

EMPLOYMENT

**Employment Rate** 62.2%  
Total 401,100  
from last year -2.3pp  
from last 5 years -1.0pp

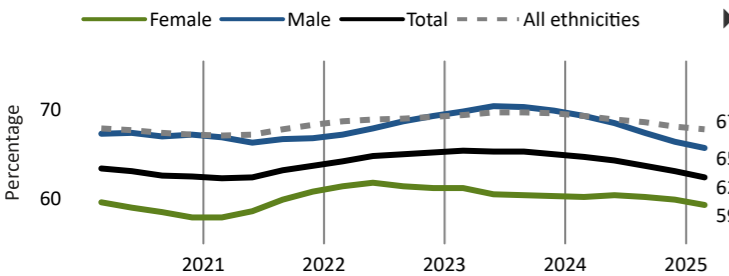
**Total** 401,100  
from last year -6,900  
from last 5 years +38,500

**Male Employment Rate** 65.5%  
Total 206,400  
from last year -7,600  
from last 5 years +18,500

**Aged 25-44 Employment rate** 73.6%  
Total 165,600  
from last year +500  
from last 5 years +10,800

**Female Employment Rate** 59.1%  
Total 194,700  
from last year +700  
from last 5 years +20,000

**Aged 45+ Employment rate** 59.7%  
Total 153,100  
from last year -2,700  
from last 5 years +19,600



**Full-time** 317,300  
from last year -9,400  
from last 5 years +24,400

Occupation	Employed	1 year change
Managers	77,500	+1,300
Professionals	81,900	+2,200
Trades & Technicians	44,300	-3,100
Service workers	44,700	+1,000
Clerical workers	35,500	-1,400
Sales workers	26,900	+200
Machinery Operators and Drivers	31,700	-2,100
Labourers	56,000	-5,200

Skill	Employed	1 year change
Highly-skilled	150,400	+4,100
Skilled	33,100	-2,600
Semi-skilled	46,700	+700
Low-skilled	95,200	-6,700
Unskilled	72,900	-2,800

Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	25,600	-2,200	+1,600
Manufacturing	35,000	-3,300	-7,900
Utilities & Construction	53,600	-1,600	+11,600
Wholesale & Retail	41,600	-2,700	-400
Accommodation and food	21,800	-1,200	+3,200
Transport, Warehousing IM & Communications	25,400	+900	-1,100
Financial and Insurance Services	8,700	-700	+1,800
Other Business Services	44,400	-700	+7,300
Public Administration and Safety	32,800	-700	+7,800
Education and Training	34,600	+1,800	+1,100
Health Care and Social Assistance	42,100	-100	+7,300
Other Services	31,600	+3,300	+9,800

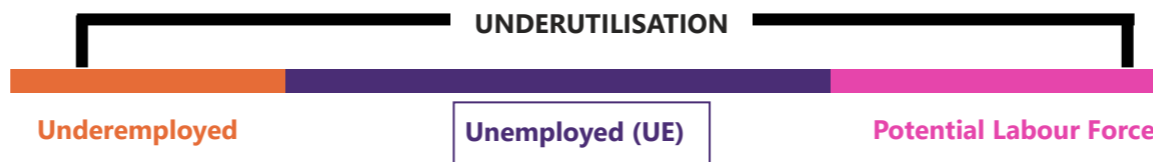
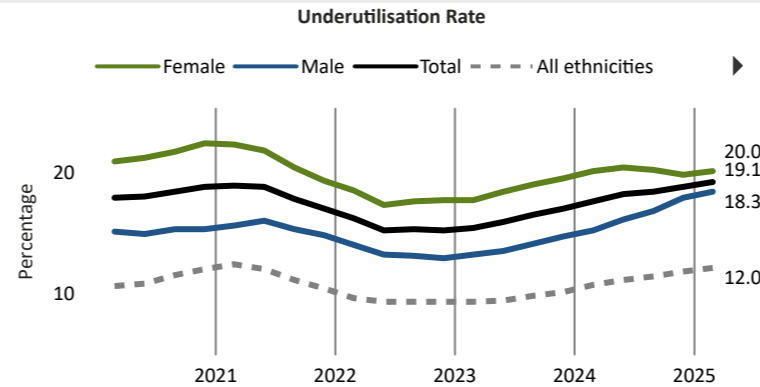
UNDERUTILISATION

**Underutilisation Rate** 19.1%  
Total 89,700  
from last year +1.6pp  
from last 5 years +1.3pp

**Total** 89,700  
from last year +7,800  
from last 5 years +14,900

**Male Underutilisation Rate** 18.3%  
Total 44,300  
from last year +7,700  
from last 5 years +12,000

**Female Underutilisation Rate** 20.0%  
Total 45,400  
from last year +200  
from last 5 years +2,800



Total	21,500	UE Rate	9.6%	Total	42,700	Total	25,500
from last year	+700	from last year	+1.4pp	from last year	+6,200	from last year	+900
from last 5 years	+3,700	from last 5 years	+1.4pp	from last 5 years	+10,400	from last 5 years	+900

Male Total	8,600	Male UE Rate	10.1%	Aged 25-44 UE Rate	7.2%	Male Total	12,500
from last year	+900	Total	23,200	Total	12,900	from last year	+2,100
from last 5 years	+3,600	from last year	+4,600	from last year	+1,800	from last year	+900
		from last 5 years	+7,600	from last 5 years	+1,600	from last 5 years	+900

Female Total	12,900	Female UE Rate	9.1%	Aged 45+ UE Rate	5.8%	Female Total	13,000
from last year	-200	Total	19,500	Total	9,400	from last year	-1,200
from last 5 years	no change	from last year	+1,600	from last year	+2,200	from last year	no change
		from last 5 years	+2,800	from last 5 years	+3,400	from last 5 years	no change

Region	Employed				Unemployed			
	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year
Northland	29,900	55.4%	-2,100	-4.4pp	4,000	11.8%	+700	+2.5pp
Auckland	89,600	59.0%	-2,700	-3.8pp	11,600	11.5%	+2,200	+2.3pp
Waikato	55,600	60.7%	+100	+0.1pp	7,300	11.6%	+1,200	+1.7pp
Bay of Plenty	46,300	59.6%	+1,800	-2.9pp	4,900	9.6%	+500	+0.7pp
Gisborne / Hawke's Bay	26,000	60.6%	-8,200	-3.2pp	2,500	8.7%	-200	+1.4pp
Taranaki / Manawatū-Whanganui	38,800	61.7%	-2,000	-4.1pp	3,700	8.7%	NC	+0.5pp
Wellington	43,400	70.5%	+1,000	-1.2pp	3,200	6.8%	+500	+0.9pp
Canterbury	36,900	68.1%	+2,300	-0.5pp	3,300	8.3%	+1,000	+1.9pp
Rest of South Island	34,600	71.6%	+2,800	+0.6pp	2,200	6.0%	+200	0.0pp
South Auckland	20,700	45.6%	-2,400	-8.3pp	4,800	18.7%	+1,600	+6.7pp
West Auckland	21,500	58.2%	-800	-2.7pp	3,100	12.7%	+100	+0.9pp
Rest of Auckland	47,400	68.1%	+400	-1.4pp	3,700	7.3%	+400	+0.8pp

LABOUR FORCE PARTICIPATION RATE

**Participation Rate** 68.8%  
Total 443,800  
from last year -1.4pp  
from last 5 years no change

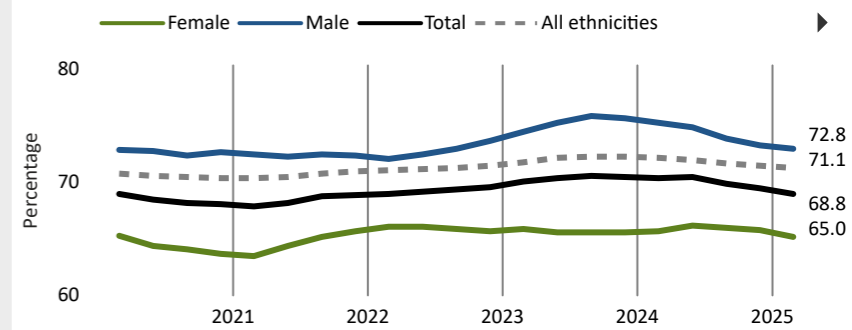
**Total** 443,800  
from last year -700  
from last 5 years +48,900

**Male Participation Rate** 72.8%  
Total 229,600  
from last year -3,000  
from last 5 years +26,000

**Aged 25-44 Participation Rate** 79.4%  
Total 178,500  
from last year +2,200  
from last 5 years +12,400

**Female Participation Rate** 65.0%  
Total 214,200  
from last year +2,300  
from last 5 years +22,900

**Aged 45+ Participation Rate** 63.4%  
Total 162,400  
from last year -1,400  
from last 5 years +22,200



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

**NEET rate** 20.1%  
Total 32,900  
from last year +1.3pp  
from last 5 years +1.4pp

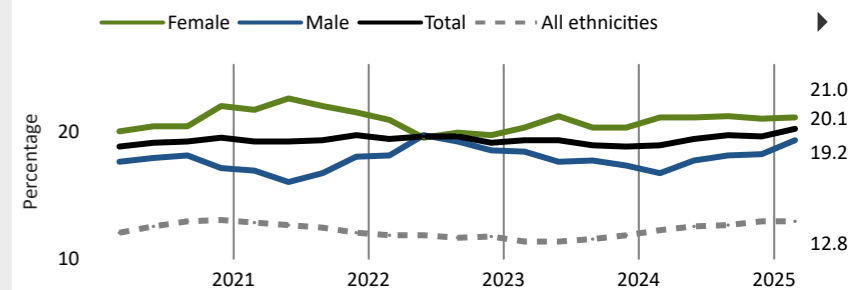
**Total** 32,900  
from last year +2,900  
from last 5 years +6,100

**Male NEET rate** 19.2%  
Total 16,000  
from last year +2,600  
from last 5 years +2,900

**Aged 15-19 NEET rate** 16.7%  
Total 15,200  
from last year +2,400  
from last 5 years +4,000

**Female NEET rate** 21.0%  
Total 16,800  
from last year +200  
from last 5 years +3,100

**Aged 20-24 NEET rate** 24.3%  
Total 17,700  
from last year +600  
from last 5 years +2,000



Category	Value
Unemployed, Not in Education	13,000
Not in LF not in education - no caregiving	13,400
Not in LF not in education - caregiving	6,500

**Total** 13,000  
from last year +1,700

**Total** 13,400  
from last year +1,400

**Total** 6,500  
from last year -200

## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

### Data Source

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### Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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