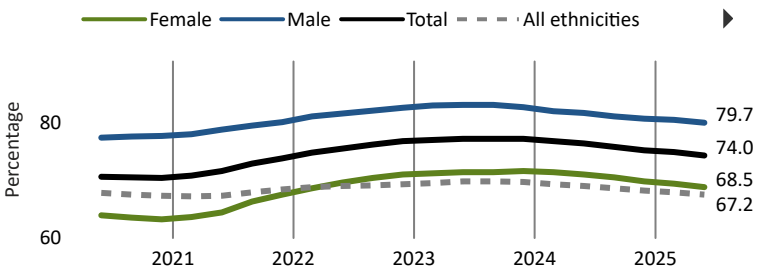


EMPLOYMENT

Employment Rate	74.0%	Total	587,300
from last year	-2.1pp	from last year	+25,200
from last 5 years	+3.7pp	from last 5 years	+158,600

Male Employment Rate	79.7%	Aged 25-44 Employment rate	85.8%
Total	313,100	Total	375,700
from last year	+10,700	from last year	+17,000
from last 5 years	+79,200	from last 5 years	+117,000

Female Employment Rate	68.5%	Aged 45+ Employment rate	64.6%
Total	274,100	Total	156,700
from last year	+14,400	from last year	+8,100
from last 5 years	+79,300	from last 5 years	+35,900



Full-time	494,000	Part-time	93,200
from last year	+15,200	from last year	+9,900
from last 5 years	+136,000	from last 5 years	+21,000

Occupation	Employed	1 year change
Managers	112,700	+4,800
Professionals	155,400	+11,600
Trades & Technicians	64,600	-5,700
Service workers	55,600	+5,900
Clerical workers	53,500	+1,100
Sales workers	51,700	+1,200
Machinery Operators and Drivers	36,000	+1,800
Labourers	52,800	+2,900

Skill	Employed	1 year change
Highly-skilled	250,500	+14,300
Skilled	57,900	+800
Semi-skilled	51,600	-4,100
Low-skilled	136,400	+9,200
Unskilled	86,100	+3,700

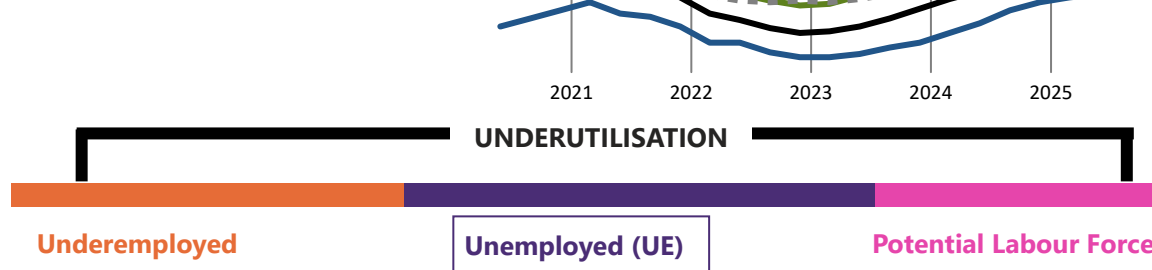
Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	15,000	-900	+900
Manufacturing	48,200	-4,400	+13,300
Utilities & Construction	55,800	+1,600	+27,800
Wholesale & Retail	82,300	-600	+13,000
Accommodation and food	58,500	+4,500	+7,500
Transport, Warehousing IM & Communications	40,400	+3,300	+10,400
Financial and Insurance Services	24,700	+3,400	+6,800
Other Business Services	87,800	+6,700	+23,400
Public Administration and Safety	26,700	+600	+8,800
Education and Training	30,200	+2,300	+7,800
Health Care and Social Assistance	79,000	+5,500	+27,800
Other Services	30,300	+1,900	+8,600

UNDERUTILISATION

Underutilisation Rate	12.2%	Total	77,800
from last year	+2.3pp	from last year	+18,200
from last 5 years	+2.1pp	from last 5 years	+31,500

Male Underutilisation Rate	9.7%	Total	32,400
from last year	+7,100	from last year	+13,200
from last 5 years	+13,200	from last 5 years	+13,200

Female Underutilisation Rate	15.0%	Total	45,400
from last year	+11,100	from last year	+18,300
from last 5 years	+18,300	from last 5 years	+18,300



Total	26,800	UE Rate	5.2%	Total	32,000	Total	19,100
from last year	+5,400	from last year	+1.5pp	from last year	+10,400	from last year	+2,500
from last 5 years	+11,900	from last 5 years	+0.9pp	from last 5 years	+12,900	from last 5 years	+6,800

Male Total	9,800	Male UE Rate	4.3%	Aged 25-44 UE Rate	4.2%	Male Total	8,700
from last year	+1,700	from last year	+3,700	from last year	+5,600	from last year	+1,800
from last 5 years	+4,500	from last 5 years	+5,600	from last 5 years	+7,400	from last 5 years	+3,200

Female Total	17,000	Female UE Rate	6.2%	Aged 45+ UE Rate	3.6%	Female Total	10,400
from last year	+3,700	from last year	+6,700	from last year	+2,400	from last year	+700
from last 5 years	+7,400	from last 5 years	+7,300	from last 5 years	+2,100	from last 5 years	+3,600

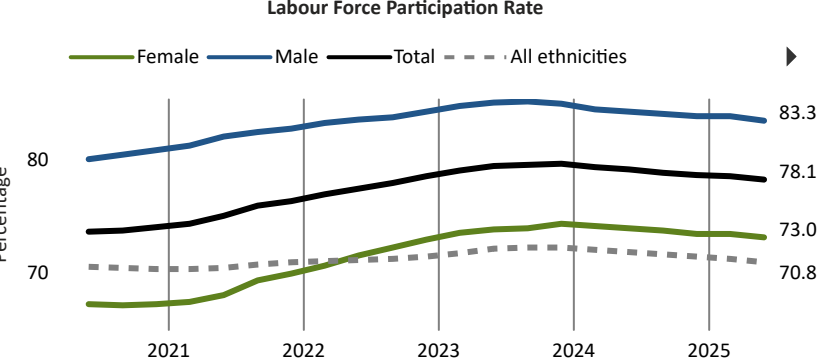
Region	Employed				Unemployed			
	Current quarter		Change from last Year		Current quarter		Change from last Year	
	People	Rate	People	Rate	People	Rate	People	Rate
Auckland	355,100	72.0%	+15,300	-2.6pp	20,500	5.5%	+8,100	+2.0pp
Wellington	52,000	77.9%	-200	-0.9pp	2,100	3.9%	+100	+0.3pp
Rest of North island	94,600	77.3%	+7,000	-0.8pp	4,500	4.5%	+800	+0.5pp
South island	85,600	77.2%	+3,100	-1.5pp	4,900	5.4%	+1,400	+1.3pp
South Auckland	84,200	73.9%	+8,400	-2.9pp	5,300	6.0%	+2,300	+2.2pp
West Auckland	68,000	76.2%	+5,600	+2.0pp	4,400	6.1%	+1,500	+1.7pp
Rest of Auckland	202,900	70.0%	+1,300	-3.9pp	10,700	5.0%	+4,200	+1.9pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate	78.1%	Total	619,200
from last year	-0.9pp	from last year	+35,600
from last 5 years	+4.6pp	from last 5 years	+171,400

Male Participation Rate	83.3%	Aged 25-44 Participation Rate	89.5%
Total	327,100	Total	392,200
from last year	+14,400	from last year	+22,600
from last 5 years	+84,800	from last 5 years	+124,400

Female Participation Rate	73.0%	Aged 45+ Participation Rate	67.2%
Total	292,100	Total	163,000
from last year	+21,200	from last year	+10,400
from last 5 years	+86,600	from last 5 years	+38,100

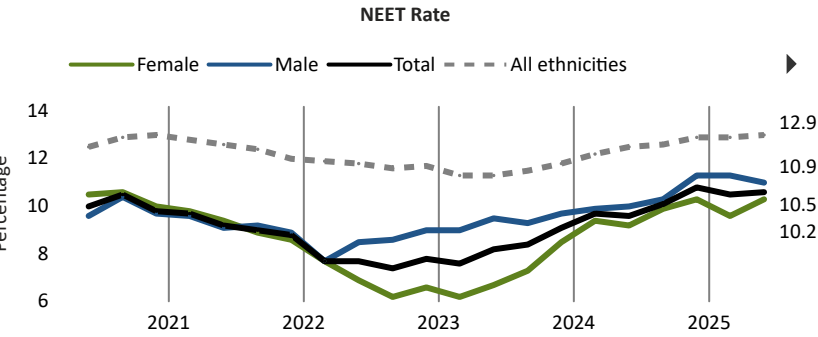


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate	10.5%	Total	11,900
from last year	+1.0pp	from last year	+1,900
from last 5 years	+0.6pp	from last 5 years	+1,800

Male NEET rate	10.9%	Aged 15-19 NEET rate	7.2%
Total	6,400	Total	3,900
from last year	+1,100	from last year	+400
from last 5 years	+1,000	from last 5 years	+700

Female NEET rate	10.2%	Aged 20-24 NEET rate	13.6%
Total	5,500	Total	8,000
from last year	+800	from last year	+1,500
from last 5 years	+700	from last 5 years	+1,000



Total	4,500	Total	6,500
from last year	+800	from last year	+800

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be ‘just outside it’. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

LabourMarketInsights@mbie.govt.nz