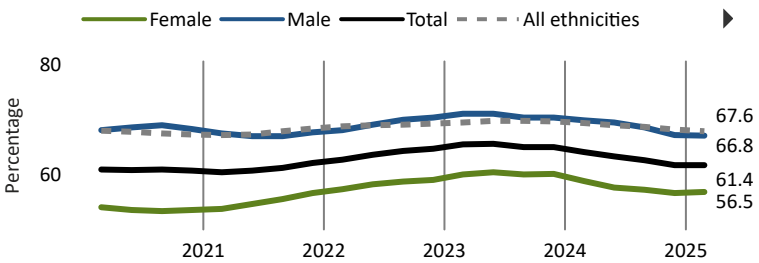


EMPLOYMENT

Employment Rate	61.4%	Total	177,400
from last year	-2.4pp	from last year	-4,600
from last 5 years	+0.8pp	from last 5 years	+13,100

Male Employment Rate	66.8%	Aged 25-44 Employment rate	76.3%
Total	92,200	Total	86,000
from last year	-2,300	from last year	-1,000
from last 5 years	+2,600	from last 5 years	+9,800

Female Employment Rate	56.5%	Aged 45+ Employment rate	58.7%
Total	85,300	Total	57,000
from last year	-2,200	from last year	+1,400
from last 5 years	+10,600	from last 5 years	+3,900



Full-time	151,400	Part-time	26,000
from last year	-3,400	from last year	-1,200
from last 5 years	+9,300	from last 5 years	+3,800

Occupation	Employed	1 year change
Managers	23,500	+100
Professionals	29,900	-2,400
Trades & Technicians	20,900	+1,400
Service workers	21,400	-900
Clerical workers	18,900	+1,400
Sales workers	13,700	-1,500
Machinery Operators and Drivers	17,900	-200
Labourers	28,700	-2,900

Skill	Employed	1 year change
Highly-skilled	50,200	-1,800
Skilled	14,800	+500
Semi-skilled	20,200	+600
Low-skilled	53,600	-300
Unskilled	36,200	-4,000

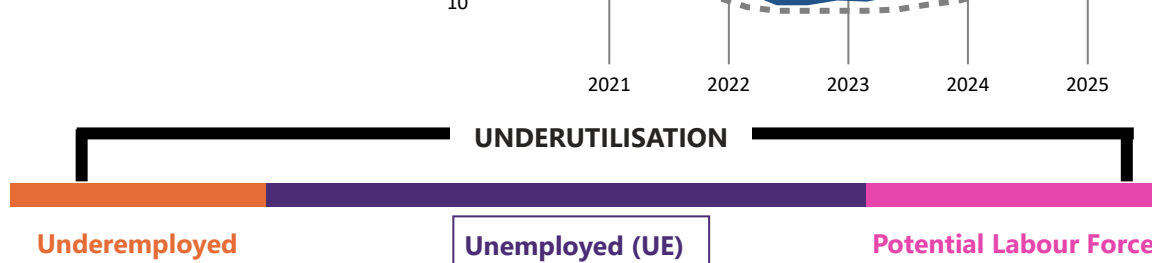
Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	4,200	+100	-300
Manufacturing	22,200	-1,400	NC
Utilities & Construction	21,300	-200	+3,500
Wholesale & Retail	22,400	-1,400	-100
Accommodation and food	9,400	+2,300	+1,300
Transport, Warehousing IM & Communications	15,300	+800	+300
Financial and Insurance Services	6,300	+700	+1,600
Other Business Services	14,400	-1,800	-2,000
Public Administration and Safety	13,900	-1,300	+3,300
Education and Training	11,500	-900	+2,100
Health Care and Social Assistance	21,700	+400	+3,300
Other Services	10,700	-1,600	+1,400

UNDERUTILISATION

Underutilisation Rate	18.0%	Total	37,200
from last year	+2.6pp	from last year	+5,600
from last 5 years	+3.0pp	from last 5 years	+9,200

Male Underutilisation Rate	16.1%	Total	17,100
from last year	+3,800	from last year	+3,800
from last 5 years	+4,800	from last 5 years	+4,800

Female Underutilisation Rate	20.1%	Total	20,100
from last year	+1,800	from last year	+1,800
from last 5 years	+4,400	from last 5 years	+4,400



Underemployed	8,300	UE Rate	9.9%	Total	19,500	Total	9,400
from last year	+500	from last year	+2.5pp	from last year	+4,900	from last year	+300
from last 5 years	+2,500	from last 5 years	+2.2pp	from last 5 years	+5,700	from last 5 years	+900

Male Total	2,800	Male UE Rate	9.9%	Aged 25-44 UE Rate	6.9%	Male Total	4,100
from last year	-300	from last year	+3,700	from last year	+1,800	from last year	+400
from last 5 years	+700	from last 5 years	+3,700	from last 5 years	+1,800	from last 5 years	+400

Female Total	5,500	Female UE Rate	9.9%	Aged 45+ UE Rate	4.2%	Female Total	5,300
from last year	+700	from last year	+1,300	from last year	+2,500	from last year	-100
from last 5 years	+1,800	from last 5 years	+2,100	from last 5 years	+100	from last 5 years	+600

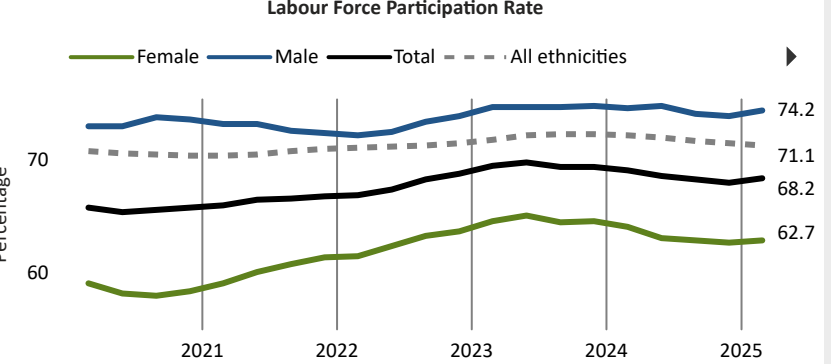
Region	Employed				Unemployed			
	Current quarter		Change from last Year		Current quarter		Change from last Year	
Region	People	Rate	People	Rate	People	Rate	People	Rate
Auckland	106,000	58.8%	-6,800	-2.7pp	11,900	10.1%	+2,200	+2.2pp
Wellington	22,600	68.9%	+1,800	-0.7pp	2,200	9.0%	+1,100	+4.1pp
Rest of North island	30,400	62.6%	+800	-2.6pp	3,800	11.0%	+1,100	+2.8pp
South island	18,500	67.7%	-300	-2.8pp	1,600	8.2%	+500	+2.5pp
South Auckland	51,200	54.7%	-2,300	-3.5pp	6,800	11.7%	+2,000	+3.5pp
West Auckland	25,200	61.5%	-1,900	-2.2pp	2,500	9.1%	+100	+0.9pp
Rest of Auckland	29,600	64.7%	-2,500	-1.2pp	2,600	8.0%	+100	+0.8pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate	68.2%	Total	197,000
from last year	-0.7pp	from last year	+400
from last 5 years	+2.6pp	from last 5 years	+19,000

Male Participation Rate	74.2%	Aged 25-44 Participation Rate	82.0%
Total	102,300	Total	92,400
from last year	+1,300	from last year	+800
from last 5 years	+6,200	from last 5 years	+11,600

Female Participation Rate	62.7%	Aged 45+ Participation Rate	61.9%
Total	94,600	Total	60,100
from last year	-1,000	from last year	+2,600
from last 5 years	+12,700	from last 5 years	+4,500

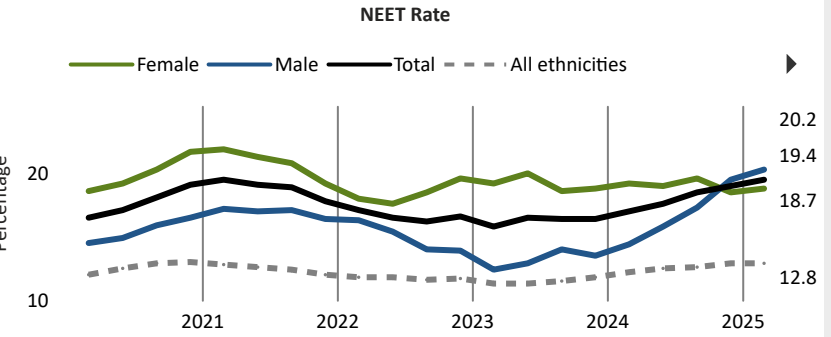


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate	19.4%	Total	15,400
from last year	+2.5pp	from last year	+1,900
from last 5 years	+3.0pp	from last 5 years	+3,100

Male NEET rate	20.2%	Aged 15-19 NEET rate	14.2%
Total	7,600	Total	5,900
from last year	+2,400	from last year	+600
from last 5 years	+2,200	from last 5 years	+1,300

Female NEET rate	18.7%	Aged 20-24 NEET rate	25.3%
Total	7,700	Total	9,400
from last year	-600	from last year	+1,200
from last 5 years	+800	from last 5 years	+1,700



Unemployed, Not in Education	6,600	Not in LF not in education - no caregiving	5,400	Not in LF not in education - caregiving	3,400
Total	6,600	Total	5,400	Total	3,400
from last year	+1,500	from last year	no change	from last year	+400

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be ‘just outside it’. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

LabourMarketInsights@mbie.govt.nz