

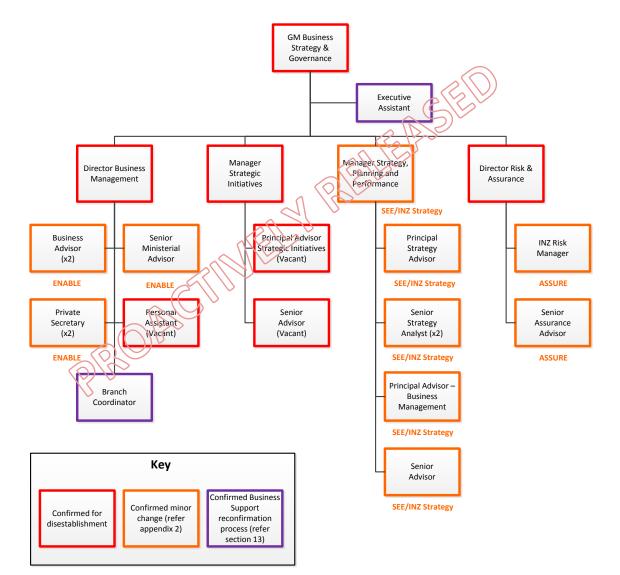
APPENDIX 2: CONFIRMED IMPACTS TO CURRENT GROUPS



MINISTRY OF BUSINESS, INNOVATION & EMPLOYMENT HĪKINA WHAKATUTUKI

New Zealand Government

Business Strategy and Governance

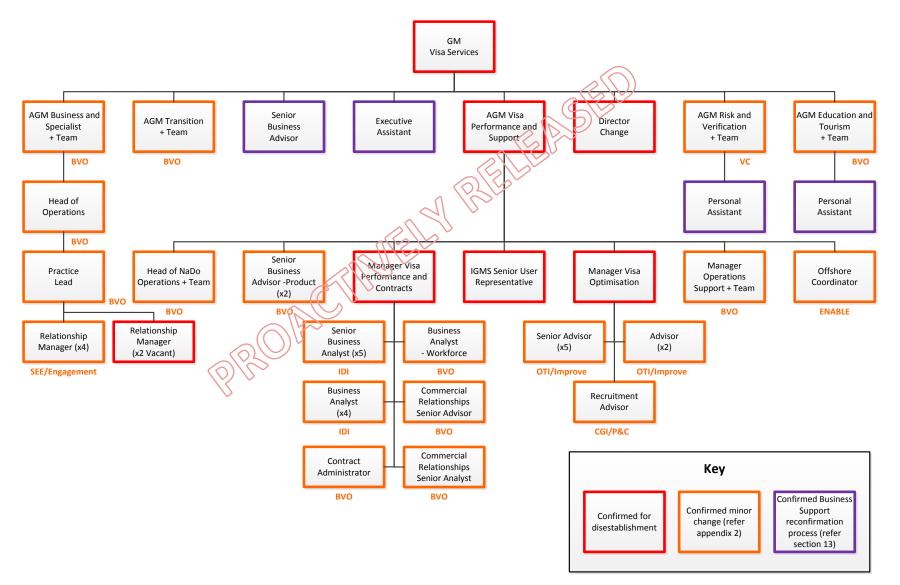


Business Strategy and Governance

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
General Manager Business Strategy and Governance	1	Disestablishment	Position confirmed for disestablishment
Director Business Management	1	Disestablishment	Position confirmed for disestablishment
Business Advisor	2	Change of reporting line	Reporting line change to Manager Resolutions and Business Management in the Enablement branch
Senior Ministerial Advisor	1	Change of reporting line	Reporting line change to Manager Resolutions and Business Management in the Enablement branch
Private Secretary	2	Change of reporting line	Reporting line change to Manager Resolutions and Business Management in the Enablement branch
Personal Assistant (vacant)	1	Disestablishment	Position confirmed for disestablishment
Branch Coordinator		Reconfirmation	Reconfirmation to confirmed new Business Support position
Executive Assistant	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Manager Strategic Initiatives	1	Disestablishment	Position confirmed for disestablishment
Principal Advisor Strategic Initiatives (vacant)	1	Disestablishment	Position confirmed for disestablishment
Senior Advisor (vacant)	1	Disestablishment	Position confirmed for disestablishment
Manager Strategy, Planning and Performance	1	Reporting and title change	Reporting line change to General Manager Strategy, Engagement and Education and title change to Manager INZ Strategy and Planning. <i>Note, this is a fixed term position that will be made new permanent position.</i>

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
Principal Strategy Advisor	1	Change of branch	Move to Strategy, Engagement and Education
Senior Strategy Analyst	2	Change of branch	Move to Strategy, Engagement and Education
Principal Advisor – Business Management	1	Change of branch and title change	Move to Strategy, Engagement and Education and title change to Principal Planning Advisor
Senior Advisor	1	Change of branch and title change	Move to Strategy, Engagement and Education and title change to Senior Governance Advisor
Director Risk and Assurance	1	Disestablishment	Position confirmed for disestablishment
INZ Risk Manager	1	Reporting change	Reporting line change to Manager Risk and Assurance in Assurance
Senior Assurance Advisor	1	Reporting change	Reporting line change to Manager Risk and Assurance in Assurance
	ROA		

Visa Services



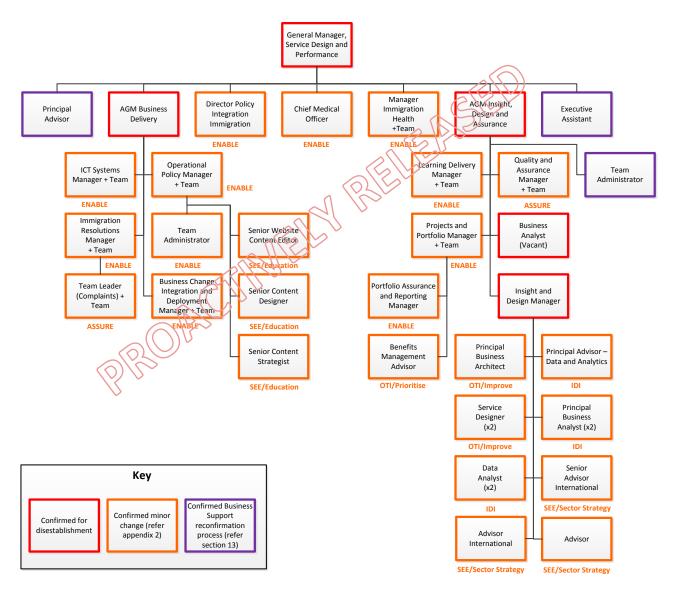
Visa Services

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
General Manager Visa Services	1	Disestablishment	Position confirmed for disestablishment
Assistant General Manager Business and Specialist	1	Reporting and title change	Reporting time change to General Manager Border and Visa Operations and title change to National Manager Business and Specialist
Relationship Manager	4	Reporting change	Reporting line change to National Manager Immigration Engagement, in Strategy, Engagement and Education
Relationship Manager (Vacant)	2	Disestablishment	Position confirmed for disestablishment
Business and Specialist team (excluding Relationship Managers)	All positions	Change of branch	Move to Border and Visa Operations
Assistant General Manager Transition	1	Reporting and title change	Reporting line change to General Manager Border and Visa Operations and title change to National Manager Transition
Transition team	All positions	Change of branch	Move to Border and Visa Operations
Senior Business Advisor	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Executive Assistant	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Personal Assistant	2	Reconfirmation	Reconfirmation to confirmed new Business Support position
Assistant General Manager Visa Performance and Support	1	Disestablishment	Position confirmed for disestablishment
Director Change	1	Disestablishment	Position confirmed for disestablishment

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
Head of Operations NaDO	1	Reporting change	Reporting line change to National Manager Border and Visa Operations in Border and Visa Operations
NaDO team	All positions	Change of branch	Move to Border and Visa Operations
Senior Business Advisor – Product	2	Reporting change	Reporting line change to National Manager Border and Visa Operations in Border and Visa Operations
Manager Visa Performance and Contracts	1	Disestablishment	Position confirmed for disestablishment
Senior Business Analyst	5	Reporting change	Reporting line change to Manager Performance and Reporting in Intelligence, Data and Insights
Business Analyst	4	Reporting change	Reporting line change to Manager Performance and Reporting in Intelligence, Data and Insights
Business Analyst - Workforce		Reporting and title change	Reporting line change to National Manager Border and Visa Operations in Border and Visa Operations and title change to Workforce Planner
Commercial Relationships Senior Advisor	1	Reporting Change	Reporting line change to Manager Product Service and Contracts in Border and Visa Operations
Commercial Relationships Senior Analyst	1	Reporting change	Reporting line change to Manager Product Service and Contracts in Border and Visa Operations
Contract Administrator	1	Reporting change	Reporting line change to Manager Product Service and Contracts in Border and Visa Operations
IGMS Senior User Representative	1	Disestablishment	Position confirmed for disestablishment
Manager Visa Optimisation	1	Disestablishment	Position confirmed for disestablishment

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
Senior Advisor	5	Reporting change	Reporting line change to Manager Immigration Improvement in Operations, Tasking and Improvement.
Advisor	2	Reporting change	Reporting line change to Manager Immigration Improvement, in Operations Tasking and Improvement.
Recruitment Advisor	1	Reporting change	Reporting fine change to People and Culture in Corporate Governance and Information.
Manager Operations Support and Team	1	Reporting change	Reporting line change to National Manager Border and Visa Operations, Border and Visa Operations
Offshore Coordinator	1	Reporting change	Reporting line change to Manager Resolutions and Business Management in Enablement
Assistant General Manager Risk and Verification		Reporting, title and team change	Reporting line change to General Manager Verification and Compliance, title change to National Manager Risk and Verification and responsibility for the Risk Assessment function.
Risk and Verification team	All positions	Change of branch	Move to Verification and Compliance
Assistant General Manager Education and Tourism	1	Reporting and title change	Reporting line change to General Manager Border and Visa Operations and title change to National Manager Education and Tourism
Education and Tourism team	All positions	Change of branch	Move to Border and Visa Operations

Service Design and Performance



Service Design and Performance

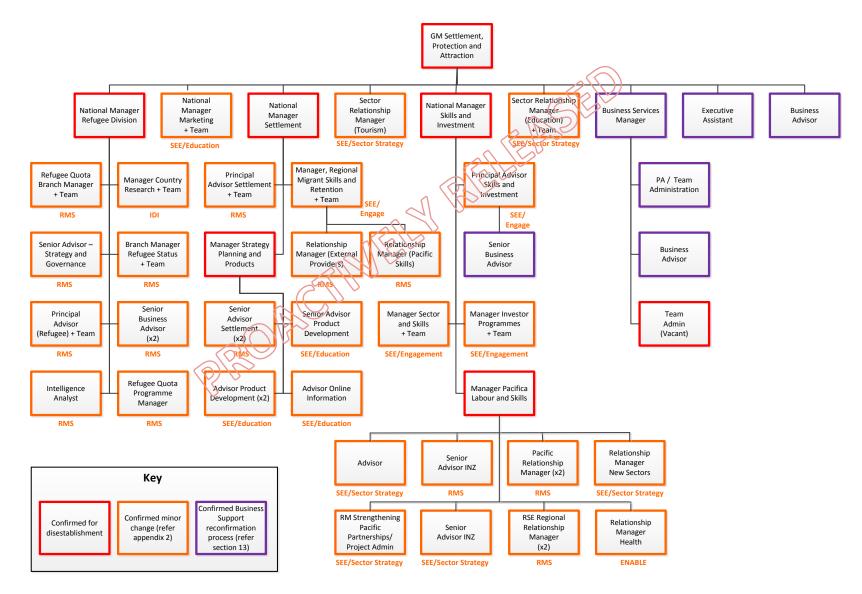
Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
General Manager Service Design and Performance	1	Disestablishment	Position confirmed for disestablishment
Executive Assistant	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Principal Advisor	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Assistant General Manager Business Delivery	1	Disestablishment	Position confirmed for disestablishment
ICT Systems Manager	1	Reporting and title change	Reporting line change to National Manager Immigration Enabling in Enablement and title change to Manager ICT Systems
ICT Systems team	All positions	Change of branch	Move to Enablement
Operational Policy Manager		Reporting, title and scope change	Reporting line change to General Manager Enablement, title change to Manager Operational Policy with INZ website responsibilities moving to Strategy, Engagement and Education
Senior Website Content Editor	1	Reporting change	Reporting line change to Manager Digital Channels in Strategy, Engagement and Education
Senior Content Strategist (vacant)	1	Reporting change	Reporting line change to Manager Digital Channels in Strategy, Engagement and Education
Senior Content Designer (vacant)	1	Reporting change	Reporting line change to Manager Digital Channels in Strategy, Engagement and Education
Operational Policy team (excluding Website positions	All positions	Change of branch	Move to Enablement

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
Immigration Resolutions Manager	1	Reporting change and scope change	Reporting line change to Manager Resolutions and Business Management in Enablement with complaints and feedback responsibility moving to Assurance
Team Leader (Complaints)	1	Reporting and title change	Reporting line change to General Manager Assurance and title change to Manager Complaints
Central Feedback Team	All positions	Change of branch	Move to Assurance
Statutory Complaints Team	All positions	Change of branch	Move to Assurance
Immigration Resolutions Team (excluding Feedback and Complaints)	All positions	Change of branch	Move to Enablement
Team Administrator	1	Tirle change	Title change to Assistant Analyst/Coordinator
Team Administrator	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Business Change Integration and Deployment Manager		Reporting and title change	Reporting line change to National Manager Immigration Enabling in Enablement and title change to Manager Business Change
Change Integration and Deployment team	All positions	Change in branch and title	Move to Enablement and title change to Business Change team
Director Policy Integration Immigration	1	Reporting change	Reporting line change to General Manager Enablement
Chief Medical Officer	1	Reporting change	Reporting line change to General Manager Enablement
Manager Immigration Health	1	Reporting change	Reporting line change to General Manager Enablement
Manager Immigration Health + Team	All positions	Change in branch	Move to Enablement
Assistant General Manager Insights, Design and Assurance	1	Disestablishment	Position confirmed for disestablishment

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
Learning Delivery Manager	1	Reporting and title change	Reporting line change to Manager Immigration Enabling in Enablement and title change to Manager Learning Delivery
Learning Delivery team	All positions	Change in branch	Move to Enablement
Quality and Assurance Manager	1	Reporting and title change	Reporting line change to General Manager Assurance and title change to Manager Quality and Assurance
Quality and Assurance team	All positions	Change in branch	Move to Assurance
Projects and Portfolio Manager	1	Reporting, title and scope change	Reporting line change to Manager Immigration Enabling in Enablement, title change to Manager Project Office and removal of Portfolio Assurance and Benefits Management function
Portfolio Assurance and Reporting Manager	1	Reporting change	Reporting line change to Manager Immigration Enabling in Enablement
Benefits Management Advisor	O A	Reporting change	Reporting line change to Manager Business Prioritisation in Operations, Tasking and Improvement
Projects and Portfolio team (excluding Portfolio Assurance and Benefits Management)	All positions	Branch change and title change	Move to Enablement and title change to Project Office
Business Analyst (vacant)	1	Disestablishment	Position confirmed for disestablishment
Insights and Design Manager	1	Disestablishment	Position confirmed for disestablishment
Principal Business Architect	1	Reporting change	Reporting line change to Manager Immigration Improvement, in Operations and Tasking, and Improvement

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
Principal Advisor – Data and Analytics	1	Reporting change	Reporting line change to Manager Insights, in Intelligence, Data and Insights
Service Designer	2	Reporting change	Reporting line change to Manager Immigration Improvement, in Operations, Tasking and Improvement
Principal Business Analysts	2	Reporting change	Reporting fine change to Manager Insights, in Intelligence, Data and Insights
Data Analysts	2	Reporting change	Reporting line change to Manager Insights, in Intelligence, Data and Insights
Senior Advisor International	1	Reporting change	Reporting line change to Manager International Strategy, in Strategy, Engagement and Education
Advisor International	1	Reporting change	Reporting line change to Manager International Strategy, in Strategy, Engagement and Education
Advisor (BSSG)	ROK	Reporting change	Reporting line change to Manager International Strategy, in Strategy, Engagement and Education
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Settlement, Protection and Attraction



Settlements, Protection and Attraction

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
General Manager Settlement, Protection and Attraction	1	Disestablishment	Position confirmed for disestablishment
National Manager Refugee Division	1	Disestablishment	Position confirmed for disestablishment
Refugee Quota Branch Manager	1	Reporting and title change	Reporting line change to General Manager Refugee and Migrant Services and title change to Manager Refugee Quota
Refugee Quota Branch	All positions	Team name change and Change of branch	Move to Refugee and Migrant Services and team name change to Refugee Quota
Branch Manager (Refugee Status)	1	Reporting and title change	Reporting line change to General Manager Refugee and Migrant Services and title change to Manager Refugee Status
Refugee Status branch	All positions	Jeam name change and Change of branch	Move to Refugee and Migrant Services and team name change to Refugee Status
Manager Country Research		Reporting change	Reporting line change to General Manager Intelligence, Data and Insights
Country Research branch	All positions	Team name change and Change of branch	Move to Intelligence, Data and Insights and team name change to Country Research
Senior Advisor – Strategy and Governance	1	Reporting and title change	Reporting line change to National Manager Refugee and Migrant Support in Refugee and Migrant Services and title change to Senior Strategy and Governance Advisor
Principal Advisor (Refugee) + Team	All positions	Reporting and title change	Reporting line change to National Manager Refugee and Migrant Support in Refugee and Migrant Services and title change to Principal Refugee Advisor

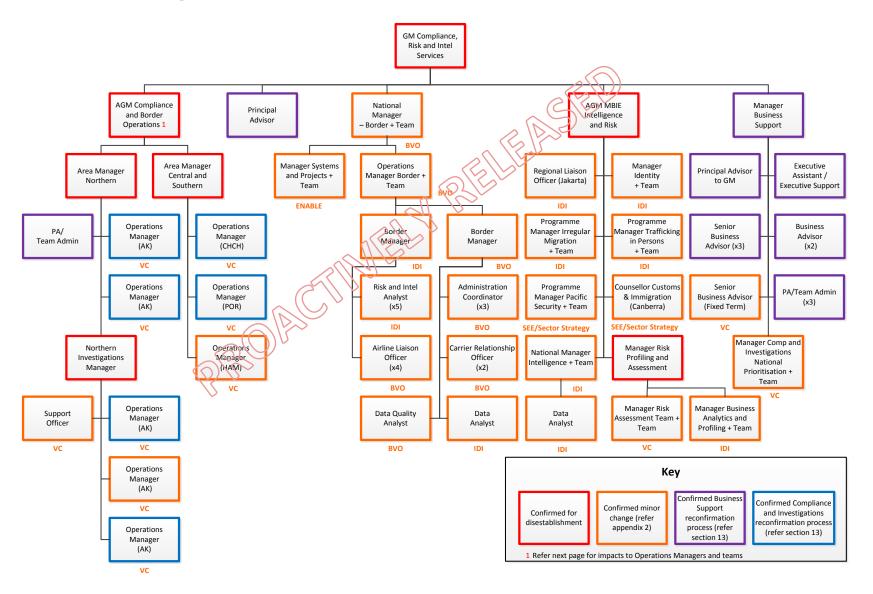
Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
Refugee Quota Programme Manager	1	Reporting change	Reporting line change to General Manager Refugee and Migrant Services
Senior Business Advisor	2	Reporting and title change	Reporting line change to National Manager Refugee and Migrant Support in Refugee and Migrant Services and title change to Senior Refugee Advisor
Intelligence Analyst	1	Reporting and title change	Reporting line change to National Manager Refugee and Migrant Support in Assessment and Migrant Services and title change to Senior Refugee Analyst
National Manager Marketing	1	Reporting and title change	Reporting line change to National Manager Information and Education in Strategy, Engagement and Education and title change to Manager Immigration Marketing
Marketing team	All positions	Change of branch and title	Move to Strategy, Engagement and Education and title change to Immigration Marketing
National Manager Settlement		Disestablishment	Position confirmed for disestablishment
Manager Regional Migrant Skills and Retention	1	Reporting change	Reporting line change to National Manager Immigration Engagement in Strategy, Engagement and Education and External Provider and Pacific Skills function move to Refugee and Migrant Services
Relationship Manager (Pacific Skills)	1	Reporting change	Reporting line change to Manager Pacific Migration in Refugee and Migrant Services
Relationship Manager (External Providers)	1	Reporting change	Reporting line change to National Manager Refugee and Migrant Support in Refugee and Migrant Services
Regional Migrant Skills and Retention team (excluding External Provider and Pacific	All positions	Change of branch	Move to Strategy, Engagement and Education

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
Skills)			
Principal Advisor (Settlement)	1	Reporting and title change	Reporting line change to National Manager Refugee and Migrant Support in Migrant and Refugee Support and title change to Principal Settlement Advisor
Senior Analyst Settlement Knowledge	1	Change of branch	Move to Refugee and Migrant Support
Senior Advisor Welcoming Communities	1	Change of branch	Move to Refugee and Migrant Services branch
Manager Strategy Planning & Products	1	Disestablishment	Position confirmed for disestablishment
Senior Advisor Settlement	2	Reporting and title change	Reporting line change to National Manager Refugee and Migrant Support in Refugee and Migrant Support and title change to Senior Settlement Strategy Advisor
Senior Advisor Product Development		Reporting and title change	Reporting line change to Manager Information Products in Strategy, Engagement and Education and title change to Senior Migrant Information Advisor
Advisor Product Development	2	Reporting and title change	Reporting line change to Manager Information Products in Strategy, Engagement and Education and title change to Migrant Information Advisor
Advisor Online Information	1	Reporting and title change	Reporting line change to Manager Digital Channels in Strategy, Engagement and Education and title change to Online Migrant Information Advisor
Sector Relationship Manager (Tourism)	1	Reporting and title change	Reporting line change to National Manager Sector Strategy in Strategy, Engagement and Education and title change to Sector Strategy Manager (Tourism)

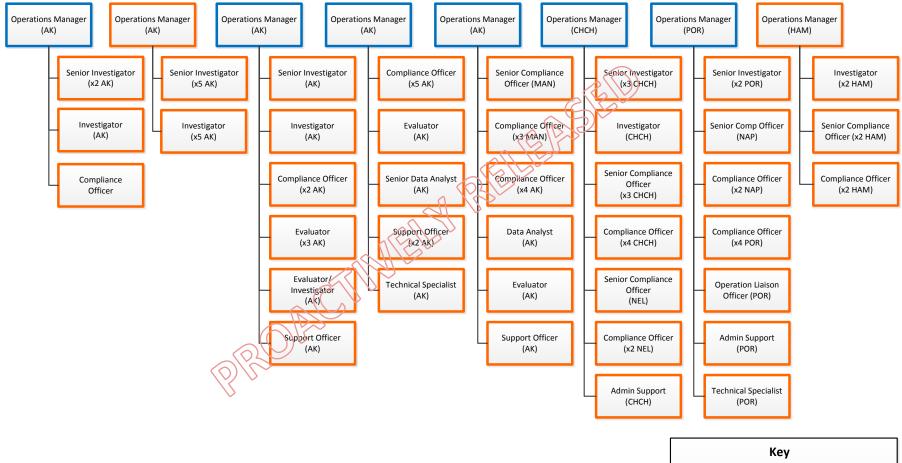
Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
Sector Relationship Manager (Education)	1	Reporting and title change	Reporting line change to National Manager Sector Strategy in Strategy, Engagement and Education and title change to Sector Strategy Manager (Education)
Senior Advisor (Education)	1	Change of branch	Move to Strategy, Engagement and Education
National Manager Skills and Investment	1	Disestablishment	Position confirmed for disestablishment
Principal Advisor Skills and Investment	1	Reporting change	Reporting line change to National Manager Immigration Engagement in Strategy, Engagement and Education
Senior Advisor Skills and Investment	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Business Advisor (to GM)	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Manager Sector and Skills	1	Reporting and scope change	Reporting line change to National Manager Immigration Engagement in Strategy, Engagement and Education
Sector and Skills team	All positions	Change of branch	Move to Strategy, Engagement and Education
Manager Investor Programme	1	Reporting change	Reporting line change to National Manager Immigration Engagement in Strategy, Engagement and Education
Investment Programmes team	All positions	Change of branch	Move to Strategy, Engagement and Education
Manager Pacifica Labour and Skills	1	Disestablishment	Position confirmed for disestablishment
Advisor Pacifica Labour and Skills	1	Reporting and title change	Reporting line change to Manager Pacific Strategy in Strategy, Engagement and Education and title change to Business Advisor
Senior INZ Advisor (Pacifica Labour and Skills)	1	Reporting change	Reporting line change to Manager Pacific Strategy in Strategy, Engagement and Education

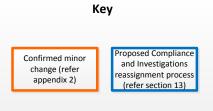
Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
Relationship Manager New Sectors	1	Reporting change	Reporting line change to Manager Pacific Strategy in Strategy, Engagement and Education
Relationship Manager Strengthening Pacific Partnerships/Project Administrator	1	Reporting change	Reporting line change to Manager Pacific Strategy in Strategy, Engagement and Education
Relationship Manager Health	1	Reporting change	Reporting line change to Manager Immigration Health in Enablement
Senior Advisor (Pacifica Labour and Skills)	1	Reporting change	Reporting line change to Manager Pacific Migration in Refugee and Migrant Services
Pacific Relationship Manager	2	Reporting change	Reporting line change to Manager Pacific Migration in Refugee and Migrant Services
RSE Regional Relationship Manager	2	Reporting change	Reporting line change to Manager Pacific Migration in Refugee and Migrant Services
Business Services Manager	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Executive Assistant	R	Reconfirmation	Reconfirmation to confirmed new Business Support position
Business Advisor	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Team Administrator (vacant)	1	Disestablishment	Confirmed for disestablishment
PA / Team Administrator	1	Reconfirmation	Reconfirmation to confirmed new Business Support position

Compliance, Risk and Intelligence Services









Compliance, Risk and Intelligence Services

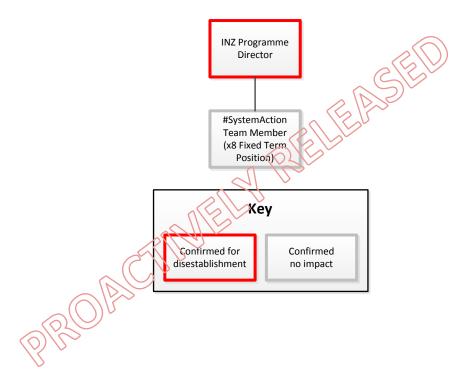
Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
General Manager Compliance, Risk and Intelligence Services	1	Disestablishment	Position confirmed for disestablishment
Principal Advisor	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
AGM Compliance and Border Operations	1	Disestablishment	Position confirmed for disestablishment
Area Manager Northern	1	Disestablishment	Position confirmed for disestablishment
Area Manager Central and Southern	1	Disestablishment	Position confirmed for disestablishment
Personal Assistant / Team Admin	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Support Officer	1	Reporting change	Reporting line change to Support Manager in Verification and Compliance
Operations Manager (Auckland x4, Porirua, Christchurch	6	Reconfirmation	Reconfirmation to confirmed new Investigations, Compliance and Support Manager position in Verification and Compliance
Operations Manager (Auckland)	1	Reporting line and title change	Reporting line change to National Manager Investigations in Verification and Compliance and title change to Investigations Manager
Operations Manager (Hamilton)	1	Reporting line and title change	Reporting line change to National Manager Compliance in Verification and Compliance and title change to Compliance Manager
Compliance and Investigations teams	All positions	Change of branch	Move to Verification and Compliance with a portion of the positions having reporting line changes as a result of the Compliance and Investigations reconfirmation process

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
National Manager Border	1	Reporting and scope change	Reporting line change to General Manager Border and Visa Operations with the Border Targeting function moving to Intelligence, Data and Insights and the Systems and Projects function moving to Enablement
Border Manager	1	Reporting and title change	Reporting line change to Manager Joint Targeting Analytics and title change to Border Intelligence Targeting Manager
Data Analyst	1	Reporting change	Reporting line change to Border Intelligence Targeting Manager in Intelligence, Data and Insights
Manager Systems and Projects	1	Reporting change	Reporting line change to National Manager Immigration Enabling in Enablement
Systems and Projects Team	All positions	Change of branch	Move to Enablement
Risk and Intelligence Profiling Analyst	5	Branch and title change	Move to Intelligence, Data and Insights and title change to Intelligence Targeting Analyst
Border team (excluding Border Targeting function and Systems and Project function)	All positions	Change of branch	Move to Border and Visa Operations
Assistant General Manager Intelligence and Risk	1	Disestablishment	Position confirmed for disestablishment
National Manager Intelligence	1	Reporting change	Reporting line change to General Manager Intelligence, Data and Insights
Data Analyst	1	Reporting change	Reporting line change to Manager Performance and Reporting in Intelligence, Data and Insights
Intelligence team (excluding Data Analyst)	All positions	Change of branch	Move to Intelligence, Data and Insights

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
Manager Identity	1	Reporting change	Reporting line change to General Manager Intelligence, Data and Insights
Identity team	All positions	Change of branch	Move to Intelligence, Data and Insights
Programme Manager Irregular Migration	1	Reporting change	Reporting time change to General Manager Intelligence, Data and Insights (pending work following successful budget bid)
Irregular Migration Team	All positions	Change of branch	Move to Intelligence, Data and Insights
Northern Investigations Manager	1	Disestablishment	Position confirmed for disestablishment
Programme Manager Trafficking in Persons	1	Reporting change	Reporting line change to General Manager Intelligence, Data and Insights
Pacific Security Programme Manager	1	Reporting change	Reporting line change to Manager Pacific Strategy in Strategy, Engagement and Education
Pacific Security Team	All positions	Change of branch	Move to Strategy, Engagement and Education
Regional Liaison Officer (Jakarta)	1	Reporting change	Reporting line change to General Manager Intelligence, Data and Insights (pending work following successful budget bid)
Counsellor Customs & Immigration (Canberra)	1	Reporting change	Reporting line change to Manager International Strategy in Strategy, Engagement and Education
Manager Risk Profiling and Assessment	1	Disestablishment	Position confirmed for disestablishment
Project Manager JBA	1	Reporting change	Reporting line change to Manager Joint Targeting and Analytics in Intelligence, Data and Insights
Data Scientist JBA	1	Reporting change	Reporting line change to Manager Joint Targeting and Analytics in

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
			Intelligence, Data and Insights
Manager Risk Assessment Team	1	Reporting and title change	Reporting line change to National Manager Risk and Verification in Verification and Compliance and title change to Risk Assessment Manager
Risk Assessment team	All positions	Change of branch	Move to Verification and Compliance
Manager Business Analytics and Profiling		Reporting and title change	Reporting line change to Manager Joint Targeting and Analytics in Intelligence, Data and Insights and title change to Business Analytics and Targeting Manager
Business Analytics and Profiling team	All positions	Change of branch and title	Move to Intelligence, Data and Insights and title change to Business Analytics and Targeting team
Manager Compliance and Investigations National Prioritisation + Team	1	Reporting change	Reporting line change to National Manager Allocation and Support in Verification and Compliance
Manager Business Support		Reconfirmation	Reconfirmation to confirmed new Business Support position
Principal Advisor (to GM)	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Executive Assistant / Executive Support	1	Reconfirmation	Reconfirmation to confirmed new Business Support position
Senior Business Advisor (Fixed Term)	1	Reporting change	Reporting line change to Manager Compliance and Investigations National Prioritisation in Verification and Compliance
Senior Business Advisor	3	Reconfirmation	Reconfirmation to confirmed new Business Support position
Business Advisor	2	Reconfirmation	Reconfirmation to confirmed new Business Support position
PA/Team Admin	3	Reconfirmation	Reconfirmation to confirmed new Business Support position

#SystemAction



#SystemAction

Current position/team	Current FTE	Confirmed nature of change	Description of confirmed change
INZ Programme Director	1	Disestablishment	Position confirmed for disestablishment
#SystemAction Team Members in Fixed Term positions	8	No change	There a number of fixed term positions reporting to the INZ Programme Director which have seconded and fixed term employees occupying them. These positions will remain in place until the implementation of the new structure

PROADUMELY BUILT