Hon Michael Wood

MP for Mt Roskill

Minister of Immigration

Minister of Transport

Minister for Workplace Relations and Safety



Mr Ross Wilson Chair WorkSafe New Zealand PO Box 165 Wellington 6040

By email to: Privacy of natural persons

Dear Ross

WorkSafe Strategic Baseline Review

Thank you for all your work supporting and responding to the WorkSafe New Zealand Strategic Baseline Review which has recently been finalised by SageBush. I acknowledge this has been resource intensive for the WorkSafe New Zealand (WorkSafe) Board and staff and I appreciate the time invested in providing information to inform the review and engagement on the content of the report.

The final report is comprehensive and provides a large number of significant findings and recommendations for WorkSafe and the Ministry of Business, Innovation and Employment (MBIE) to consider and progress. From my perspective, this has been a useful process in highlighting a number of critical areas of focus for the Board to position WorkSafe for the future. I understand work is underway to further develop the response to this, and more information will be provided to me once WorkSafe and MBIE have had time to fully consider the report and its implications.

I am encouraged by the way that Worksafe and MBIE are working together to consider the issues brought forward in the report, and by the way that Worksafe is focussed on how we can use this as an exercise to gear the organisation up for current and future opportunities.

I acknowledge that a number of the findings and recommendations may be complex to address and may take some time to implement. In addition to responding to the recommendations, the Board will need to continue to focus on the underlying systems and capabilities within the organisation that will support enduring improvements in these areas.

It is important that critical actions are identified and prioritised. I look forward to receiving regular updates on this through WorkSafe's business as usual quarterly reporting, starting with the quarter one report for the 2022/23 year.

I see this review and subsequent associated work programmes as a critical piece of work to help support WorkSafe's future performance and to help realise the vision of the Health and Safety at Work Strategy 2018-28 that "Work is healthy and safe for everyone on New Zealand". I appreciate your ongoing support in this regard.

Yours sincerely

Hon Michael Wood

Minister for Workplace Relations and Safety

Copy to: Mr Phil Parkes, Chief Executive, WorkSafe, by email to:

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M. Wood.