



SUMMARY OF PROPOSED COVERAGE FOR APPLICATION TO INITIATE BARGAINING

Application number:	FPA01-001-2022
Industry:	Hospitality related
Occupation:	General
Date received:	1 December 2022
Initiating Union:	Unite Union Incorporated

Description of coverage currently proposed:

The initiating union applied for approval to initiate bargaining in the Hospitality related industry. Included in the application is a list of ANZSCO occupational codes. The initiating union indicated the current ANZSIC codes do not cover the industry the union is proposing to cover. Therefore, the union provided alternative industry codes.

The Ministry of Business Innovation and Employment (MBIE) is assessing the proposed coverage to ensure compliance with the Fair Pay Agreements Act 2022.

Below is a summary table of the coverage proposed:

Description of industry and industry activities	Any codes close to the industry)	If no ANZSIC code – indicate how industry differs from closest code
Accommodation - providing accommodation for visitors, such as hotels, motels and similar units	H440000	
Cafes, Restaurants and Takeaway Food Services (except Catering)	H451100 H451200 H452000 H453000	Hospitality involves interaction with customers, at the place of work. Catering is industrial scale food manufacturing.
Casino Operations - operating facilities with a range of gambling services such as table wagering games and poker/gaming machines	R920100	Casinos are integrated with Hospitality providing food, drink and often accommodation (>50% of staff
Motion Picture Exhibition - screening motion pictures using a variety of visual media	J551300	Cinemas sell food and drinks making more profit from Hospitality than exhibition of films.



Description of work or type of work (Main tasks or activities)	Label of occupation (From ANZSCO register)	ANZSCO code and title (If no ANZSCO code, provide the closest code)	If no ANZSCO code – indicate how occupation differs from closest code
	Hospitality workers	43	
	Food trades workers	35	
	Accommodation and Hospitality Managers	141	
	Miscellaneous Hospitality, Retail and Service Managers	149	
	Receptionists	542	
	Food Preparation Assistants	85	
	Ticket Seller	639411	

Information redacted: No