

EMPLOYMENT

Employment Rate from last year: 75.4% (-1.3pp)
Employment Rate from last 5 years: +5.1pp

Total from last year: 695,700 (+83,600)
Total from last 5 years: +199,900

Male Employment Rate Total: 80.8% (373,500)
Male Employment Rate from last year: +50,100
Male Employment Rate from last 5 years: +106,300

Female Employment Rate Total: 70.0% (322,200)
Female Employment Rate from last year: +33,600
Female Employment Rate from last 5 years: +93,600

UNDERUTILISATION

Underutilisation Rate from last year: 10.3% (+2.3pp)
Underutilisation Rate from last 5 years: -1.2pp

Total from last year: 77,200 (+25,500)
Total from last 5 years: +15,400

Male Underutilisation Rate Total: 7.9% (31,200)
Male Underutilisation Rate from last year: +10,400
Male Underutilisation Rate from last 5 years: +6,200

Female Underutilisation Rate Total: 13.1% (45,900)
Female Underutilisation Rate from last year: +15,000
Female Underutilisation Rate from last 5 years: +9,100

LABOUR FORCE PARTICIPATION RATE

Participation Rate from last year: 78.5% (-0.6pp)
Participation Rate from last 5 years: +5.1pp

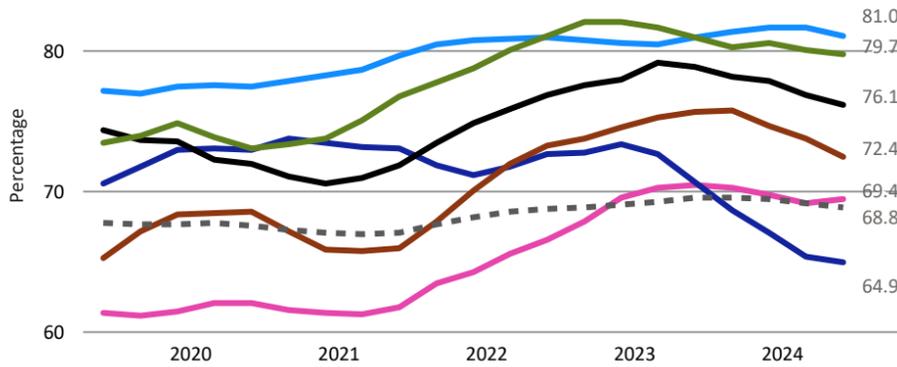
Total from last year: 724,600 (+93,300)
Total from last 5 years: +206,800

Male Participation Rate Total: 83.6% (386,800)
Male Participation Rate from last year: +54,600
Male Participation Rate from last 5 years: +109,900

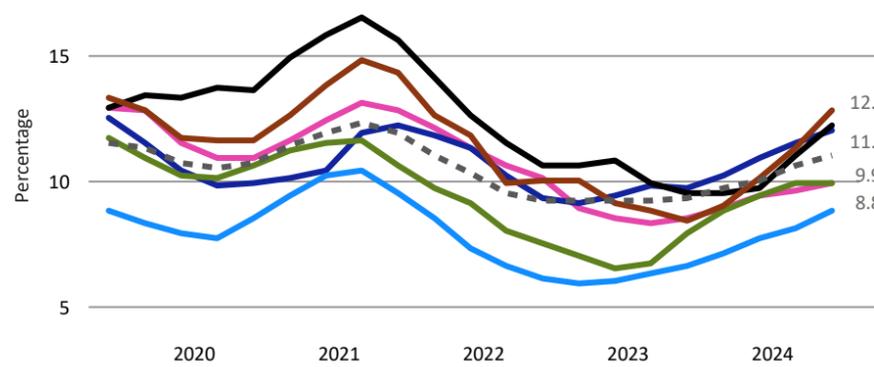
Female Participation Rate Total: 73.4% (337,800)
Female Participation Rate from last year: +38,700
Female Participation Rate from last 5 years: +97,000

Key: Chinese (pink), Continental European (blue), Indian (light blue), MELAA (black), SE Asian (green), Other Asian (orange), Total NZ (dashed grey)

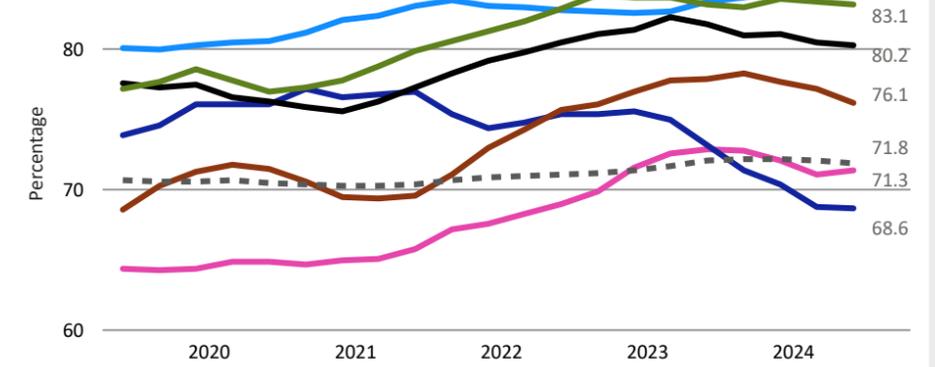
Employment Rate



Underutilisation Rate



Participation Rate



STUDY RATE (15-65+)

Study Rate from last year: 17.6% (-0.2pp)
Study Rate from last 5 years: -0.1pp

Male Study Rate from last year: 17.2% (+0.6pp)
Male Study Rate from last 5 years: -1.3pp

Female Study Rate from last year: 18.1% (-0.8pp)
Female Study Rate from last 5 years: +1.1pp

UNEMPLOYMENT

UE Rate from last year: 4.0% (+1.0pp)
UE Rate from last 5 years: -0.2pp

Total from last year: 28,900 (+9,700)
Total from last 5 years: +6,900

Male UE Rate Total: 3.4% (13,300)
Male UE Rate from last year: +4,500
Male UE Rate from last 5 years: +3,600

Female UE Rate Total: 4.6% (15,600)
Female UE Rate from last year: +5,100
Female UE Rate from last 5 years: +3,300

NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET rate from last year: 9.9% (+2.1pp)
NEET rate from last 5 years: +0.2pp

Male NEET rate Total: 9.9% (6,500)
Male NEET rate from last year: +1,500
Male NEET rate from last 5 years: +1,900

Female NEET rate Total: 9.9% (6,300)
Female NEET rate from last year: +2,300
Female NEET rate from last 5 years: -300

Ethnic Groups	Employed				Unemployed				Underutilisation				Study rate		Working age population	
	Current quarter		Change from last Year		Current quarter		Change from last Year		Current quarter		Change from last Year		Current quarter	Change from last year	Year ended current qtr	% NZ pop
	People	Rate	People	Rate	People	Rate	People	Rate	People	Rate	People	Rate	People	People	People	Rate
Chinese	144,800	69.4%	+13,200	-1.0pp	4,000	2.7%	-500	-0.6pp	15,200	9.9%	+3,300	+1.4pp	18.4%	-0.8pp	208,600	4.9%
Continental European	40,100	64.9%	-3,600	-5.7pp	2,300	5.4%	+800	+2.0pp	5,300	12.0%	+800	+2.3pp	17.6%	+0.2pp	61,800	1.4%
Indian	216,100	81.0%	+39,600	+0.1pp	8,500	3.8%	+3,400	+1.0pp	20,300	8.8%	+8,200	+2.2pp	14.1%	+0.5pp	266,900	6.2%
Middle Eastern / Latin American / African (MELAA)	91,700	76.1%	+12,900	-2.7pp	5,000	5.1%	+2,100	+1.5pp	12,300	12.2%	+4,300	+2.7pp	21.5%	+0.6pp	120,500	2.8%
Other Asian	84,900	72.4%	+5,600	-3.2pp	4,300	4.8%	+2,000	+1.9pp	11,900	12.8%	+4,900	+4.4pp	21.2%	+0.6pp	117,300	2.7%
Southeast Asian (SE)	125,800	79.7%	+16,700	-1.2pp	5,400	4.1%	+2,300	+1.4pp	13,400	9.9%	+4,300	+2.0pp	17.9%	-0.9pp	157,800	3.7%
Total Ethnic Communities	695,700	75.4%	+83,600	-1.3pp	28,900	4.0%	+9,700	+1.0pp	77,200	10.3%	+25,500	+2.3pp	17.6%	-0.2pp	922,900	21.5%

SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

Data Source

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Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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