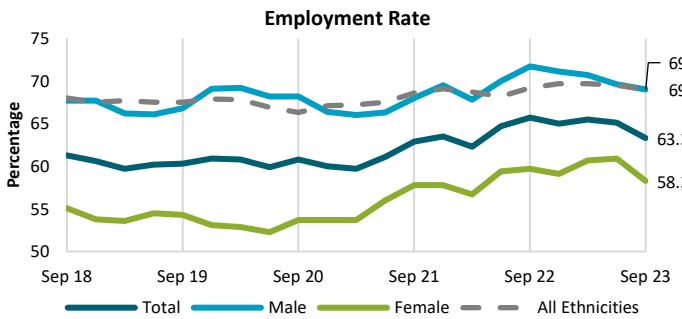


EMPLOYMENT

Employment Rate 63.3% **Total 179,900**
 from last year -2.4pp from last year -6,800
 from last 5 years +2.0pp from last 5 years +24,500

Male Employment Rate 69.0% **Aged 25-44 Employment Rate 78.6%**
Total 91,800 **Total 85,000**
 -9,700 from last year -3,300 from last year
 +6,900 from last 5 years +11,600 from last 5 years

Female Employment Rate 58.3% **Aged 45+ Employment Rate 59.9%**
Total 88,100 **Total 56,100**
 +2,900 from last year -500 from last year
 +17,600 from last 5 years +6,300 from last 5 years



Full Time 152,100 **Part Time 27,700**
 -7,500 from last year +600 from last year
 +19,500 from last 5 years +4,800 from last 5 years

Occupation

Managers	21,200	-700 from last year
Professionals	32,400	+3,300 from last year
Trades & Technicians	19,300	-300 from last year
Service workers	22,200	+600 from last year
Clerical workers	15,600	-1,500 from last year
Sales workers	15,200	-1,000 from last year
Machinery Operators and Drivers	19,200	-1,500 from last year
Labourers	32,100	-6,100 from last year

Skill Levels

Highly Skilled	50,000	+2,500 from last year
Skilled	13,500	+300 from last year
Semi-Skilled	20,200	-300 from last year
Low Skilled	51,800	-2,800 from last year
Unskilled	41,700	-6,900 from last year

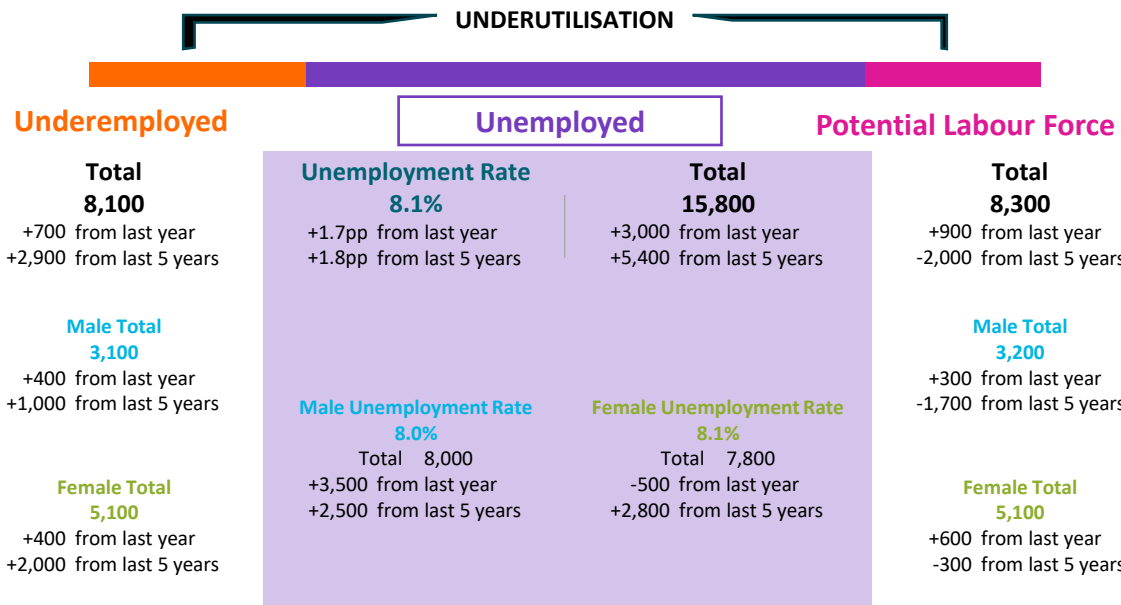
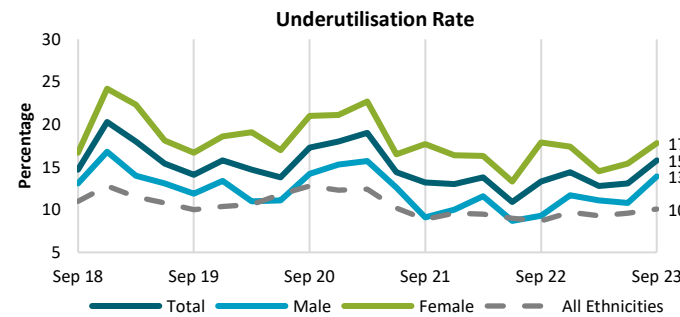
Industry	Employed	Change over last year	Change over 5 years
Agriculture, Forestry, Fishing & Mining	3,600	+200	-300
Manufacturing	23,400	-4,000	-1,700
Utilities & Construction	21,900	-300	+4,000
Wholesale & Retail	21,900	-5,900	+4,200
Accommodation & Food Services	7,600	-500	-2,700
Transport, Warehousing IM & Communications	14,200	-300	+1,600
Financial and Insurance	4,800	+900	-100
Other Business Services	16,200	-4,000	-2,700
Public Administration & Safety	14,900	+700	+4,700
Education and Training	13,100	+2,300	+4,600
Health Care and Social Assistance	21,200	+1,400	+5,300
Other Services	13,100	+1,900	+6,900

UNDERUTILISATION

Underutilisation Rate 15.8% **Total 32,200**
 from last year +2.5pp from last year +4,600
 from last 5 years +1.1pp from last 5 years +6,300

Male Underutilisation Rate 13.9% **Total 14,300**
 +4,200 from last year
 +1,800 from last 5 years

Female Underutilisation Rate 17.8% **Total 17,900**
 +400 from last year
 +4,400 from last 5 years



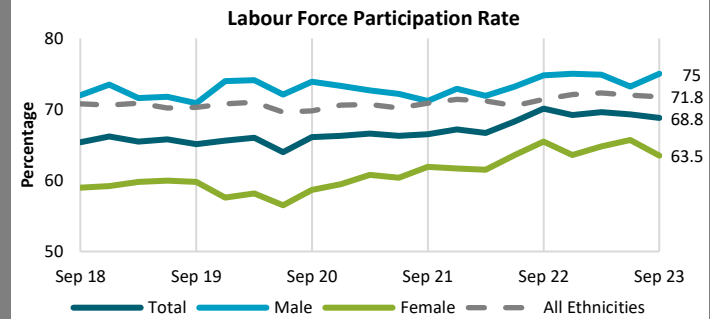
Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	Rate	Person	Rate	Person	Rate	Person	Rate
Auckland	108,100	60.7%	-10,500	-2.3pp	10,300	8.7%	+1,600	+1.8pp
Wellington	21,200	71.0%	-500	-3.7pp	1,100	4.7%	-100	-0.5pp
Rest of North Island	30,700	63.4%	+2,600	-2.7pp	3,600	10.5%	+1,700	+4.1pp
South Island	19,900	71.2%	+1,700	-3.5pp	<1,000	NA	NA	NA
South Auckland**	54,500	58.1%	-3,600	-3.1pp	5,500	9.2%	+1,500	+2.7pp
West Auckland**	24,200	61.1%	-2,600	-5.0pp	3,000	11.1%	+1,300	+5.0pp
Rest of Auckland**	29,400	65.8%	-4,300	+2.0pp	1,800	5.8%	-1,200	-2.3pp

Labour Force Participation Rate

Participation Rate 68.8% **Total 195,700**
 from last year -1.3pp from last year -3,800
 from last 5 years +3.4pp from last 5 years +29,900

Male Participation Rate 75.0% **Aged 25-44 Participation Rate 83.3%**
Total 99,800 **Total 90,000**
 -6,200 from last year -2,300 from last year
 +9,400 from last 5 years +13,100 from last 5 years

Female Participation Rate 63.5% **Aged 45+ Participation rate 62.7%**
Total 95,900 **Total 58,700**
 +2,300 from last year +100 from last year
 +20,400 from last 5 years +6,400 from last 5 years

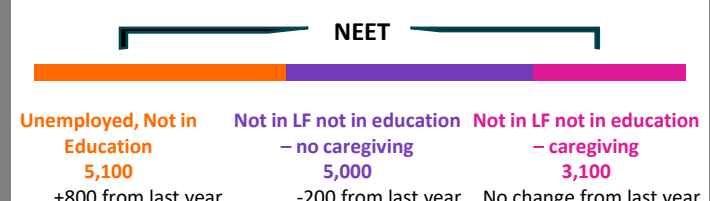
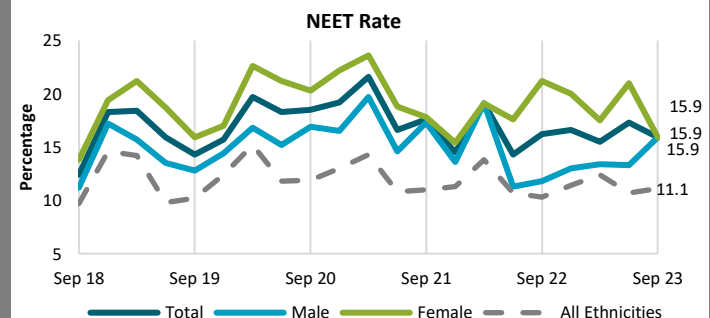


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET Rate 15.9% **Total 13,100**
 from last year -0.3pp from last year +400
 from last 5 years +3.5pp from last 5 years +4,400

Male NEET Rate 15.9% **Aged 15-19 NEET Rate 11.0%**
Total 5,800 **Total 4,800**
 +900 from last year +700 from last year
 +1,500 from last 5 years +2,600 from last 5 years

Female NEET rate 15.9% **Aged 20-24 NEET Rate 21.6%**
Total 7,300 **Total 8,300**
 -500 from last year -300 from last year
 +2,800 from last 5 years +1,800 from last 5 years



SEASONALLY UNADJUSTED SERIES

All data provided is seasonally unadjusted. Therefore, changes over the year are reported.

** DEFINITION OF SOUTH, WEST, AND REST OF AUCKLAND

South Auckland is defined as the Manukau and Manurewa-Papakura wards.

West Auckland is defined as the Waitākere and Whau wards.

Rest of Auckland is defined as all other wards.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions. Access to the data used in this study was provided by Stats NZ under conditions designed to give effect to the security and confidentiality provisions of the Statistics Act 1975. The results presented in this study are the work of the author, not Stats NZ or individual data suppliers. These results are not official statistics. They have been created for research purposes from the [Integrated Data Infrastructure (IDI) and/or Longitudinal Business Database (LBD)] which [is/are] carefully managed by Stats NZ. For more information about the [IDI and/or LBD] please visit <https://www.stats.govt.nz/integrated-data/>.

Data Source

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¹Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: LabourMarketInsights@mbie.govt.nz