

Submitter information

Please provide your name and phone number, and preferred email address for contact if it is different from the one used to send this form:

s 9(2)(g)(i), s 9(2)(a)

In what capacity are you providing feedback?

e.g. on behalf of: your company, the company you work for, an industry organisation, a union, a licensed immigration adviser etc.

on behalf of my husband (Principle applicant) & For myself

If you are representing a company or group, what is the name of that group?

What industry or industries does that group work in?

In your company or industry, what are the most common occupations for migrant workers?

Hospitality Industry

What visa categories are commonly used by those workers?

I.e. resident visa, Essential Skills work visa, Work-to-Residence work visa (under the Talent or Long Term Skill Shortage List categories), Post-Study work visa (open or employer assisted), open work visa.

Open Work Visa

Only answer the following questions if you directly employ migrant workers:

How many migrant workers do you currently employ? (Refer to the visa categories in the question above)

Have you supported an Essential Skills visa application for any of these workers?

Using wage or salary information to help determine skill level and access to Essential Skills migrants

Proposal 1: Introduction of remuneration thresholds to determine skill levels and associated visa conditions for Essential Skills visas

Consider the proposal of aligning the remuneration thresholds for the Essential Skills visa with the remuneration thresholds for the Skilled Migrant Category.

What impacts or implications do you foresee from defining lower-, mid- and higher-skilled Essential Skills migrants in this way?

Give details of the occupations or sectors and wage or salary levels you are thinking of.

The implications I see for my Husband is that as working in Hospitality industry is that the proposed threshold of \$49,000 salary package for year is next to impossible. Different occupations & industries should be seen & verified for salary and income.

E.g. Engineering or construction field should not be compared with the hospitality & retail industry Managers. For pay package as hospitality gets very low pay compared to them.

In the current Hospitality Industry across New Zealand Duty Managers & Night manager's average salary package is \$40,000 per year.

So the changes to skilled Mirant category by introducing the remuneration thresholds should not be considered for all the industry's or sectors of employment. Considering the hospitality industry duty managers, the salary paid is comparatively low but the work is highly skilled which is categorised or described in ANZSCO skill classification of occupations. Hence the current threshold proposed is way more higher if compared to the current statistics of New Zealand which shows the figures of salary which is offered in the hospitality industry.

My request is to apply these changes to those who have come for studies after January 2017 as this is unfair to those who have come earlier and worked hard and succeeded ahead in their career path and reached near in getting their pathway to residency. Me and my husband took the decision of coming to NZ as per the rules and policies that were in the year 2014 and 2015, But as per the current changes this would prove a false statement as said on the immigration website to come to new Zealand study which would get a pathway to residency.

Taking into consideration the current threshold of 49,000 proposed, a person has done his PHD, have a high level of English proficiency, lots of points, good work experience but if you are not earning 49,000 you would be considered skilled enough which I think is completely ridiculous and unfair for that candidate who has studied, worked hard and found their way to get residency and coming to a point where they get denied on the basis of the new immigration rules.

Reinforcing the temporary nature of the Essential Skills visa and managing the settlement expectations of temporary migrants

Proposal 2a: Introduction of a maximum duration for lower-skilled Essential Skills migrants

Consider the option of three years for a maximum duration for lower-skilled Essential Skills visas.

What impacts or implications do you foresee from the proposed maximum duration for lower-skilled Essential Skills visa holders?

Give details of the occupations and industries you are thinking of.

Not applicable

Proposal 2b: Introduction of stand down period for lower-skilled Essential Skills migrants

Consider the option for a year-long stand down period following the maximum duration for lower-skilled Essential Skills visas.

What impacts or implications do you foresee from these proposed changes?

Give details of the occupations and industries you are thinking of.

Not Applicable

Proposal 3: Require the partners of lower-skilled Essential Skills visa holders to meet the requirements for a visa in their own right

Consider the proposal to require the partners of lower-skilled Essential Skills visa holders to meet the requirements for a visa in their own right.

What impacts or implications do you foresee from these proposed changes?

Give details of the occupations and industries you are thinking of.

Again if current proposed remuneration is taken into consideration the highly skilled visa holder is categorised as lower skilled only because they work for industries like hospitality, retail and tourism does not provide \$49,000 pay package in Auckland or Outside Auckland.

Referring the above said from the proposed table below :

Proposed Essential Skills skill levels and associated visa conditions					
Skill level	Remuneration thresholds		ANZSCO	Visa length	Children & partners
Higher-skilled	\$35.24+ per hour	And	1/2/3/4/5 ¹	Up to 5 years	Yes
Mid-skilled	\$23.49 - \$35.24 per hour	And	1/2/3	Up to 3 years	Yes
Lower-skilled	\$15.75 ² - \$23.49 per hour	And	1/2/3	Up to 1 year	No
	\$15.75 - \$35.24 per hour	And	4 & 5		

As per my knowledge in New Zealand employers provide essential skill visa support or labour market test for those who have completed their studies in New Zealand. So it's difficult for the partners of primary applicants to find a job where they will get essential skill visa support and Labour market test.

As I had come to New Zealand in year 2014 and me and my husband we both have worked really hard to get here. I supported him throughout his studies and work which helped him a lot to focus on his career. As suddenly if these changes will take place in august no Partner (wife/husband) will stay without each other only because of these unfair changes.

Proposal 4: Require the children of lower-skilled Essential Skills visa holders to meet the requirements for a visa in their own right

Consider the proposal to require the children of lower-skilled Essential Skills visa holders to meet the requirements for a visa in their own right.

What impacts or implications do you foresee from these proposed changes?

Give details of the occupations and industries you are thinking of.

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Reinforce that Essential Skills visas should only be granted for the period for which the employment is offered

Proposal 5: Make it explicit how the 'period of employment' condition applies to seasonal work

Consider the option to reinforce that Essential Skills visas for seasonal work are only for the length of the season and that the offer of employment must match the length of the season.

What impacts or implications do you foresee from these options?

Give details of the occupations or sectors you think are likely to be affected.

Consider the list of seasonal occupations being considered.

Are there any seasonal occupations that should be added or removed from this list? Why?

Consider the list of seasonal occupations being considered.

If you employ seasonal staff, or represent a sector with seasonal staff:

- What are the occupations of the seasonal staff within the sector that you are commenting on?
- For each of the occupations that you have identified, what is the typical period that you require seasonal staff to cover (e.g the peak of the season)?