

EMPLOYMENT

**Employment Rate** 76.6%  
Total 551,000  
from last year -0.2pp  
from last 5 years +7.2pp

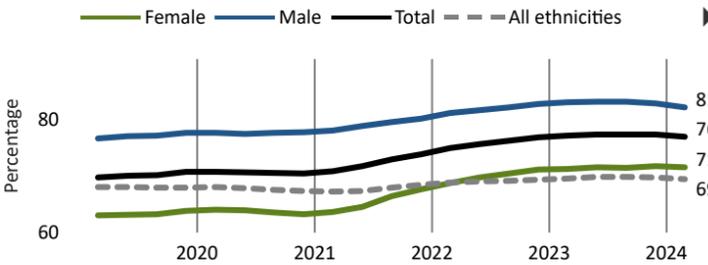
**Total** 551,000  
from last year +72,100  
from last 5 years +168,200

**Male Employment Rate** 81.8%  
Total 296,300  
from last year +40,800  
from last 5 years +88,700

**Aged 25-44 Employment rate** 87.8%  
Total 349,100  
from last year +62,500  
from last 5 years +117,100

**Female Employment Rate** 71.2%  
Total 254,700  
from last year +31,300  
from last 5 years +79,600

**Aged 45+ Employment rate** 66.7%  
Total 148,200  
from last year +8,400  
from last 5 years +44,500



**Full-time** 470,000  
from last year +64,900  
from last 5 years +153,100

**Part-time** 81,000  
from last year +7,200  
from last 5 years +15,100

Occupation	Employed	1 year change
Managers	102,800	+11,600
Professionals	143,200	+14,300
Trades & Technicians	68,700	+10,900
Service workers	48,400	+7,900
Clerical workers	50,600	+7,500
Sales workers	50,900	+6,100
Machinery Operators and Drivers	33,200	+4,600
Labourers	49,700	+10,000

Skill	Employed	1 year change
Highly-skilled	231,400	+24,700
Skilled	55,000	+4,800
Semi-skilled	55,100	+7,100
Low-skilled	123,700	+21,000
Unskilled	82,300	+15,500

Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	15,200	+1,600	+3,100
Manufacturing	51,800	+8,700	+21,000
Utilities & Construction	52,300	+7,600	+28,100
Wholesale & Retail	81,200	+13,400	+18,000
Accommodation and food	53,000	+7,400	+8,100
Transport, Warehousing IM & Communications	37,200	+5,700	+9,100
Financial and Insurance Services	21,000	+1,400	+6,900
Other Business Services	80,000	+9,200	+20,200
Public Administration and Safety	24,700	+3,700	+9,500
Education and Training	28,000	+1,400	+5,700
Health Care and Social Assistance	72,700	+11,500	+25,500
Other Services	27,000	NC	+13,300

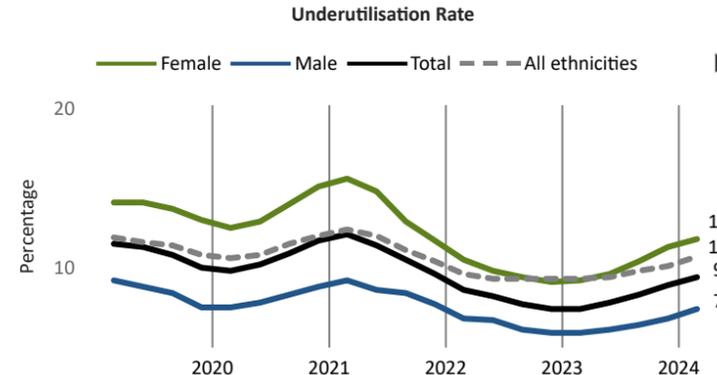
UNDERUTILISATION

**Underutilisation Rate** 9.3%  
Total 54,700  
from last year +2.0pp  
from last 5 years -2.1pp

**Total** 54,700  
from last year +17,800  
from last 5 years +7,500

**Male Underutilisation Rate** 7.3%  
Total 22,700  
from last year +7,300  
from last 5 years +2,400

**Female Underutilisation Rate** 11.7%  
Total 32,000  
from last year +10,500  
from last 5 years +5,100



**Total** 19,000  
from last year +5,800  
from last 5 years +4,500

**UE Rate** 3.4%  
from last year +0.6pp  
from last 5 years -0.8pp

**Total** 19,500  
from last year +5,700  
from last 5 years +2,800

**Male Total** 6,900  
from last year +2,100  
from last 5 years +1,900

**Male UE Rate** 3.0%  
Total 9,100  
from last year +3,100  
from last 5 years +1,100

**Aged 25-44 UE Rate** 2.7%  
Total 9,700  
from last year +3,300  
from last 5 years +1,600

**Male Total** 6,700  
from last year +2,100  
from last 5 years -600

**Female Total** 12,200  
from last year +3,800  
from last 5 years +2,700

**Female UE Rate** 3.9%  
Total 10,300  
from last year +2,400  
from last 5 years +1,600

**Aged 45+ UE Rate** 2.3%  
Total 3,500  
from last year +800  
from last 5 years +700

**Female Total** 9,500  
from last year +4,200  
from last 5 years +800

Region	Employed				Unemployed			
	Current quarter	Change from last Year						
Auckland	331,500	75.0%	+34,300	-0.4pp	11,600	3.4%	+2,700	+0.5pp
Wellington	52,200	79.0%	+9,300	-0.6pp	1,800	3.3%	NA	NA
Rest of North island	85,100	78.6%	+13,900	-0.7pp	3,200	3.6%	+1,200	+0.9pp
South island	82,300	79.3%	+14,800	+0.7pp	2,900	3.4%	+900	+0.6pp
South Auckland	72,500	76.5%	+15,800	+2.8pp	2,500	3.4%	+500	+0.1pp
West Auckland	62,200	75.1%	+6,500	+0.9pp	2,800	4.3%	+1,000	+1.2pp
Rest of Auckland	196,800	74.5%	+12,000	-1.8pp	6,200	3.1%	+1,100	+0.4pp

LABOUR FORCE PARTICIPATION RATE

**Participation Rate** 79.3%  
Total 570,500  
from last year +0.3pp  
from last 5 years +6.8pp

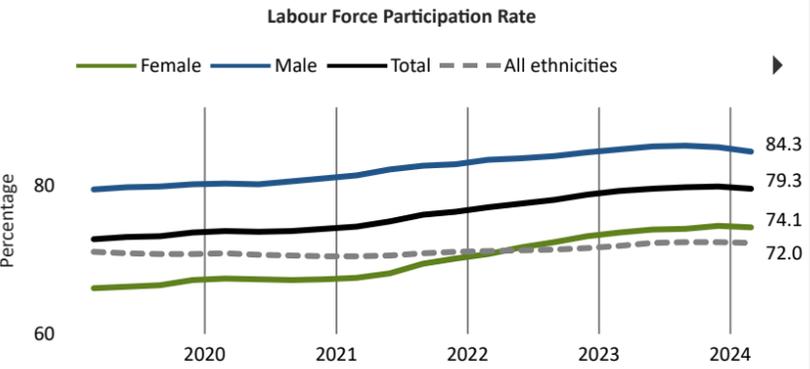
**Total** 570,500  
from last year +77,800  
from last 5 years +171,100

**Male Participation Rate** 84.3%  
Total 305,400  
from last year +44,000  
from last 5 years +89,800

**Aged 25-44 Participation Rate** 90.2%  
Total 358,800  
from last year +65,900  
from last 5 years +118,700

**Female Participation Rate** 74.1%  
Total 265,000  
from last year +33,700  
from last 5 years +81,200

**Aged 45+ Participation Rate** 68.5%  
Total 152,300  
from last year +9,500  
from last 5 years +45,600



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

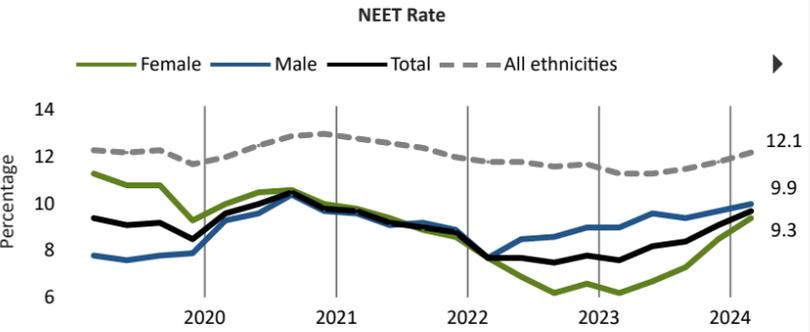
**NEET rate** 9.6%  
Total 9,600  
from last year +2,700  
from last 5 years +500

**Male NEET rate** 9.9%  
Total 5,100  
from last year +900  
from last 5 years +1,100

**Aged 15-19 NEET rate** 7.1%  
Total 3,300  
from last year +1,000  
from last 5 years +600

**Female NEET rate** 9.3%  
Total 4,500  
from last year +1,800  
from last 5 years -600

**Aged 20-24 NEET rate** 11.7%  
Total 6,300  
from last year +1,700  
from last 5 years -100



**Unemployed, Not in Education** 3,400  
Total 3,400  
from last year +1,500

**Not in LF not in education - no caregiving** 5,700  
Total 5,700  
from last year +1,300

**Not in LF not in education - caregiving** NA  
Total NA  
from last year NA

## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

### Data Source

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### Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

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