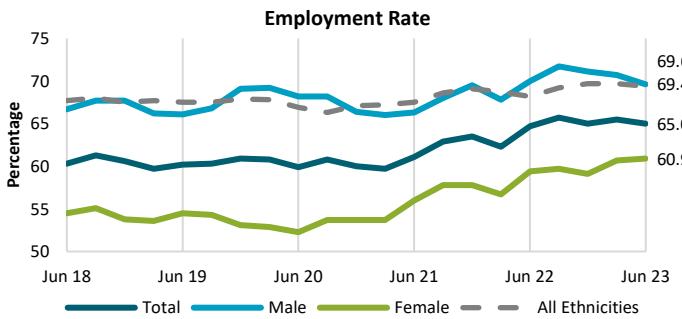


EMPLOYMENT

Employment Rate 65.0% **Total 177,000**
 from last year +0.3pp from last year -500
 from last 5 years +4.7pp from last 5 years +23,900

Male Employment Rate 69.6% **Aged 25-44 Employment Rate 78.2%**
Total 91,000 **Total 82,500**
 -4,500 from last year -1,000 from last year
 +9,900 from last 5 years +9,000 from last 5 years

Female Employment Rate 60.9% **Aged 45+ Employment Rate 60.3%**
Total 86,000 **Total 54,900**
 +4,000 from last year +1,500 from last year
 +14,000 from last 5 years +4,000 from last 5 years



Full Time 148,900 **Part Time 28,100**
 -3,400 from last year +2,900 from last year
 +16,700 from last 5 years +7,200 from last 5 years

Occupation

Managers	24,400	+2,600 from last year
Professionals	32,100	+4,600 from last year
Trades & Technicians	17,700	-2,200 from last year
Service workers	20,900	+2,300 from last year
Clerical workers	17,900	+1,400 from last year
Sales workers	15,000	-100 from last year
Machinery Operators and Drivers	17,000	-5,700 from last year
Labourers	30,200	-2,800 from last year

Skill Levels

Highly Skilled	53,000	+6,900 from last year
Skilled	13,700	+1,900 from last year
Semi-Skilled	18,700	-1,500 from last year
Low Skilled	48,600	-2,900 from last year
Unskilled	41,200	-4,200 from last year

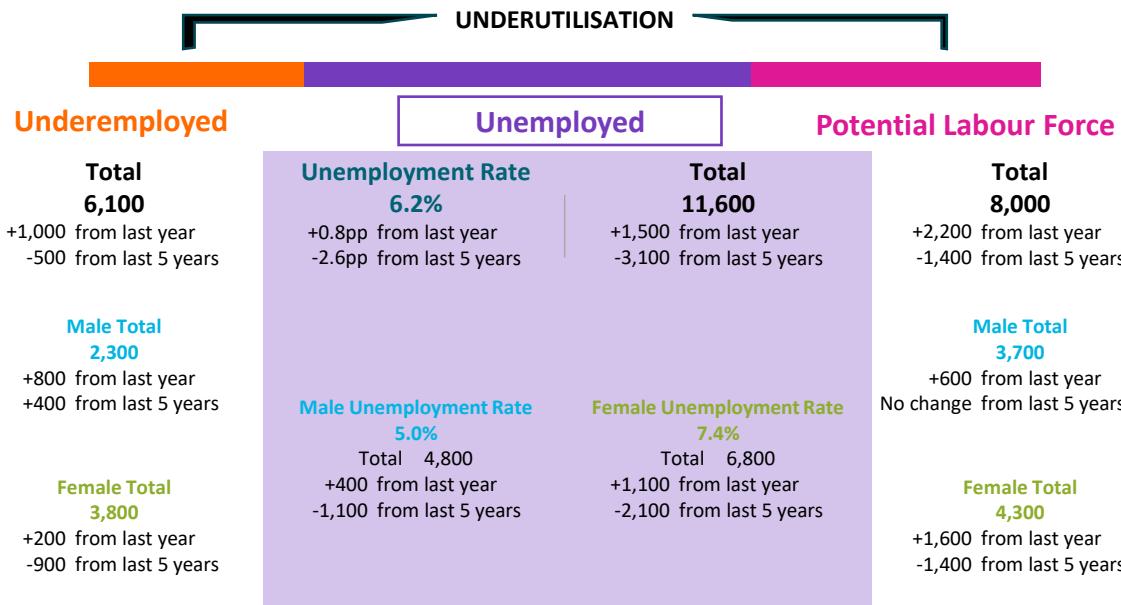
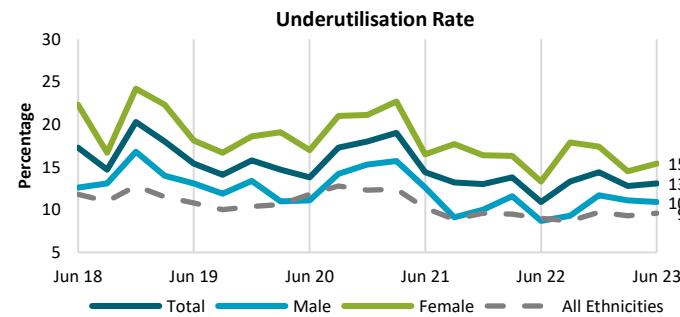
Industry	Employed	Change over last year	Change over 5 years
Agriculture, Forestry, Fishing & Mining	2,900	-300	-2,500
Manufacturing	21,400	-4,200	-2,800
Utilities & Construction	19,500	-2,100	+2,300
Wholesale & Retail	23,600	-3,700	+3,900
Accommodation & Food Services	6,600	-900	-2,600
Transport, Warehousing IM & Communications	14,600	-1,600	+900
Financial and Insurance	5,900	+2,500	+900
Other Business Services	17,300	+800	+2,800
Public Administration & Safety	15,900	+2,300	+6,000
Education and Training	11,300	+1,200	+3,000
Health Care and Social Assistance	20,100	+1,800	+2,100
Other Services	13,600	+3,100	+7,500

UNDERUTILISATION

Underutilisation Rate 13.1% **Total 25,700**
 from last year +2.2pp from last year +4,700
 from last 5 years -4.2pp from last 5 years -5,000

Male Underutilisation Rate 10.9% **Total 10,800**
 +1,800 from last year -600 from last 5 years

Female Underutilisation Rate 15.4% **Total 14,900**
 +2,900 from last year -4,400 from last 5 years



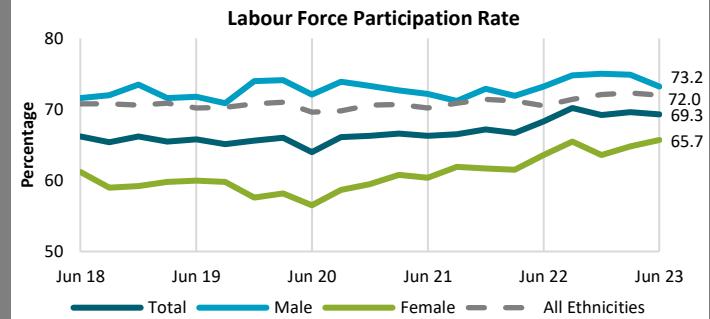
Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	Rate	Person	Rate	Person	Rate	Person	Rate
Auckland	111,300	63.0%	-3,500	+0.9pp	8,300	6.9%	+800	+0.8pp
Wellington	21,800	74.2%	+1,100	+2.1pp	<1,000	NA	NA	NA
Rest of North Island	26,300	64.0%	+1,100	-4.0pp	1,800	6.6%	+600	+2.2pp
South Island	17,700	70.5%	+900	-0.3pp	<1,000	NA	NA	NA
South Auckland**	52,900	60.3%	-7,800	-0.4pp	3,800	6.8%	NA	+0.9pp
West Auckland**	24,900	65.1%	+200	-0.3pp	1,600	6.0%	+100	+0.4pp
Rest of Auckland**	33,500	66.1%	+4,200	+3.9pp	2,800	7.8%	+600	+0.7pp

Labour Force Participation Rate

Participation Rate 69.3% **Total 188,600**
 from last year +1.0pp from last year +1,000
 from last 5 years +3.1pp from last 5 years +20,800

Male Participation Rate 73.2% **Aged 25-44 Participation Rate 82.3%**
Total 95,700 **Total 86,800**
 -4,200 from last year -600 from last year
 +8,700 from last 5 years +8,000 from last 5 years

Female Participation Rate 65.7% **Aged 45+ Participation rate 61.6%**
Total 92,900 **Total 56,100**
 +5,200 from last year +900 from last year
 +12,100 from last 5 years +1,600 from last 5 years

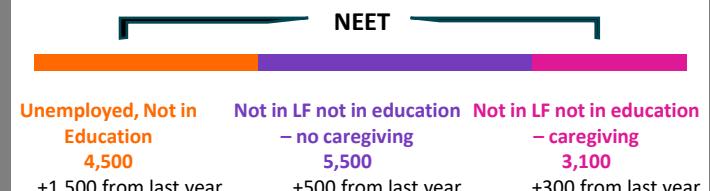
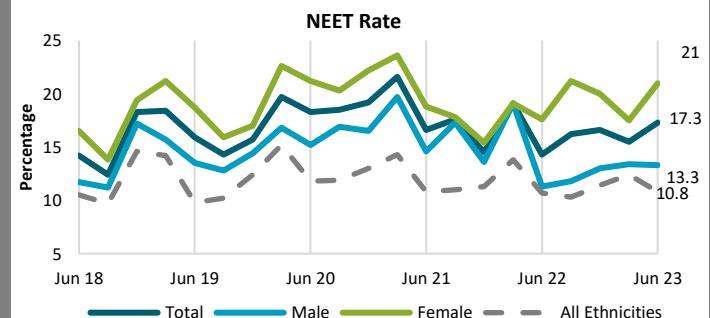


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET Rate 17.3% **Total 13,100**
 from last year +3.0pp from last year +2,200
 from last 5 years +3.1pp from last 5 years +3,200

Male NEET Rate 13.3% **Aged 15-19 NEET Rate 12.6%**
Total 4,800 **Total 5,000**
 +300 from last year +1,500 from last year
 +700 from last 5 years +2,600 from last 5 years

Female NEET rate 21.0% **Aged 20-24 NEET Rate 22.5%**
Total 8,300 **Total 8,100**
 +1,900 from last year +700 from last year
 +2,500 from last 5 years +600 from last 5 years



SEASONALLY UNADJUSTED SERIES

All data provided is seasonally unadjusted. Therefore, changes over the year are reported.

** DEFINITION OF SOUTH, WEST, AND REST OF AUCKLAND

South Auckland is defined as the Manukau and Manurewa-Papakura wards.

West Auckland is defined as the Waitākere and Whau wards.

Rest of Auckland is defined as all other wards.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions. Access to the data used in this study was provided by Stats NZ under conditions designed to give effect to the security and confidentiality provisions of the Statistics Act 1975. The results presented in this study are the work of the author, not Stats NZ or individual data suppliers. These results are not official statistics. They have been created for research purposes from the [Integrated Data Infrastructure (IDI) and/or Longitudinal Business Database (LBD)] which [is/are] carefully managed by Stats NZ. For more information about the [IDI and/or LBD] please visit <https://www.stats.govt.nz/integrated-data/>.

Data Source

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¹Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: LabourMarketInsights@mbie.govt.nz