



COVERSHEET

Minister	Hon Michael Wood	Portfolio	Workplace Relations and Safety
Title of Cabinet paper	Employment Relations Authority (Screen Industry Workers) Amendment Regulations 2022 and Screen Industry Workers (Registrar Functions and Other Prescribed Matters) Regulations 2022	Date to be published	15 December 2022

List of documents that have been proactively released		
Date	Title	Author
November 2022	Employment Relations Authority (Screen Industry Workers) Amendment Regulations 2022 and Screen Industry Workers (Registrar Functions and Other Prescribed Matters) Regulations 2022	Office of the Minister for Workplace Relations and Safety
10 November 2022	Employment Relations Authority (Screen Industry Workers) Amendment Regulations 2022 and Screen Industry Workers (Registrar Functions and Other Prescribed Matters) Regulations 2022 LEG-22-MIN-0190 Minute	Cabinet Office

Information redacted

NO

Any information redacted in this document is redacted in accordance with MBIE's and MFAT's policy on Proactive Release and is labelled with the reason for redaction. This may include information that would be redacted if this information was requested under Official Information Act 1982. Where this is the case, the reasons for withholding information are listed below. Where information has been withheld, no public interest has been identified that would outweigh the reasons for withholding it.



Cabinet Legislation Committee

Minute of Decision

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Employment Relations Authority (Screen Industry Workers) Amendment Regulations 2022 and Screen Industry Workers (Registrar Functions and Other Prescribed Matters) Regulations 2022

Portfolio **Workplace Relations and Safety**

On 10 November 2022, the Cabinet Legislation Committee:

- 1 **noted** that in May 2019, the Cabinet Economic Development Committee (DEV) agreed to create a new workplace relations regime for contractors in the screen industry in 2019 [DEV-19-MIN-0140];
- 2 **noted** that the Screen Industry Workers Act 2022 (the Act) received Royal Assent on 30 September 2022,
- 3 **noted** that section 98 of the Screen Industry Workers Act 2022, which contains regulation-making powers, came into force on 1 October 2022;
- 4 **noted** that the rest of the Act comes into force on 30 December 2022, giving effect to the decision referred to in paragraph 1 above;
- 5 **noted** that DEV authorised the Minister for Workplace Relations and Safety to make decisions, consistent with the policy intent, on any issues that may arise during the drafting process [DEV-19-MIN-1040];
- 6 **noted** that under the authority referred to in paragraph 5, the Minister for Workplace Relations and Safety decided during drafting of regulations that:
 - 6.1 worker organisations and engager organisations must include information about their members' coverage by existing or potential occupational contracts in their annual returns; and
 - 6.2 the application fee for all determinations under the Act should be the same as the application fee for determinations under the Employment Relations Authority Regulations 2000;
- 7 **noted** that the Employment Relations Authority (Screen Industry Workers) Amendment Regulations 2022 and the Screen Industry Workers (Registrar Functions and Other Prescribed Matters) Regulations 2022 (the Regulations) give effect to the decisions referred to in paragraph 1 and 6 above;

- 8 **authorised** the submission to the Executive Council of the:
- 8.1 Employment Relations Authority (Screen Industry Workers) Amendment Regulations 2022 [PCO 24849/10.0];
 - 8.2 Screen Industry Workers (Registrar Functions and Other Prescribed Matters) Regulations 2022 [PCO 24850/7.0];
- 9 **noted** that the Regulations referred to in paragraph 8 come into force on 30 December 2022.

Rebecca Davies
Committee Secretary

Present:

Hon Megan Woods
Hon Chris Hipkins (Chair)
Hon Andrew Little
Hon David Parker
Hon Nanaia Mahuta
Hon Michael Wood
Hon Kiri Allan
Hon Dr David Clark
Hon Priyanca Radhakrishnan
Hon Kieran McAnulty
Dr Duncan Webb, MP

Officials present from:

Office of the Prime Minister
Officials Committee for LEG