

MINISTRY OF BUSINESS, INNOVATION & EMPLOYMENT HĪKINA WHAKATUTUKI



## BRIEFING

### One-off residence pathway – further policy and design decisions

Date:	19 September 2021	Priority:	High
Security classification:	In Confidence	Tracking number:	2122-1051

Action sought				
	Action sought	Deadline		
Hon Kris Faafoi Minister of Immigration	<ul> <li>Agree recommended additional residence eligibility and conditions options to be included in Cabinet report back</li> <li>Discuss preferences with officials on 20 September</li> </ul>	21 September 2021		
Hon Phil Twyford Associate Minster of Immigration	<b>Copy</b> for your information	N/A		

Contact for telephone discussion (if required)					
Name	Position	Telephone		1st contact	
Andrew Craig	Manager, Immigration (Skills and Residence) Policy	04 897 5275	s 9(2)(a)	✓	
Steven Sue	Principal Advisor, Immigration (Skills are Residence) policy	04 831 9658			

#### The following departments/agencies have been consulted

Minister's office to complete:

Approved

Noted

🗌 Seen

See Minister's Notes

Declined

Needs change

Overtaken by Events

Withdrawn

Comments



## BRIEFING

#### One-off residence pathway – further policy and design decisions

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#### Purpose

To seek your agreement to further policy and design elements of the one-off residence pathway to be included in your report back to Cabinet [CAB-21-MIN-0359 refers]. On some matters confirmation of the policy intent will help focus further detailed design on the most appropriate mechanism to achieve the objective.

#### **Recommended action**

The Ministry of Business, Innovation and Employment recommends that you:

- a **Note** that on 6 September 2021, Cabinet:
  - i. agreed to introduce a one-off residence pathway for temporary migrant workers in New Zealand who meet the required criteria
  - ii. invited the Minister of Immigration to report back to Cabinet in October 2021 as necessary in relation to any outstanding detailed design elements of the one-off residence pathway, including fees and implementation, and on whether to add or amend conditions for the residence visa or subsequent permanent residence eligibility for this group[CAB-21-MIN-0359 refers].

Noted

#### Fees and levies

b **Agree** that fees for the one-off residence pathway will be set at \$1,330, based on cost recovery, and the levy will be set at \$830, which is commensurate with all other skilled/business residence categories

Agree / Disagree

#### Managing demand for MIQ spaces and maintaining commitment to New Zealand

c **Agree** that the one-off residence pathway:

Either

i. Requires the applicant to have been onshore for 90 percent of the 2 years prior to their subsequent Permanent Residence Visa application AND also make this a requirement for **all** other permanent residence applications from 1 December 2021 (recommended)

Agree / Disagree

OR

ii. Does not include any additional travel restrictions (Second preference)

Agree / Disagree

OR

iii. For a period of 12 months the visa holder is limited to travel that does not require the use of MIQ when returning to New Zealand and travel under an existing border exception (eg for a purpose of national significance)

Agree / Disagree

Noted

#### Eligibility of older dependent children

- d Note that dependent children up to the age of 24 can be included in a residence application
- Agree that dependent children that were included in any still unprocessed Expressions of е Interest, or skilled residence applications before the date of announcement who have subsequently aged over 24 will be eligible for the COVID residence visa if their parent/guardian is successful

f Agree that this eligibility will not be extended to former dependents who, apart from their age, are no longer dependents because they have become financially independent, are now partnered or have children of their own and that this group would have to apply in their own right through the one-off pathway

Agree / Disagree

Agree / Disagree

Note that officials are still finalising the best mechanism to allow dependents over 24 to be g granted residence under this category, and this may involve amending the eligibility requirements to include them in their own right, changes to dependent children regulations, or operationalising through discretion on an individual basis

#### Noted

h Agree that any person included on the principal applicant's application for the new residence offer as a dependent child who is 17 years old or older will be offered an interim work visa for part time hours without impacting their dependent child status on the residence application.

Agree / Disagree

Andrew Craig Manager Immigration Policy (Skills and Residence) Labour, Science and Enterprise 

**Minister of Immigration** ...../...../

Hon Kris Faafoi

#### Background

- On 6 September 2021, Cabinet agreed to introduce a one-off residence pathway for temporary migrant workers in New Zealand who meet the required criteria [CAB-21-MIN-0359 refers]. Cabinet invited the Minister of Immigration to report back to Cabinet in October 2021 as necessary in relation to any outstanding detailed design elements of the one-off residence pathway, including fees and implementation, and on whether to add or amend conditions for the residence visa or subsequent permanent residence eligibility for this group.
- 2. This briefing seeks your agreement on the key elements for inclusion in the Cabinet report back on:
  - a. Fees and levies
  - b. Managing demand for MIQ spaces
  - c. Additional requirements for this group when they apply for a Permanent Residence Visa (PRV)
  - d. Provisions to allow dependents over 24 years old to be considered for one-off residence if they are part of an existing skilled residence application or SMC EOI
  - e. Provisions for dependents over 17 years old to have open work rights while the one-off residence application is being processed.
- 3. The Cabinet report back will also include relevant implementation details you have already agreed [MBIE briefing 2122-0982 refers].

#### **Fees and levies**

- 4. Immigration fees and levies are set out in the Immigration (Visa, Entry Permission and Related Matters) Regulations 2010 (the Regulations). Although refunds or exemptions from fees can be made by Special Direction in individual cases, usually refunds and exemptions for classes of people need also need to be set out in the Regulations<sup>1</sup>.
- 5. The implementation report back to Cabinet will ask for agreement to set the fee, levy and refund regime for the new policy. If agreed to, this will be followed up by a further paper to the Cabinet Legislation Committee to agree the amendments to the Regulations.

#### Fees

- 6. The proposed fee for this residence category will be \$1,330, based on full cost recovery. This fee is constant regardless of whether any partners or dependents are included in the application. This is higher than the estimated \$1,000 provided to Cabinet previously, and reflects a more detailed calculation of the processing needs (based on Cabinet's chosen eligibility criteria for this new visa) and associated costs. It also includes GST, which the previous estimate did not.
- 7. The proposed fee has been calculated to cover the direct and indirect costs of processing the application, in line with section 393 of the Immigration Act 2009. It includes:
  - a. the cost of INZ staffing (Immigration Officers, support staff and managers),

<sup>&</sup>lt;sup>1</sup> Refunds for applications that are lapsed by immigration instructions are provided for by the Immigration Act 2009 and therefore do not need to be set out in the Regulations.

- b. a proportion of INZ and MBIE overheads<sup>2</sup>,
- c. a contribution toward deficit recovery (discussed further in paragraph 8), and
- 8. The INZ memorandum account is currently carrying a \$56 million deficit, which needs to be recovered from fee payers as Cabinet has not agreed to write this amount off. We have incorporated some recovery into the fee for the one-off residence pathway which will contribute an estimated \$7 million towards the deficit recovery. Given that one of the major sources of the deficit is under-recovery of work visa fees, and this group of applicants are likely to have benefitted from this under-recovery in the past, it is reasonable to ensure that the fee they are paying includes a portion towards deficit recovery.
- 9. s 9(2)(f)(iv)

#### Levy

- 10. The immigration levy covers costs relating to border processing, compliance, minimising migrant exploitation and people trafficking, settlement and integration of refugees and other migrants and marketing/attraction. These are services that are not appropriate to charge on an individual cost recovery basis like fees, but are charged to different cohorts of migrants because as a group, they generate the need for or benefit from the services (eg some visa holders will not abide by their visa conditions and will generate compliance costs).
- 11. The proposed levy is \$830, which is commensurate with all other skilled/business residence categories. This cohort makes the same use of levy-funded services as Skilled Migrant Category and Residence from Work applicants, therefore using the same levy figure for them is recommended.

#### Comparison of proposed fee and levy with other visas

12. The proposed fee and levy is proportionate to other residence fees. Like other residence visa fees, it is significantly higher than a work visa fee, but does include family members, whereas family members of work visa holders have to pay for visas in their own right. A comparison of fees and levies under different residence pathways is set out in the table below.

Visa category	NZ based fee	Levy	Fee and levy total
One-off residence pathway	1,330	830	2,160
Skilled Migrant Category	1,880	830	2,710
Residence from Work Category	970	830	1,800

Table One: Comparison of fee and levy amounts for different visas

# Fees and levies for people who have previously submitted an SMC or RFW application

13. You have indicated that people who have previously submitted an SMC or RFW application should not have to pay an additional upfront fee if they choose to apply through the one-off pathway. We are developing an operational approach to implement this and how this can be provided for in regulations. We will provide you with further advice on these details shortly.

<sup>&</sup>lt;sup>2</sup> Based on the proportion of INZ's total forecasted applications over the expected processing period for these residence applications. The total number of applications forecast has been adjusted to reflect the impact of this policy i.e. that fewer people will need to apply for work visas (and their families will no longer need partnership or student visas).

# Managing demand for MIQ spaces and retaining people in New Zealand

- 14. As signalled in the 6 September Cabinet paper, there is likely to be ongoing pressure on the MIQ system as the one-off residence visas begin to be granted in December 2021 and early 2022. While the plan is for alternative border arrangements to start to be available to some people entering New Zealand from 2022, it is unclear at this stage when this will commence and who it will cover.
- 15. Most onshore temporary migrants cannot currently re-enter New Zealand if they leave. Many are therefore likely to want to leave and return if they are granted residence, to reconnect with their families and friends in the home countries. Offshore partners and dependents granted residence as part of the application will also be eligible to travel to New Zealand. Together this may add to demand for MIQ spaces alongside New Zealanders and critical workers coming into New Zealand. s 9(2)(f)(iv)
- 16. MIQ officials are less concerned about the MIQ impacts from this group noting that "although MIQ faces very significant demand pressures at this time pressures that are currently expected to continue until at least early 2022 the anticipated processing timeframes for this group means that a large majority will not receive their residence visa until mid to late 2022. It is difficult to forecast likely MIQ demand and supply pressures beyond that point, in light of both the changing challenges presented by COVID-19 and significant changes to how people enter New Zealand being developed as part of the Reconnecting New Zealand strategy. While the size of the potential group of travellers 165,000 onshore temporary migrants appears significant, this cohort would amount to a proportionally small (~3%) addition to the approximately 5 million New Zealand citizens and residents onshore who already have the right to travel. s 9(2)(f)(iv)
- 17. s 9(2)(f)(iv)



18. As signalled in the Cabinet paper officials have considered options for various travel deterrents or restrictions for the large group of new residents. Table Two outlines three options to address the issue of MIQ demand.

#### s 9(2)(g)(i)

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19. We recommend the third option, lifting the required proportion of time in New Zealand to 90% to be eligible for permanent residence, as the most appropriate measure to limit border pressure and retain skills in New Zealand. This would be applied both to people granted residence through the one-off residence pathway, and to applications for permanent residence from people on other residence visas. This approach will not stop all travel, but may deter many given the shorter duration they are able to stay outside New Zealand and the uncertainties about getting delayed due to changing border conditions and other COVID impacts. Those who do leave and exceed the 10% limit (down from 50%) on time outside New Zealand in the two years prior to any PRV application, will not lose residence or be deported, but will have to stay as residents and meet the requirement before they gain permanent residence. Further details on the how the three options would work and the complexities that may arise are set out below.

#### No restrictions on travel

- 20. Not placing any additional travel restrictions on this group would not address the issue of additional pressure on already scarce MIQ spaces. However, it is our second preference if you do not want to increase the PRV time in New Zealand requirement. It would not require any changes from existing policy so is the easiest operationally, and it allows the newly resident to reconnect with family and friends in their home country.
- 21. This option may be favoured if you do not consider scarcity of MIQ space to be a problem as people start being granted residence under the new pathway from early 2022, particularly if there are other mechanisms available to reduce demand for MIQ space across the New Zealand population, or if you do not consider it likely that people will have a strong desire to reconnect with overseas family and friends.

#### Only allowing travel that does not require MIQ space

- 22. This option would involve creating conditions only allowing the newly resident to travel if they can do so without occupying MIQ space. This can involve making use of quarantine free travel arrangements, or when alternative arrangements come into play such as self-isolation options. Until then, travel would restricted to travel enabled through the border exception for a purpose of national significance only, travel for compassionate or other grounds (eg if the employer was willing to pay for MIQ for a critical worker to leave and return) would not be allowed. This restriction could be relaxed after a period of time if desired, say after 12 months, even if our border arrangements have not yet substantially loosened, to avoid ongoing restrictions on travel for this group.
- 23. While this option would likely severely limit any additional demand on MIQ resources, it is likely very difficult to administer and monitor, and the penalties available are particularly

severe (such as removing the person's visa and deportation). It would be costly and difficult to detect people travelling in breach of the restrictions. Loose policing of these restrictions would mean that this option would operate largely on a deterrent effect, and there might not be consistent treatment if only the odd person breaching the rules is detected.

24. Bill of Rights issues would have to be worked through to justify this option as it may be perceived as a limit on a person's right to leave New Zealand. This option might also be a significant deterrent for people who already have a skilled migrant application in play.

# Requiring for PRV a necessary requirement to have been onshore for the 90 percent of the 2 years prior to the PRV application (recommended)

- 25. An alternative to placing travel restrictions on new residents is to make it a requirement to have been in the country for a longer period in order to qualify for a PRV. Currently, one way to qualify for a PRV is to have been onshore for at least 50 percent of the 2 years prior to the PRV application. This means that several overseas trips and limited contribution to New Zealand's workforce is consistent with obtaining PRV.
- 26. This option involves raising the required proportion of the prior years to a PRV application to 90 percent, and for it to be a necessary requirement (currently there are other enabling criteria such as buying a home which is an alternative way of qualifying for a PRV).
- 27. This option would significantly restrict the amount of travel and demand on MIQ spaces, as a person could only feasibly have one overseas trip for a maximum of around 5 weeks per year (or 10 weeks across two years) in order to continue meeting the 90 percent requirement. While this does not eliminate a person's ability to travel and the accompanying demand for MIQ space, it does allow people who really want to reconnect with overseas family and friends to do so.
- 28. This option does not carry with it the implementation or Bill of Rights challenges associated with placing direct travel restrictions.
- 29. An additional benefit of this option is that it would mean that a person would have to remain in New Zealand for a significant portion of their time contributing to the New Zealand economy, which is key objective of the one-off residence pathway.
- 30. This option appears to be the most feasible approach to the issue of managing MIQ demand, without being overly restrictive.
- 31. s 9(2)(f)(iv)

# Additional requirements for this group when they apply for a Permanent Residence Visa (PRV)

- 32. We do not recommend any further requirements for PRV, apart from the increase in the time spent onshore to 90 percent over each of the 2 years prior to application.
- 33. We do not propose any additional character or health checks when this group applies for PRV because police and limited health checks will already have occurred as part of the

residence application, and there are already provisions for character and health checks at the PRV stage where there are identified areas of concern.

### **Provisions affecting dependents**

#### Children of skilled residence applications and SMC EOIs who have "aged out"

- 34. Because of the suspension of EOI draws and queues for processing SMC applications, there are dependents in the SMC EOI pool and skilled residence queue who are no longer technically dependents due to their age (have turned 25 since the EOI or application was lodged). In your 6 September Cabinet paper, you undertook to look at ways to include them in the parent's residency application under this new pathway. The rationale for doing so is to allow certain dependents who have aged beyond the 'dependent' criteria to be eligible for this visa, so they can remain onshore with their family, despite processing delays.
- 35. We recommend that eligibility for inclusion in the parent or guardians application should be for those dependents who were under 25 and included in an EOI or a skilled residence application that is still to be finalised before the date of announcement, and who, apart from now being over 25 still meet the regulated definition of being a dependent.
- 36. We do not recommend extending this eligibility to people who are currently included in a skilled residence application or a SMC EOI as a dependent, but are not longer dependent because they have since become financially independent, entered into a relationship or had a child (as opposed to simply "ageing out" but remaining financially dependent, single and without children). Treating this group as dependents would be significantly stretching the concept so it is proposed that people who have become independent (apart from just ageing out) should have to apply in their own right under an existing residence pathway or through the one-off pathway.
- 37. This treatment is consistent with what should happen for people in SMC applications where their eligible age is 'frozen' at the point of application (so someone who has turned 25 can be approved as a dependent), but their financial or other dependence status is not (eg if they have been granted a work visa they are not eligible). Allowing older dependents to be eligible is an improved outcome for older dependents included in an EOI where anyone who has turned 25 while waiting for EOI draws to resume would not be eligible to be included in the subsequent SMC application.
- 38. s 9(2)(f)(iv)



#### Provisions for dependents over 17 years old to have open work rights while the oneoff residence application is being processed

- 39. A number of dependent children on current residence applications are close to, or have already reached, the age of 18, have left school, and are unable to access education or work opportunities while listed as dependents on their parent's application. We have provided advice that this is a long-standing setting and while queues are longer at the moment, residence has never been a certain or immediate outcome and families and individuals should plan accordingly.
- 40. s 9(2)(f)(iv)

s 9(2)(f)(iv)			

- 41. Any interim work visa would no longer be required once residence is granted.
- 42. EOIs with dependents over 17 will be eligible for processing in Phase 1 meaning early residence decisions for this group. It is not known how many 17+ year olds will be part of other applications, but INZ can consider prioritising the processing of applications containing older dependents (through general instructions) given the improved options it provides the dependents. This would mean shorter wait times and less need for an interim work visa to enable dependents to work while the application is being considered.

#### Next steps, communications, and power to act for decisions

- 43. We will provide you with further advice on other implementation matters including:
  - a. the treatment of fees and levies for applicants who have a current SMC or RFW application in train but choose to apply for the one-off pathway instead, including whether a draw-down of funds tagged for refunds would be required to meet the cost of work already undertaken for partially completed SMC and RFW applications (and any impacts on the visa fee noted in this briefing)
  - b. treatment of people who do not meet the eligibility requirement by a small margin, including that of having been onshore for 75 percent of the 3 years prior to the day before the announcement
  - c. whether to provide an interim work visa for principal applicants to stay in their current role if their current temporary work visa will expire while the application is being processed (reducing other processing pressures on INZ).
- 44. We will provide you with a draft Cabinet paper by 23 September 2021 reflecting decisions in this briefing for your feedback and Ministerial consultation. The new fees need to be established in regulations, so time is needed for drafting, confirmation at Cabinet Legislative Committee and announcements before the 1 December implementation date. We therefore recommend aiming for a decision with power to act at Cabinet Business Committee on 4 October. The paper will also seek agreement to waive the 28 day rule. This timetable will be as follows:
  - Monday, 20 September Decisions on issues in this paper
  - Thursday, 23 September Cabinet paper provided to office for consultation with other Ministers (the Cost Recovery Impact Statement [CRIS] will still be being assessed)
  - Monday 27 September Minister seeks Cabinet agreement to Power to Act for CBC on 4 October
  - Thursday 30 September updated Cabinet paper (and finalised CRIS) lodged
  - Monday 4 October Decision on fees, travel conditions and dependents
  - Mid November (date to be confirmed once drafting timeline agreed with PCO) Confirmation of fees regulations at Legislative Committee
  - 1 December Applications open.

- 45. The announcement of this one-off pathway is likely to occur before final decisions on fee levels and other issues in this paper have been agreed by Cabinet. Dependent on your decisions on this briefing, we consider that on these outstanding matters you will be able to say:
  - "Fees and travel conditions are to be determined and information on these will be available in October.
  - I am looking at how dependents who are over 24 can be included as part of a parent's application.
  - I am intending to enable dependents who have finished secondary school to have limited work rights while these applications are being processed. This is in addition to prioritising applications with children 17+ in tranche 1.
  - Details on these matters are still being finalised and will be available in October."