



COVERSHEET

Minister	Hon Brooke van Velden	Portfolio	Minister for Workplace Relations and Safety
Title of Cabinet paper	Minimum Wage Order 2024	Date to be published	8 April 2024

List of documents that have been proactively released

Date	Title	Author
February 2024	Minimum Wage Order 2024	Office of the Minister for Workplace Relations and Safety
22 February 2024	Minimum Wage Order 2024 LEG-24-MIN-0010 Minute	Cabinet Office

Information redacted

YES / NO (please select)

Any information redacted in this document is redacted in accordance with MBIE's policy on Proactive Release and is labelled with the reason for redaction. This may include information that would be redacted if this information was requested under Official Information Act 1982. Where this is the case, the reasons for withholding information are listed below. Where information has been withheld, no public interest has been identified that would outweigh the reasons for withholding it.

Some information has been withheld for the reason of Legal professional privilege.



Cabinet Legislation Committee

Minute of Decision

This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.

Minimum Wage Order 2024

Portfolio **Workplace Relations and Safety**

On 22 February 2024, the Cabinet Legislation Committee:

- 1 **noted** that, on 30 January 2024, Cabinet agreed to:
 - 1.1 increase the adult minimum wage rate from \$22.70 per hour to \$23.15 per hour;
 - 1.2 maintain the starting-out and training minimum wage rates at 80 percent of the adult minimum wage rate;[CAB-24-MIN-0016]
- 2 **noted** that as a result of the decision referred to in recommendation 1.2 above, the starting-out and training minimum wage rates will increase from \$18.16 per hour to \$18.52 per hour;
- 3 **noted** that the Minimum Wage Order 2024 gives effect to the decisions referred to in paragraph 1 above;

Legal professional privilege

- 5 **authorised** the submission to the Executive Council of the Minimum Wage Order 2024 [PCO 26108/3.0];
- 6 **noted** that the Minimum Wage Order 2024 comes into force on 1 April 2024.

Rebecca Davies
Committee Secretary

Present:

Rt Hon Winston Peters
Hon Chris Bishop (Chair)
Hon Dr Shane Reti
Hon Simeon Brown
Hon Louise Upston
Hon Casey Costello
Hon Andrew Bayly
Scott Simpson, MP
Todd Stevenson, MP
Jamie Arbuckle, MP

Officials present from:

Officials Committee for LEG
Office of the Prime Minister
Office of the Leader of the House
Office of the Minister of Revenue