

Migration and Labour Force Trends Canterbury Overview 2014



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New Zealand Government

FORCE TRENDS

Foreword

The largest of New Zealand's 16 regions and home to Christchurch, New Zealand's second most populous city, Canterbury with its stunning coastline, majestic mountains and relaxed lifestyle has always been a popular choice for migrants arriving in New Zealand.

In response to the 2010 and 2011 Canterbury earthquakes, and the resulting rebuild the number of migrants residing in Canterbury is growing, and is predicted to continue to grow through to 2015/16, as migrants contribute the skills needed to rebuild the region.



In this report, we take an in-depth look at Canterbury's migrants, forming a picture of who they are, where they have come from and how long they have lived in New Zealand. We also compare Canterbury's migrant picture with the rest of New Zealand.

One of the key drivers of immigration is to supply the skills businesses need that cannot be located in our local labour market. This report identifies how Canterbury's migrant population is represented in the Canterbury labour force – with a particular focus on skilled migrants.

As the rebuild continues, and in the years thereafter, Canterbury's economic growth will continue to be stimulated and sustained through the ongoing attraction and retention of skilled migrants.

Immigration New Zealand works closely with local government, key agencies and businesses in Canterbury to support the attraction and settlement of migrants with the skills and inward investment that contribute to the local economy.

One of the key ways in which this can be achieved is through knowledge-sharing. The statistics and trends identified in this Immigration New Zealand report provide migrant-specific information that will explain current trends and guide future economic planning.

Steve McGill

GM - Settlement, Protection and Attraction

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Canterbury Context

As New Zealand's largest region (at 45,346 km²) Canterbury comprises of a series of majestic mountains, the city of Christchurch, the Canterbury Plains and towns such as Timaru, Waimate, and Ashburton, and tourist centres, Hamner Springs and Kaikoura.

Canterbury has a population of around 540,000 which is 12 percent of New Zealand's overall population. Canterbury accounts for New Zealand's second largest population behind Auckland. The majority of Canterbury's population is located in Christchurch City.

Canterbury's population has a higher proportion of overseas-born (20 percent) compared to the Rest of New Zealand (excluding Auckland), at 18 percent.

More than one third (37 percent) of Canterbury's migrant population is from the United Kingdom and Ireland, which is similar to the Rest of New Zealand (excluding Auckland) and a further quarter (27 percent) have arrived from Asia.

Of the most recent migrants (who have lived in Canterbury for two years or less), 39 percent are from Asia and 26 percent are from the United Kingdom and Ireland.

Canterbury continues its recovery from the major earthquakes of September 2010 and February 2011. The recovery is significantly aided by a temporary influx of migrant workers to assist with the rebuild. This flow is expected to peak in 2015/16 and decrease after that.

The top five anticipated source countries for migrants coming to Canterbury over the next 15 years are expected to be the United Kingdom, India, China, Philippines and Australia.

The Christchurch Economic Development Strategy was released in 2014. Its long-term growth goals and priorities to 2031 are to create a stronger economy and better quality of life for Canterbury residents. The strategy sits alongside the Economic Recovery Programme which is a key pillar of the overall greater Christchurch recovery strategy.

The Canterbury Economic Development Strategy identifies five large-scale opportunities which are seen as having the potential to step-change its economy:

- > Maximising earthquake recovery opportunities
- > Effective water resource management
- > Improving productivity through innovation
- > Successful central city design and build
- > Increased imports and exports distribution networks.

The strategy includes the goal of developing a sophisticated and targeted people and business attraction plan to attract highly-skilled and productive people and value adding business (entrepreneurial risk takers), including attracting and retaining migrants.



Introduction

Purpose

The purpose of this paper is to provide an overview of Canterbury's current migrant population and migration trends, and specifically to look at the impact migrants in Canterbury have on the region's labour market.

The data in the report is publicly available through the websites of Statistics New Zealand and the Ministry of Business, Innovation and Employment (MBIE).

Background

A driving goal of Government is to build a more competitive and internationally focused economy. Migration plays a key role in meeting this goal as it helps grow New Zealand's labour force which in turn drives our economy. Migration also increases international connections that give access to foreign knowledge, foreign capital and international trade.

In July 2014, Government approved the New Zealand Migrant Settlement and Integration Strategy, a revised approach to successfully settle and integrate migrants in New Zealand.

The Migrant Settlement and Integration Strategy builds on the New Zealand Settlement Strategy which led settlement work in New Zealand over the past decade. It places value on the economic contribution of migration and stresses the importance of the long-term integration of migrants, coupled with successful initial settlement.

The strategy's aim is that migrants: "make New Zealand their home, participate fully and contribute to all aspects of New Zealand life".

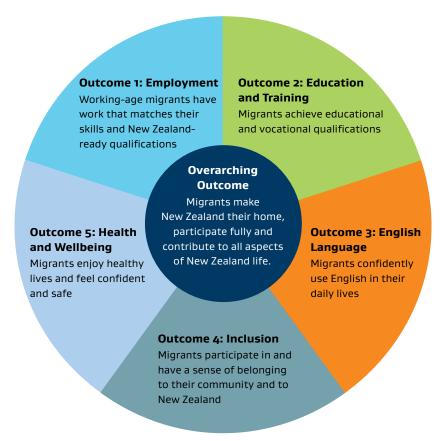
Key to achieving this aim are the strategy's five outcomes – Employment, Education and Training, Inclusion, English language and Health and Wellbeing (see page 6).

Employment, and Education and Training are the key outcomes for the strategy (reflecting their importance to the Government's Business Growth Agenda).

However, all five outcomes are strongly interconnected and contribute to the strategy's aim, as well as to each other. For example, good English language skills and good health supports migrants' participation in employment, while education and training helps them to make social connections that support their wellbeing and inclusion.



New Outcomes Framework for Migrant Settlement and Integration



As part of the strategy, regional support to attract and retain migrants is being stepped up, with Immigration New Zealand establishing new Regional Partnership Agreements. The first of these Agreements is underway in Auckland.

Quality immigration data on the current migrant population in Canterbury, their participation in the work force, as well as future projections of inward and outward migration, helps inform Canterbury's economic planning and in turn can help deliver on the outcomes defined in the Migration Settlement and Integration Strategy.

Canterbury's migrant demographics

The 2013 Census estimated Canterbury's usual resident population at 539,433 – 12 percent of the total New Zealand population. Its population ranks second in size behind Auckland, of the 16 regions in New Zealand.

The 2013 Census estimated that 20 percent of Canterbury's total population was born overseas. This is higher than the 18 percent of overseas-born in the total population recorded across the Rest of New Zealand (excluding Auckland), but lower than Auckland where 39 percent of the population were born overseas.

This section of the report will look at the demographics of Canterbury's migrant population by gender, country of birth, and years since arrival in New Zealand. Comparisons between the migrant population and non-migrant population within Canterbury will be made, as well as a comparison with the migrant population of the rest of New Zealand.

Population size and gender

The 2013 Census estimated that 20 percent of Canterbury's population was born overseas.

This is an increase on the two previous censuses, with 18 percent in the 2006 and 15 percent in the 2001 Census. This is comparable to the Rest of New Zealand (excluding Auckland) where the migrant population as a proportion of the total population has grown from 14 percent in 2001 to 18 percent in 2013. This is illustrated in Figures 1-3.

Figure 1: The proportion of the overseas-born population compared to the New Zealand-born population in Canterbury in 2001, 2006 and 2013

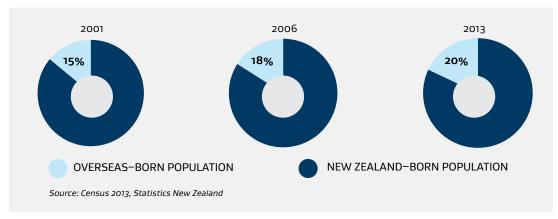
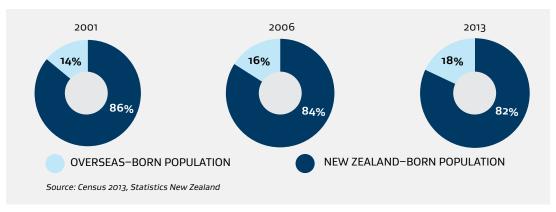
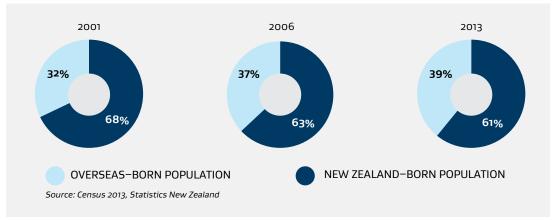


Figure 2: The proportion of the overseas-born population compared to the New Zealand-born population in the Rest of New Zealand (excl. Auckland) in 2001, 2006 and 2013



¹ Canterbury has been compared to the Rest of New Zealand (excluding Auckland), and to Auckland. Auckland has a proportionally much larger migrant population than the Rest of New Zealand.

Figure 3: The proportion of the overseas-born population compared to the New Zealand-born population in Auckland in 2001, 2006 and 2013



The male to female ratio of the overseas-born population is very similar nationwide. Of those living in Canterbury who were born overseas, 50 percent are male and 50 percent female.

Region of origin of the migrant population

The region of origin composition of the overseas-born population within Canterbury resembles that of the Rest of New Zealand (excluding Auckland) as seen in Table 1. More than one third (37 percent) of this population is from the United Kingdom and Ireland. Like all other regions in New Zealand, except Auckland, this is the largest group within Canterbury. A further quarter (27 percent) of the overseas population is from Asia.

Table 1: Percentage of overseas-born population by region of origin in 2013

| Region of origin | Canterbury | Rest of New Zealand (excl. Auckland) | Auckland |
|----------------------|------------|---|----------|
| UK & Ireland | 37% | 36% | 17% |
| Asia | 27% | 23% | 39% |
| Europe* | 9% | 9% | 5% |
| Australia | 8% | 9% | 4% |
| Middle East & Africa | 7% | 8% | 10% |
| Pacific Islands | 6% | 9% | 21% |
| North America | 4% | 4% | 2% |
| Other | 2% | 1% | 1% |

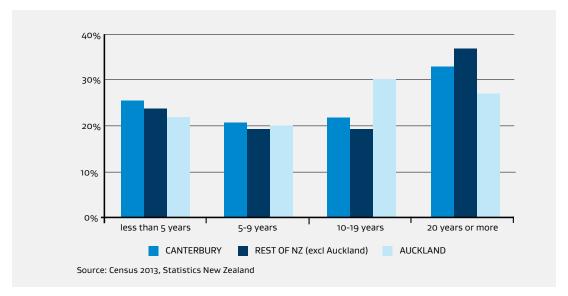
Source: Census 2013, Statistics New Zealand

Years since arrival

Of the overseas-born population living in Canterbury, one quarter (25 percent) have been in New Zealand for five years or less and a third (33 percent) have been in New Zealand for 20 years or more.

^{*}Europe (excl UK & Ireland)

Figure 4: Proportion of migrants in Canterbury, the Rest of New Zealand (excluding Auckland) and Auckland, by total length of time in New Zealand



Most recent migrants

Table 2 examines those migrants, living in Canterbury, who have been in New Zealand for two years or less. Of this group, more than a third (39 percent) came from Asia; this is the same as the proportion of Asian migrants within the Rest of New Zealand (excluding Auckland).

The main difference between Canterbury and the Rest of New Zealand (excluding Auckland) is the slightly higher proportion of recent migrants from the United Kingdom and Ireland (26 percent), compared with 21 percent within the Rest of New Zealand (excluding Auckland).

Table 2: Number and percentage of migrants by their region of origin, who have been in NZ for less than two years

| | Australia | Pacific Islands | UK & Ireland | Europe* | North America | Asia | Middle East & Africa | Other |
|---|---------------|--------------------|-----------------|---------|------------------|--------|----------------------------|-------|
| Canterbury | | | | | | | | |
| Total number | 1,113 | 828 | 3,894 | 1,173 | 765 | 5,829 | 1,014 | 474 |
| % of total overseas-born population | 7% | 5% | 26% | 8% | 5% | 39% | 7% | 3% |
| Rest of New Zea | land (excl Au | ıckland) | | | | | | |
| Total number | 5,919 | 4,488 | 14,049 | 5,322 | 4,050 | 26,088 | 4,686 | 2,169 |
| % of total overseas-born population | 9% | 7% | 21% | 8% | 6% | 39% | 7% | 3% |
| Auckland | | | | | | | | |
| Total number | 2,634 | 7,605 | 7,644 | 3,864 | 2,094 | 35,037 | 5,328 | 1,395 |
| % of total overseas-born population | 4% | 12% | 12% | 6% | 3% | 53% | 8% | 2% |

^{*}Europe excluding UK and Ireland

Source: Census 2013, Statistics New Zealand

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Migrants qualifications

A knowledge-based society relies on a highly qualified labour force, not only in high-tech and research sectors, but increasingly in all sectors of the economy and society. Canterbury's economy will continue to rely on offshore skills and talent to support its growth.

This is especially relevant during the rebuild of Canterbury after the earthquakes of 2010 and 2011.

Table 3 shows that the overseas-born population of Canterbury is more qualified than the New Zealand-born population. This trend is the same across New Zealand.

Table 3: Overseas and New Zealand-born population by highest qualification attained

| | No qualification | Level 1-3 certificate | Level 4 certificate or Level 5 or 6 diploma | Bachelor degree and level 7 qualification | Honours or post- graduate degree | Overseas secondary school qualification |
|----------------------|---------------------|--------------------------|---|--|---|--|
| Canterbury | | | | | | |
| New Zealand- born | 24% | 40% | 21% | 11% | 4% | 0% |
| Overseas- born | 12% | 18% | 19% | 27% | 11% | 23% |
| New Zealand (| excl Auckland) | | | | | |
| New Zealand- born | 25% | 39% | 20% | 11% | 4% | 0% |
| Overseas- born | 14% | 18% | 18% | 17% | 12% | 22% |
| Auckland | | | | | | |
| New Zealand- born | 19% | 40% | 19% | 15% | 6% | 1% |
| Overseas- born | 14% | 19% | 15% | 19% | 10% | 23% |

Source: Census 2013, Statistics New Zealand



Migration and the Canterbury labour market

Statistics New Zealand projects that net migration will result in an increase of 54,900 people in Canterbury between 2006 and 2031.

Immigration New Zealand (as part of MBIE), recognises the significance that migration plays in meeting workforce needs, and together with local council and economic development agencies has a shared interest in attracting and retaining migrants to Canterbury to meet skill shortages.

MBIE provides insight and intelligence on Canterbury's labour market to help ensure there are enough of the right types of workers for the rebuild.

MBIE was heavily involved (with the Canterbury Earthquake Recovery Authority, the Ministry of Social Development and the Tertiary Education Commission) in establishing the Canterbury Skills and Employment Hub which opened in 2012.

Where there are no New Zealanders with the necessary skills available, the Hub will work with Immigration New Zealand to ensure skilled migration meets Canterbury's needs.

Canterbury context

This section will focus on migrant participation in Canterbury's labour force.

Table 4 shows that both within Canterbury and across the country the labour force participation rate, employment rate and unemployment rate are similar. Figures 5-7 illustrate how these rates have changed over time in Canterbury, with the employment and not in the labour force rates for the overseas-born population aligning with those of the New Zealand-born population.

Table 4: Work and labour force status by birthplace and resident location²

| | | Employed full-time | Employed part-time | Unemployed | NILF* |
|-----------------|---------------|-----------------------|--------------------|------------|-------|
| Canterbury | Overseas-born | 49% | 14% | 3% | 33% |
| | NZ born | 51% | 16% | 3% | 30% |
| Rest of NZ | Overseas-born | 47% | 14% | 4% | 35% |
| (excl Auckland) | NZ born | 48% | 15% | 5% | 32% |
| Auckland | Overseas-born | 47% | 12% | 5% | 35% |
| | NZ born | 50% | 14% | 5% | 31% |

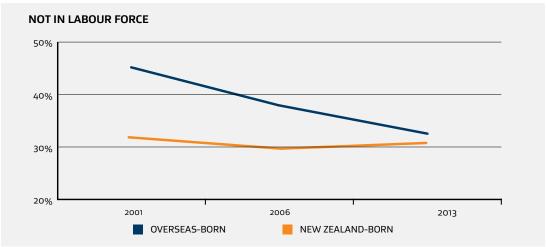
^{*}Not in labour force

Source: Census 2013, Statistics New Zealand

As stated in a technical report published by Auckland Council³: participation, employment and unemployment rates are three of the most commonly reported and widely understood indicators of the state of the labour market. Respectively, they tell us the percentage of the population that is in the labour force, what percentage of the population is in work, and what percentage of individuals who want to work are unable to find a job. Together, these three indicators can provide insight in to the pressures that individuals are facing in relation to finding and keeping a job, and the decisions they make about whether to seek work or whether to pursue other, non-work activities.

² Work and labour force status classifies a person aged 15 years and over by their inclusion or exclusion from the labour force. For an employed person, it distinguishes between full-time employment (30 hours or more per week) or part-time employment (fewer than 30 hours per week). A person who was not employed is classified as either 'Unemployed' or 'Not in the labour force' 3 Auckland Council (2014); The Labour Market and Skills in Auckland 2014: Technical Report 2014/026

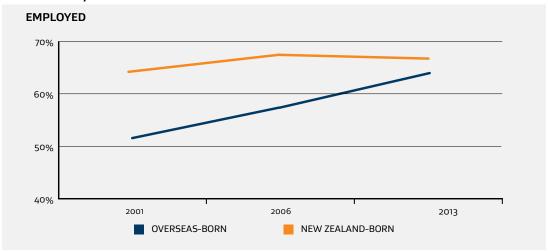
Figure 5: Percentage of overseas-born and New Zealand-born individuals who are not in the labour force in Canterbury



Source: Census 2013, Statistics New Zealand

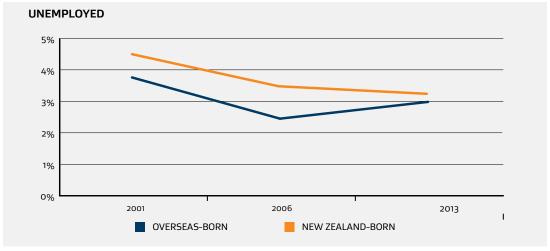
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Figure 6: Percentage of overseas-born and New Zealand-born individuals who are employed in Canterbury



Source: Census 2013, Statistics New Zealand

Figure 7: Percentage of overseas-born and New Zealand-born individuals who are unemployed in Canterbury



Source: Census 2013, Statistics New Zealand

Permanent migration

People who wish to migrate permanently to New Zealand must apply through categories that come under one of the three residence streams of the New Zealand Residence Programme (NZRP). These are:

- > Skilled/Business Migrant Category 52 percent of NZRP in 2013/14
- > Family Category 40 percent of NZRP in 2013/14
- International (Pacific Access Category and the Samoan Quota) and Humanitarian (refugees) 8 percent of NZRP in 2013/14

Residence provides a person with the right to live in New Zealand and to gain access to all the normal work, business, education, property, and health privileges available to New Zealanders. The permanent migrant flows have been relatively stable over time. In 2013/14 there were 44,008 residence approvals in New Zealand, up from 38,961 in 2012/13. In 2013/2014, 73 percent of residence applications were approved in New Zealand (onshore). This is as a result of immigration policies that support the transition of migrants who have been living and working in New Zealand from temporary to permanent visa status⁴.

Canterbury context

The data on permanent migrants in Canterbury refers to migrants coming to New Zealand under the Skilled Migrant Category (SMC). New Zealand needs skilled migrants to contribute to productivity, skills acquisition, diversity and growth in a variety of industries. The SMC is a points-based system designed to ensure people migrating to New Zealand have the skills, qualifications and work experience that New Zealand needs.

The SMC is also the largest migrant stream in the NZRP, accounting for 46 percent of NZRP applications. In 2013/14, 51 percent of migrants approved under the SMC were principal applicants and 49 percent were secondary applicants (partners and children).

In 2013/14 Canterbury attracted 18 percent of SMC principal applicants to New Zealand. This was an increase of 110 percent from the previous year. Skilled principal applicants receive bonus points in their application for having an offer of employment outside of Auckland to enhance the ability of other regions to utilise immigration to support regional economic development.

Source country

The following table (Table 5) shows the source country of SMC principal applicants from 2009/10 to 2013/14. Overall there is a national and regional trend of declining numbers of migrants from the United Kingdom, Fiji and South Africa, and the rise in migrants from India and China. The figures for Canterbury show that this region is not following this trend. The number of migrants from the United Kingdom for example has increased over this period, and as a proportion of total SMC migrants has remained constant. Figure 8 shows the large increase across all source countries in the 2013/14 year. Between 2012/13 and 2013/14 the number of SMC principal applicants with a job offer in Canterbury more than doubled from 775 applicants to 1,631. This is as a result of the Canterbury rebuild.

Table 5: Top source countries of Skilled Migrant Category principal applicants in Canterbury

| Source country | 2009/10 | 2010/11 | 2011/12 | 2012/13 | 2013/14 |
|----------------|-----------|-----------|-----------|-----------|-----------|
| | | | | | |
| UK | 192 (22%) | 188 (25%) | 219 (22%) | 211 (27%) | 363 (22%) |
| India | 59 (7%) | 73 (10%) | 163 (16%) | 97 (13%) | 256 (16%) |
| Philippines | 100 (12%) | 115 (15%) | 104 (10%) | 117 (15%) | 208 (13%) |
| Ireland | 17 (2%) | 15 (2%) | 32 (3%) | 35 (5%) | 124 (8%) |
| China | 132 (15%) | 67 (9%) | 114 (11%) | 69 (9%) | 108 (7%) |
| South Africa | 92 (11%) | 53 (7%) | 43 (4%) | 43 (6%) | 72 (4%) |
| Fiji | 30 (3%) | 18 (2%) | 34 (3%) | 17 (2%) | 55 (3%) |
| USA | 20 (2%) | 19 (3%) | 24 (2%) | 18 (2%) | 47 (3%) |
| Germany | 31 (4%) | 16 (2%) | 20 (2%) | 19 (2%) | 30 (2%) |
| Sri Lanka | 16 (2%) | 13 (2%) | 7 (1%) | 7 (1%) | 28 (2%) |

Source: Ministry of Business, Innovation and Employment

The top ten countries represent 79 percent⁵ of the total Canterbury SMC approved principal applicants in 2013/14.

Figure 8: Trends in the source countries of Skilled Migrant Category principal applicants in Canterbury



Source: Ministry of Business, Innovation and Employment

Occupations

Table 6 shows the ranking for the top 10 occupational groups for which skilled migrants received an offer of employment for the 2013/14 year. It shows occupations by industry and occupation⁶.

The table shows the number of approved workers for Canterbury in 2013/14. The second column of data shows the percentage change for each occupation from the 2012/13 year, whilst the last column shows the top two source countries for each.

 $^{{\}bf 5}$ This may differ to the total in the table due to rounding

⁶ Occupations are based on those defined by The Australian and New Zealand Standard Classification of Occupations (ANZSCO). Occupations listed under industry in this report, are equivalent to those listed under the ANZCO sub-major group.

Table 6: Skilled Migrant Category approved applicants, with a job offer in Canterbury

| | Number of applicants 2013/14 | % change 2012/13 to 2013/14 | Top 2 source countries for each occupation |
|---|------------------------------|-----------------------------------|--|
| Total SMC workers with a job offer in Canterbury | 1,631 | 110% | UK, India |
| Top 10 occupations by industry | | | |
| Design, Engineering, Science and Transport Professionals | 208 | 98% | UK, Ireland |
| Construction Trades Workers | 207 | 165% | UK, Ireland |
| Health Professionals | 182 | 42% | Philippines, UK |
| Engineering, ICT and Science Technicians | 146 | 139% | India, UK |
| Automotive and Engineering Trades Workers | 142 | 223% | Philippines, India |
| Hospitality, Retail and Service Managers | 141 | 147% | India, China |
| Food Trades Workers | 110 | 162% | India, China |
| ICT Professionals | 87 | 43% | India, China |
| Specialist Managers | 86 | 69% | UK, USA |
| Business, Human Resource and Marketing Professionals | 60 | 173% | UK, China |
| Top 10 occupations | | | |
| Civil Engineering Professionals | 118 | 146% | UK, Ireland |
| Registered Nurses | 102 | 10% | Philippines, India |
| Carpenters and Joiners | 101 | 197% | UK, Ireland |
| Chefs | 81 | 138% | India, China |
| Cafe and Restaurant Managers | 67 | 347% | India, China |
| Metal Fitters and Machinists | 65 | 195% | Philippines, India |
| Software and Applications Programmers | 54 | 69% | India, China |
| Retail Managers | 49 | 88% | India, China |
| Construction Managers | 46 | 59% | UK, USA |
| Architectural, Building and Surveying Technicians | 41 | 173% | UK, South Africa |

Source: Ministry of Business, Innovation and Employment

Temporary migration

The temporary work policy aims to facilitate the access of employers and industry to global skills and knowledge, while complementing the Government's education, training, employment and economic development policies.

Work visas allow employers to recruit temporary workers from overseas to meet particular or seasonal work shortages as well as protecting employment opportunities and conditions for New Zealand workers. In 2013/14 155,794 people were granted work visas in New Zealand, an increase of seven percent from the 144,936 approvals in the previous year. Immigration New Zealand statistics show that many temporary workers later secure permanent residence in New Zealand. Research shows that around one-third of temporary workers gain residence within five years⁷.

The Essential Skills policy facilitates the entry of people required on a temporary basis to fill shortages where suitable New Zealand citizens or residents are not available for the work offered. The demand for Essential Skills workers slowed down from October 2008 with the onset of the global economic slowdown and it effect on the domestic economy.

Canterbury context

In the last two years the demand for Essential Skills workers has increased. In 2013/14, a total of 26,502 people were approved to work in New Zealand under the Essential Skill work policy. Canterbury accounts for about eight percent of these workers. This is illustrated in Table 7.

Working Holiday makers, partners of work visa holders, partners of some student visa holders and partners of New Zealand citizens and residents can also be issued temporary work visas. However the administrative data does not identify how many of these individuals moved to Canterbury.

Essential skills workers

The Essential Skills category is a good indicator of labour demand as it is a labour market tested visa. This means that the occupation recorded on the Essential Skills visa is either on one of the Essential Skills in Demand lists or, a labour market test has been done to ensure there are no New Zealanders who can do, or be readily trained to do, the job offered and, that the employer concerned has genuinely searched for suitably qualified and trained New Zealand workers.



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Table 7: Number of people granted Essential Skills work visas by region they are employed within

| | Financial Year | = | | | | | | | | | % change |
|---|----------------|---------|---------|---------|----------|---------|----------|---------|---------|----------|-----------------------|
| Region | 2004/05 | 2005/06 | 2006/07 | 2007/08 | 5008 /09 | 01/6007 | 11/ 0102 | 21/1102 | 2012/13 | 2013 /14 | 2012/13 to 2013/14 |
| Auckland | 8,286 | 9,225 | 098'6 | 10,583 | 10,191 | 7,873 | 8,094 | 7,016 | 6,638 | 7,584 | 14% |
| Canterbury | 2,946 | 3,233 | 3,499 | 4,545 | 3,568 | 2,910 | 2,469 | 3,335 | 4,694 | 6,591 | %07 |
| Otago | 2,495 | 2,864 | 3,259 | 3,904 | 3,206 | 2,645 | 2,531 | 2,482 | 2,604 | 2,927 | 12% |
| Wellington | 2,219 | 2,470 | 2,376 | 3,496 | 2,637 | 1,978 | 1,869 | 1,963 | 1,979 | 2,122 | 7% |
| Waikato | 1,597 | 1,610 | 1,673 | 1,776 | 1,492 | 1,100 | 1,086 | 1,198 | 1,195 | 1,342 | 12% |
| Bay of Plenty | 835 | 882 | 1,526 | 1,529 | 1,035 | 833 | 826 | 608 | 602 | 920 | 30% |
| Nelson/Marlborough/ Tasman | 525 | 774 | 1,274 | 1,887 | 1,285 | 748 | 609 | 629 | 641 | 756 | 18% |
| Southland | 361 | 377 | 562 | 778 | 790 | 624 | 721 | 713 | 737 | 752 | 2% |
| Taranaki | 320 | 397 | 551 | 854 | 595 | 496 | 514 | 505 | 479 | 710 | %8% |
| Manawatu-Whanganui | 575 | 601 | 589 | 299 | 573 | 480 | 481 | 462 | 455 | 507 | 11% |
| Hawke's Bay | 494 | 525 | 955 | 750 | 382 | 304 | 299 | 284 | 331 | 379 | 15% |
| Northland | 261 | 292 | 347 | 348 | 309 | 256 | 270 | 247 | 269 | 320 | %6L |
| West Coast | 103 | 108 | 148 | 144 | 173 | 171 | 142 | 175 | 170 | 211 | 24% |
| Gisborne | 55 | 92 | 116 | 91 | III | 88 | 111 | 152 | 172 | 181 | 2% |
| Total where region is known | 21,042 | 23,450 | 26,735 | 31,352 | 26,347 | 20,506 | 20,022 | 20,000 | 21,074 | 25,302 | 20% |
| % of total essential skills workers where region is known | 76% | 82% | %98 | %98 | %68 | %68 | %06 | 91% | 94% | %56 | 1% |
| Total | 27,827 | 28,744 | 31,015 | 36,334 | 29,627 | 22,947 | 22,341 | 22,065 | 22,406 | 26,502 | 18% |

Source: Ministry of Business, Innovation and Employment.

Source country

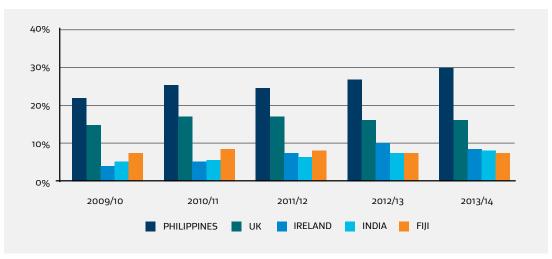
In 2013/14, 6,585 Essential Skills workers were approved with an offer of employment in Canterbury. Table 8 shows the top five source countries of these workers. In 2013/14 these top five source countries accounted for two thirds (66 percent percent) of the total number of Essential Skills workers with a job offer in Canterbury.

Table 8: Source country of Essential Skills workers 2009/10 to 2013/14

| | 2009/10 | 2010/11 | 2011/12 | 2012/13 | 2013/14 |
|-------------|-----------|-----------|-----------|-------------|-------------|
| Philippines | 621 (22%) | 611 (25%) | 810 (24%) | 1,207 (26%) | 1,953 (30%) |
| UK | 414 (14)% | 410 (17)% | 560 (17%) | 752 (16%) | 1,025 (16%) |
| Ireland | 83 (3%) | 87 (4%) | 215 (6%) | 455 (10%) | 557 (8%) |
| India | 125 (4%) | 104 (4%) | 159 (5%) | 293 (6%) | 459 (7%) |
| Fiji | 200 (7%) | 187 (8%) | 228 (7%) | 295 (6%) | 373 (6%) |

Source: Ministry of Business, Innovation and Employment

Figure 9: Trends in the source countries of Essential Skills workers



Source: Ministry of Business, Innovation and Employment

Occupations

Table 9 shows the ranking for the top 10 occupational groups for which Essential Skills workers received an offer of employment for the 2013/14 year. It shows occupations by industry and occupation⁸. The table shows the number of approved Essential Skills workers for Canterbury in the 2013/14 year. The second column of data shows the percentage change for each occupation from the 2012/13 year, whilst the last column shows the top two source countries for each.

⁸ Occupations are based on those defined by The Australian and New Zealand Standard Classification of Occupations (ANZSCO). Occupations listed under industry in this report, are equivalent to those listed under the ANZCO sub-major group.

Table 9: Essential Skills migrant category approved workers, with a job offer in Canterbury

| | Number of workers 2013/14 | % change 2012/13 to 2013/14 | Top 2 source countries in 2013/14 |
|---|---------------------------------|-----------------------------------|--------------------------------------|
| Total workers approved Essential Skills visa | 6,585 | 41% | Philippines, UK |
| Top 10 occupations by industry | | | |
| Construction Trades Workers | 1,680 | 74% | Philippines, UK |
| Farmers and Farm Managers | 552 | 36% | Philippines, India |
| Carers and Aides | 481 | 9% | Philippines, Fiji |
| Farm, Forestry and Garden Workers | 431 | 65% | Philippines, Fiji |
| Automotive and Engineering Trades | 337 | 49% | Philippines, India |
| Food Trades Workers | 325 | 33% | China, India |
| Health Professionals | 314 | 16% | UK, Philippines |
| Construction and Mining Labourers | 263 | 45% | Philippines, UK |
| Factory Process Workers | 256 | 54% | Samoa, Fiji |
| Design, Engineering, Science and Transport Professionals | 238 | 23% | UK, Ireland |
| Top 10 occupations | | | |
| Carpenters and Joiners | 913 | 111% | Philippines, UK |
| Livestock Farmers | 547 | 36% | Philippines, India |
| Aged and Disabled Carers | 421 | 14% | Philippines, Fiji |
| Livestock Farm Workers | 406 | 65% | Philippines, Fiji |
| Painting Trades Workers | 365 | 29% | Philippines, UK |
| Chefs | 240 | 31% | China, India |
| General Practitioners and Resident Medical Officers | 135 | 16% | UK, USA |
| Structural Steel and Welding Trades Workers | 130 | 106% | Philippines, India |
| Plasterers | 129 | 82% | UK, Philippines |
| Meat, Poultry and Seafood Process Workers | 119 | 341% | Samoa, Fiji |

Source: Ministry of Business, Innovation and Employment

International students

International Education makes a considerable contribution to New Zealand's economy. The current economic value of export education is estimated to be worth \$2.6 billion. The Leadership Statement for International Education 2011 which aims to double the economic value of international education to \$5 billion over the next 15 years, includes targets to:

- increase the number of international students enrolled in New Zealand providers offshore, from 3,000 to 10,000
- double the number of international postgraduate students (particularly in programmes in addition to those at PhD level) from 10,000 to 20,000
- > increase the transition rate from study to residence for international university students

International students also contribute to New Zealand's skilled workforce. Many of them (37 percent) stay to work in New Zealand after they complete their study and 42 percent of SMC principal applicants used to be an international student in New Zealand. To ensure New Zealand continues to benefit from having international students and secure a healthy growth of this sector, we must ensure that international students in New Zealand have a high quality experience. This enables us to maintain New Zealand's reputation as a safe and attractive education destination.

The Student Policy aims to facilitate the entry of genuine students with a focus on attracting and developing students who have the skills New Zealand needs. Steps to promote pathways to work and residence for skilled international students are facilitated through immigration policies. These policies are intended to attract genuine international students and enable the most skilled to stay in New Zealand and take up skilled employment, so that they can help drive economic growth.

Over the past decade, 22 percent of student visa holders were granted a resident visa within five years of being issued their first student visa¹⁰. The trend is a steady take up of permanent residence over time. Several factors might influence the length of time it takes a student to get residence, including the length of time of study and whether there is an intermediary move to a work visa before applying for residence.

In 2013/14, 73,510 international students were approved to study in New Zealand, a 15 percent increase from 64,190 in 2012/13.

Canterbury context

In the 2013/14, 5,592 people intending to study in Canterbury were issued visas. This represents a 12 percent increase from 2012/13 (see Table 10). In the same period the growth in new student visa applicants studying in Canterbury was 26 percent (see Table 11).

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Table 10: Number of people granted student visas by region of study over the past 10 years

| | Financial Year | ar | | | | | | | | | % change |
|---|----------------|---------|---------|---------|---------|----------|----------|----------|---------|----------|-----------------------|
| Region | 2004/05 | 2005/06 | 2006/07 | 2007/08 | 5008/00 | 2009 /10 | 11/ 0102 | 2011 /12 | 2012/13 | 2013 /14 | 2012/13 to 2013/14 |
| Auckland | 35,343 | 31,387 | 29,891 | 30,805 | 33,334 | 34,102 | 36,757 | 34,983 | 32,207 | 39,240 | 22% |
| Canterbury | 11,172 | 9,434 | 8,721 | 8,193 | 8,366 | 8,489 | 7,109 | 4,947 | 4,992 | 5,592 | 12% |
| Wellington | 7,000 | 5,034 | 4,805 | 4,508 | 4,231 | 4,422 | 4,371 | 4,162 | 4,148 | 4,206 | 1% |
| Waikato | 5,189 | 4,662 | 3,942 | 3,761 | 3,812 | 3,821 | 3,705 | 3,674 | 3,494 | 3,670 | 2% |
| Otago | 3,368 | 3,511 | 3,312 | 3,220 | 3,360 | 3,556 | 3,629 | 3,524 | 3,526 | 3,587 | 2% |
| Bay of Plenty | 1,147 | 952 | 966 | 1,079 | 1,396 | 1,520 | 2,238 | 2,057 | 1,792 | 2,313 | 79% |
| Manawatu-Whanganui | 3,035 | 2,751 | 2,369 | 2,249 | 2,220 | 2,283 | 2,327 | 2,494 | 2,240 | 2,247 | %0 |
| Nelson/Marlborough/ Tasman | 664 | 632 | 649 | 728 | 796 | 882 | 886 | 830 | 673 | 672 | %0 |
| Southland | 211 | 198 | 185 | 187 | 226 | 344 | 434 | 501 | 526 | 650 | 24% |
| Hawke's Bay | 559 | 478 | 464 | 517 | 555 | 543 | 298 | 689 | 543 | 624 | 15% |
| Taranaki | 655 | 652 | 512 | 442 | 474 | 544 | 546 | 536 | 463 | 517 | 12% |
| Northland | 340 | 390 | 444 | 433 | 467 | 518 | 426 | 472 | 425 | 418 | -5% |
| Gisborne | 118 | 102 | 16 | 29 | 42 | 31 | 34 | 16 | 20 | 32 | %09 |
| West Coast | 97 | 31 | 22 | 30 | 20 | 37 | 19 | 20 | 12 | 17 | 45% |
| Total where region is known | 68,847 | 60,214 | 56,433 | 56,219 | 59,299 | 61,092 | 63,079 | 58,905 | 55,061 | 63,785 | |
| % of total students where region is known | %68 | 87% | 84% | 81% | 81% | 84% | 85% | 85% | %98 | 87% | 1% |
| Total | 77,626 | 69,264 | 67,149 | 69,105 | 73,109 | 72,755 | 74,096 | 68,905 | 64,190 | 73,510 | 15% |

Source: Ministry of Business, Innovation and Employment.

Table 11: Number of people granted first student visas by region of study over the past 10 years

| Financial Year | Financial Year | ar | | | | - | | | | | |
|---|----------------|------------|---------|---------|---------|---------|------------|---------|------------|----------|-----------------------------------|
| Region | 2004/05 | 2005/06 | 2006/07 | 2007/08 | 2008/09 | 2009/10 | 11/ 0102 | 2011/12 | 2012 /13 | 2013 /14 | % change 2012/13 to 2013/14 |
| Auckland | 9,363 | 6,983 | 12,232 | 15,425 | 17,706 | 17,873 | 19,305 | 17,478 | 14,884 | 20,424 | 37% |
| Canterbury | 3,669 | 3,701 | 4,211 | 4,385 | 4,850 | 4,662 | 3,616 | 2,047 | 2,502 | 3,146 | 76% |
| Wellington | 1,966 | 1,916 | 2,089 | 2,176 | 2,333 | 2,482 | 2,438 | 2,246 | 2,292 | 2,319 | 1% |
| Waikato | 1,525 | 1,586 | 1,653 | 1,958 | 2,179 | 716,1 | 1,827 | 1,776 | 1,725 | 1,939 | 12% |
| Otago | 1,679 | 1,564 | 1,693 | 1,725 | 1,894 | 2,026 | 2,064 | 1,829 | 1,767 | 1,884 | 7% |
| Bay of Plenty | 556 | 558 | 702 | 769 | 1,074 | 1,097 | 1,711 | 1,408 | 1,211 | 1,499 | 24% |
| Manawatu-Whanganui | 848 | 1,026 | 1,088 | 1,240 | 1,182 | 1,141 | 1,115 | 1,214 | 1,038 | 1,035 | %0 |
| Nelson/Marlborough/ Tasman | 386 | 407 | 473 | 517 | 578 | 597 | 594 | 544 | 472 | 472 | %0 |
| Southland | 124 | 123 | 124 | 148 | 179 | 252 | 293 | 335 | 314 | 396 | 79% |
| Hawke's Bay | 313 | 283 | 341 | 361 | 390 | 354 | 388 | 477 | 319 | 388 | 22% |
| Northland | 194 | 257 | 335 | 337 | 382 | 430 | 367 | 401 | 341 | 332 | -3% |
| Taranaki | 194 | 247 | 239 | 252 | 300 | 341 | 353 | 298 | 218 | 309 | 45% |
| Gisborne | 09 | 72 | 29 | 44 | 27 | 24 | 18 | 7 | 12 | 17 | 45% |
| West Coast | 30 | 29 | 19 | 29 | 19 | 31 | 14 | 17 | 10 | 14 | %0% |
| Total where region is known | 20,907 | 21,752 | 25,266 | 29,366 | 33,093 | 33,227 | 34,103 | 30,074 | 27,105 | 34,174 | 26% |
| % of total students where region is known | %08 | %08 | 78% | 77% | 79% | 87% | 888 | 87% | 86% | 87% | % |
| Total | 26,073 | 27,341 | 32,470 | 37,942 | 41,698 | 38,357 | 38,588 | 34,425 | 31,444 | 39,203 | 25% |

Source: Ministry of Business, Innovation and Employment.

The following dashboard is based on Immigration New Zealand (INZ) data on student visas issued. This data source is the most immediate data available on the international education sector, as there is only a one month lag between student visas approved and INZ publishing the data. Student visa data is a strong indicator of whether students are remaining, leaving or entering New Zealand to study, which can be used as a predictor for future enrolment trends.

 $http://enz.govt.nz/sites/public_files/Overall\%20student\%20visa\%20dashboard\%20YTD\%20October.pdf$

The report linked below is from Education New Zealand's website. It provides a snapshot of the trends in New Zealand's international education industry for the 2014 year to date. The report uses data from the Export Education Levy, Single Data Return (SDR) and student visa statistics from INZ. This report builds on similar reports released for January- April 2013, January- August 2013, and a full year report for the 2013 year.

 $http://enz.govt.nz/sites/public_files/Final\%20Snapshot\%20Report\%20January\%20to\%20April\%202014\%20web.pdf\\$

Conclusion and further information

This report collated data from Statistics New Zealand's 2013 Census and INZ data sourced from MBIE. The report provides an overview of the demographics of the overseas-born population living in Canterbury, and detailed information on the source country and occupation of migrants who have come to New Zealand under the SMC and the Essential Skills policy with job offers in Canterbury. Some of the key points of note are:

- > 20 percent of Canterbury's population are overseas-born
- > 37 percent of Canterbury's overseas-born population came from the United Kingdom and Ireland, and a further 27 percent from Asia
- > 22 percent of the approved SMC principal applicants with a job offer in Canterbury in 2013/14 came from the United Kingdom and Ireland
- The top three occupations for SMC principal applicants, in Canterbury, are: civil engineering professionals; registered nurses; and carpenters and joiners
- > 30 percent of approved Essential Skills workers in Canterbury in 2013/14 came from the Philippines, with the United Kingdom being the next largest source country represented (16 percent)
- > The top three occupations for Essential Skills workers, in Canterbury, are: carpenters and joiners; livestock farmers; and aged and disabled carers
- > 12 percent of student visas granted in 2013/14, where a region was specified, were for study in Canterbury.

Other sources:

Directory of site listings and regional information as well as graphical maps for regions http://www.nzs.com/region/