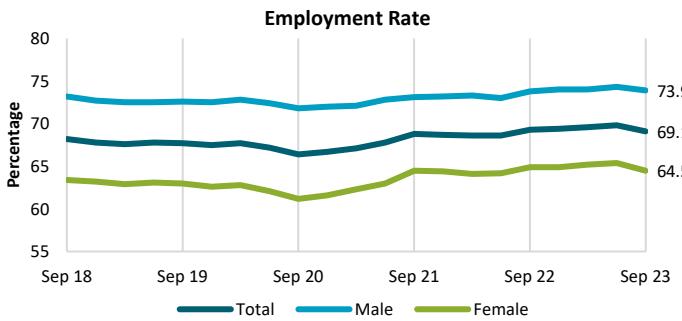


EMPLOYMENT

**Employment Rate 69.1%** **Total 2,919,000**  
from last qtr -0.7pp from last qtr -6,000  
from last year -0.2pp from last year +68,000

**Male Employment Rate 73.9%** **Aged 25-49 Employment Rate 86.4%**  
**Total 1,543,000** **Total 1,529,800**  
+4,000 from last qtr +61,600 from last year  
+46,000 from last year

**Female Employment Rate 64.5%** **Aged 50+ Employment Rate 55.4%**  
**Total 1,376,000** **Total 991,500**  
-10,000 from last qtr +9,800 from last year  
+23,000 from last year



**Full Time 2,339,000** **Part Time 577,000**  
-10,000 from last qtr +1,000 from last qtr  
+45,000 from last year +23,000 from last year

HOURS AND WAGES

**Avg. Wkly Paid Hours (FTE) 37.86** **Avg. Hourly Earning \$40.40**  
-0.11 from last qtr +\$0.87 from last qtr  
-0.37 from last year +\$2.54 from last year

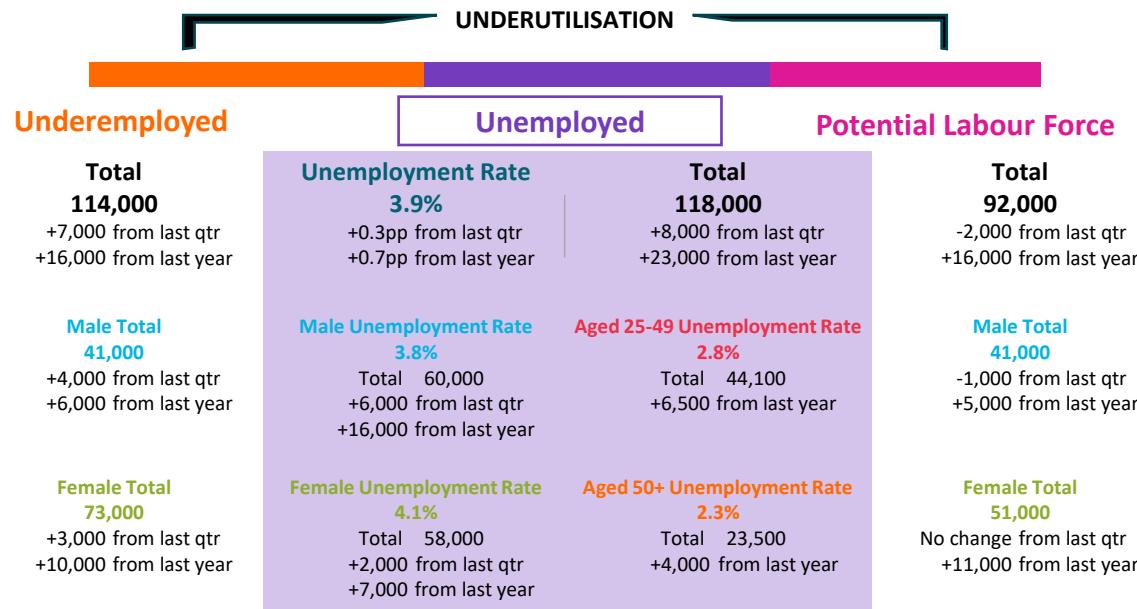
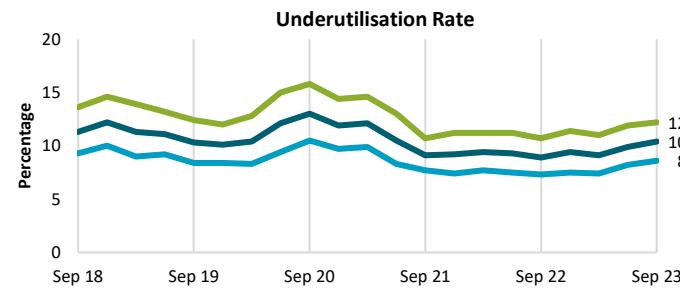
Industry	Employed	Change over last year	Change over 5 years	Average hourly earnings
Agriculture, Forestry and Fishing	163,900	-10,900	+6,100	N/A
Mining	5,600	-500	-100	N/A
Manufacturing	249,300	-9,200	-2,300	\$ 38.07
Electricity, Gas, Water and Waste Services	32,700	+3,200	+9,400	\$ 49.54
Construction	306,900	+2,900	+57,500	\$ 38.35
Wholesale Trade	97,900	+600	-13,000	\$ 41.31
Retail Trade and Accommodation	401,500	-3,100	+7,600	\$ 29.88
Transport, Postal and Warehousing	122,500	+5,500	+8,800	\$ 37.51
Information Media and Telecommunications	42,100	+3,300	-1,000	\$ 49.87
Financial and Insurance Services	92,100	-600	+17,900	\$ 57.02
Rental, Hiring and Real Estate Services	62,100	-200	+7,800	\$ 38.98
Professional, Scientific, Technical, Administrative and Support Services	386,400	+30,000	+52,900	\$ 46.32
Public Administration and Safety	204,900	+17,800	+51,400	\$ 46.87
Education and Training	223,300	+9,300	-8,000	\$ 41.26
Health Care and Social Assistance	294,700	+800	+6,200	\$ 41.64
Arts, Recreation and Other Services	199,600	+18,300	+43,500	\$ 34.65

UNDERUTILISATION

**Underutilisation Rate 10.4%** **Total 324,000**  
from last qtr +0.5pp from last qtr +13,000  
from last year +1.5pp from last year +54,000

**Male Underutilisation Rate 8.6%** **Total 142,000**  
+8,000 from last qtr +27,000 from last year

**Female Underutilisation Rate 12.2%** **Total 182,000**  
+5,000 from last qtr +27,000 from last year

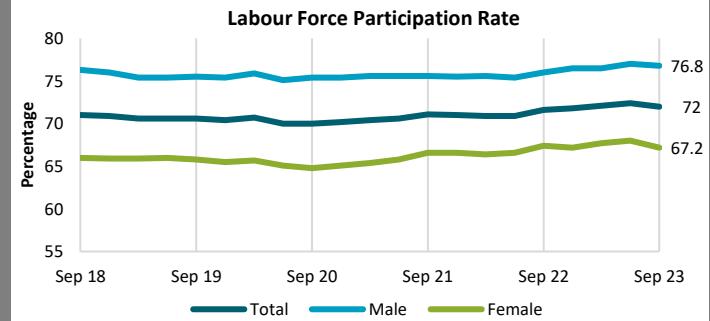


Labour Force Participation Rate

**Participation Rate 72.0%** **Total 3,037,000**  
from last qtr -0.4pp from last qtr +1,000  
from last year +0.4pp from last year +91,000

**Male Participation Rate 76.8%** **Aged 25-49 Participation Rate 88.9%**  
**Total 1,604,000** **Total 1,573,900**  
+10,000 from last qtr +68,200 from last year  
+63,000 from last year

**Female Participation Rate 67.2%** **Aged 50+ Participation rate 56.7%**  
**Total 1,434,000** **Total 1,014,900**  
-8,000 from last qtr +13,700 from last year  
+29,000 from last year

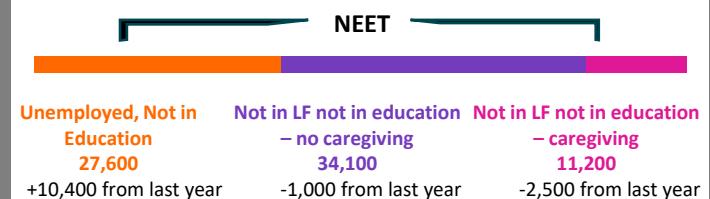
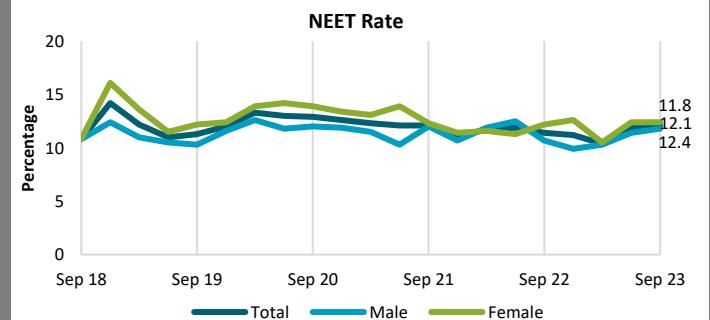


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

**NEET Rate 12.1%** **Total 80,000**  
from last qtr +0.2pp from last qtr +3,000  
from last year +0.7pp from last year +7,000

**Male NEET Rate 11.8%** **Aged 15-19 NEET Rate 9.3%**  
**Total 40,000** **Total 31,000**  
+2,000 from last qtr -2,000 from last qtr  
+5,000 from last year +5,000 from last year  
No change from last year

**Female NEET rate 12.4%** **Aged 20-24 NEET Rate 14.9%**  
**Total 39,000** **Total 49,000**  
No change from last qtr +5,000 from last qtr  
+1,000 from last year +7,000 from last year



Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	Rate	Person	Rate	Person	Rate	Person	Rate
Northland	101,100	60.8%	+4,400	+0.3pp	5,100	4.8%	+800	+0.6pp
Auckland	979,100	71.2%	+18,900	+0.2pp	40,500	4.0%	7,900	+0.7pp
Waikato	280,700	67.0%	+11,700	+0.6pp	12,400	4.2%	3,200	+0.9pp
Bay of Plenty	185,700	64.9%	+7,300	+0.3pp	11,500	5.8%	4,200	+1.9pp
Gisborne/Hawke's Bay	123,200	64.9%	+4,200	+0.4pp	4,200	3.3%	300	+0.1pp
Taranaki	70,300	68.0%	+2,800	+0.6pp	1,900	2.7%	-300	-0.5pp
Manawatū - Whanganui	135,400	64.1%	-4,700	-4.2pp	7,200	5.1%	1,900	+1.5pp
Wellington	333,400	73.1%	+5,400	-0.6pp	9,700	2.8%	0	-0.1pp
Tasman/Nelson/Marlborough/West Coast	109,900	65.5%	+2,400	-0.3pp	2,700	2.4%	-900	-0.8pp
Canterbury	383,700	69.7%	+4,800	-1.3pp	15,800	3.9%	4,400	+1.0pp
Otago	151,400	71.9%	+12,200	+3.9pp	3,600	2.3%	1,300	+0.7pp
Southland	58,100	69.4%	-800	-2.6pp	1,600	2.7%	-700	-1.1pp

## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

### Data Source

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### <sup>1</sup>Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: [LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)