

EMPLOYMENT

Employment Rate 75.6%
Total 575,500
from last year -1.4pp
from last 5 years +5.8pp

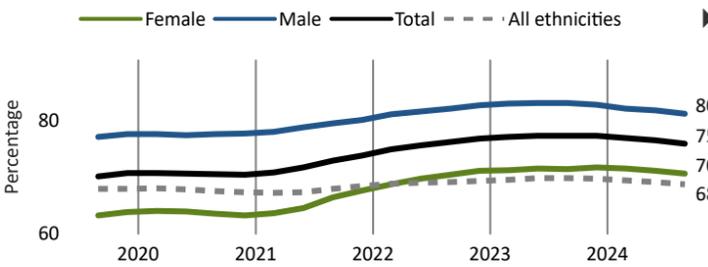
Total 575,500
from last year +64,300
from last 5 years +173,800

Male Employment Rate 80.9%
Total 308,100
from last year +33,300
from last 5 years +88,400

Aged 25-44 Employment rate 86.9%
Total 368,000
from last year +52,700
from last 5 years +121,300

Female Employment Rate 70.3%
Total 267,400
from last year +31,100
from last 5 years +85,400

Aged 45+ Employment rate 66.2%
Total 152,800
from last year +9,800
from last 5 years +45,100



Full-time 488,800
from last year +53,800
from last 5 years +151,600

Part-time 86,800
from last year +10,600
from last 5 years +22,300

Occupation	Employed	1 year change
Managers	110,900	+13,500
Professionals	148,200	+10,800
Trades & Technicians	70,800	+9,800
Service workers	51,800	+8,500
Clerical workers	53,900	+8,400
Sales workers	49,800	+1,700
Machinery Operators and Drivers	36,000	+5,100
Labourers	50,200	+6,200

Skill	Employed	1 year change
Highly-skilled	242,500	+21,600
Skilled	59,100	+8,600
Semi-skilled	55,500	+4,600
Low-skilled	132,300	+21,500
Unskilled	82,300	+7,900

Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	16,000	+2,200	+2,900
Manufacturing	52,300	+5,400	+21,200
Utilities & Construction	55,400	+8,100	+31,600
Wholesale & Retail	83,300	+9,300	+16,200
Accommodation and food	55,600	+8,000	+8,700
Transport, Warehousing IM & Communications	37,800	+3,000	+9,000
Financial and Insurance Services	21,900	+800	+6,900
Other Business Services	83,800	+8,900	+19,000
Public Administration and Safety	26,700	+3,800	+10,000
Education and Training	28,300	+1,100	+6,500
Health Care and Social Assistance	78,100	+11,100	+30,800
Other Services	29,300	+2,400	+12,500

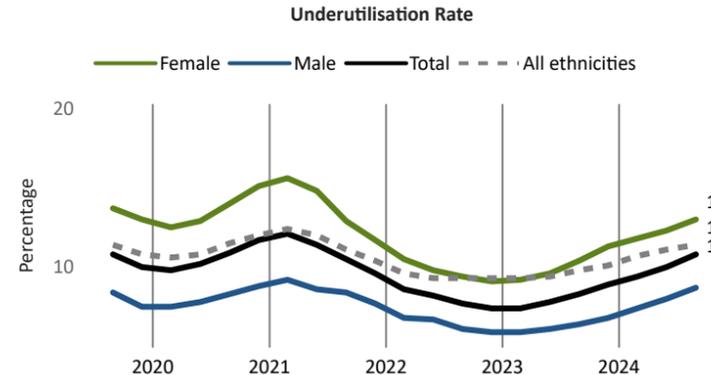
UNDERUTILISATION

Underutilisation Rate 10.7%
Total 65,800
from last year +2.5pp
from last 5 years no changepp

Total 65,800
from last year +21,500
from last 5 years +19,000

Male Underutilisation Rate 8.6%
Total 28,300
from last year +10,100
from last 5 years +8,700

Female Underutilisation Rate 12.9%
Total 37,600
from last year +11,600
from last 5 years +10,400



Total 23,400
from last year +8,500
from last 5 years +10,300

UE Rate 4.1%
from last year +1.0pp
from last 5 years -0.2pp

Total 24,700
from last year +8,100
from last 5 years +6,500

Total 17,800
from last year +5,000
from last 5 years +2,300

Male Total 8,800
from last year +3,400
from last 5 years +4,300

Male UE Rate 3.7%
Total 11,700
from last year +4,200
from last 5 years +3,500

Aged 25-44 UE Rate 3.4%
Total 12,900
from last year +5,300
from last 5 years +4,100

Male Total 7,700
from last year +2,400
from last 5 years +800

Female Total 14,600
from last year +5,100
from last 5 years +6,000

Female UE Rate 4.6%
Total 12,900
from last year +3,800
from last 5 years +2,900

Aged 45+ UE Rate 2.6%
Total 4,100
from last year +900
from last 5 years +1,000

Female Total 10,000
from last year +2,500
from last 5 years +1,400

Region	Employed				Unemployed			
	Current quarter	Rate	Change from last Year	Rate	Current quarter	Rate	Change from last Year	Rate
Auckland	342,800	73.7%	+30,500	-1.8pp	14,900	4.2%	+4,500	+1.0pp
Wellington	55,600	79.4%	+8,900	-0.2pp	2,000	3.5%	+900	+1.1pp
Rest of North island	93,100	77.6%	+16,600	-1.2pp	3,700	3.9%	+1,200	+0.7pp
South island	84,000	78.9%	+8,400	-0.9pp	4,000	4.6%	+1,500	+1.4pp
South Auckland	77,000	76.3%	+13,600	+1.1pp	3,700	4.6%	+1,600	+1.3pp
West Auckland	63,000	74.1%	+2,500	-1.2pp	3,300	5.0%	+1,000	+1.3pp
Rest of Auckland	202,800	72.7%	+14,300	-3.1pp	7,800	3.7%	+1,800	+0.6pp

LABOUR FORCE PARTICIPATION RATE

Participation Rate 78.8%
Total 600,200
from last year -0.7pp
from last 5 years +5.9pp

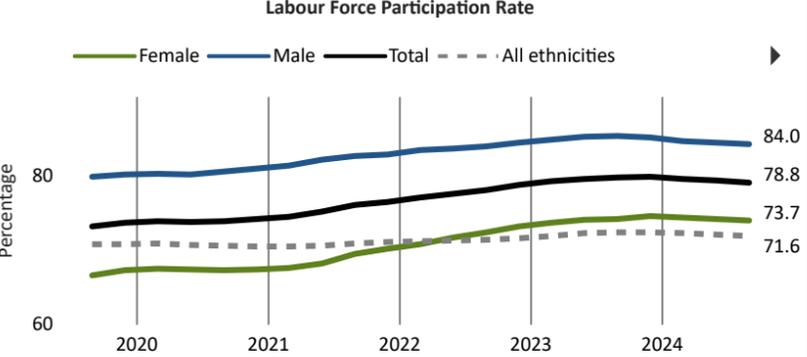
Total 600,200
from last year +72,500
from last 5 years +180,300

Male Participation Rate 84.0%
Total 319,800
from last year +37,500
from last 5 years +91,900

Aged 25-44 Participation Rate 89.9%
Total 380,900
from last year +58,000
from last 5 years +125,400

Female Participation Rate 73.7%
Total 280,400
from last year +35,000
from last 5 years +88,400

Aged 45+ Participation Rate 68.2%
Total 157,300
from last year +10,500
from last 5 years +46,400



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate 10.0%
Total 10,700
from last year +1.7pp
from last 5 years +0.9pp

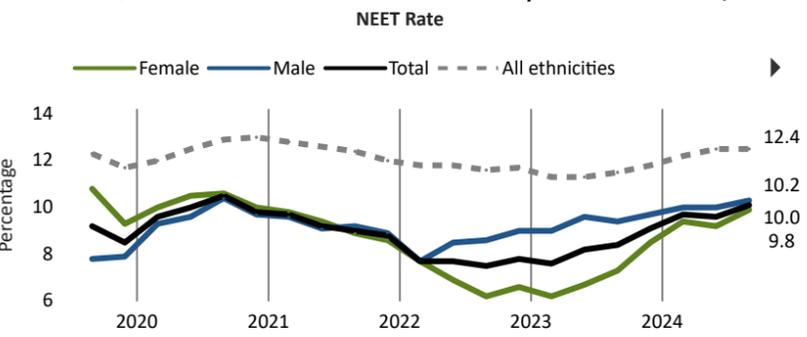
Total 10,700
from last year +3,000
from last 5 years +1,900

Male NEET rate 10.2%
Total 5,600
from last year +1,100
from last 5 years +1,600

Aged 15-19 NEET rate 7.2%
Total 3,600
from last year +1,300
from last 5 years +600

Female NEET rate 9.8%
Total 5,100
from last year +1,900
from last 5 years +300

Aged 20-24 NEET rate 12.5%
Total 7,100
from last year +1,700
from last 5 years +1,300



Unemployed, Not in Education 4,000
Total 4,000
from last year +1,500

Not in LF not in education - no caregiving 6,100
Total 6,100
from last year +1,300

Not in LF not in education - caregiving NA
Total NA
from last year NA

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

Statistics New Zealand Household Labour Force Survey, ©Crown Copyright 2018. The material contained in this report is subject to Crown copyright protection unless otherwise indicated. The Crown copyright protected material may be reproduced free of charge in any format or media without requiring specific permission. This is subject to the material being reproduced accurately and not being used in a derogatory manner or in a misleading context. Where the material is being published or issued to others, the source and copyright status should be acknowledged. The permission to reproduce Crown copyright protected material does not extend to any material in this report that is identified as being the copyright of a third party. Authorisation to reproduce such material should be obtained from the copyright holders.

Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

LabourMarketInsights@mbie.govt.nz