

EMPLOYMENT

**Employment Rate** 62.9%  
Total 403,400  
from last year -1.9pp  
from last 5 years -0.3pp

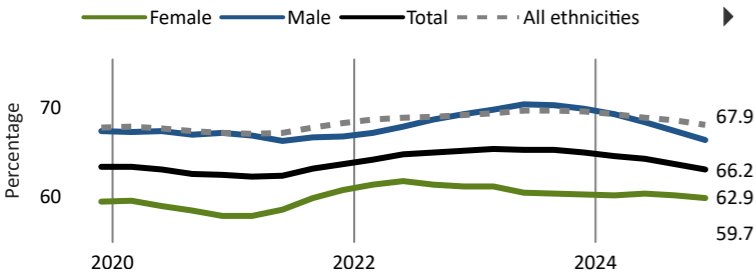
**Aged 25-44 Employment rate** 74.2%  
Total 166,000  
from last year +100  
from last 5 years +12,700

**Male Employment Rate** 66.2%  
Total 207,700  
from last year -6,900  
from last 5 years +20,900

**Aged 25-44 Employment rate** 74.2%  
Total 166,000  
from last year +100  
from last 5 years +12,700

**Female Employment Rate** 59.7%  
Total 195,700  
from last year +2,300  
from last 5 years +20,200

**Aged 45+ Employment rate** 60.5%  
Total 153,400  
from last year -1,800  
from last 5 years +20,200



**Full-time** 320,500  
from last year -6,800  
from last 5 years +29,000

Occupation	Employed	1 year change
Managers	77,600	+1,600
Professionals	81,800	+3,500
Trades & Technicians	46,100	+100
Service workers	44,700	+1,100
Clerical workers	36,600	-1,200
Sales workers	26,400	-300
Machinery Operators and Drivers	31,800	-2,300
Labourers	56,000	-7,300

Skill	Employed	1 year change
Highly-skilled	150,200	+5,200
Skilled	33,900	-600
Semi-skilled	47,000	+900
Low-skilled	96,700	-5,800
Unskilled	73,000	-4,600

Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	26,000	-2,300	+2,000
Manufacturing	34,300	-5,600	-8,100
Utilities & Construction	53,200	-2,400	+12,500
Wholesale & Retail	42,300	-2,500	+700
Accommodation and food	22,300	-800	+3,600
Transport, Warehousing IM & Communications	26,000	+1,500	-200
Financial and Insurance Services	8,900	-1,000	+1,600
Other Business Services	45,700	+2,200	+8,900
Public Administration and Safety	33,300	-400	+9,300
Education and Training	34,500	+2,800	+300
Health Care and Social Assistance	41,100	+100	+6,600
Other Services	31,700	+3,200	+10,000

UNDERUTILISATION

**Underutilisation Rate** 18.7%  
Total 87,900  
from last year +1.8pp  
from last 5 years +0.7pp

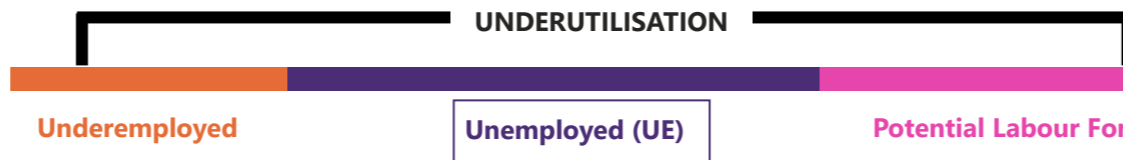
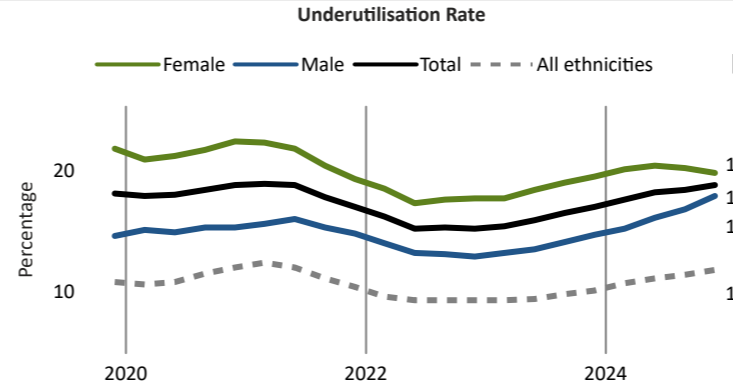
**Aged 25-44 UE Rate** 7.0%  
Total 12,500  
from last year +2,300  
from last 5 years +1,500

**Male Underutilisation Rate** 17.8%  
Total 43,100  
from last year +7,700  
from last 5 years +12,200

**Aged 25-44 UE Rate** 7.0%  
Total 12,500  
from last year +2,300  
from last 5 years +1,500

**Female Underutilisation Rate** 19.7%  
Total 44,900  
from last year +1,300  
from last 5 years +500

**Aged 45+ UE Rate** 5.4%  
Total 8,700  
from last year +1,200  
from last 5 years +2,600



Category	Total	Rate	Change
<b>Total</b>	21,200	9.2%	+1.3pp
from last year	+1,400	+1.3pp	
from last 5 years	+3,300	+1.0pp	
<b>Male Total</b>	8,700	9.5%	+3,600
from last year	+1,500	+3,600	
from last 5 years	+3,700	+7,000	
<b>Female Total</b>	12,500	8.9%	+2,000
from last year	-100	+2,000	
from last 5 years	-400	+1,900	

Region	Employed				Unemployed			
	People	Rate	Change	Rate	People	Rate	Change	Rate
Northland	30,700	56.4%	-800	-3.1pp	4,000	11.6%	+900	+2.7pp
Auckland	91,800	60.6%	+1,200	-2.9pp	10,500	10.3%	+2,300	+2.0pp
Waikato	55,100	60.6%	-100	-0.1pp	7,300	11.7%	+1,000	+1.4pp
Bay of Plenty	45,800	60.8%	+1,300	-1.6pp	4,500	9.0%	-100	-0.3pp
Gisborne / Hawke's Bay	27,300	61.6%	-7,100	-2.4pp	2,300	7.6%	-500	+0.1pp
Taranaki / Manawatū-Whanganui	38,800	62.9%	-2,300	-2.2pp	3,500	8.3%	-400	-0.4pp
Wellington	42,000	70.0%	-1,800	-2.6pp	3,300	7.3%	+1,000	+2.3pp
Canterbury	37,600	69.3%	+3,300	+0.6pp	3,100	7.6%	+1,000	+1.8pp
Rest of South Island	34,200	69.9%	+1,600	-2.7pp	2,400	6.5%	+500	+1.0pp
South Auckland	21,200	47.2%	-900	-7.9pp	4,300	16.8%	+1,600	+5.9pp
West Auckland	21,900	60.1%	-200	-2.1pp	2,900	11.6%	+200	+0.9pp
Rest of Auckland	48,600	69.4%	+2,100	+0.3pp	3,300	6.4%	+400	+0.5pp

LABOUR FORCE PARTICIPATION RATE

**Participation Rate** 69.3%  
Total 444,300  
from last year -1.0pp  
from last 5 years +0.5pp

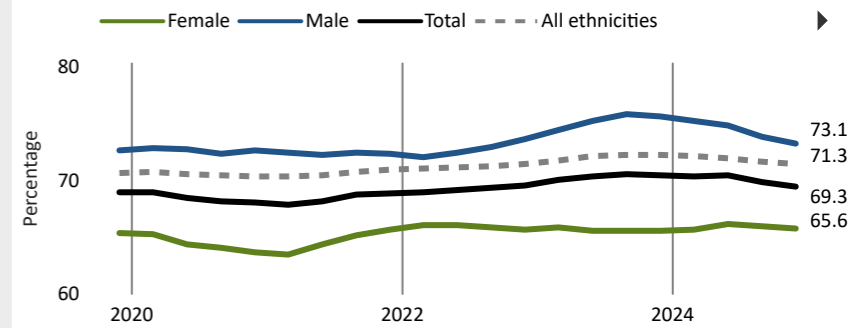
**Aged 25-44 Participation Rate** 79.8%  
Total 178,500  
from last year +2,300  
from last 5 years +14,100

**Male Participation Rate** 73.1%  
Total 229,400  
from last year -3,300  
from last 5 years +27,900

**Aged 25-44 Participation Rate** 79.8%  
Total 178,500  
from last year +2,300  
from last 5 years +14,100

**Female Participation Rate** 65.6%  
Total 214,900  
from last year +4,300  
from last 5 years +24,600

**Aged 45+ Participation Rate** 63.9%  
Total 162,000  
from last year -1,300  
from last 5 years +22,100



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

**NEET rate** 19.5%  
Total 32,000  
from last year +0.8pp  
from last 5 years +5,400

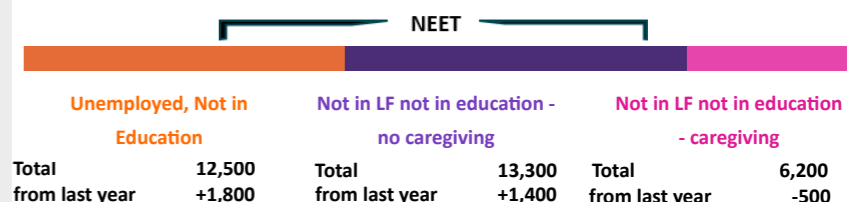
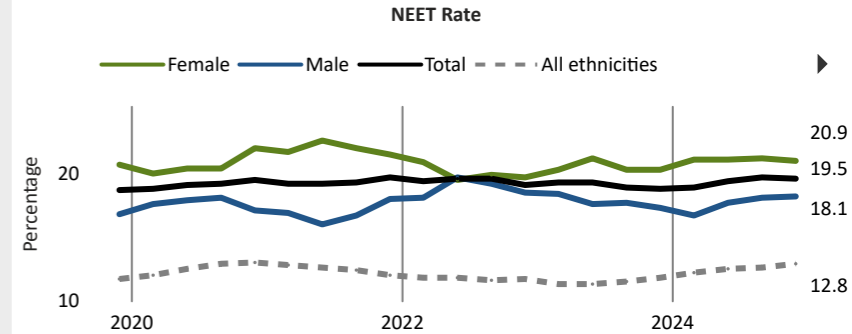
**Aged 15-19 NEET rate** 15.8%  
Total 14,400  
from last year +1,300  
from last 5 years +3,800

**Male NEET rate** 18.1%  
Total 15,200  
from last year +1,400  
from last 5 years +2,800

**Aged 15-19 NEET rate** 15.8%  
Total 14,400  
from last year +1,300  
from last 5 years +3,800

**Female NEET rate** 20.9%  
Total 16,800  
from last year +1,200  
from last 5 years +2,600

**Aged 20-24 NEET rate** 23.9%  
Total 17,500  
from last year +1,300  
from last 5 years +1,500



## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

### Data Source

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### Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

[LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)