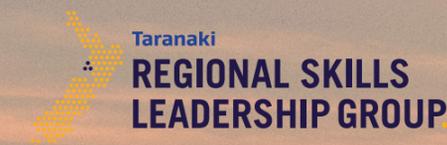


Taranaki Regional Workforce Plan

Te Mahere ā-Rohe



*Kia whakataukītia i konei:
He kai kei aku ringa
As the traditional Māori proverb states: We each have the capacity to ensure a bright future*

The focus of our mahi (work) is for everyone in our region to see their brighter future in Taranaki. That on this whenua (land) they can find decent and meaningful jobs, supporting our economy, and enabling them and their whānau (family) to be economically secure and live healthy and vibrant lives.

Executive Summary

People are the most important taonga (treasure) in our region; a culturally connected, strong and resilient people across all aspects of life. We have worked with the region to develop a Regional Workforce Plan (RWP) that will support our taiohi (youth), kaimahi (workers), and employers to access the skills and training they need for success. This RWP highlights what we have heard as we continue to understand the need and availability of training around Maunga Taranaki (Mount Taranaki).

Taranaki has a thriving economy with many contributing sectors. This iteration of the RWP centres on the Food, Fibre & Whenua and Energy Sectors. In this and each subsequent iteration we will ensure that a crosscutting focus on taiohi, wellbeing, transferable skills and technology is also included.

Our journey to this RWP has involved wide stakeholder engagement, commitment to honouring Te Tiriti o Waitangi (The Treaty of Waitangi) and continual input and guidance from our members.

Our Action Points in this RWP aim to build on what Taranaki does best – supporting each other to achieve success. Our Recommendations speak to the role the Regional Skills Leadership Group plays in the Reform of Vocational Education. This RWP also identifies areas for investment to ensure that taiohi and kaimahi can thrive in our region.

Our Action Points Hei Mahinga Ake mā Mātou

The Taranaki Regional Skills Leadership Group:

1. Will work with Feats, Ngāti Maru and Te Pūkenga to adapt Te Hiringa o te Taiao - NZ Certificate in Māori Environment Practices (Level 4), to reflect mātauranga Māori content, practices, knowledge and projects specific to Taranaki.
2. Will work with Muka Tangata (Food and Fibre Workforce Development Council) and Hanga-Aro-Rau (Manufacturing, Engineering and Logistics Workforce Development Council) to ensure that informal, in-house training executed by Taranaki companies is linked back to NZQA credentials and formal recognition of skills.
3. Will assist the formation of a partnership between the Food and Fibre Centre of Vocational Excellence and Taranaki Catchment Communities.
4. Will work with Taranaki Catchment Communities, Parininihi ki Waitōtara and Ngā Iwi o Taranaki to embed te ao Māori, tikanga and mātauranga Māori into the AgriKids Programme delivered in Taranaki kura (schools).
5. Will facilitate the uptake of the Inspiring the Future Programme in Taranaki by working with kaimahi, kura and industry.
6. Will work with philanthropic organisations, such as the L.A. Alexander Trust and Bashford Nicholls Trust, to provide support and opportunities for teachers to undergo professional development within the Food, Fibre & Whenua space.
7. Will coordinate interested parties such as Venture Taranaki, kura, and L.A. Alexander Trust, to consider opportunities relating to agriculture, horticulture and agribusiness teacher attraction in Taranaki.
8. Will work with Muka Tangata, Te Pūkenga, Ngā Iwi o Taranaki, and local government to review the environmental science and hydrology qualifications available in Taranaki.
9. Will explore the need for a paid technology internship programme to be delivered in Taranaki which will reflect the changing nature of work.
10. Will keep interested parties such as Rangatahi HQ, Ngā Iwi o Taranaki and Mayors Taskforce for Jobs, updated on the progress of Driver's Licencing challenges within the Taranaki Region.
11. Will continue to support and participate in the development of the Energy Industry Skills Action Plan in partnership with Energy Resources Aotearoa, in particular Phases 3 and 4.
12. Will partner with the Skills Action Plan Governing Board, led by Energy Resources Aotearoa, to convene regional education (secondary and tertiary) providers to ensure regular information flows, insights and opportunities are shared, with the goal of strengthening training provision and information for students.
13. Will support and encourage exposure to careers and skills within the Energy Sector to tamariki and taiohi within the region. Through information and opportunities, our tamariki and taiohi will be positioned to appreciate the breadth of the Energy Sector.
14. Will support the development and creation of a 'Talent Pipeline' for training taiohi within the Energy Sector. The Talent Pipeline will include commitment from Taranaki-based energy companies, local stakeholders, and training providers such as the Western Institute of Technology at Taranaki (WITT) and Wood Training, to train and provide industry exposure to taiohi seeking roles within the sector.
15. Will continue working with the Energy Sector in Taranaki to determine the extent of the need for the development of an Instrument Technician and Limited Electrical Qualification.
16. Will work with WITT, Waihanga Ara Rau (Construction and Infrastructure Workforce Development Council), Hanga-Aro-Rau and Process Operations Training Programme Governance to ensure a specific focus on transferable skills is included within the delivery of the Certificate in Energy Process Operations (Level 3).
17. Will continue to work with Energy Resources Aotearoa, Waihanga Ara Rau, Hanga-Aro-Rau and Energy Sector representatives to review the pathway to and availability of Asset Integrity Qualifications.
18. Will work with Waihanga Ara Rau and Hanga-Aro-Rau and training providers across Taranaki to ensure that bespoke courses such as SSPC Train The Painter, for industrial coating, blasting and painting, gain formal recognition for the skills that have developed on-the-job.
19. Will work with Venture Taranaki, E tū, and interested energy companies to build on research by E tū on what practical supports help energy workers in transition, including what protections are currently in place and what additional supports are needed. It will also consider future skills pathways and transferability, and wider attraction of the energy industry.

For more information on the Taranaki Regional Skills Leadership Group, our actions and recommendations, please visit: mbie.govt.nz/taranaki-rslg