From:

s 9(2)(g)(i), 9(2)(a)

Sent:

Sunday, 21 May 2017 8:06 a.m.

To:

ESConsultation

Subject:

[RELEASED FROM QUARANTINE][SUSPECT SPAM]Proposed changes to migrant

workers submission

Hi,

I'm a dairy farmer just south of Christchurch. Currently I have 2 migrant workers on my farm. These people come to New Zealand with an eagerness to be a part of our society, participate in the local community, but most importantly the come here with a willingness to learn our farming systems and be a valuable asset to our farms productivity. Every time I advertise for a job, it is migrant workers in New Zealand that present themselves as the best candidates. So therefore I cannot understand how it's fair to New Zealand farmers wanting to employ the best person for the job, that I could be forced under the proposed changes to have to employ a far less desirable candidate, because I'm forced to by law. The current portrayal of farming by the New Zealand media as an unattractive, environmentally destructive, inhumane career, does nothing to attract intelligent, ambitious people to our industry. So we will only be left with people who can't get/can't hold a job anywhere else, thus creating employment relation nightmares!! Not to mention that the proposed new wage rates will also drive up the cost of our farming operations as all people will think that is the minimum wage! Another obstacle for us to overcome!! Farming is tough enough with all the compliance it currently has, let alone limits being put in place on who we are allowed to employ. It should be a right to me as a New Zealander to employ the best person I feel has applied to work on my farm, regardless of gender, race or where they come from.

Thankyou.

s 9(2)(a), s 9(2)(g)(i)

Sent from <u>Outlook</u>