

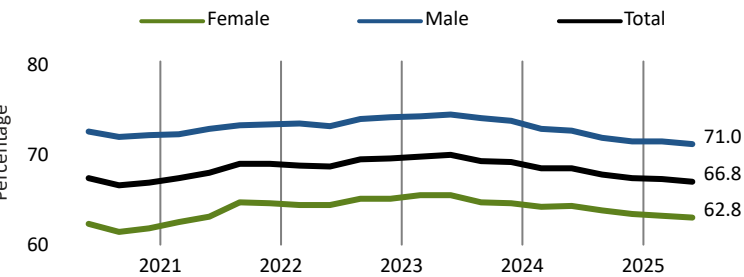
EMPLOYMENT

Employment Rate from last quarter	66.8%	Total from last quarter	2,882,000
from last year	-0.3pp	from last year	-2,000
	-1.5pp	from last year	-27,000

Male Employment Rate	71.0%	Aged 25-49 Employment rate	84.6%
Total	1,510,000	Total	1,538,700
from last quarter	-5,000	from last year	-6,900
from last year	-18,000		

Female Employment Rate	62.8%	Aged 50+ Employment rate	53.6%
Total	1,372,000	Total	971,900
from last quarter	+3,000	from last year	-5,700
from last year	-9,000		

Employment Rate



Full-time from last quarter	2,295,000	Part-time from last quarter	584,000
from last year	+2,000	from last quarter	-8,000
	-33,000	from last year	+5,000

HOURS AND WAGES

Avg. Wkly Paid Hours (FTE) from last quarter	38.06	Avg. Hourly Earning from last quarter	43.39
from last year	-0.18	from last year	+0.60
	-0.10	from last year	+1.87

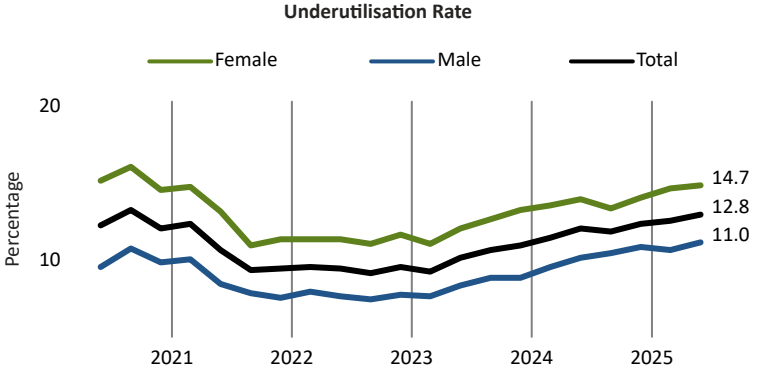
Industry	Employed	1 year change	5 yr chg	Average hourly earnings
▲				
Agriculture, Forestry and Fishing	152,100	-3,400	-1,300	NA
Mining	7,500	-1,100	+1,100	NA
Manufacturing	240,400	-2,100	-15,600	\$39.79
Electricity, Gas, Water and Waste Services	33,800	+3,600	+7,400	\$52.00
Construction	292,400	-2,800	+23,800	\$41.47
Wholesale Trade	106,300	+6,000	NC	\$43.11
Retail Trade and Accommodation	398,400	-3,200	+10,900	\$32.12
Transport, Postal and Warehousing	122,800	-2,500	+2,500	\$39.97
Information Media and Telecommunications	35,800	-3,200	-3,900	\$54.92
Financial and Insurance Services	104,500	+4,700	+17,000	\$62.32
Rental, Hiring and Real Estate Services	68,600	+3,500	+13,800	\$41.32
Professional, Scientific, Technical, Administrative and Support Services	367,100	-14,100	+27,100	\$48.30
Public Administration and Safety	197,900	-14,800	+30,900	\$50.56
Education and Training	227,800	+17,400	+17,900	\$44.98
Health Care and Social Assistance	297,800	-13,400	+2,000	\$46.31
Arts, Recreation and Other Services	191,200	-2,900	+24,300	\$38.78

UNDERUTILISATION

Underutilisation Rate from last quarter	12.8%	Total from last quarter	403,000
from last year	+0.4pp	from last year	+13,000
	+0.9pp	from last year	+29,000

Male Underutilisation Rate	11.0%	Total from last quarter	181,000
Total	181,000	from last year	+8,000
from last quarter	+8,000	from last year	+15,000

Female Underutilisation Rate	14.7%	Total from last quarter	222,000
Total	222,000	from last quarter	+4,000
from last year	+13,000	from last year	



Total from last quarter	130,000	UE Rate from last quarter	5.2%	Total from last quarter	158,000	Total from last quarter	114,000
from last year	+2,000	from last year	+0.5pp	from last quarter	+2,000	from last quarter	+8,000
	+3,000	from last year	+0.1pp	from last year	+15,000	from last year	+9,000

Male Total from last quarter	46,000	Male UE Rate Total	5.0%	Aged 25-49 UE Rate Total	3.9%	Male Total from last quarter	56,000
from last year	+2,000	from last quarter	79,000	from last year	62,600	from last year	+5,000
	no change	from last year	+1,000	from last year	+7,300		+10,000

Female Total from last quarter	84,000	Female UE Rate Total	5.5%	Aged 50+ UE Rate Total	2.8%	Female Total from last quarter	58,000
from last year	no change	from last quarter	80,000	from last year	28,000	from last year	+3,000
	+3,000	from last year	+2,000	from last year	+2,400		-1,000

Region	Employed				Unemployed			
	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year
▲								
Northland	90,500	56.0%	-6,300	-4.4pp	5,100	5.4%	-100	+0.3pp
Auckland	984,900	67.0%	-23,100	-2.8pp	63,700	6.1%	+15,000	+1.5pp
Waikato	262,900	62.1%	-11,100	-3.6pp	15,000	5.4%	-900	-0.1pp
Bay of Plenty	185,600	65.5%	+5,800	+1.4pp	9,500	4.9%	-1,500	-0.8pp
Gisborne / Hawke's Bay	118,300	63.2%	-2,800	-2.1pp	4,300	3.5%	-900	-0.6pp
Taranaki	65,300	62.9%	-5,300	-5.3pp	2,900	4.2%	-800	-0.8pp
Manawataŕ«-Whanganui	136,700	65.1%	+2,700	+0.8pp	7,100	4.9%	+700	+0.4pp
Wellington	321,000	71.9%	+400	0.0pp	14,200	4.2%	-100	-0.1pp
Tasman / Nelson / Marlborough / West Coast	108,600	65.0%	-1,000	-1.0pp	4,400	3.9%	NC	+0.1pp
Canterbury	386,900	68.4%	+3,700	0.0pp	20,200	5.0%	+3,500	+0.8pp
Otago	154,700	73.1%	+8,700	+3.7pp	4,800	3.0%	+300	0.0pp
Southland	58,100	69.4%	+1,500	+1.5pp	2,500	4.1%	+300	+0.4pp

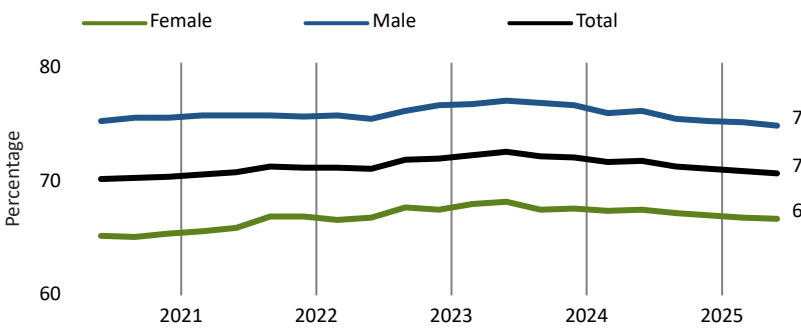
LABOUR FORCE PARTICIPATION RATE

Participation Rate from last quarter	70.5%	Total from last year	3,041,000
from last year	-0.2pp	from last quarter	-11,000
	-1.1pp	from last year	no change

Male Participation Rate	74.7%	Aged 25-49 Participation Rate	88.1%
Total	1,589,000	Total	1,601,300
from last quarter	-4,000	from last year	+500
from last year	-13,000		

Female Participation Rate	66.5%	Aged 50+ Participation Rate	55.1%
Total	1,451,000	Total	999,900
from last quarter	+4,000	from last year	-3,300
from last year	+1,000		

Labour Force Participation Rate



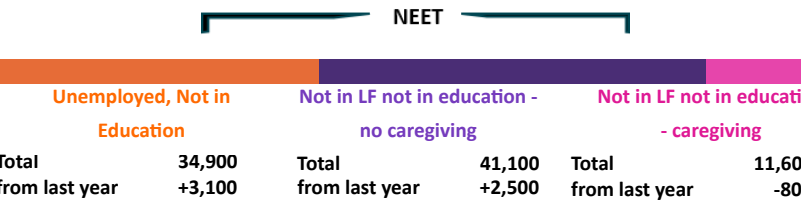
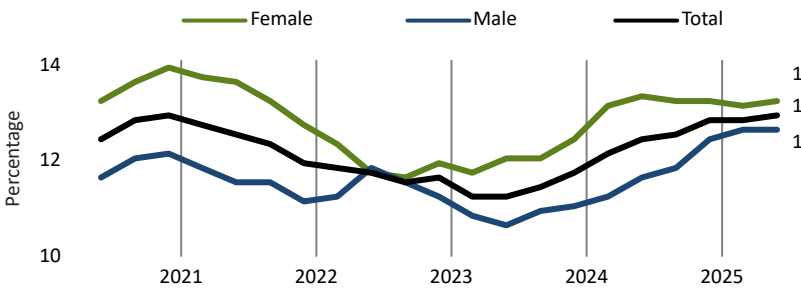
NOT IN EDUCATION, EMPLOYMENT OR TRAINING
(Aged 15-24 years, annual average)

NEET rate from last year	12.9%	Total from last year	87,600
from last 5 years	+0.5pp	from last 5 years	+4,800
	+0.5pp		+6,600

Male NEET rate Total	12.6%	Aged 15-19 NEET rate	10.2%
from last year	43,900	Total	35,600
from last year	+4,300	from last year	+1,700
from last 5 years	+4,800	from last 5 years	+4,700

Female NEET rate Total	13.2%	Aged 20-24 NEET rate	15.8%
from last year	43,700	Total	52,000
from last 5 years	+500	from last year	+3,100
	+1,800	from last 5 years	+1,800

NEET Rate



SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be ‘just outside it’. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at: LabourMarketInsights@mbie.govt.nz