

EMPLOYMENT

Employment Rate 61.3%
from last year -2.7pp
from last 5 years -1.6pp

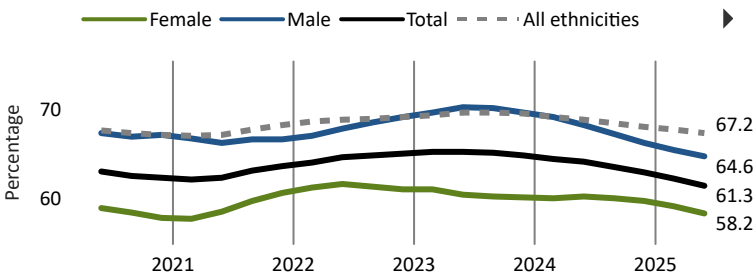
Total 401,700
from last year -9,400
from last 5 years +37,300

Male Employment Rate 64.6%
Total 206,400
from last year -7,200
from last 5 years +16,200

Aged 25-44 Employment rate 73.2%
Total 166,900
from last year +600
from last 5 years +11,400

Female Employment Rate 58.2%
Total 195,200
from last year -2,400
from last 5 years +20,900

Aged 45+ Employment rate 58.7%
Total 152,500
from last year -4,800
from last 5 years +18,300



Full-time 318,500
from last year -9,200
from last 5 years +23,500

Occupation	Employed	1 year change
Managers	76,500	-700
Professionals	82,000	+600
Trades & Technicians	44,600	-2,900
Service workers	44,300	-300
Clerical workers	35,400	-2,400
Sales workers	28,300	+1,000
Machinery Operators and Drivers	32,200	-700
Labourers	55,600	-4,500

Skill	Employed	1 year change
Highly-skilled	149,500	+700
Skilled	32,600	-3,100
Semi-skilled	48,100	+1,500
Low-skilled	96,000	-5,400
Unskilled	72,600	-3,700

Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	25,200	-2,800	+1,400
Manufacturing	37,400	+1,400	-7,000
Utilities & Construction	53,700	-100	+9,400
Wholesale & Retail	42,600	-2,000	+100
Accommodation and food	21,200	-2,500	+3,400
Transport, Warehousing IM & Communications	24,700	-1,200	-1,400
Financial and Insurance Services	8,200	-1,400	+1,300
Other Business Services	43,700	-2,900	+8,000
Public Administration and Safety	32,800	-1,000	+6,300
Education and Training	36,100	+3,100	+3,400
Health Care and Social Assistance	41,700	-900	+6,400
Other Services	31,000	+1,700	+10,200

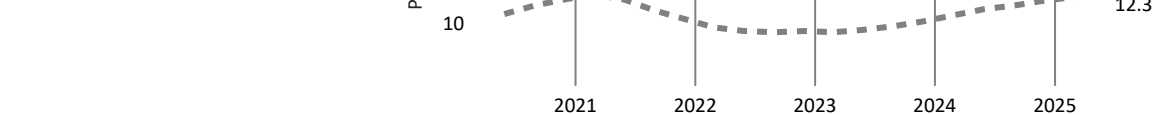
UNDERUTILISATION

Underutilisation Rate 19.5%
from last year +1.3pp
from last 5 years +1.6pp

Total 92,100
from last year +5,600
from last 5 years +16,700

Male Underutilisation Rate 18.4%
Total 44,500
from last year +5,200
from last 5 years +12,400

Female Underutilisation Rate 20.8%
Total 47,600
from last year +400
from last 5 years +4,300



Total 22,200
from last year +800
from last 5 years +4,100

UE Rate 9.9%
from last year +1.1pp
from last 5 years +2.0pp

Total 44,000
from last year +4,600
from last 5 years +12,600

Total 25,900
from last year +200
from last 5 years no change

Male Total 8,300
from last year +400
from last 5 years +3,200

Male UE Rate 10.2%
Total 23,400
from last year +3,100
from last 5 years +8,200

Aged 25-44 UE Rate 7.3%
Total 13,200
from last year +1,400
from last 5 years +2,100

Male Total 12,800
from last year +1,700
from last 5 years +1,000

Female Total 13,900
from last year +500
from last 5 years +900

Female UE Rate 9.6%
Total 20,600
from last year +1,500
from last 5 years +4,500

Aged 45+ UE Rate 6.0%
Total 9,800
from last year +2,300
from last 5 years +3,900

Female Total 13,100
from last year -1,500
from last 5 years -1,000

Region	Employed				Unemployed			
	Current quarter		Change from last Year		Current quarter		Change from last Year	
Northland	28,700	54.0%	-2,800	-5.1pp	4,100	12.4%	+600	+2.5pp
Auckland	89,200	57.1%	-5,900	-5.3pp	12,600	12.4%	+2,300	+2.7pp
Waikato	55,500	60.1%	+1,100	-0.3pp	7,300	11.6%	+700	+0.8pp
Bay of Plenty	47,200	59.9%	+2,300	-1.8pp	4,700	9.1%	-200	-0.7pp
Gisborne / Hawke's Bay	24,200	57.8%	-9,000	-6.5pp	2,500	9.4%	-100	+2.3pp
Taranaki / Manawatū-Whanganui	39,800	61.0%	-700	-3.2pp	3,800	8.8%	+200	+0.7pp
Wellington	44,700	71.3%	+2,400	+0.2pp	3,100	6.4%	-100	-0.5pp
Canterbury	37,000	66.9%	+1,000	-1.9pp	3,700	9.1%	+900	+1.9pp
Rest of South island	35,300	71.6%	+2,200	+0.7pp	2,200	5.9%	+100	-0.2pp
South Auckland	20,600	44.8%	-2,400	-6.2pp	4,700	18.6%	+1,000	+4.8pp
West Auckland	21,000	55.2%	-2,300	-6.3pp	3,700	14.9%	+700	+3.5pp
Rest of Auckland	47,700	65.8%	-1,100	-4.4pp	4,200	8.1%	+600	+1.3pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate 68.0%
from last year -2.2pp
from last 5 years -0.3pp

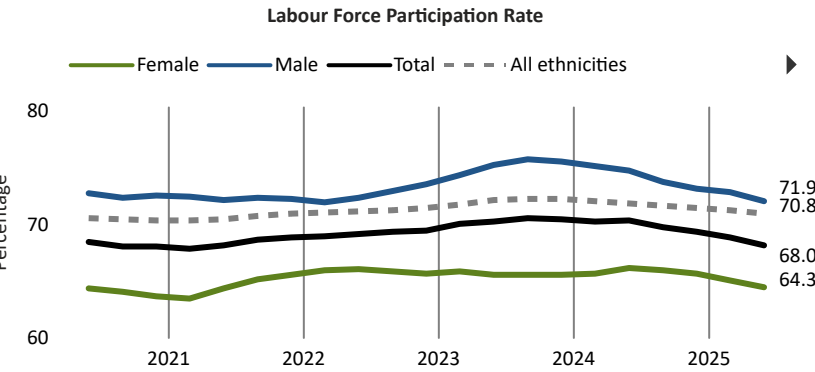
Total 445,700
from last year -4,900
from last 5 years +49,900

Male Participation Rate 71.9%
Total 229,800
from last year -4,100
from last 5 years +24,400

Aged 25-44 Participation Rate 78.9%
Total 180,000
from last year +1,800
from last 5 years +13,400

Female Participation Rate 64.3%
Total 215,800
from last year -900
from last 5 years +25,400

Aged 45+ Participation Rate 62.4%
Total 162,300
from last year -3,400
from last 5 years +21,600



NOT IN EDUCATION, EMPLOYMENT OR
TRAINING (Aged 15-24 years)

NEET rate 19.5%
from last year +0.2pp
from last 5 years +0.5pp

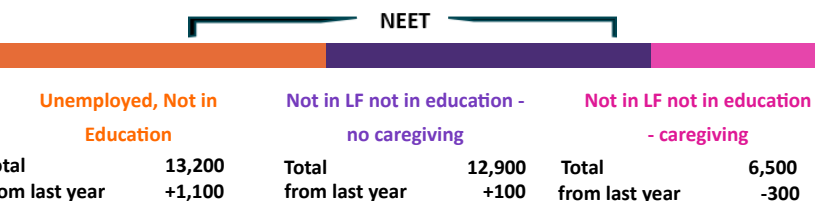
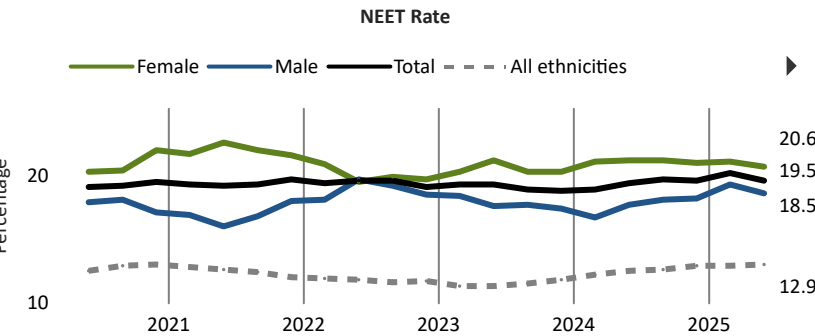
Total 32,600
from last year +900
from last 5 years +4,800

Male NEET rate 18.5%
Total 15,500
from last year +1,000
from last 5 years +2,100

Aged 15-19 NEET rate 16.0%
Total 14,900
from last year +800
from last 5 years +3,400

Female NEET rate 20.6%
Total 17,100
from last year -100
from last 5 years +2,700

Aged 20-24 NEET rate 24.0%
Total 17,700
from last year +100
from last 5 years +1,400



SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be ‘just outside it’. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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