If the target number for quota arrivals was to change this performance measure would need to be updated.

Section 5: Equity

All initiatives need to complete this section.

The answer to each question must not exceed 1-2 paragraphs.						
Timing of costs and benefits	Findings from recent New Zealand research identified the first five years of settlement are vital for successful refugee settlement. ⁴					

https://www.auckland.ac.nz/en/news/2023/06/02/first-five-years-make-all-the-difference-for-refugee-success.html#:~:text=Findings%20reveal%20the%20importance%20of,who%20arrive%20under%20the%20family

Treaty of Waitangi (Te Tiriti o Waitangi) Obligations	Yes	Are there any Treaty-related implications or legislative risks in relation to Treaty settlements, including Treaty settlement commitments relevant to your Agency? Describe any specific implications and outline how these implications can be mitigated. Guidance on applying the Treaty to policy work can be found here and here. No Consultation with iwi and Māori was undertaken as part of the expansion of settlement locations from 8 to 13, when the quota was increased from 1,000 to 1,500. The delivery of the reception programme includes modules run by the Auckland Institute of Technology (funded by the Ministry of Education) including an introduction to the Treaty of Waitangi for each intake of refugees. Iwi are also involved in settlement support programmes run through settlement service providers in regions across New Zealand.								
Specific implications regarding human rights	Yes	housing, education and conventions, is support could import effect of reducing directly impact refusions access to health, earth, earth	New Zealand has domestic and international human right obligations to ensure access to housing, education, health, etc. These stem from domestic and international legislation and conventions, including the refugee convention. There is a risk that reducing settlement support could impact on our compliance with these obligations if the changes had the effect of reducing access to services. Noting that the reduction in funding would not directly impact refugees' legal access to these services (they would still have the same access to health, education, housing, etc) but could impact on their ability to access them if they are unable to understand what they are eligible for.							
	Māori		Yes - Positive □	Yes - Negative □	No impact ⊠					
	Pasifik	а	Yes - Positive □	Yes - Negative □	No impact ⊠					
	Other group:	minority ethnic S	Yes - Positive □	Yes - Negative □	No impact ⊠					
Does the initiative	Rural	Populations	Yes - Positive □	Yes - Negative □	No impact ⊠					
have a larger impact on any of	Seniors		Yes - Positive □	Yes - Negative □	No impact ⊠					
the following	Disabled Peoples		Yes - Positive □	Yes - Negative □	No impact ⊠					
groups of New Zealanders than	Wome	en and girls	Yes - Positive □	Yes - Negative □	No impact ⊠					
on the population as a whole?	Low-ir / famil	ncome individuals ies	Yes - Positive □	Yes - Negative □	No impact ⊠					
	Children and Young People		Yes - Positive □	Yes - Negative □	No impact ⊠					
		groups (please y)	Yes - Positive □	No impact ⊠						
Distributional Impacts	group. Refug- countr UNHC Meetir offsho Zealar on refu allocat disabil	This cost pressure directly impacts refugee arrivals to New Zealand, an extremely vulnerable group. To be considered for resettlement in New Zealand, a refugee must be found by the UN Refugee Agency (UNHCR) to have priority protection needs requiring resettlement in a safe third country and be referred for consideration according to established international guidelines. UNHCR is responsible for identifying global resettlement needs and priorities on an annual basis. Meeting this cost pressure would have a positive impact on children and young people who are offshore in refugee situations outside New Zealand (in 2023/24, 44% of refugee arrivals to New Zealand were under the age of 18, which is 662 children). There would also be a positive impact on refugee women and people with disabilities. Under current settings at least 150 places are allocated to women at risk ⁵ and up to 75 places for refugees with medical conditions and disabilities. (In March 2025 Cabinet is expected to consider the composition of the quota for the three years from 2025/26 to 2027/28).								

⁵ Refugee women who lack support of traditional family protectors or community who are at risk in their country of refuge, who need protection from gender-related persecution (e.g., abduction, sexual abuse and exploitation).