



COVERSHEET

Minister	Hon Iain Lees-Galloway	Portfolio	Workplace Relations and Safety
Title of Cabinet paper	Implementing the Health and Safety at Work Act 2015: Better Regulation – Plant, Structures and Heights	Date to be published	15 July 2019

List of documents that have been proactively released

Date	Title	Author
Considered by CAB on 10 June 2019	<i>Implementing the Health and Safety at Work Act 2015: Better Regulation – Plant, Structures and Heights</i>	Office of the Minister for Workplace Relations and Safety
10 June 2019	<i>CAB-19-MIN-0275</i>	Cabinet Office

Information redacted

NO

Any information redacted in this document is redacted in accordance with MBIE's policy on Proactive Release and is labelled with the reason for redaction. This may include information that would be redacted if this information was requested under Official Information Act 1982.



Cabinet

Minute of Decision

This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.

Implementing the Health and Safety at Work Act 2015: Better Regulation - Plant, Structures, Heights: Release of Discussion Paper

Portfolio **Workplace Relations and Safety**

On 10 June 2019, following reference from the Cabinet Business Committee, Cabinet:

- 1 **noted** that regulatory reform under the Health and Safety at Work Act 2015 is a multi-year programme that continues the work to address the issues identified by the Royal Commission of Inquiry on the Pike River Coal Mine tragedy and the Independent Taskforce on Workplace Health and Safety;
- 2 **noted** that plant and structures, work at heights, scaffolding and excavation work are being progressed first because they are a significant source of harm and affect a wide range of sectors, especially agriculture, construction, forestry, fishing, transport and manufacturing;
- 3 **noted** that the discussion paper, attached under CAB-19-SUB-0275, includes a range of options to address the harm by making the rules clear while retaining flexibility, improving risk management, making sure people have the right information to ensure health and safety at work, and improving oversight and transparency of very high risk equipment used at work;
- 4 **noted** that the discussion paper and consultation material has been prepared to target a wide audience and an engagement plan has been developed to reach businesses and workers;
- 5 **agreed** to the release of the discussion paper entitled *Implementing the Health and Safety at Work Act 2015: Better Regulation – Plant, Structures and Heights*, attached under CAB-19-SUB-0275;
- 6 **noted** the Minister for Workplace Relations and Safety will seek approval from Cabinet in early 2020 to consult on young people in hazardous work;
- 7 **authorised** the Minister for Workplace Relations and Safety to make editorial changes to the discussion paper before release.

Michael Webster
Secretary of the Cabinet

Hard-copy distribution:

Prime Minister
Deputy Prime Minister
Minister for Workplace Relations and Safety