

# MOTOR INDUSTRY ASSOCIATION

INCORPORATED

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Ministry of Business Innovation and Employment Email: incomeinsurance@mbie.govt.nz

#### MIA SUBMISSION ON THE INCOME NZ INSURANCE SCHEME DISCUSSION DOCUMENT

## **INTRODUCTION**

MIA welcomes the opportunity to make a submission on the NZ Income Insurance Scheme Discussion Document.

As an affiliate member of BusinessNZ and noting that BusinessNZ was involved closely in its development, we do not comment in the detail of the discussion document. Rather we support the submission of BusinessNZ which focuses on those aspects that either need further development or with which businesses in New Zealand generally harbours concerns.

## **MIA's POSITION**

MIA supports BusinessNZ calls for a national debate on proposals for a national income insurance scheme focussed on supporting workers made redundant from their jobs.

Like BusinessNZ, the MIA cannot support a scheme that:

- Includes cover sickness and disability in any income insurance scheme that may eventuate.
- Does not offset the costs of the scheme to employers and workers to be via tax relief or similar rather than being yet another impost on business and workers.

In addition, MIA supports BusinessNZ's key recommendations, being;

- Recommends that businesses that already provide redundancy compensation should be able to opt out of the NZIIS, albeit that some additional commitment would need to be made regarding getting redundant employees back to suitable work.
- Recommends that the scheme not operate until such time as education and training
  products are available to ensure the scheme can deliver on its objective of returning
  displaced workers to work commensurate with their skills and knowledge.

 Recommends that case management of scheme participants should be able to be contracted out in similar fashion to the way ACC manages injury cases now.
 Recognition of "accredited" employers or providers may be a suitable vehicle for this.

Your sincerely

Privacy of natural persons

**David Crawford**Chief Executive Officer

## About the MIA

The Motor Industry Association (MIA) is a voluntary trade association set up to represent the interests of the new vehicle industry specifically the official representatives of overseas vehicle manufacturers. Members account for over 98% of all new vehicles imported and sold in New Zealand across the passenger car, light and heavy commercial vehicle and motorcycle (including on and off-road).

The new vehicle sector, through the importation, distribution and sales via its franchised dealer network, generates around \$6.5 billion annually in revenue.

The Association has over 44 members (official distributors appointed by vehicle manufacturers) covering 81 different marques.