



SUMMARY OF PROPOSED COVERAGE FOR APPLICATION TO INTIATE BARGAINING

Application number:	FPA02-007-2023
Industry:	N/A
Occupation:	Commercial Cleaner
Date received:	11 April 2023
Initiating Union:	E TŪ Incorporated

Disclaimer

The coverage proposed may change during the assessment of this application.

Description of coverage currently proposed:

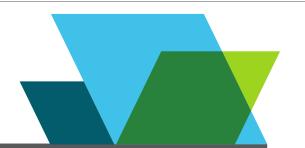
The initiating union applied for approval to initiate bargaining for an occupation-based fair pay agreement.

The proposed coverage includes commercial cleaners. The initiating union indicated the current ANZSCO codes do not cover the occupation the union is proposing to cover.

The Ministry of Business Innovation and Employment (MBIE) is assessing the proposed coverage to ensure compliance with the Fair Pay Agreements Act 2022.

On the next page is a summary table of the coverage proposed by the initiating union as on 11 April 2023.





Occupation: Commercial Cleaner

This Fair Pay Agreement covers employees employed as commercial cleaners (including in hotels and motels), and their employers.

Description of occupation:

Description of work or type of work (Main tasks or activities)	Label of occupation (From ANZSCO register)	ANZSCO code and title (If no ANZSCO code, provide the closest code)	If no ANZSCO code – indicate how occupation differs from closest code
Commercial cleaners clean offices,			In E tū's view, the
residential complexes, hospitals,			commercial cleaner
schools, hotels, motels, industrial			occupation is too
work areas, industrial machines,			narrowly described
construction sites and other			by any one ANZSCO
commercial premises.			code. The closest
			code is ANZCO
Tasks may include:			811211 Commercial
 vacuuming carpets, curtains 			Cleaner however,
and upholstered furniture			this excludes
 cleaning, dusting and 			cleaners who clean
polishing furniture, fixtures			hotels and motels,
and fittings			which is listed under
 removing rubbish and 			ANZSCO 811411
recyclable material, and			Commercial
emptying containers, bins			Housekeeper. We
and trays			also intend to cover
 cleaning and disinfecting 			commercial cleaners
laundry and bathroom			and cleaners who
			clean hotels and



fixtures, replenishing		motels. Employees
supplies and reporting		doing this work will
defective plumbing fixtures		commonly be
operating industrial vacuum		referred to as
cleaners to clean floors,		cleaners.
work areas and machines		
 removing dust and dirt from 		
ceilings, walls, overhead		
pipes and fixtures		
 applying acids and solvents 		
to surfaces to remove stains		
and dirt		
 restocking minibars and 		
replenishing items such as		
drinking glasses, writing		
equipment, linen and		
groceries		
 stripping and making beds, 		
and changing bed linen		

If there are occupations that fall under the ANZSCO code(s) provided above that are **not** intended to be within the proposed coverage, list these below:

- 811412 Domestic Housekeeper
- Aircraft cabin cleaner (falls under ANZSCO commercial cleaner 811211)
- All occupations under unit group 8115 Laundry Workers
- All occupations under unit group 8116 Other cleaners (E.g 811611 Carpet Cleaner, 811612 Window Cleaner, 811699 Cleaners nec)

Information redacted: No