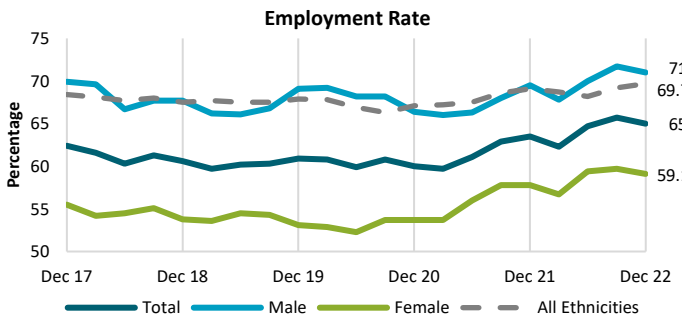


EMPLOYMENT

Employment Rate 65.0% **Total 182,800**
 from last year +1.5pp from last year +23,600
 from last 5 years +2.6pp from last 5 years +36,000

Male Employment Rate 71.0% **Aged 25-44 Employment Rate 77.0%**
Total 98,100 **Total 83,300**
 +13,000 from last year +13,100 from last year
 +19,300 from last 5 years +15,500 from last 5 years

Female Employment Rate 59.1% **Aged 45+ Employment Rate 60.0%**
Total 84,800 **Total 55,600**
 +10,700 from last year +2,100 from last year
 +16,800 from last 5 years +6,900 from last 5 years



Full Time 155,600 **Part Time 27,200**
 +23,500 from last year +100 from last year
 +30,900 from last 5 years +5,100 from last 5 years

Occupation

Managers	23,500	+3,400 from last year
Professionals	30,000	+4,000 from last year
Trades & Technicians	16,400	-2,100 from last year
Service workers	22,200	+3,700 from last year
Clerical workers	16,600	+1,300 from last year
Sales workers	16,200	+3,400 from last year
Machinery Operators and Drivers	21,900	+4,900 from last year
Labourers	33,800	+7,200 from last year

Skill Levels

Highly Skilled	50,400	+7,600 from last year
Skilled	12,000	-1,500 from last year
Semi-Skilled	18,200	-1,600 from last year
Low Skilled	55,100	+12,700 from last year
Unskilled	44,800	+8,300 from last year

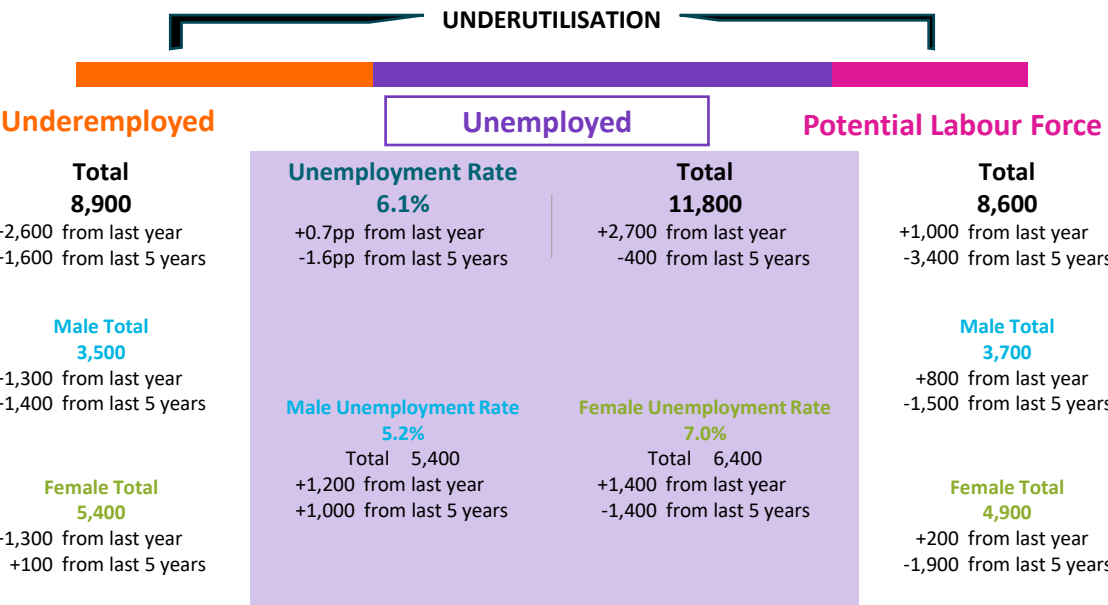
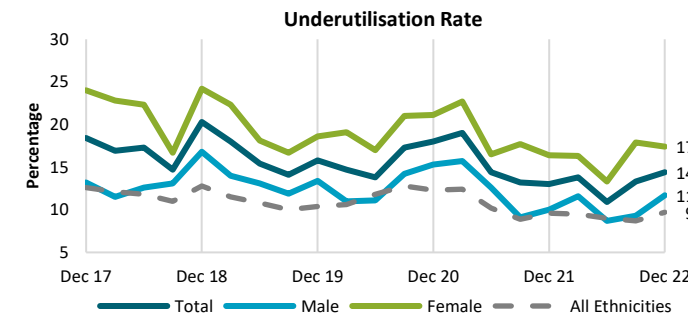
Industry	Employed	Change over last year	Change over 5 years
Agriculture, Forestry, Fishing & Mining	4,600	+1,300	0
Manufacturing	24,600	+4,200	+2,700
Utilities & Construction	22,700	+4,900	+4,300
Wholesale & Retail	24,700	+3,100	+4,600
Accommodation & Food Services	8,300	+100	-1,000
Transport, Warehousing IM & Communications	15,600	+1,800	+2,100
Financial and Insurance	3,800	-400	+200
Other Business Services	19,000	+4,200	+6,100
Public Administration & Safety	15,500	+1,700	+4,600
Education and Training	10,200	-200	+600
Health Care and Social Assistance	17,400	+1,700	+2,900
Other Services	13,800	+4,500	+8,600

UNDERUTILISATION

Underutilisation Rate 14.4% **Total 29,300**
 from last year +1.4pp from last year +6,400
 from last 5 years -4.0pp from last 5 years -2,200

Male Underutilisation Rate 11.7%
Total 12,600
 +3,400 from last year +900 from last 5 years

Female Underutilisation Rate 17.4%
Total 16,700
 +3,000 from last year -3,100 from last 5 years



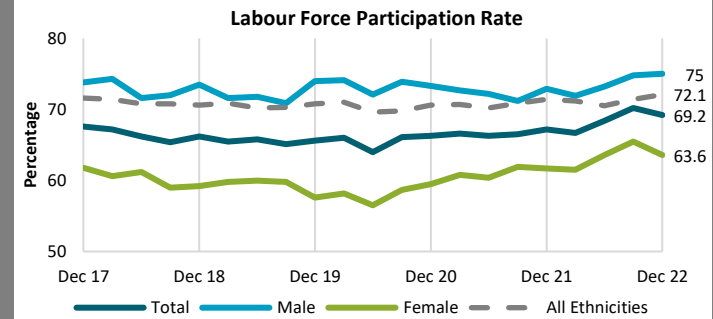
Region	Employed				Unemployed			
	Current Qtr.		Change from last Year		Current Qtr.		Change from last Year	
	Persons	Rate	Person	Rate	Person	Rate	Person	Rate
Auckland	116,600	63.1%	+16,900	+2.2pp	7,900	6.3%	+2,200	+0.9pp
Wellington	21,600	72.7%	+2,800	+6.2pp	<1,000	NA	NA	NA
Rest of North Island	26,100	63.0%	+2,300	-5.6pp	2,300	8.0%	+1,300	+3.8pp
South Island	18,400	72.7%	+1,600	+2.1pp	<1,000	NA	NA	NA
South Auckland**	55,200	62.3%	+9,700	+5.7pp	2,900	5.0%	+100	-0.7pp
West Auckland**	29,600	67.0%	+6,400	+1.0pp	2,100	6.7%	NA	NA
Rest of Auckland**	31,800	61.0%	+800	-3.6pp	2,900	8.3%	+900	+2.4pp

Labour Force Participation Rate

Participation Rate 69.2% **Total 194,600**
 from last year +2.0pp from last year +26,300
 from last 5 years +1.6pp from last 5 years +35,600

Male Participation Rate 75.0% **Aged 25-44 Participation Rate 81.0%**
Total 103,500 **Total 87,600**
 +14,300 from last year +14,100 from last year
 +20,200 from last 5 years +15,600 from last 5 years

Female Participation Rate 63.6% **Aged 45+ Participation rate 62.2%**
Total 91,200 **Total 57,700**
 +12,100 from last year +2,500 from last year
 +15,500 from last 5 years +7,500 from last 5 years

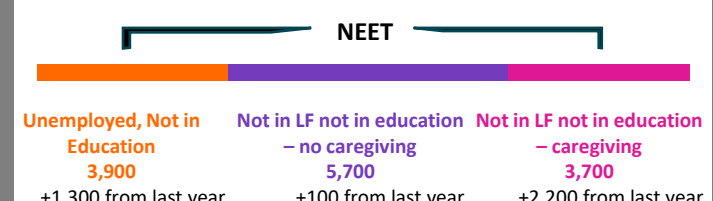
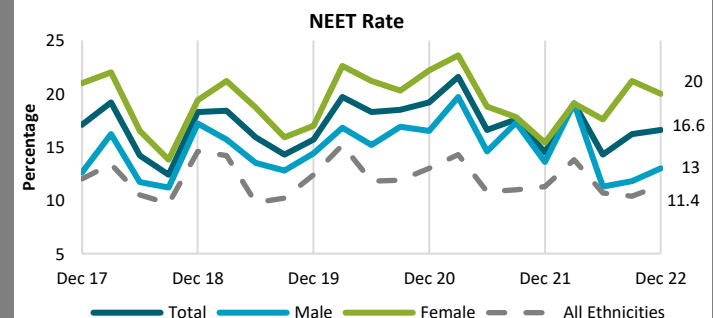


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

NEET Rate 16.6% **Total 13,300**
 from last year +2.1pp from last year +3,600
 from last 5 years -0.5pp from last 5 years +1,900

Male NEET Rate 13.0% **Aged 15-19 NEET Rate 14.1%**
Total 5,200 **Total 5,900**
 +400 from last year +900 from last year
 +1,300 from last 5 years +2,100 from last 5 years

Female NEET rate 20.0% **Aged 20-24 NEET Rate 19.2%**
Total 8,200 **Total 7,400**
 +3,400 from last year +2,700 from last year
 +800 from last 5 years -100 from last 5 years



SEASONALLY UNADJUSTED SERIES

All data provided is seasonally unadjusted. Therefore, changes over the year are reported.

** DEFINITION OF SOUTH, WEST, AND REST OF AUCKLAND

South Auckland is defined as the Manukau and Manurewa-Papakura wards.

West Auckland is defined as the Waitākere and Whau wards.

Rest of Auckland is defined as all other wards.

DEFINITIONS

EMPLOYED: People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

EMPLOYMENT RATE: The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

FULL-TIME/PART-TIME STATUS: Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

FULL-TIME EQUIVALENT (FTE) JOBS: The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

HOURS WORKED: Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

HOURLY EARNINGS: Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

LABOUR FORCE: Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

LABOUR FORCE PARTICIPATION RATE: The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING): Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

NEET RATE: The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

NOT IN THE LABOUR FORCE: Any person in the working-age population who is neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

POTENTIAL LABOUR FORCE: The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

UNDEREMPLOYMENT: People who are in part-time employment who would like to, and are available to, work more hours.

UNDERUTILISATION: The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

UNEMPLOYED: All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

UNEMPLOYMENT RATE: The number of unemployed people expressed as a percentage of the labour force.

WORKING-AGE POPULATION: The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions. Access to the data used in this study was provided by Stats NZ under conditions designed to give effect to the security and confidentiality provisions of the Statistics Act 1975. The results presented in this study are the work of the author, not Stats NZ or individual data suppliers. These results are not official statistics. They have been created for research purposes from the [Integrated Data Infrastructure (IDI) and/or Longitudinal Business Database (LBD)] which [is/are] carefully managed by Stats NZ. For more information about the [IDI and/or LBD] please visit <https://www.stats.govt.nz/integrated-data/>.

Data Source

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¹Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers.

If you have any feedback, questions or suggestions please contact us at: LabourMarketInsights@mbie.govt.nz