



Hon Iain Lees-Galloway
Minister of Immigration
Parliament Buildings
Wellington, 6160

26 October 2017

Dear Minister,

Congratulations on your appointment as Minister of Immigration.

On behalf of the Ministry of Business, Innovation and Employment (MBIE), we welcome the opportunity to discuss with you your portfolio priorities, and look forward to supporting you to achieve your objectives in your role.

To assist you in your first days as Minister of Immigration, attached is an introductory briefing on the Immigration portfolio. This briefing, which will be followed by subsequent briefings on issues of importance to you, provides an overview of the portfolio, including the key policy, funding and legislative elements, and upcoming events. It also introduces the key people at MBIE who will support you in your portfolio.

I look forward to meeting you at your earliest convenience to discuss the portfolio and how we can support you. We are ready to engage with you on government priorities, including coalition agreement commitments to:

- Ensure work visas issued reflect genuine skills shortages and cut down on low quality international education courses, and
- Take serious action on migrant exploitation, particularly of international students.

We would value early conversations on these and other matters of priority for you. In addition, we would like to discuss the following issues in the near future:

- Review of immigration funding – we would like to engage early with you on the scope of the current review of immigration funding, Information withheld consistent with section 9(2)(f)(iv) of the Official Information Act
- Review of temporary work settings (Essential Skills visa policy) – we would like to engage with you as to whether you wish to continue with this work, either within the current scope, or an amended scope to support your immigration policy priorities and commitments.
- Review of family residence categories – we would like to engage with you on current reviews of the Parent, Partnership and Dependent Child policies to determine the priority and scope of this work.

This portfolio works closely with other portfolios such as Workplace Relations and Safety, and Employment, and other agencies such as the Ministries of Education, Social Development, Foreign Affairs and Trade, and the Treasury.



I am also keen to ensure you have the support you need in your Office in relation to your portfolio and would like to begin a conversation about these arrangements when we meet.

Your lead Deputy Chief Executive for policy is Paul Stocks. His contact number is [redacted] Your lead Deputy Chief Executive for operations is Nigel Bickle. His contact number is [redacted]

Information withheld
consistent with section
9(2)(a) of the Official
Information Act

I look forward to meeting with you shortly,



Carolyn Tremain

Chief Executive

Ministry of Business, Innovation and Employment



Hon Iain Lees-Galloway
Minister for ACC
Parliament Buildings
Wellington 6160

26 October 2017

Dear Minister,

Congratulations on your appointment as Minister for ACC.

On behalf of the Ministry of Business, Innovation and Employment (MBIE), we welcome the opportunity to discuss with you your portfolio priorities, and look forward to supporting you to achieve your objectives in your role.

To assist you in your first days as Minister for ACC, attached is an introductory briefing on the Accident Compensation portfolio. This briefing, which will be followed by subsequent briefings on issues of importance to you, provides an overview of the portfolio, including the key policy, funding and legislative elements, and upcoming events. It also introduces the key people at MBIE who will support you in your portfolio.

I look forward to meeting you at your earliest convenience to discuss the portfolio and how we can support you. We are ready to engage with you on government priorities:

- to maintain ACC as a publically administered social insurance scheme which provides comprehensive and universal personal injury coverage for all New Zealanders
- to make the ACC system fairer and more transparent for claimants, by implementing the findings of the Dean report
- to relieve legislative restrictions to allow for fairer compensation and better rehabilitation.

We would value early conversations on these and other matters of priority for you. In addition, we would like to discuss the following issues in the near future:

- **Budget 2018: funding requests for non-earners' claims.** The Non-Earners' appropriations provide legislated entitlements for people who are injured when they are not working, for example children, students, beneficiaries and superannuitants.

Information withheld consistent with section 9(2)(f)(iv) of the Official Information Act

This portfolio works closely with other portfolios such as Workplace Relations and Safety, Employment and Health and other agencies such as Treasury and Social Development.

Your lead Deputy Chief Executive for the Accident Compensation portfolio is Paul Stocks. His contact number is

Information withheld consistent with section 9(2)(a) of the Official Information Act

I am also keen to ensure you have the support you need in your Office in relation to your portfolio and would like to begin a conversation about these arrangements when we meet.

I look forward to meeting with you shortly.

A handwritten signature in blue ink, appearing to read 'Carolyn Tremain', written in a cursive style.

Carolyn Tremain
Chief Executive
Ministry of Business, Innovation and Employment



Hon Iain Lees-Galloway
Minister for Workplace Relations and Safety
Parliament Buildings
Wellington, 6160

26 October 2017

Dear Minister,

Congratulations on your appointment as Minister for Workplace Relations and Safety.

On behalf of the Ministry of Business, Innovation and Employment (MBIE), we welcome the opportunity to discuss with you your portfolio priorities, and look forward to supporting you to achieve your objectives in your role.

To assist you in your first days as Minister for Workplace Relations and Safety, attached is an introductory briefing on the Workplace Relations and Safety portfolio. This briefing, which will be followed by subsequent briefings on issues of importance to you, provides an overview of the portfolio, including the key policy, funding and legislative elements, and upcoming events. It also introduces the key people at MBIE who will support you in your portfolio.

I look forward to meeting you at your earliest convenience to discuss the portfolio and how we can support you. We are ready to engage with you on government priorities, including:

Employment Relations and Employment Standards

- Increasing the minimum wage to \$16.50 per hour, to take effect from 1 April 2018, and working towards \$20 per hour by 2020, to take effect in April 2021.
- Increasing paid parental leave to 26 weeks.
- Implementing the changes to the Equal Pay Act as set out in the report from the Joint Working Group on Pay Equity Principles.
- Strengthening workers' rights and their bargaining position, including introducing fair trial periods and strengthening collective bargaining rules.
- Investigating measures to improve job security and employment protections for people in precarious forms of employment, including reducing migrant exploitation.
- Developing a system for Fair Pay Agreements to set basic standards for pay and other employment conditions within an industry.

Health and Safety

- Amendments to the *Health and Safety at Work Act 2015* including extending the right for workers to elect a health and safety representative regardless of size or industry.

As Minister for Workplace Relations and Safety you will also have a strong interest in your manifesto and coalition commitments to re-enter the Pike River mine.



We would value early conversations on these and other matters of priority for you. In addition, we would like to discuss the following issues in the near future:

- Issues with the *Holidays Act 2003*, and its implementation, that contribute to widespread non-compliance.
- *The Health and Safety at Work Strategy* – We are in the process of developing this Strategy, which is required under the *Health and Safety at Work Act 2015*, and we would like to test initial framing and direction for the Strategy with you.

This portfolio works closely with other portfolios such as Immigration, Education, Employment, Accident Compensation, Energy and Resources and other agencies such as Treasury and Social Development.

I am also keen to ensure you have the support you need in your Office in relation to your portfolio and would like to begin a conversation about these arrangements when we meet.

Your lead Deputy Chief Executive for the Workplace Relations and Safety portfolio is Paul Stocks. His contact number is Information withheld consistent with section 9(2)(a) of the Official Information Act

I look forward to meeting with you shortly,



Carolyn Tremain

Chief Executive

Ministry of Business, Innovation and Employment