

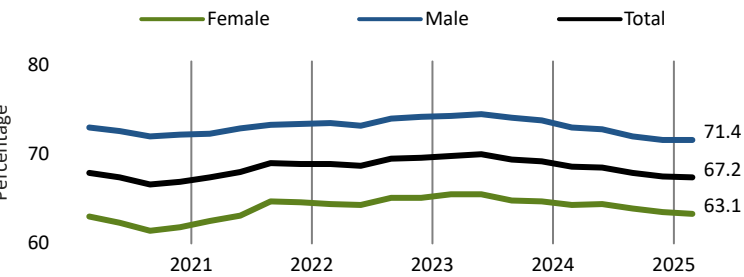
EMPLOYMENT

Employment Rate from last quarter	67.2%	Total from last quarter	2,914,000
from last year	-0.1pp	from last year	+3,000
	-1.2pp		-20,000

Male Employment Rate	71.4%	Aged 25-49 Employment rate	84.9%
Total	1,531,000	Total	1,553,500
from last quarter	+4,000	from last year	-8,300
from last year	-16,000		

Female Employment Rate	63.1%	Aged 50+ Employment rate	53.8%
Total	1,382,000	Total	987,500
from last quarter	-2,000	from last year	-2,700
from last year	-6,000		

Employment Rate



Full-time from last quarter	2,315,000	Part-time from last quarter	598,000
from last year	-12,000	from last quarter	+13,000
	-45,000	from last year	+25,000

HOURS AND WAGES

Avg. Wkly Paid Hours (FTE) from last quarter	38.25	Avg. Hourly Earning from last quarter	42.79
from last year	+0.17	from last year	+0.22
	+0.07	from last year	+1.83

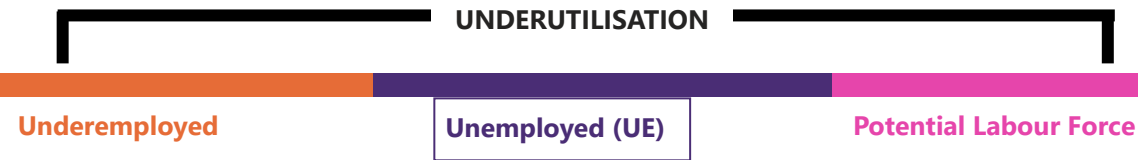
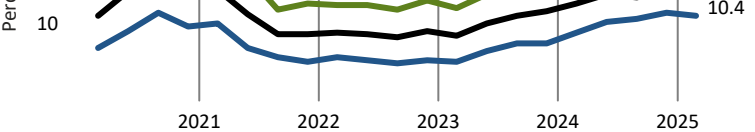
Industry	Employed	1 year change	5 yr chg	Average hourly earnings
▲				
Agriculture, Forestry and Fishing	161,700	-5,200	+3,500	NA
Mining	9,400	+2,700	+3,600	NA
Manufacturing	245,800	-6,300	-7,600	\$39.26
Electricity, Gas, Water and Waste Services	32,900	+1,000	+4,500	\$51.95
Construction	299,800	-4,500	+30,000	\$40.09
Wholesale Trade	106,300	+3,300	+12,300	\$42.25
Retail Trade and Accommodation	401,700	-11,100	-12,400	\$31.42
Transport, Postal and Warehousing	126,900	+500	-1,300	\$40.13
Information Media and Telecommunications	37,000	-2,100	-4,000	\$55.19
Financial and Insurance Services	100,900	+4,900	+17,900	\$60.91
Rental, Hiring and Real Estate Services	66,300	-2,100	+13,200	\$40.61
Professional, Scientific, Technical, Administrative and Support Services	378,400	+800	+26,700	\$48.61
Public Administration and Safety	198,900	-400	+34,900	\$50.29
Education and Training	220,500	+6,400	+19,200	\$44.87
Health Care and Social Assistance	310,800	-6,500	+19,400	\$46.42
Arts, Recreation and Other Services	189,400	-4,100	+16,900	\$37.13

UNDERUTILISATION

Underutilisation Rate from last quarter	12.3%	Total from last year	390,000
from last year	+0.2pp	from last quarter	+35,000
	+1.1pp		+6,000

Male Underutilisation Rate	10.4%	Total from last quarter	173,000
Total	173,000	from last year	-2,000
from last quarter		from last year	+18,000

Female Underutilisation Rate	14.3%	Total from last quarter	217,000
Total	217,000	from last year	+8,000
from last quarter		from last year	+16,000



Total from last quarter	127,000	UE Rate from last quarter	5.1%	Total from last quarter	156,000	Total from last year	106,000
from last year	-3,000	from last quarter	no change	from last year	no change	from last quarter	+4,000
	+8,000	from last year	+0.7pp	from last year	+22,000	from last year	+8,000

Male Total from last quarter	44,000	Male UE Rate Total	4.9%	Aged 25-49 UE Rate Total	4.1%	Male Total from last quarter	51,000
from last year	-5,000	from last quarter	78,000	from last year	65,800	from last year	+4,000
	+1,000	from last year	-1,000	from last year	+13,400	from last year	+5,000

Female Total from last quarter	84,000	Female UE Rate Total	5.3%	Aged 50+ UE Rate Total	3.0%	Female Total from last quarter	55,000
from last year	+3,000	from last quarter	78,000	from last year	30,800	from last year	+4,000
	+8,000	from last year	+1,000	from last year	+7,900	from last year	-1,000

Region	Employed				Unemployed			
	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year
▲	People	Rate	People	Rate	People	Rate	People	Rate
Northland	93,400	56.9%	-5,000	-3.4pp	5,600	5.7%	+600	+0.9pp
Auckland	995,600	68.1%	-11,300	-2.0pp	68,100	6.4%	+17,700	+1.6pp
Waikato	271,600	63.4%	-7,900	-2.8pp	16,000	5.6%	-600	0.0pp
Bay of Plenty	178,900	62.8%	-1,400	-1.1pp	11,200	5.9%	+1,400	+0.7pp
Gisborne / Hawke's Bay	122,000	64.2%	-3,500	-2.4pp	7,300	5.6%	+1,200	+1.0pp
Taranaki	66,700	64.1%	-5,700	-5.8pp	3,500	5.1%	+1,000	+1.8pp
Manawatu-Whanganui	140,200	66.4%	+4,700	+1.7pp	7,000	4.7%	+900	+0.4pp
Wellington	320,600	70.8%	-2,300	-0.6pp	17,200	5.1%	+1,600	+0.5pp
Tasman / Nelson / Marlborough / West Coast	112,600	66.8%	+300	-0.2pp	4,400	3.8%	+900	+0.7pp
Canterbury	394,700	69.3%	+1,000	-0.5pp	20,000	4.8%	+1,100	+0.2pp
Otago	159,500	73.8%	+11,500	+5.0pp	4,300	2.6%	-2,700	-1.9pp
Southland	57,800	67.8%	-1,500	-2.0pp	2,700	4.5%	+700	+1.3pp

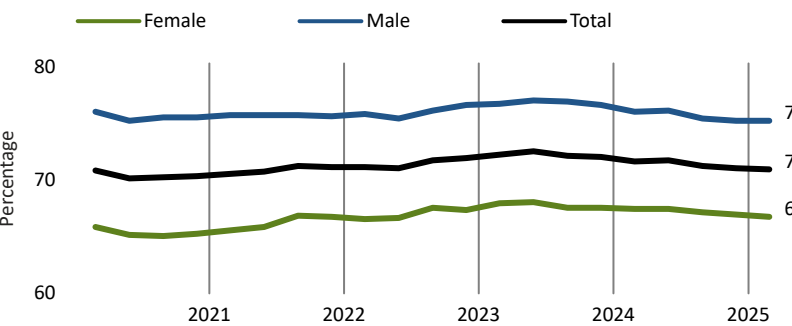
LABOUR FORCE PARTICIPATION RATE

Participation Rate from last quarter	70.8%	Total from last year	3,070,000
from last year	-0.1pp	from last quarter	+2,000
	-0.7pp		+3,000

Male Participation Rate	75.1%	Aged 25-49 Participation Rate	88.5%
Total	1,610,000	Total	1,619,200
from last quarter	+4,000	from last year	+4,900
from last year	-2,000		

Female Participation Rate	66.6%	Aged 50+ Participation Rate	55.5%
Total	1,460,000	Total	1,018,200
from last quarter	-1,000	from last year	+5,000
from last year	+3,000		

Labour Force Participation Rate



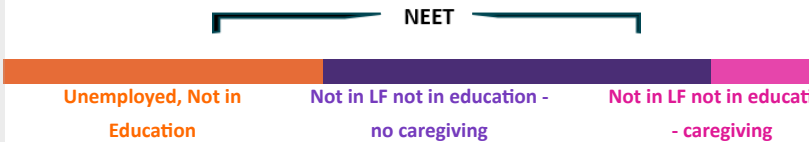
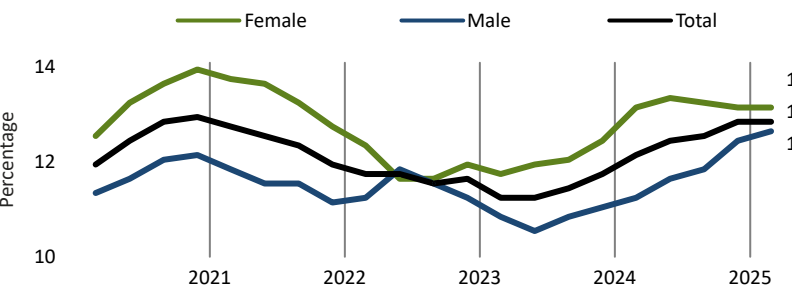
NOT IN EDUCATION, EMPLOYMENT OR TRAINING  
(Aged 15-24 years, annual average)

NEET rate from last year	12.8%	Total from last year	86,000
from last 5 years	+0.7pp	from last 5 years	+6,200
	+0.9pp		+8,200

Male NEET rate Total	12.6%	Aged 15-19 NEET rate	10.2%
from last year	43,600	Total	34,900
from last year	+5,700	from last year	+2,700
from last 5 years	+5,500	from last 5 years	+4,700

Female NEET rate Total	13.1%	Aged 20-24 NEET rate	15.6%
from last year	42,400	Total	51,100
from last 5 years	+500	from last year	+3,500
	+2,700	from last 5 years	+3,500

NEET Rate



Total from last year	33,500	Total from last year	40,500	Total from last year	12,000
from last year	+3,100	from last year	+2,900	from last year	+200

## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be ‘just outside it’. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

### Data Source

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### Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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