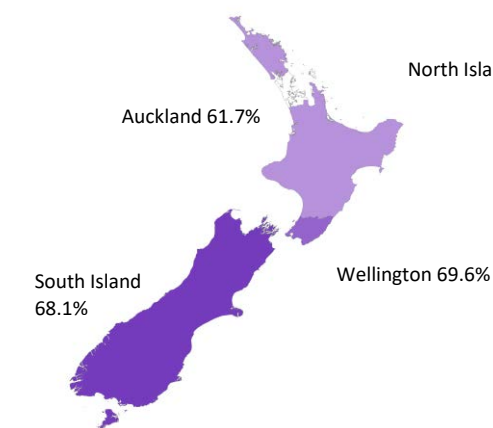


Pacific Peoples in the Labour Market - June 2020 Quarter (unadjusted)

- The labour market results for Pacific Peoples were mixed in the June 2020 quarter and include results from across all four alert levels. There were fewer Pacific Peoples unemployed, more employed and more not in the labour force.
- The number of Pacific Peoples in employment was up 3,400 to 150,400 workers over the year.
- The labour force participation rate (LFPR) decreased to 63.9 per cent, down 1.7 percentage points (pp) from June 2019 to June 2020.
- The unemployment rate fell from 8.5 per cent in June 2019 to 6.4 per cent in June 2020.
- Young people Not in Education, Employment or Training (NEET) rate rose from 16.0 per cent to 18.4 per cent over the year to June 2020. About 12,700 Pacific Peoples were NEET.

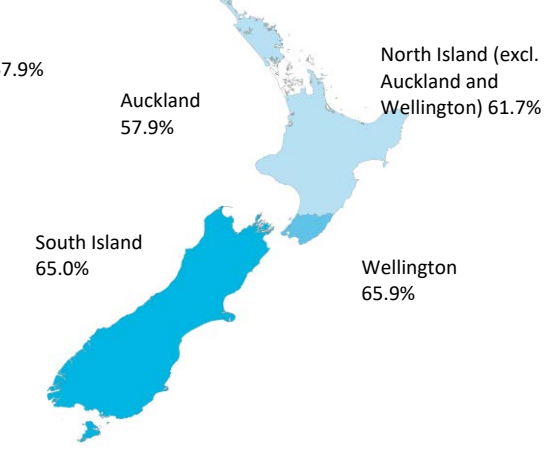
Pacific Peoples active in the labour market

Labour force participation rate
June 2020



Employment to working age population ratio

Employment rate
June 2020



National and regional employment

The employment rate fell by 0.2pp from June 2019 to June 2020, although the rate increased for Pacific Peoples aged 35 to 64 years. In addition, there were 3,400 more Pacific Peoples employed from June 2019 to June 2020. Employment for young Pacific grew by 1,400, especially in Wholesale, Manufacturing, Construction and Other services, but fell for Pacific aged 45 to 54 years (Other services, Manufacturing, Transport). The unemployment rate for both Pacific men and women fell over the past year (down 2.4pp and 1.8pp respectively). There were 5,500 Pacific women unemployed, down from 6,900 in June 2019, and 4,800 Pacific men unemployed, down from 6,800 in June 2019. About a quarter (25.7 per cent) of Pacific Peoples reported they had a high or medium chance of losing their jobs in the next 12 months, similar to nationally (24.9 per cent). Pacific Peoples, however, reported the highest proportion of 'don't know' responses (9.4 per cent) compared to nationally (4.0 per cent).

Fewer Pacific Peoples were active in the labour market over the year to June 2020. The LFPR for Pacific Peoples decreased by 1.7pp over the year to 63.9 per cent. This lowered LFPR was in part due to decreases in the LFPR among Pacific Peoples aged 15 to 44, and in Pacific females (down 3.5 pp to 56.5 per cent).

Differences in Pacific Peoples' employment across the regions continue. Pacific Peoples in the Wellington region had the highest employment rate (65.9 per cent), followed by the South Island (65.0 per cent) at June 2020. This compares with 57.9 per cent in Auckland, where the Pacific Peoples' population is most concentrated. Around two-thirds of the Pacific Peoples' labour force is in Auckland (65.9 per cent, 105,900 people) and 10.9 per cent (17,500) is in Wellington.

Most employment for Pacific Peoples is in Auckland, especially Finance & insurance, Health care & social assistance and Wholesale & retail. Over the year to June 2020, employment fell for Pacific Peoples living in South Auckland (down 2.7 per cent to 53,900 workers), but grew in West Auckland (up 3.5 per cent to 17,600 workers) and in the rest of Auckland (up 25.2 per cent to 27,800 workers). However, over the past three years employment grew in South Auckland (up 13.7 per cent) and the rest of Auckland (up 44.0 per cent), but fell in West Auckland (down 15.8 per cent).

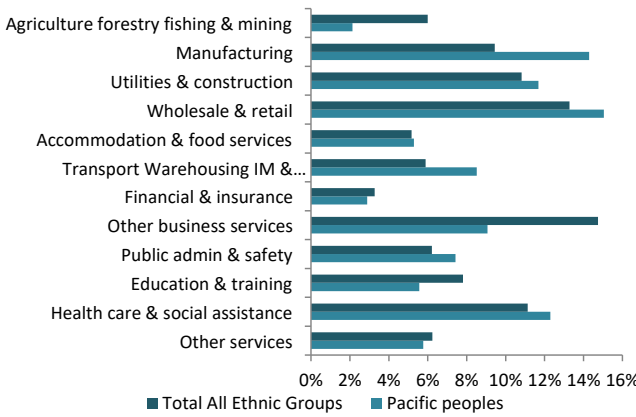
As at June 2020, there were 251,600 Pacific Peoples of working age. Of these, 160,700 were in the labour force. Participation rates in the South Island were higher than in the North Island. The participation rate for Pacific Peoples in Auckland was 61.7 per cent and 69.6 per cent in Wellington.

Industry employment

The industries employing the most Pacific Peoples in June 2020 were Wholesale & retail, Manufacturing, and Health care & social assistance. From June 2019 to June 2020, employment grew in six out of 12 industry groups. The strongest annual growth was in Public administration & safety (up 30.1 per cent or 2,500 workers), followed by Utilities & construction (up 15.6 per cent or 2,300 workers) and Health care & social assistance (up 11.2 per cent or 1,800 workers).

Annual Change			
	June 2019	June 2020	Change
Biggest rises			
Public admin & safety	8,300	10,800	↑ 30.1%
Utilities & construction	14,700	17,000	↑ 15.6%
Health care & social assistance	16,100	17,900	↑ 11.2%
Biggest falls			
Agriculture forestry fishing & mining	4,700	3,100	↓ 34.0%
Other business services	16,200	13,200	↓ 18.5%
Financial & insurance	4,900	4,200	↓ 14.3%

Pacific peoples employment share by industry, June 2020



Labour Demand

People unemployed ('000)	Unemployment rate	Employment rate
▼ 10.3	▼ 6.4%	▼ 59.8%
down 24.8% from a year 9.5% of total unemployed in NZ (108.2)	down 2.1pp from a year ago 2.5pp above NZ average (3.9%)	down 0.2pp from a year ago 6.8pp below NZ average (66.6%)

Labour supply and participation

Total labour force ('000)	Working age population (WAP), ('000)	Labour force participation rate
▲ 160.7	▲ 251.6	▼ 63.9
up 0.1% from a year ago 5.8% of the total labour force in NZ (2,762.2)	up 2.7% from a year ago 6.3% of total WAP in NZ (3,982.9)	down 1.7pp from a year ago 5.5pp below NZ average (69.4%)

Employment by region

Region	Jun-2020	Change	
		Annual	Three-year
Auckland	99,300	↑ 5.0%	↑ 13.4%
Wellington	16,600	↓ 0.6%	↓ 6.2%
North Island (excl. Auckland and Wellington)	22,900	↑ 6.0%	↑ 18.0%
South Island	11,600	↑ 17.7%	↑ 7.2%
South Auckland#	53,900	↓ 2.7%	↑ 13.7%
West Auckland#	17,600	↑ 3.5%	↓ 15.8%
Rest of Auckland#	27,800	↑ 25.2%	↑ 44.0%
Total Pacific Peoples' employment	150,400	↑ 2.3%	↑ 9.6%
Total New Zealand employment	2,654,000	↑ 1.2%	↑ 5.8%

Employment by industry

Industry	Jun-2020	Change	
		Annual	Three-year
Agriculture forestry fishing & mining	3,100	↓ 34.0%	↓ 32.6%
Manufacturing	20,800	↑ 1.5%	↑ 11.9%
Utilities & construction	17,000	↑ 15.6%	↑ 4.9%
Wholesale & retail	21,900	↑ 11.2%	↑ 23.0%
Accommodation & food services	7,700	↑ 8.5%	↑ 3.8%
Transport warehousing IM & communications	12,400	↑ 0.0%	↑ 2.5%
Financial & insurance	4,200	↓ 14.3%	↓ 12.5%
Other business services*	13,200	↓ 18.5%	↑ 21.1%
Public admin & safety	10,800	↑ 30.1%	↑ 21.3%
Education & training	8,100	↑ 12.9%	↑ 17.3%
Health care & social assistance	17,900	↑ 11.2%	↑ 37.7%
Other services**	8,400	↑ 9.1%	↑ 58.5%
Total Pacific Peoples Employed (includes Not Specified)	150,400	↑ 2.3%	↑ 9.6%

Note: Sum of employment by industry may not equal total employed due to rounding. The smaller estimates are subject to large sampling errors.
*Includes Rental, hiring & real estate services, administrative & support services, and Professional, scientific & technical services.
**Includes Arts and recreation services, and Other services
South Auckland is derived from the Auckland wards of Manukau, Manurewa-Papakura, West Auckland is derived from the Auckland wards of Waitākere and Whau. The remaining Auckland wards comprise Rest of Auckland

Occupational Representation

From June 2019 to June 2020, employment in four out of eight occupation groups increased. The biggest increases in employment were in Managers (up 21.6 per cent or 2,800 workers), Technicians and trades (up 13.1 per cent or 2,100 workers), and Sales (up 2.0 per cent or 200 workers). These occupation groups make up most of the increase in Pacific Peoples' employment from June 2020 to June 2019.

A total of 69,600 Pacific Peoples were in skilled occupations as at June 2020, an increase of 3,600 workers from June 2019. The proportion of Pacific Peoples in skilled occupations increased by 1.4 per cent, while the proportion in unskilled occupations increased by 0.2 per cent.

46.3 % of Pacific Peoples were in skilled* occupations.

18.9 % of Pacific Peoples were in unskilled** occupations.

* Includes those in skill levels 1, 2 and 3 according to ANZSCO skill levels (Highly skilled, Skilled and Semi-skilled). Weighted by skill levels derived from 4 digit ANZSCO occupations in the 2018 Census. Sports peoples and Health care workers are now included in skilled occupations.

** Unskilled occupations are Skill Level 5 ANZSCO occupations.



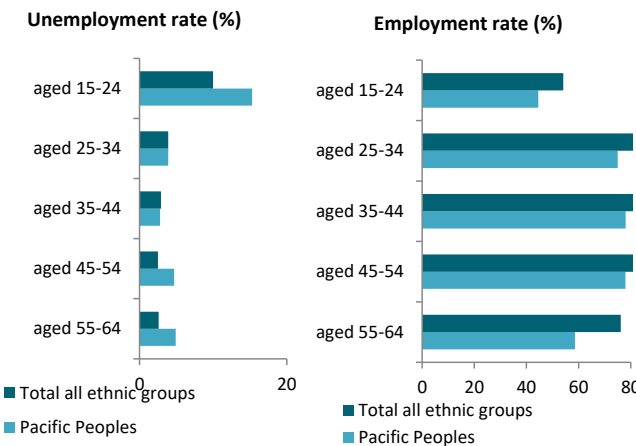
Unemployment and employment rates by age

Unemployed people as a proportion of the labour force

The unemployment rate for Pacific Peoples (6.4 per cent) was higher than for all ethnic groups (3.9 per cent). The unemployment rate was highest among Pacific Peoples aged 15 to 24 years (15.3 per cent), despite a decrease of 5.8pp over the past three years. The unemployment rate for Pacific Peoples is 5.3pp above the national rate of 10.0 per cent for that age group.

Employment as a proportion of the working-age population

The employment rate for Pacific Peoples (59.8 per cent) was lower than for all ethnic groups (66.6 per cent). The employment rate was consistently lower over all age groups, with the biggest difference for people aged 55 to 64 (17.5pp below the national rate for people of that age group). The employment rate fell for Pacific Peoples aged 25 to 34 years from June 2019 to June 2020, as well as over the past three years.



Unemployment and employment rates by age group

Age groups	Jun-2020	Change (percentage points)	
		Annual	Three-year
Pacific Peoples Unemployment rate			
aged 15-24 years	15.3	↓ 4.3pp	↓ 5.8pp
aged 25-34 years	3.9	↓ 1.5pp	↓ 2.6pp
aged 35-44 years	2.8	↓ 2.0pp	↓ 5.0pp
aged 45-54 years	4.7	↓ 0.8pp	↓ 2.2pp
aged 55-64 years	4.9	↓ 2.2pp	↑ 1.1pp
Pacific Peoples Employment rate			
aged 15-24 years	44.5	↓ n/c	↑ 3.0pp
aged 25-34 years	75.0	↓ 0.7pp	↓ 0.4pp
aged 35-44 years	78.0	↑ 0.2pp	↑ 1.8pp
aged 45-54 years	77.9	↑ 1.6pp	↑ 0.7pp
aged 55-64 years	58.6	↑ 2.9pp	↓ 4.1pp

Youth Not in Education, Employment or Training (NEET)

The proportion of young people who are Not engaged in Education, Employment or Training (NEET) is used as an indicator of youth disengagement.

As at June 2020, there were about 69,400 Pacific Peoples aged 15 to 24 years in the working age population, an increase of 3,400 people (mostly not in the labour force). Of these, around 12,700 people were NEET (18.4 per cent of those aged 15 to 24 years), an increase of 2,200 from June 2019. The NEET rate for Pacific Peoples is higher than European and Asian ethnic groups. Among Pacific Peoples aged 15 to 24 years, more females (21.3 per cent) than males (15.2 per cent) were NEET over the year to June 2020. Over the past three years, the difference in NEET rates for Pacific males and females widened, as the rate for Pacific males fell (down 1.7pp), and the rate for Pacific females grew (up 1.2pp). There was a slight fall in the NEET rate for Pacific Peoples over the past three years.

Ethnic group	NEET rate Jun-2020	Change (percentage points)	
		Annual	Three-year
European	10.2	↑ 2.3pp	↑ 1.4pp
Māori	17.8	↑ 1.4pp	↓ 1.7pp
Pacific Peoples	18.4	↑ 2.4pp	↓ 0.2pp
Asian	8.1	↑ 1.7pp	↑ 2.1pp
Total All Ethnic Groups	11.6	↑ 2.0pp	↑ 0.9pp

Pacific Peoples NEET rate by gender

Gender	NEET rate Jun-2020	Change (percentage points)	
		Annual	Three-year
Male	15.2	↑ 1.6pp	↓ 1.7pp
Female	21.3	↑ 2.7pp	↑ 1.2pp
Total	18.4	↑ 2.4pp	↓ 0.2pp

Youth unemployment rate*

There are 5,600 young Pacific Peoples (aged 15 to 24 years) who were unemployed in June 2020, a rate of 15.3 per cent. This was higher than other ethnicities, despite falls over the past year (down 4.3pp) and past three years (down 5.8pp).

*Young people aged 15 to 24 years who during the reference week, were without a paid job and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks. The labour force is members of the working-age population, who during the survey reference week, were classified as employed.

Ethnic Group	Youth unemployment rate Jun-2020	Change (percentage points)	
		Annual	Three-year
European	8.8	↑ 0.7pp	↓ 1.1pp
Māori	12.8	↓ 2.7pp	↓ 11.1pp
Pacific Peoples	15.3	↓ 4.3pp	↓ 5.8pp
Asian	9.6	↓ 1.7pp	↓ 0.2pp
Total All Ethnic Groups	10.0	↓ 0.4pp	↓ 2.8pp

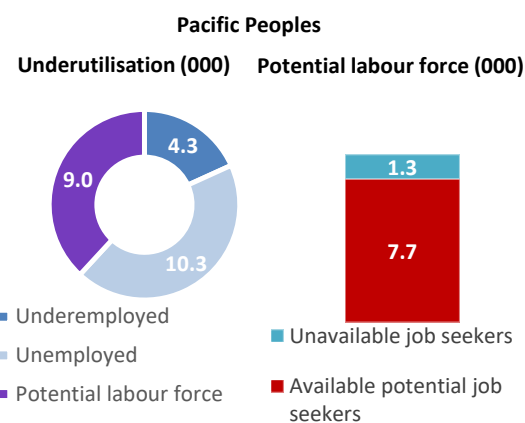
Underutilisation rate

In the June 2020 quarter, 23,600 Pacific Peoples were underutilised in the workforce. This includes those who were officially unemployed (10,300 people), underemployed (4,300 people) and in the potential labour force (9,000 people).

The number of Pacific people underutilised fell the most for Pacific aged 15 to 44 years, but increased for those aged 55 to 64 years.

The underutilisation rate for Pacific Peoples was higher than for other ethnic groups, with the exception of Māori, but fell over the past year (down 1.6pp) and over the past three years (down 5.1pp). More Pacific females (17.1 per cent) than males (11.2 per cent) were underutilised.

Underutilisation provides a more detailed picture of the workforce. The underutilisation measure includes those who are underemployed, officially unemployed and potentially in the labour force. Underemployed are those who are employed part-time (working fewer than 30 hours per week) and have the desire and availability to increase their hours. The potential labour force includes people who would like a job but are not currently actively seeking one (available job seekers) and people who are looking for a job but unable to start immediately.



Underutilisation rate by ethnic group

Ethnic group	Underutilisation rate Jun-2020	Change (percentage points)	
		Annual	Three-year
European	10.8	↑ 1.2pp	↑ 0.7pp
Māori	17.7	↑ 0.1pp	↓ 3.7pp
Pacific Peoples	13.9	↓ 1.6pp	↓ 5.1pp
Asian	12.1	↑ 1.6pp	↑ 0.8pp
Total All Ethnic Groups	11.8	↑ 1.0pp	↑ 0.1pp

Underutilisation rate for Pacific Peoples by gender

Gender	Underutilisation rate Jun-2020	Change (percentage points)	
		Annual	Three-year
Male	11.2	↓ 1.9pp	↓ 4.4pp
Female	17.1	↓ 1pp	↓ 5.5pp
Total	13.9	↓ 1.6pp	↓ 5.1pp

Income

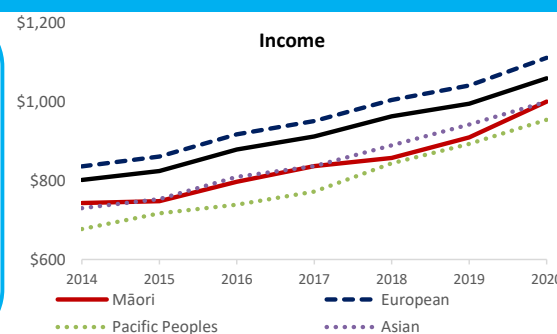
Median weekly income*

The median weekly income for Pacific Peoples (\$954) is lower than for other ethnic groups. This is despite a 6.9 per cent increase from June 2019 to June 2020 and a 23.6 per cent increase over the three years to June 2020.

One in five (19 per cent) Pacific Peoples reported they do not have enough money to meet their everyday needs, for such things as accommodation, food, clothing and other necessities.

**The median weekly income is derived from earnings for people in paid employment derived from the Income Survey and is adjusted by the Annual Average Consumer Price Index*

**Wellbeing Statistics: June 2020 quarter*



Median weekly income (CPI adj) by ethnic group

Ethnic group	Median weekly income (CPI adj) Jun-2020	Change (%)	
		Annual	Three-year
European	\$ 1,111	↑ 6.7%	↑ 16.8%
Māori	\$ 1,000	↑ 10%	↑ 19.5%
Pacific Peoples	\$ 954	↑ 6.9%	↑ 23.6%
Asian	\$ 1,000	↑ 6.2%	↑ 19.5%
Total All Ethnic Groups	\$ 1,059	↑ 6.5%	↑ 16.1%

This document reports key labour market information for Pacific Peoples for the year to June 2020. Most data is sourced from the Household Labour Force Survey (HLFS) released quarterly by Statistics New Zealand. Data comparisons now use unadjusted data so that the effects of COVID-19 can be seen more clearly. Labour market statistics were collected throughout the June 2020 quarter, and so represent the average state of the labour market for Pacific Peoples across all four alert levels. The COVID-19 wage subsidy mitigated some of the effects of the lockdown, which can be seen in some of the common labour market indicators. Comparisons use unadjusted data from the same quarter in a year to address seasonal variation concerns. The other data sources are income data derived from the Income Survey and adjusted by the Consumer Price Index, and skill levels derived from the Household Labour Force Survey and weighted by skill levels derived from 4 digit ANZSCO occupations in the 2018 Census. For the purposes of this factsheet "total response" data is used. This means that Pacific Peoples refers to everyone who has selected that ethnic group, regardless of whether they have also selected another group. The subnational estimates (eg regional breakdown or ethnic group) are subject to larger sampling errors than the national estimates. Therefore, caution is needed when using and interpreting subnational estimates.