Labour Market Statistics Snapshot - Māori

Annual March 2025



	EMPLOYMEN	лт						LINDERLI	TILSATION	1					LABO		ARTICPATION RATE	
										•								
Employment Rate	62.2% Tota			401,100			utilisation Rate	19.1%	Total			89,700		Participation		68.8%	Total from loct year	443,800
from last year		m last year		-6,900 +38,500			ast year	+1.6pp	1	ast year	~	+7,800 +14,900		from last yea from last 5 ye		-1.4pp no change	from last year from last 5 years	-700 +48,900
from last 5 years	-1.0pp from	m last 5 years	>	+30,300		ITOITI	ast 5 years	+1.3pp		ast 5 year	5	+14,900		ironi iast 5 ye	edi S	no change	inomiast 5 years	+40,900
Male Employment Rate Total		ed 25-44 Empl	oyment rat		Male Underutilis	ation Rate	18.3%		U	nderutilis	ation Rate							70.49/
from last year	206,400 Tot -7,600 from	tai om last year		165,600 +500	Total from last year		44,300 +7,700				- Total	- All ethnicities		Male Participat	ion Rate	72.8%	Aged 25-44 Participation Ra Total	te 79.4% 178,500
from last 5 years		om last year om last 5 years		+10,800	from last 5 years		+12,000					- All ethnicities		Total		229,600 -3,000	from last year	+2,200
nom last 5 years	10,500 110	in last 5 years		+10,000	nonnast 5 years	•	+12,000		1	1	1	1		from last year from last 5 year	rc	-3,000 +26,000	from last 5 years	+12,400
													20.0	non last 5 yea	15	120,000	· · · · · · · · · · · · · · · · · · ·	,
Female Employment Rate Total		ged 45+ Employ	ment rate		Female Underut	lisation Rate	20.0%	20					19.1					
from last year		ital om last year		153,100 -2,700	Total from last year		45,400 ຍ +200 ຊີ						18.3	Female Partici	pation Rate	65.0%	Aged 45+ Participation Rate	63.4%
from last 5 years		om last 5 years		+19,600	from last 5 years		+2,800							from last year		214,200 +2,300	Total from last year	162,400 -1,400
	Employment Rat			115,000	nonnast 5 years	•	12,000 ju							from last 5 yea	rc	+2,300	from last 5 years	+22,200
							ē.	10 = = = = = = =		-			12.0	ironi last 5 yea		-	•	+22,200
Female	– Male – – Tota	al – – – · All et	hnicities					10								Labour Force Pa	articipation Rate	
														Fe	male —	Male —T	Total = = = · All ethnicities	•
									2021	2022	2023	2024	2025	10	indic	indic 1		
ຍຸ 70				67.6										80		1		1
20 70		T		67.6				UNDERU	TILISATIC	DN 💻								
ā				65.5										Ð				72.
60				62.2										centage				71
				59.1						7				Teg 70				
2021	2022 20			2025	Underemp	oloyed		Unemploy	ved (UE)		P	otential Labo	ur Force	Per				68 65
2021	2022 20	2023 202	24	2025														
	317,300																	
rom last year	-9,400				Total	21,500	UE Rate	9.6%	Total		42,700	Total	25,500	60	2024	-	2022 2024	1
from last 5 years	+24,400				from last year	+700	from last year		from last ye		-	from last year	+900		2021	2022	2023 2024	2025
Occupation	Fm	nployed	1 year cha	nge	from last 5 years	+3,700	from last 5 year	s +1.4pp	from last 5	years	+10,400	from last 5 years	+900				EMPLOYMENT OR	
		iipioyeu	- year ena													-		
Managers		77,500		+1,300											IKAINI	NG (Aged 15	-24 years)	
Professionals		81,900		+2,200	Male Total	8,600	Male UE Rate		Aged 25-44	UE Rate	7.2%	Mala Total	13 500					
Trades & Technicians		44,300		-3,100	from last year	+900	Total from last year	23,200	from last ye	ar	1	Male Total from last year	12,500 +2,100	NEET rate		20.1%	Total	32,900
Service workers		44,700		+1,000	from last 5 years	+3,600	from last 5 years	-	from last 5		-	from last 5 years	+2,100	from last year		+1.3pp	from last year	+2,900
Clerical workers		35,500		-1,400			the second second	. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	1,000		. 500	from last 5 years	5	+1.4pp	from last 5 years	+6,100
Sales workers		26,900		+200			Female UE Rate	9.1%	Aged 45+ U	E Rate	5.8%							
Machinery Operators and Drive	ers	31,700		-2,100	Female Total	12,900	Total	19,500	Total		9,400	Female Total	13,000	Male NEET rate		19.2%	Aged 15-19 NEET rate	16.7%
Labourers		56,000		-5,200	from last year	-200	from last year	,	from last ye			from last year	-1,200	Total		16,000	Total	15,200
					from last 5 years	no change	from last 5 year	s +2,800	from last 5	years	+3,400	from last 5 years	no change	from last year		+2,600	from last year	+2,400
																	•	
Skill	Fr	mploved	1 vear cha	nge										from last 5 years	;	+2,900	from last 5 years	+4,000
	Er		1 year cha	-												+2,900	from last 5 years	+4,000
Highly-skilled	Er	150,400	1 year cha	+4,100				E ~	nloved		11.	amployed		Female NEET rat		+2,900 21.0%	from last 5 years Aged 20-24 NEET rate	+4,000
Highly-skilled Skilled	Er	150,400 33,100	1 year cha	+4,100 -2,600					<u>iployed</u>			nemployed		Female NEET rat Total		+2,900 21.0% 16,800	from last 5 years Aged 20-24 NEET rate Total	+4,000 24.3% 17,700
Highly-skilled Skilled Semi-skilled	Er	150,400 33,100 46,700	1 year cha	+4,100 -2,600 +700				En Current	nployed Char	nge	Ur Currer		-	Female NEET rat	te	+2,900 21.0%	from last 5 years Aged 20-24 NEET rate Total from last year	+4,000 24.3% 17,700 +600
Highly-skilled Skilled Semi-skilled Low-skilled	Er	150,400 33,100 46,700 95,200	1 year cha	+4,100 -2,600 +700 -6,700					Char	nge Ist Year		nt Change		Female NEET rat Total from last year	te	+2,900 21.0% 16,800 +200 +3,100	from last 5 years Aged 20-24 NEET rate Total	+4,000 24.3% 17,700
lighly-skilled ikilled iemi-skilled ow-skilled	Er	150,400 33,100 46,700	1 year cha	+4,100 -2,600 +700				Current quarter	Char from la	ist Year	Currer quart	er from last	<u>/ear</u>	Female NEET rat Total from last year	te	+2,900 21.0% 16,800 +200 +3,100	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years	+4,000 24.3% 17,700 +600
Highly-skilled Skilled Semi-skilled Low-skilled	Er	150,400 33,100 46,700 95,200	1 year cha	+4,100 -2,600 +700 -6,700	Region			Current	Char from la	ist Year	Currer	er from last	<u>/ear</u>	Female NEET rat Total from last year from last 5 years	te	+2,900 21.0% 16,800 +200 +3,100 NEET	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years	+4,000 24.3% 17,700 +600
Highly-skilled Skilled Semi-skilled .ow-skilled Jnskilled	Er	150,400 33,100 46,700 95,200		+4,100 -2,600 +700 -6,700	Region			Current quarter People Rate	Char from la People	ast Year Rate	Currer quart People Ra	nt Change <u>er from last</u> nte People Ra	<u>fear</u> te	Female NEET rat Total from last year from last 5 years	s	+2,900 21.0% 16,800 +200 +3,100 NEET	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years F Rate	+4,000 24.3% 17,700 +600
lighly-skilled killed emi-skilled ow-skilled Inskilled	Er	150,400 33,100 46,700 95,200 72,900	1 year	+4,100 -2,600 +700 -6,700 -2,800				Current quarter	Char from la People	ist Year	Currer quart	nt Change <u>er from last</u> nte People Ra	<u>fear</u> te	Female NEET rat Total from last year from last 5 years	s	+2,900 21.0% 16,800 +200 +3,100 NEET	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years F Rate	+4,000 24.3% 17,700 +600 +2,000
ighly-skilled killed emi-skilled ow-skilled nskilled ndustry		150,400 33,100 46,700 95,200 72,900 Employed	1 year change	+4,100 -2,600 +700 -6,700 -2,800 5 year change	Region			Current quarter People Rate	Char from la People % -2,100	Rate -4.4pp	Currer quart People Ra 4,000 13	nt Change <u>er from last</u> nte People Ra	te	Female NEET rat Total from last year from last 5 year Fe	s	+2,900 21.0% 16,800 +200 +3,100 NEET	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years F Rate	+4,000 24.3% 17,700 +600 +2,000
ighly-skilled killed emi-skilled ow-skilled nskilled ndustry griculture, Forestry, Fishing an		150,400 33,100 46,700 95,200 72,900 Employed 25,600	1 year change -2,200	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600	Region Northland			Current quarter People Rate 29,900 55.4	Char from la People % -2,100 % -2,700	Rate -4.4pp	Curren quart People Ra 4,000 11 11,600 11	er Change er from last nte People Ra 1.8% +700 +	te 5pp 3pp	Female NEET rat Total from last year from last 5 year Fe	s	+2,900 21.0% 16,800 +200 +3,100 NEET	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years F Rate	+4,000 24.3% 17,700 +600 +2,000
ighly-skilled killed emi-skilled ow-skilled inskilled ndustry griculture, Forestry, Fishing an		150,400 33,100 46,700 95,200 72,900 Employed	1 year change	+4,100 -2,600 +700 -6,700 -2,800 5 year change	Region Northland Auckland Waikato			Current quarter People Rate 29,900 55,4 89,600 59,00 55,600 60,7	Chair from la People % -2,100 % -2,700 % +100	Ast Year Rate -4.4pp -3.8pp +0.1pp	Curren quart People Ra 4,000 11 11,600 12 7,300 12	Change er from last from last er Atte People Rate 1.8% +700 + 1.5% +2,200 + 1.6% +1,200 +	te 5pp 3pp 7pp	Female NEET rat Total from last year from last 5 year Fe	s	+2,900 21.0% 16,800 +200 +3,100 NEET	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years F Rate	+4,000 24.3% 17,700 +600 +2,000
ighly-skilled cilled emi-skilled ow-skilled nskilled idustry griculture, Forestry, Fishing an lanufacturing		150,400 33,100 46,700 95,200 72,900 Employed 25,600	1 year change -2,200	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600	Region Northland Auckland			Current quarter People Rate 29,900 55.4 89,600 59.0	Chair from la People % -2,100 % -2,700 %	Rate -4.4pp -3.8pp	Curren quart People Ra 4,000 11 11,600 11 7,300 11	er from last te People Rast 1.8% +700 + 1.5% +2,200 +	te 5pp 3pp 7pp	Female NEET rat Total from last year from last 5 years	s	+2,900 21.0% 16,800 +200 +3,100 NEET	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years F Rate	+4,000 24.3% 17,700 +600 +2,000 21 20
ighly-skilled killed emi-skilled ow-skilled inskilled ndustry griculture, Forestry, Fishing an Aanufacturing Itilities & Construction		150,400 33,100 46,700 95,200 72,900 Employed 25,600 35,000	1 year change -2,200 -3,300	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600 -7,900	Region Northland Auckland Waikato	wke's Bay		Current quarter People Rate 29,900 55,4 89,600 59,00 55,600 60,7	Char from la People % -2,100 % -2,700 % +100 % +1,800	Ast Year Rate -4.4pp -3.8pp +0.1pp	Curren quart People Ra 4,000 11 11,600 12 7,300 12	Change er from last from last Rate Less +700 +2 L.5% +2,200 +3 L.6% +1,200 +4 O.6% +500 +4	te 5pp 3pp 7pp	Female NEET rat Total from last year from last 5 years Fe	s	+2,900 21.0% 16,800 +200 +3,100 NEET	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years r Rate	+4,000 24.3% 17,700 +600 +2,000 21 20 19
ghly-skilled illed mi-skilled w-skilled dustry griculture, Forestry, Fishing an lanufacturing tilities & Construction (holesale & Retail		150,400 33,100 46,700 95,200 72,900 Employed 25,600 35,000 53,600 41,600	1 year change -2,200 -3,300 -1,600 -2,700	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600 -7,900 +11,600 -400	Region Northland Auckland Waikato Bay of Plenty Gisborne / Har		zanui	Current quarter People Rate 29,900 55.4 89,600 59.0 55,600 60.7 46,300 59.6 26,000 60.6	Chair from la People % -2,100 % -2,700 % +100 % +1,800 % -8,200	Ast Year Rate -4.4pp -3.8pp +0.1pp -2.9pp -3.2pp	Current quart People Rational 4,000 12 11,600 12 7,300 12 4,9000 2 2,5000 8	Change er from last ate People R 1.8% +700 + 1.5% +2,200 + 1.6% +1,200 + 9.6% +500 +	te 5pp 3pp 7pp 7pp 4pp	Female NEET rat Total from last year from last 5 year Fe	s male	+2,900 21.0% 16,800 +200 +3,100 NEET	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years T Rate Total All ethnicities	+4,000
ighly-skilled cilled emi-skilled ow-skilled nskilled industry griculture, Forestry, Fishing and lanufacturing tilities & Construction /holesale & Retail ccommodation and food	nd Mining	150,400 33,100 46,700 95,200 72,900 Employed 25,600 35,000 53,600 41,600 21,800	1 year change -2,200 -3,300 -1,600 -2,700 -1,200	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600 -7,900 +11,600 -400 +3,200	Region Northland Auckland Waikato Bay of Plenty Gisborne / Hai Taranaki / Mai		ganui	Current quarter People Rate 29,900 55,4 89,600 59,00 55,600 60,7 46,300 59,60 26,000 60,6 38,800 61,7	Char from la People % -2,100 % -2,700 % +100 % +1,800 % -8,200 % -2,000	Acte -4.4pp -3.8pp +0.1pp -2.9pp -3.2pp -4.1pp	Current quart People Radia 4,000 12 11,600 12 7,300 12 2,500 8 3,700 8	Change er from last from last Rate Reople Rate 1.5% +2,200 +3 1.6% +1,200 +4 9.6% +500 +4 3.7% -200 +	te 5pp 3pp 7pp 4pp 5pp	Female NEET rat Total from last year from last 5 years Fe	s	+2,900 21.0% 16,800 +200 +3,100 NEET	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years r Rate	+4,000 24.3% 17,700 +600 +2,000 21 20 19
ighly-skilled killed emi-skilled ow-skilled nskilled ndustry griculture, Forestry, Fishing an Aanufacturing Itilities & Construction Vholesale & Retail ccommodation and food ransport, Warehousing IM & C	nd Mining Communications	150,400 33,100 46,700 95,200 72,900 Employed 25,600 35,000 53,600 41,600 21,800 25,400	1 year change -2,200 -3,300 -1,600 -2,700 -1,200 +900	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600 -7,900 +11,600 +3,200 -1,100	Region Northland Auckland Waikato Bay of Plenty Gisborne / Har		ganui	Current quarter People Rate 29,900 55.4 89,600 59.0 55,600 60.7 46,300 59.6 26,000 60.6	Char from la People % -2,100 % -2,700 % +100 % +1,800 % -8,200 % -2,000	Acte -4.4pp -3.8pp +0.1pp -2.9pp -3.2pp -4.1pp	Current quart People Radia 4,000 12 11,600 12 7,300 12 2,500 8 3,700 8	Change er from last ate People R 1.8% +700 + 1.5% +2,200 + 1.6% +1,200 + 9.6% +500 +	te 5pp 3pp 7pp 4pp 5pp	Female NEET rat Total from last year from last 5 years Fe	s male	+2,900 21.0% 16,800 +200 +3,100 NEET -Male - T 2022	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years T Rate Total = All ethnicities 2023 2024	+4,000 24.3% 17,700 +600 +2,000 21 20 19
lighly-skilled killed emi-skilled ow-skilled inskilled industry griculture, Forestry, Fishing an Aanufacturing Itilities & Construction Vholesale & Retail sccommodation and food iransport, Warehousing IM & C	nd Mining Communications	150,400 33,100 46,700 95,200 72,900 Employed 25,600 35,000 53,600 41,600 21,800	1 year change -2,200 -3,300 -1,600 -2,700 -1,200 +900 -700	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600 -7,900 +11,600 -400 +3,200	Region Northland Auckland Waikato Bay of Plenty Gisborne / Hai Taranaki / Mai		ganui	Current quarter People Rate 29,900 55,4 89,600 59,00 55,600 60,7 46,300 59,60 26,000 60,6 38,800 61,7	Chair from la People % -2,100 % -2,700 % +100 % +1,800 % -8,200 % -2,000 % +1,000	Acte -4.4pp -3.8pp +0.1pp -2.9pp -3.2pp -4.1pp	Current quart People Rational 4,000 12 11,600 12 7,300 12 4,9000 2 3,700 8 3,200 6	Change er from last from last Rate Reople Rate 1.5% +2,200 +3 1.6% +1,200 +4 9.6% +500 +4 3.7% -200 +	te 5pp 3pp 7pp 4pp 5pp	Female NEET rat Total from last year from last 5 years Fe	s male	+2,900 21.0% 16,800 +200 +3,100 NEET -Male - T 2022	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years T Rate Total All ethnicities	+4,000 24.3% 17,700 +600 +2,000 21 20 19
lighly-skilled killed emi-skilled ow-skilled Inskilled ndustry Agriculture, Forestry, Fishing an Aanufacturing Jtilities & Construction Vholesale & Retail Accommodation and food Transport, Warehousing IM & C	nd Mining Communications	150,400 33,100 46,700 95,200 72,900 Employed 25,600 35,000 53,600 41,600 21,800 25,400	1 year change -2,200 -3,300 -1,600 -2,700 -1,200 +900	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600 -7,900 +11,600 +3,200 -1,100	Region Northland Auckland Waikato Bay of Plenty Gisborne / Hai Taranaki / Mai Wellington Canterbury	nawatū-Whan	ganui	Current quarter People Rate 29,900 55,40 89,600 59,00 55,600 60,70 46,300 59,60 26,000 60,60 38,800 61,70 43,400 70,50 36,900 68,10	Chai from la People % -2,100 % -2,700 % +100 % +1,800 % -2,000 % -2,000 % +2,300	St Year Rate -4.4pp -3.8pp +0.1pp -2.9pp -3.2pp -4.1pp -0.5pp	Current quart People Radiation 11,600 12 7,300 12 2,500 8 3,700 8 3,200 6 3,300 8	Change er from last from last Rate Reople Rate 1.5% +2,200 +3 1.5% +2,200 +4 0.6% +1,200 +4 3.7% -200 +4 5.8% +500 +4 3.3% +1,000 +4	fear te 5pp 3pp 7pp 4pp 0.5pp 9pp	Female NEET rat Total from last year from last 5 years Fe	s male	+2,900 21.0% 16,800 +200 +3,100 NEET -Male - T 2022	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years T Rate Total = All ethnicities 2023 2024	+4,000 24.3% 17,700 +600 +2,000 21 20 19
Highly-skilled Skilled Semi-skilled Jnskilled Industry Agriculture, Forestry, Fishing and Manufacturing Utilities & Construction Wholesale & Retail Accommodation and food Transport, Warehousing IM & G Financial and Insurance Services	nd Mining Communications es	150,400 33,100 46,700 95,200 72,900 Employed 25,600 35,000 53,600 41,600 21,800 25,400 8,700	1 year change -2,200 -3,300 -1,600 -2,700 -1,200 +900 -700	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600 -7,900 +11,600 +3,200 -1,100 +1,800	Region Northland Auckland Waikato Bay of Plenty Gisborne / Ha Taranaki / Mai Wellington	nawatū-Whan	ganui	Current quarter People Rate 29,900 55.4 89,600 50.0 55,600 60.7 46,300 59.6 26,000 60.6 38,800 61.7 43,400 70.5 36,900 68.1 34,600 71.6	Char from la People % -2,100 % -2,700 % +100 % +100 % -2,000 % -8,200 % -2,000 % +2,300 % +2,800	Ast Year Rate -4.4pp -3.8pp +0.1pp -2.9pp -3.2pp -4.1pp -3.2pp -4.1pp	Current quart People Rate 4,000 12 11,600 12 7,300 12 4,900 2 3,700 8 3,200 8 3,300 8 2,200 8	Change er from last from last end Atter People Radia 1.8% +700 +1 1.5% +2,200 +1 1.6% +1,200 +1 3.7% -200 +1 3.7% -200 +1 3.3% +500 +1 3.3% +1,000 +1 5.0% +200 41	(ear te 5pp 3pp 7pp 7pp 7pp 5pp 9pp 9pp 0pp	Female NEET rat from last year from last 5 years Performed and the second secon	s male 2021	+2,900 21.0% 16,800 +200 +3,100 NEET -Male - T 2022 NE	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years T Rate Total All ethnicities Q023 2024 EET	+4,000 24.3% 17,700 +600 +2,000 21 20 19 2025 12
lighly-skilled killed emi-skilled ow-skilled Jnskilled Agriculture, Forestry, Fishing an Manufacturing Jtilities & Construction Wholesale & Retail Accommodation and food fransport, Warehousing IM & C financial and Insurance Services Dther Business Services Public Administration and Safe	nd Mining Communications es	150,400 33,100 46,700 95,200 72,900 Employed 25,600 35,000 41,600 21,800 25,400 8,700 44,400	1 year change -2,200 -3,300 -1,600 -2,700 -1,200 +900 -700 -700 -700	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600 -7,900 +11,600 -400 +3,200 -1,100 +1,800 +7,300 +7,800	Region Northland Auckland Waikato Bay of Plenty Gisborne / Hai Taranaki / Mai Wellington Canterbury	nawatū-Whan island	ganui	Current quarter People Rate 29,900 55,40 89,600 59,00 55,600 60,70 46,300 59,60 26,000 60,60 38,800 61,70 43,400 70,50 36,900 68,10	Char from la People % -2,100 % -2,700 % +100 % +100 % -2,000 % -8,200 % -2,000 % +2,300 % +2,800	St Year Rate -4.4pp -3.8pp +0.1pp -2.9pp -3.2pp -4.1pp -0.5pp	Current quart People Rate 4,000 12 11,600 12 7,300 12 4,900 2 3,700 8 3,200 8 3,300 8 2,200 8	Change er from last from last Rate Reople Rate 1.5% +2,200 +3 1.5% +2,200 +4 0.6% +1,200 +4 3.7% -200 +4 5.8% +500 +4 3.3% +1,000 +4	(ear te 5pp 3pp 7pp 7pp 7pp 5pp 9pp 9pp 0pp	Female NEET rat from last year from last 5 years 20 20 10 Unemployed,	s male 2021	+2,900 21.0% 16,800 +200 +3,100 NEET Male T 2022 NE Not in LF not	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years T Rate Total = = - · All ethnicities	+4,000 24.3% 17,700 +600 +2,000 21 20 19
Skill Highly-skilled Skilled Semi-skilled Low-skilled Unskilled Unskilled Industry Agriculture, Forestry, Fishing an Manufacturing Utilities & Construction Wholesale & Retail Accommodation and food Transport, Warehousing IM & C Financial and Insurance Services Other Business Services Public Administration and Safe Education and Training Health Care and Social Assistant	nd Mining Communications es	150,400 33,100 46,700 95,200 72,900 Employed 25,600 35,000 35,000 41,600 21,800 21,800 25,400 8,700 44,400 32,800 34,600	1 year change -2,200 -3,300 -1,600 -2,700 -1,200 +900 -700 -700 -700 +1,800	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600 -7,900 +11,600 +3,200 +11,600 +3,200 +1,100 +7,300 +7,800 +1,100	Region Northland Auckland Waikato Bay of Plenty Gisborne / Ha Taranaki / Mar Wellington Canterbury Rest of South South Aucklan	nawatū-Whan, island d	ganui	Current quarter People Rate 29,900 55,4 89,600 59,00 55,600 60,7 46,300 59,60 26,000 60,67 38,800 61,7 43,400 70,5 36,900 61,7 34,600 71,6 20,700 45,60	Chair from la People % -2,100 % -2,700 % +100 % +1,800 % -2,000 % -2,000 % +2,000 % +2,300 % -2,2400	St Year Rate -4.4pp -3.8pp +0.1pp -2.9pp -3.2pp -4.1pp -1.2pp -0.5pp +0.6pp -8.3pp	Current quart People Rational 11,600 12 11,600 12 7,300 12 4,900 2 3,700 8 3,200 6 3,300 6 2,200 6 4,800 12	Change er from last from last end People R 1.8% +700 +1 1.5% +2,200 +1 1.6% +1,200 +1 9.6% +500 +1 8.7% -200 +1 8.3% +500 +1 8.3% +500 +1 8.3% +1,000 +1 8.7% +200 +1	/ear te 5pp 3pp 7pp 7pp 4pp 5pp 9pp 9pp 0pp 7pp	Female NEET rat from last year from last 5 years Performed and the second secon	s male 2021 , Not in on	+2,900 21.0% 16,800 +200 +3,100 NEET Male T 2022 NE Not in LF not	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years T Rate Total = = - · All ethnicities	+4,000 24.3% 17,700 +600 +2,000 21 20 19
Highly-skilled Skilled Semi-skilled Low-skilled Unskilled Industry Agriculture, Forestry, Fishing an Manufacturing Utilities & Construction Wholesale & Retail Accommodation and food Transport, Warehousing IM & O Financial and Insurance Services Other Business Services Public Administration and Safe	nd Mining Communications es	150,400 33,100 46,700 95,200 72,900 Employed 25,600 35,000 41,600 21,800 25,400 8,700 44,400	1 year change -2,200 -3,300 -1,600 -2,700 -1,200 +900 -700 -700 -700	+4,100 -2,600 +700 -6,700 -2,800 5 year change +1,600 -7,900 +11,600 -400 +3,200 -1,100 +1,800 +7,300 +7,800	Region Northland Auckland Waikato Bay of Plenty Gisborne / Ha Taranaki / Mau Wellington Canterbury Rest of South	nawatū-Whan, island d	ganui	Current quarter People Rate 29,900 55.4 89,600 50.0 55,600 60.7 46,300 59.6 26,000 60.6 38,800 61.7 43,400 70.5 36,900 68.1 34,600 71.6	Char from Ia People % -2,100 % -2,700 % +1,000 % +1,800 % -2,000 % -2,000 % +2,300 % +2,300 % -2,400 % -8,800	St Year Rate -4.4pp -3.8pp +0.1pp -2.9pp -3.2pp -4.1pp -0.5pp +0.5pp	Current quart People R 4,000 12 11,600 12 7,300 12 4,9000 12 3,700 12 3,200 12 3,300 12 4,800 12 3,100 12	Change er from last from last end People R 1.8% +700 +1 1.5% +2,200 +1 1.6% +1,200 +1 3.7% -200 +1 3.7% NC +1 5.8% +500 +1 5.0% +200 +3 3.7% +1,600 +1	(ear te 5pp 3pp 7pp 7pp 7pp 5pp 9pp 9pp 0pp 7pp 9pp 9pp 9pp 9pp	Female NEET rat from last year from last 5 years 20 20 10 Unemployed,	s male 2021	+2,900 21.0% 16,800 +200 +3,100 NEET Male T 2022 NE Not in LF not	from last 5 years Aged 20-24 NEET rate Total from last year from last 5 years T Rate Total = = - All ethnicities	+4,000 24.3% 17,700 +600 +2,000 21 20 19 12 2025 12 2025 12 12 2025 12 12 2025 12 12 2025 12 12 12 12 12 12 12 12 12 12



SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or selfemployment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15-24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- •have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- •are permanently unable to work due to physical or mental
- disabilities.
- were temporarily unavailable for work in the survey reference week
- •are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

> •UNAVAILABLE JOBSEEKERS – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period

•AVAILABLE POTENTIAL JOBSEEKERS - People who are not actively seeking work but were available in the reference week and want a job.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

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Disclaime

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employees that excludes self-employeed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at: LabourMarketInsights@mbie.govt.nz

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UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years