# Labour and Skills for Te Tai Poutini West Coast

Our Regional Workforce Plan - Year 1 at a Glance



#### **OUR VISION**

An innovative and resilient economy delivering opportunities and high-paying jobs for our community/hapori. Caring for our people and our environment is part of who we are and what we are known for.

He ōhanga e hihiri ana, e manawaroa ana e kōkiri ana i ngā āheinga me ngā umanga whai rawa ki tō tātou hapori. He wāhanga nō mātou, kua hau hoki tō mātou rongo mō te kumanu i ō tātou tāngata, i tō tātou hapori anō hoki

Te Whanaketanga Te Tai Poutini West Coast 2050 Strategy

### **OUR KEY FOCUS AREAS**

To achieve our Vision and address the labour market challenges, we have identified five key focus areas. They affect every sector in Te Tai Poutini West Coast and directly link to our Action Plan.

- Young people have the skills they need to meet regional forecast job growth
- > Support the establishment of a Conservation and Biodiversity Academy/ Centre of Excellence across the Coast

We have proposed 14 key actions to cover our five focus areas, each with a set of

activities, potential lead agency, and partners, and outcomes. Of those activities

we have identified nine that will be prioritised over the next year, including the

Address and overcome barriers to our people obtaining driver licences.

**OUR YEAR 1 PRIORITIES (2022/2023)** 

three RSLG member commitments.

- Investigate and build programmes and initiatives to develop work ready /soft skills for our youth e.g., work ethic, dress code, punctuality, and banking/budgeting.
- Maximising Te Tai Poutini's workforce to meet our current and future skills and labour demands

and employer needs

- Build a more detailed regional picture of current and future labour and skills needs for Te Tai Poutini
- > Support initiatives to retrain and redeploy workers into new businesses and industries.
- Connecting our employers,
  educators, and workers to
  future-proof our labour market
- Support the regional Education to Employment broker to coordinate engagement between careers advisers and employers in our priority sectors.
   Encourage local employment through business mentor programmes and in school talks by businesses to showcase industries/career opportunities and highlight skills employers are looking for.
- Building better workplaces

  to be more worker friendly,
  flexible, and inclusive

  Skills in good employment practices.

  Explore and implement programmes to assist employers to develop skills in good employment practices.

Māori have the skills and

knowledge to succeed at

all stages of their careers

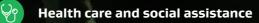
All stages of their careers

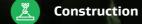
All stages of their careers

#### **OUR KEY FOCUS SECTORS**

There are several key sectors that are important for Te Tai Poutini's economy and labour market. They are areas where we know that significant gains can be made and where we currently or are anticipated to have a shortage of skills and labour.







**Manufacturing** 

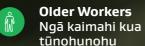
## **OUR PRIORITY GROUPS**

With a key focus on more inclusive employment outcomes and opportunities, we have identified five priority groups within our community.











**Youth** Ra<u>ngatahi</u>



Disabled People and/ or People with Health Conditions

Te Hunga Whaikaha, te Hunga hoki/rānei kua Pāngia e T/ētahi Mate Hauora

