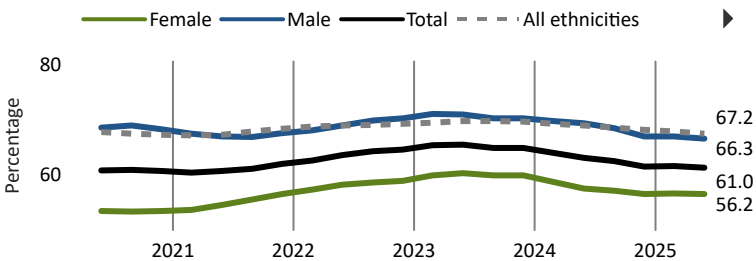


EMPLOYMENT

Employment Rate **61.0%** **Total** **177,700**
from last year **-1.8pp** from last year **-1,400**
from last 5 years **+0.5pp** from last 5 years **+12,700**

Male Employment Rate **66.3%** **Aged 25-44 Employment rate** **75.8%**
Total **91,900** **Total** **85,100**
from last year **-1,300** from last year **-1,400**
from last 5 years **+1,700** from last 5 years **+8,400**

Female Employment Rate **56.2%** **Aged 45+ Employment rate** **58.8%**
Total **85,800** **Total** **57,400**
from last year **-100** from last year **+2,600**
from last 5 years **+11,000** from last 5 years **+4,500**



Full-time **150,800** **Part-time** **27,000**
from last year **-2,100** from last year **+800**
from last 5 years **+7,800** from last 5 years **+4,600**

Occupation	Employed	1 year change
Managers	24,100	+1,400
Professionals	30,300	-1,100
Trades & Technicians	20,700	+800
Service workers	21,700	-500
Clerical workers	18,700	+1,000
Sales workers	13,400	-1,500
Machinery Operators and Drivers	18,000	+300
Labourers	28,300	-2,000

Skill	Employed	1 year change
Highly-skilled	50,900	+500
Skilled	15,100	+900
Semi-skilled	20,200	+300
Low-skilled	52,700	-1,700
Unskilled	36,200	-1,800

Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	4,100	-200	NC
Manufacturing	21,900	-1,700	-400
Utilities & Construction	21,400	+100	+2,900
Wholesale & Retail	22,100	-1,600	-1,000
Accommodation and food	9,800	+2,400	+1,600
Transport, Warehousing IM & Communications	16,000	+2,100	+1,000
Financial and Insurance Services	6,300	+700	+1,800
Other Business Services	14,200	-1,400	-1,400
Public Administration and Safety	13,700	-1,000	+2,400
Education and Training	11,700	-300	+2,600
Health Care and Social Assistance	21,300	-200	+2,400
Other Services	10,300	-1,100	+700

UNDERUTILISATION

Underutilisation Rate **19.0%** **Total** **39,800**
from last year **+2.7pp** from last year **+6,500**
from last 5 years **+4.4pp** from last 5 years **+12,500**

Male Underutilisation Rate **17.2%** **Total** **18,500**
from last year **+4,500** from last year **-1,400**
from last 5 years **+6,600** from last 5 years **+12,700**

Female Underutilisation Rate **21.0%** **Total** **21,300**
from last year **+2,000** from last year **-1,400**
from last 5 years **+5,900** from last 5 years **+12,700**



Underemployed **Unemployed (UE)** **Potential Labour Force**

Total **8,500** **UE Rate** **10.9%** **Total** **21,700** **Total** **9,700**
from last year **+300** from last year **+2.9pp** from last year **+6,100** from last year **+200**
from last 5 years **+2,800** from last 5 years **+3.7pp** from last 5 years **+8,900** from last 5 years **+1,000**

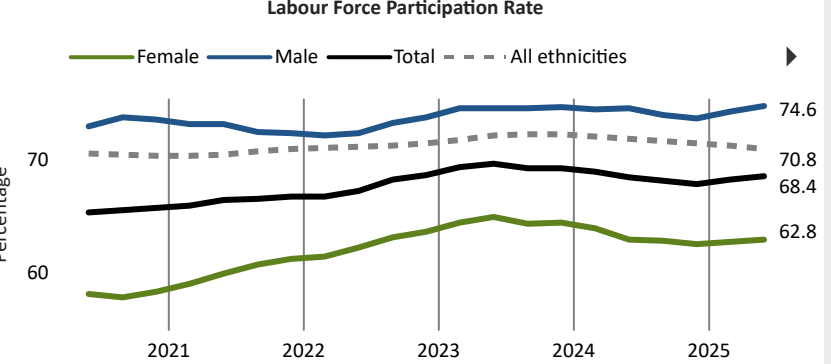
Region ▲	Employed				Unemployed			
	Current quarter		Change from last Year		Current quarter		Change from last Year	
	People	Rate	People	Rate	People	Rate	People	Rate
Auckland	108,600	58.5%	-900	-2.0pp	13,500	11.0%	+3,700	+2.8pp
Wellington	22,300	69.2%	+1,800	+1.5pp	2,200	9.0%	+700	+2.1pp
Rest of North island	28,300	61.6%	-2,600	-3.5pp	3,800	12.0%	+800	+3.2pp
South island	18,500	67.0%	+300	-2.3pp	2,200	10.5%	+900	+3.9pp
South Auckland	51,100	53.8%	-1,600	-3.4pp	7,500	12.8%	+2,300	+3.9pp
West Auckland	26,600	62.4%	-100	-0.2pp	3,000	10.1%	+700	+2.0pp
Rest of Auckland	30,900	64.3%	+800	-1.0pp	3,000	8.8%	+700	+1.8pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate **68.4%** **Total** **199,400**
from last year **+0.1pp** from last year **+4,800**
from last 5 years **+3.2pp** from last 5 years **+21,500**

Male Participation Rate **74.6%** **Aged 25-44 Participation Rate** **82.0%**
Total **103,500** **Total** **92,100**
from last year **+3,100** from last year **+900**
from last 5 years **+7,300** from last 5 years **+11,100**

Female Participation Rate **62.8%** **Aged 45+ Participation Rate** **62.1%**
Total **96,000** **Total** **60,700**
from last year **+1,800** from last year **+3,700**
from last 5 years **+14,300** from last 5 years **+5,400**

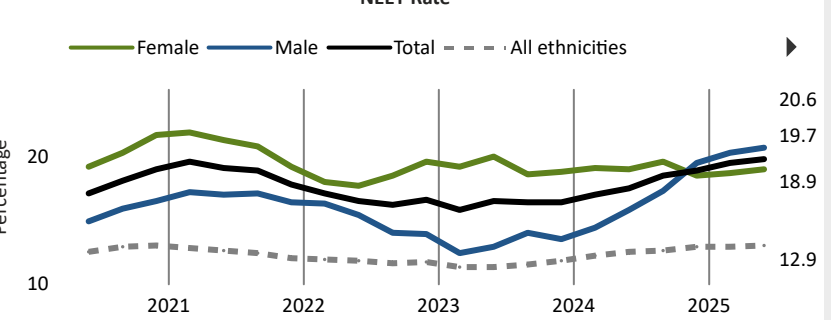


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate **19.7%** **Total** **16,000**
from last year **+2.3pp** from last year **+1,900**
from last 5 years **+2.7pp** from last 5 years **+3,200**

Male NEET rate **20.6%** **Aged 15-19 NEET rate** **14.9%**
Total **8,000** **Total** **6,400**
from last year **+2,200** from last year **+700**
from last 5 years **+2,500** from last 5 years **+1,900**

Female NEET rate **18.9%** **Aged 20-24 NEET rate** **25.2%**
Total **8,000** **Total** **9,600**
from last year **-300** from last year **+1,200**
from last 5 years **+700** from last 5 years **+1,300**



Unemployed, Not in Education **Not in LF not in education - no caregiving** **Not in LF not in education - caregiving**

Total	7,300	Total	5,800	Total	3,000
from last year	+2,000	from last year	+300	from last year	-300

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be ‘just outside it’. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at: LabourMarketInsights@mbie.govt.nz