

# Labour and Skills for Te Tai Poutini West Coast

## Our Regional Workforce Plan - Year 1 at a Glance



### OUR VISION

An innovative and resilient economy delivering opportunities and high-paying jobs for our community/hapori. Caring for our people and our environment is part of who we are and what we are known for.

*He ōhanga e hihiri ana, e manawaroa ana e kōkiri ana i ngā āheinga me ngā umanga whai rawa ki tō tātou hapori. He wāhanga nō mātou, kua hau hoki tō mātou rongomō te kumanu i ō tātou tāngata, i tō tātou hapori anō hoki*

Te Whanaketanga  
Te Tai Poutini West Coast  
2050 Strategy

### OUR KEY FOCUS AREAS

To achieve our Vision and address the labour market challenges, we have identified five key focus areas. They affect every sector in Te Tai Poutini West Coast and directly link to our Action Plan.

### OUR YEAR 1 PRIORITIES (2022/2023)

We have proposed 14 key actions to cover our five focus areas, each with a set of activities, potential lead agency, and partners, and outcomes. Of those activities we have identified nine that will be prioritised over the next year, including the three RSLG member commitments.

1	Young people have the skills they need to meet regional forecast job growth and employer needs	<ul style="list-style-type: none"> <li>Support the establishment of a Conservation and Biodiversity Academy/ Centre of Excellence across the Coast</li> <li>Address and overcome barriers to our people obtaining driver licences.</li> <li>Investigate and build programmes and initiatives to develop work ready /soft skills for our youth - e.g., work ethic, dress code, punctuality, and banking/budgeting.</li> </ul>	1
2	Maximising Te Tai Poutini's workforce to meet our current and future skills and labour demands	<ul style="list-style-type: none"> <li>Build a more detailed regional picture of current and future labour and skills needs for Te Tai Poutini</li> <li>Support initiatives to retrain and redeploy workers into new businesses and industries.</li> </ul>	2
3	Connecting our employers, educators, and workers to future-proof our labour market	<ul style="list-style-type: none"> <li>Support the regional Education to Employment broker to coordinate engagement between careers advisers and employers in our priority sectors.</li> <li>Encourage local employment through business mentor programmes and in school talks by businesses to showcase industries/career opportunities and highlight skills employers are looking for.</li> </ul>	3
4	Building better workplaces to be more worker friendly, flexible, and inclusive	<ul style="list-style-type: none"> <li>Explore and implement programmes to assist employers to develop skills in good employment practices.</li> </ul>	4
5	Māori have the skills and knowledge to succeed at all stages of their careers	<ul style="list-style-type: none"> <li>Develop and share information with businesses about how workplaces can be more inclusive for Māori and their values.</li> </ul>	5

### OUR KEY FOCUS SECTORS

There are several key sectors that are important for Te Tai Poutini's economy and labour market. They are areas where we know that significant gains can be made and where we currently or are anticipated to have a shortage of skills and labour.

- Accommodation and food services
- Health care and social assistance
- Construction
- Manufacturing

### OUR PRIORITY GROUPS

With a key focus on more inclusive employment outcomes and opportunities, we have identified five priority groups within our community.

- Māori
- Women Wahine
- Older Workers Ngā kaimahi kua tūnohunu
- Youth Rangatahi
- Disabled People and/or People with Health Conditions Te Hunga Whaikaha, te Hunga hoki/rānei kua Pāngia e T/ētahi Mate Hauora