

# Labour and Skills for Te Tai o Poutini West Coast

## Our Regional Workforce Plan 2023



### OUR VISION

An innovative and resilient economy delivering opportunities and high-paying jobs for our community/hapori. Caring for our people and our environment is part of who we are and what we are known for.

*He ōhanga e hihiri ana, e manawaroa ana e kōkiri ana i ngā āheinga me ngā umanga whai rawa ki tō tātou hapori. He wāhanga nō mātou, kua hau hoki tō mātou rongō mō te kumanu i ō tātou tāngata, i tō tātou hapori anō hoki*

*Te Whanaketanga  
Te Tai Poutini West Coast  
2050 Strategy*

### OUR KEY FOCUS AREAS

To achieve our vision and address the labour market challenges, we have identified five key focus areas. They affect every sector in Te Tai o Poutini West Coast and directly link to our Action Plan.

1	Young people have the skills they need to meet regional forecast job growth and employer needs	<ul style="list-style-type: none"><li>Help ākonga to discover, explore, and connect to the world of work through initiatives that enable meaningful connections with employers from our priority sectors.</li></ul>
2	Maximising Te Tai o Poutini's workforce to meet our current and future skills and labour demands	<ul style="list-style-type: none"><li>Encourage and support employers to understand their current and anticipated future workforce skill sets and needs that are required to be high performing organisations.</li><li>Identify business strategic human resource advice and support needs and potential service providers. Provide information and support to help employers.</li></ul>
3	Connecting our employers, educators, and workers to future-proof our labour market	<ul style="list-style-type: none"><li>Promote the sharing of ideas and learnings between sectors and businesses for improved labour market outcomes.</li></ul>
4	Enabling workplaces to be more worker friendly, flexible and inclusive	<ul style="list-style-type: none"><li>Actively engage with older workers to understand what information, support and training they need to successfully participate in our labour market.</li><li>Assist employers with the implementation of wellbeing strategies that benefit both the employee and employer.</li></ul>
5	Māori have the skills and knowledge to succeed at all stages of their careers	<ul style="list-style-type: none"><li>Understand the training and support needs that are required for Māori to successfully participate in our labour market.</li><li>Promote to whānau the diverse career opportunities and pathways available to their rangatahi.</li></ul>

### OUR KEY FOCUS SECTORS

There are several key sectors that are important for Te Tai o Poutini's economy and labour market. They are areas where we know that significant gains can be made and where we currently or are anticipated to have a shortage of skills and labour.



### OUR PRIORITY GROUPS

With a key focus on more inclusive employment outcomes and opportunities, we have identified five priority groups within our community.

