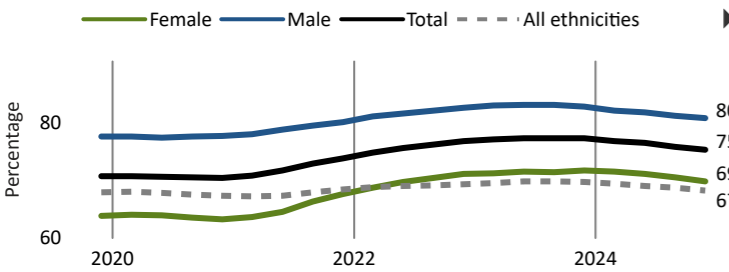


EMPLOYMENT

Employment Rate 75.0% Total 586,900
 from last year -2.0pp from last year +56,500
 from last 5 years +4.6pp from last 5 years +171,500

Male Employment Rate 80.5% **Aged 25-44 Employment rate** 86.6%
 Total 314,500 Total 374,500
 from last year +29,700 from last year +42,100
 from last 5 years +87,500 from last 5 years +121,300

Female Employment Rate 69.5% **Aged 45+ Employment rate** 65.6%
 Total 272,400 Total 156,500
 from last year +26,800 from last year +11,400
 from last 5 years +84,000 from last 5 years +43,400



Full-time 497,100 **Part-time** 89,800
 from last year +45,200 from last year +11,300
 from last 5 years +147,200 from last 5 years +24,300

Occupation	Employed	1 year change
Managers	113,900	+14,000
Professionals	153,100	+14,300
Trades & Technicians	70,100	+5,700
Service workers	54,700	+8,600
Clerical workers	53,600	+4,100
Sales workers	50,000	+600
Machinery Operators and Drivers	35,900	+3,500
Labourers	51,200	+4,900

Skill	Employed	1 year change
Highly-skilled	249,900	+26,000
Skilled	60,100	+7,200
Semi-skilled	54,900	+2,100
Low-skilled	133,300	+14,100
Unskilled	84,200	+6,200

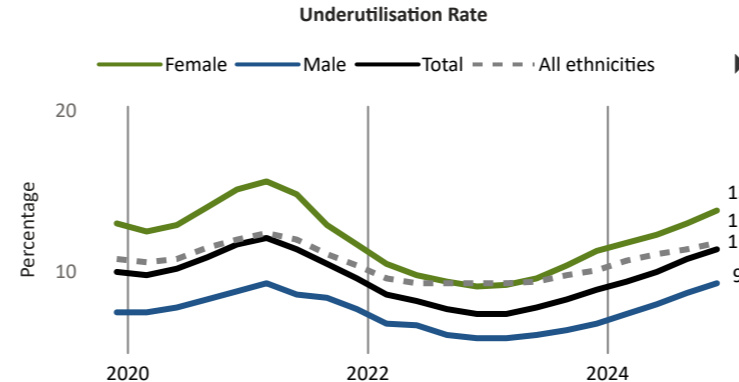
Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	15,400	+800	+1,500
Manufacturing	52,300	+2,900	+19,700
Utilities & Construction	56,100	+6,500	+30,900
Wholesale & Retail	83,100	+5,600	+14,000
Accommodation and food	58,400	+8,000	+9,400
Transport, Warehousing IM & Communications	38,100	+2,400	+8,600
Financial and Insurance Services	23,500	+2,300	+7,200
Other Business Services	85,700	+8,600	+19,700
Public Administration and Safety	27,300	+3,800	+10,300
Education and Training	29,100	+1,200	+7,300
Health Care and Social Assistance	79,900	+10,400	+31,300
Other Services	30,500	+3,500	+11,800

UNDERUTILISATION

Underutilisation Rate 11.3% Total 71,600
 from last year +2.5pp from last year +22,000
 from last 5 years +1.4pp from last 5 years +27,200

Male Underutilisation Rate 9.2%
 Total 30,800
 from last year +10,800
 from last 5 years +13,000

Female Underutilisation Rate 13.7%
 Total 40,900
 from last year +11,200
 from last 5 years +14,300



Total 25,400 **UE Rate** 4.5% **Total** 27,800 **Total** 18,400
 from last year +8,300 from last year +1.2pp from last year +9,700 from last year +3,900
 from last 5 years +12,700 from last 5 years +0.4pp from last 5 years +10,000 from last 5 years +4,500

Male Total 9,700 **Male UE Rate** 3.9% **Aged 25-44 UE Rate** 3.6% **Male Total** 8,300
 from last year +3,900 from last year +4,600 from last year +5,100 from last year +2,400
 from last 5 years +5,500 from last 5 years +5,200 from last 5 years +5,200 from last 5 years +2,200

Female Total 15,800 **Female UE Rate** 5.2% **Aged 45+ UE Rate** 3.0% **Female Total** 10,100
 from last year +4,500 from last year +5,100 from last year +1,500 from last year +1,600
 from last 5 years +7,300 from last 5 years +4,700 from last 5 years +1,700 from last 5 years +2,300

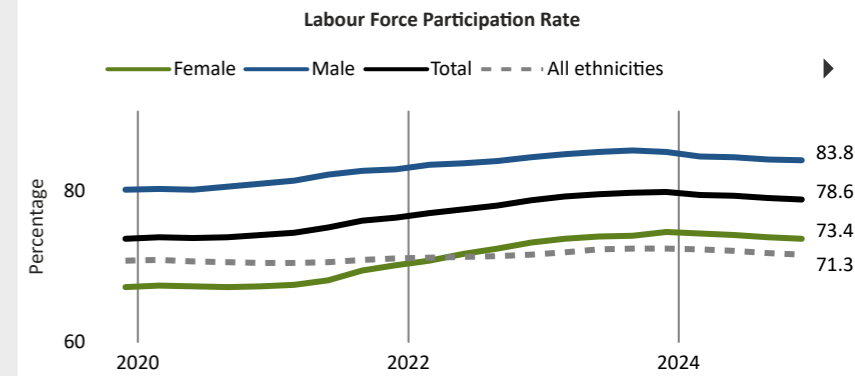
Region	Employed				Unemployed			
	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year	Current quarter	Change from last Year
Auckland	350,600	73.1%	+28,100	-2.3pp	16,400	4.5%	+5,200	+1.1pp
Wellington	54,600	79.1%	+6,000	-0.1pp	2,200	3.9%	+700	+0.9pp
Rest of North island	96,500	77.6%	+17,000	-1.2pp	4,600	4.5%	+1,900	+1.2pp
South island	85,200	78.0%	+5,400	-2.2pp	4,700	5.2%	+2,100	+2.0pp
South Auckland	80,300	75.5%	+12,600	-0.2pp	4,300	5.1%	+2,000	+1.8pp
West Auckland	63,600	75.0%	+1,400	-0.2pp	3,700	5.5%	+1,100	+1.5pp
Rest of Auckland	206,700	71.7%	+14,200	-3.7pp	8,400	3.9%	+2,000	+0.7pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate 78.6% Total 614,700
 from last year -1.0pp from last year +66,200
 from last 5 years +5.2pp from last 5 years +181,500

Male Participation Rate 83.8% **Aged 25-44 Participation Rate** 89.8%
 Total 327,300 Total 388,200
 from last year +34,300 from last year +47,000
 from last 5 years +92,700 from last 5 years +126,500

Female Participation Rate 73.4% **Aged 45+ Participation Rate** 67.9%
 Total 287,400 Total 162,100
 from last year +31,900 from last year +13,100
 from last 5 years +88,800 from last 5 years +45,600

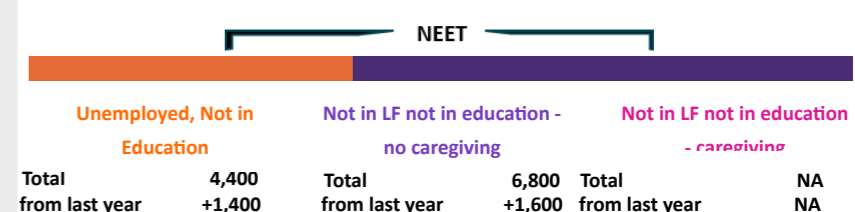
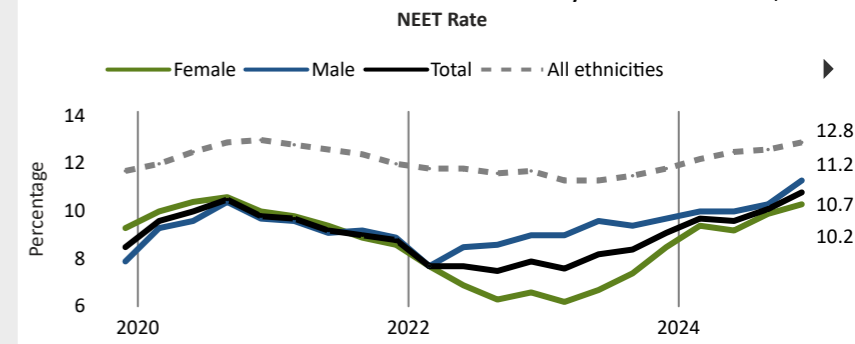


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate 10.7% Total 11,900
 from last year +1.7pp from last year +3,400
 from last 5 years +2.3pp from last 5 years +3,500

Male NEET rate 11.2% **Aged 15-19 NEET rate** 7.9%
 Total 6,500 Total 4,100
 from last year +1,800 from last year +1,500
 from last 5 years +2,200 from last 5 years +1,500

Female NEET rate 10.2% **Aged 20-24 NEET rate** 13.2%
 Total 5,500 Total 7,800
 from last year +1,700 from last year +1,900
 from last 5 years +1,300 from last 5 years +1,900



SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

LabourMarketInsights@mbie.govt.nz