



## COVERSHEET

<b>Minister</b>	Hon Michael Wood	<b>Portfolio</b>	Workplace Relations and Safety
<b>Minister</b>	Hon Jan Tinetti	<b>Portfolio</b>	Women
<b>Title of Cabinet paper</b>	Government Response to the Report of the Education and Workforce Committee: Briefing into Pay Transparency	<b>Date to be published</b>	8 August 2022

### List of documents that have been proactively released

<b>Date</b>	<b>Title</b>	<b>Author</b>
June 2022	Government Response to the Report of the Education and Workforce Committee: Briefing into Pay Transparency	Offices of the Minister of Workplace Relations and Safety and Women
23 June 2022	Government Response to the Report of the Education and Workforce Committee: Briefing into Pay Transparency LEG-22-MIN-0111 Minute	Cabinet Office

### Information redacted

**NO**

Any information redacted in this document is redacted in accordance with MBIE's policy on Proactive Release and is labelled with the reason for redaction. This may include information that would be redacted if this information was requested under Official Information Act 1982. Where this is the case, the reasons for withholding information are listed below. Where information has been withheld, no public interest has been identified that would outweigh the reasons for withholding it.



# Cabinet Legislation Committee

## Minute of Decision

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*This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.*

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### Government Response to the Report of the Education and Workforce Committee: Briefing into Pay Transparency

**Portfolios**                      **Women / Workplace Relations and Safety**

On 23 June 2022, the Cabinet Legislation Committee:

- 1        **noted** that on 17 March 2022, the Education and Workforce Committee presented its report to the House entitled “Briefing into pay transparency”;
- 2        **noted** that the Education and Workforce Committee recommended that the government develop pay transparency measures in line with its report;
- 3        **noted** the submission of the Minister for Women and the Minister for Workplace Relations and Safety, and in particular, the plan to develop a work programme to improve pay transparency in New Zealand;
- 4        **approved** the government response, attached to the submission under LEG-22-SUB-0111, to the Report of the Education and Workforce Committee entitled “Briefing into pay transparency” including that the Government will:
  - 4.1        investigate whether a full pay transparency regime in New Zealand would be beneficial, as part of a range of other initiatives, to reducing the gender pay gap;
  - 4.2        accept in principle to consider the recommendation of the Select Committee to incorporate the policy considerations outlined in paragraph 17 of the paper under LEG-22-SUB-0111 into the work programme on pay transparency;
- 5        **noted** that the Government response was due to be presented to the House by 15 June 2022;
- 6        **invited** the Minister for Women and the Minister for Workplace Relations and Safety to present the government response to the House, in accordance with Standing Order 252.

Rebecca Davies  
Committee Secretary

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**Present:**

Hon Chris Hipkins (Chair)  
Hon Andrew Little  
Hon Poto Williams  
Hon Michael Wood (Deputy Chair)  
Hon Kiri Allan  
Hon Dr David Clark  
Dr Duncan Webb, MP (Senior Government Whip)

**Officials present from:**

Office of the Prime Minister  
Officials Committee for LEG