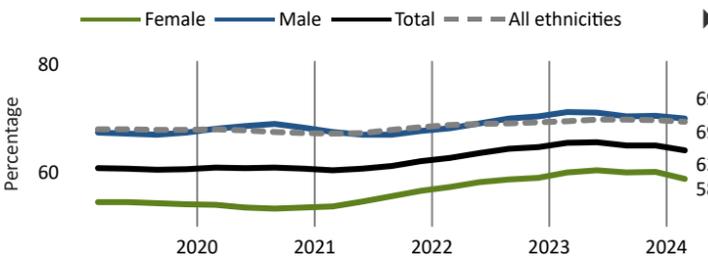


EMPLOYMENT

**Employment Rate** 63.8% Total 181,700  
 from last year -1.4pp from last year -400  
 from last 5 years +3.3pp from last 5 years +24,900

**Male Employment Rate** 69.7% **Aged 25-44 Employment rate** 78.3%  
 Total 94,300 Total 86,900  
 from last year -3,000 from last year +1,700  
 from last 5 years +9,700 from last 5 years +13,600

**Female Employment Rate** 58.5% **Aged 45+ Employment rate** 59.3%  
 Total 87,400 Total 55,600  
 from last year +2,500 from last year +600  
 from last 5 years +15,300 from last 5 years +4,600



**Full-time** 154,600 **Part-time** 27,100  
 from last year -900 from last year +500  
 from last 5 years +20,600 from last 5 years +4,300

Occupation	Employed	1 year change
Managers	23,400	+500
Professionals	32,300	+2,400
Trades & Technicians	19,400	+900
Service workers	22,300	+1,100
Clerical workers	17,500	+300
Sales workers	15,100	-700
Machinery Operators and Drivers	18,100	-3,000
Labourers	31,500	-1,600

Skill	Employed	1 year change
Highly-skilled	52,000	+2,600
Skilled	14,200	+1,300
Semi-skilled	19,600	-100
Low-skilled	53,700	+200
Unskilled	40,100	-4,200

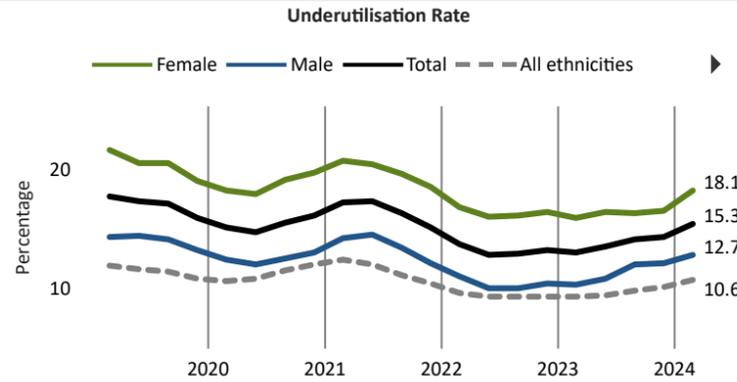
Industry	Employed	1 year change	5 year change
Agriculture, Forestry, Fishing and Mining	4,100	+600	-400
Manufacturing	23,600	-1,300	-900
Utilities & Construction	21,500	-800	+4,800
Wholesale & Retail	23,800	-1,900	+4,900
Accommodation and food	7,100	-600	-2,000
Transport, Warehousing IM & Communications	14,500	-700	+1,500
Financial and Insurance Services	5,600	+1,200	+500
Other Business Services	16,200	-2,600	-1,200
Public Administration and Safety	15,200	+200	+4,600
Education and Training	12,400	+2,100	+3,300
Health Care and Social Assistance	21,300	+2,300	+4,000
Other Services	12,300	-100	+5,200

UNDERUTILISATION

**Underutilisation Rate** 15.3% Total 31,500  
 from last year +2.4pp from last year +5,600  
 from last 5 years -2.3pp from last 5 years -500

**Male Underutilisation Rate** 12.7%  
 Total 13,200  
 from last year +2,500  
 from last 5 years -400

**Female Underutilisation Rate** 18.1%  
 Total 18,300  
 from last year +3,200  
 from last 5 years -200



**Total** 7,800 **UE Rate** 7.4% **Total** 14,600 **Total** 9,100  
 from last year +800 from last year +1.4pp from last year +3,100 from last year +1,800  
 from last 5 years +700 from last 5 years -0.7pp from last 5 years +800 from last 5 years -2,000

**Male Total** 3,000 **Male UE Rate** 6.4% **Aged 25-44 UE Rate** 5.0% **Male Total** 3,700  
 from last year +300 from last year +1,500 from last year +400 from last year +600  
 from last 5 years +400 from last 5 years +100 from last 5 years +1,200 from last 5 years -900

**Female Total** 4,800 **Female UE Rate** 8.5% **Aged 45+ UE Rate** NA **Female Total** 5,400  
 from last year +500 from last year +1,500 from last year <1,000 from last year +1,100  
 from last 5 years +300 from last 5 years +700 from last 5 years NA from last 5 years -1,200

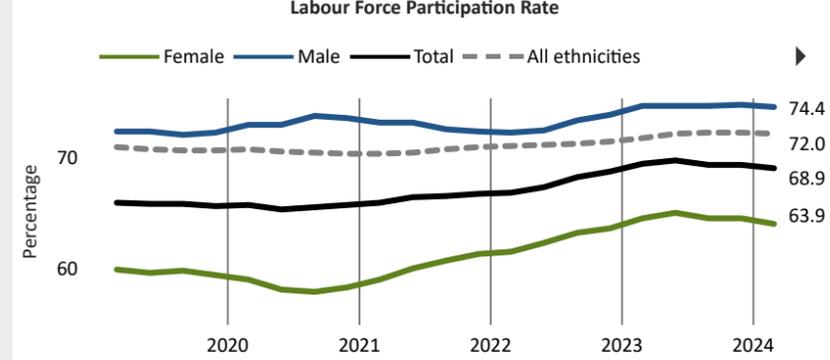
Region	Employed				Unemployed			
	Current quarter	Change from last Year						
Auckland	112,100	61.5%	-3,900	-1.4pp	9,700	7.9%	+2,000	+1.6pp
Wellington	21,100	69.6%	-800	-3.0pp	1,100	4.9%	NC	0.0pp
Rest of North island	29,800	65.2%	+3,500	-0.2pp	2,700	8.2%	+800	+1.4pp
South island	18,700	70.6%	+800	-2.1pp	1,100	5.7%	NC	0.0pp
South Auckland	53,200	58.2%	-2,700	-2.6pp	4,800	8.2%	+1,100	+2.0pp
West Auckland	27,000	63.7%	-400	-3.4pp	2,400	8.2%	+700	+2.2pp
Rest of Auckland	31,900	65.9%	-700	+2.5pp	2,500	7.2%	+200	+0.5pp

LABOUR FORCE PARTICIPATION RATE

**Participation Rate** 68.9% Total 196,200  
 from last year -0.4pp from last year +2,500  
 from last 5 years +3.1pp from last 5 years +25,600

**Male Participation Rate** 74.4% **Aged 25-44 Participation Rate** 82.4%  
 Total 100,800 Total 91,500  
 from last year -1,400 from last year +2,100  
 from last 5 years +9,800 from last 5 years +13,700

**Female Participation Rate** 63.9% **Aged 45+ Participation Rate** 61.3%  
 Total 95,500 Total 57,500  
 from last year +4,100 from last year +700  
 from last 5 years +15,900 from last 5 years +3,700

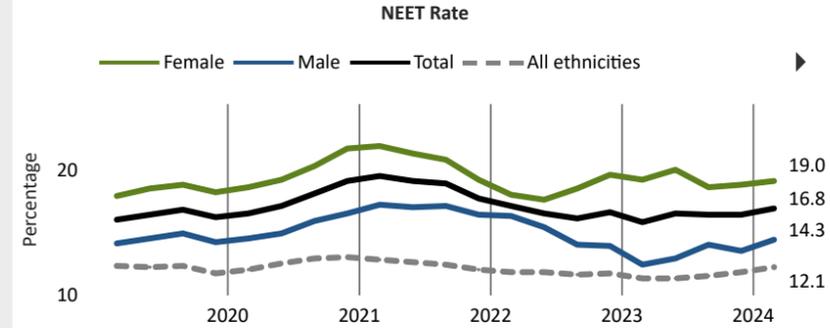


NOT IN EDUCATION, EMPLOYMENT OR TRAINING (Aged 15-24 years)

**NEET rate** 16.8% Total 13,500  
 from last year +1.1pp from last year +1,400  
 from last 5 years +0.9pp from last 5 years +2,100

**Male NEET rate** 14.3% **Aged 15-19 NEET rate** 12.4%  
 Total 5,200 Total 5,300  
 from last year +300 from last year +500  
 from last 5 years +100 from last 5 years +1,600

**Female NEET rate** 19.0% **Aged 20-24 NEET rate** 22.0%  
 Total 8,200 Total 8,100  
 from last year +900 from last year +700  
 from last 5 years +1,900 from last 5 years +500



**Unemployed, Not in Education** 5,100  
 from last year +1,500

**Not in LF not in education - no caregiving** 5,400  
 from last year -100

**Not in LF not in education - caregiving** 2,900  
 from last year -200

## SEASONALLY ADJUSTED SERIES

All data provided apart from regional, industry, age group and NEET breakdowns is seasonally adjusted. This process removes the seasonal component present when dealing with quarterly data. Seasonal patterns obscure the underlying behaviour of the series. For the unadjusted series, only annual changes are reported to avoid seasonal effects.

## DEFINITIONS

**EMPLOYED:** People in the working-age population who, during the reference week, did one of the following:

- worked for one hour or more for pay or profit in the context of an employee/employer relationship or self-employment
- worked without pay for one hour or more in work which contributed directly to the operation of a farm, business, or professional practice owned or operated by a relative
- had a job but were not at work due to own illness or injury, personal or family responsibilities, bad weather or mechanical breakdown, direct involvement in an industrial dispute, or leave or holiday.

**EMPLOYMENT RATE:** The number of employed people expressed as a percentage of the working-age population. The employment rate is closely linked to the working-age population definition.

**FULL-TIME/PART-TIME STATUS:** Full-time workers usually work 30 hours or more per week, even if they did not do so in the survey reference week because of sickness, holidays, or other reasons. Part-time workers usually work fewer than 30 hours per week.

**FULL-TIME EQUIVALENT (FTE) JOBS:** The total number of full-time jobs plus half the number of part-time jobs. Does not include working proprietors.

**HOURS WORKED:** Average weekly paid hours (FTE) are calculated by dividing total ordinary hours paid by total FTEs.

**HOURLY EARNINGS:** Average hourly earnings are calculated by dividing total gross earnings by total paid hours.

**LABOUR FORCE:** Members of the working-age population, who during the survey reference week, were classified as 'employed' or 'unemployed.'

**LABOUR FORCE PARTICIPATION RATE:** The total labour force expressed as a percentage of the working-age population. Labour force participation is closely linked to how the working-age population is defined.

**NEET (NOT IN EMPLOYMENT, EDUCATION, OR TRAINING):** Young people aged 15–24 years who are unemployed (part of the labour force) and not engaged in education or training, and those not in the labour force and not engaged in education or training for many reasons.

**NEET RATE:** The total number of youth (aged 15–24 years) who are not in education, employment, or training (NEET), as a proportion of the total youth working-age population.

**NOT IN THE LABOUR FORCE:** Any neither employed nor unemployed. For example, this residual category includes people who:

- are retired
- have personal or family responsibilities such as unpaid housework and childcare
- attend educational institutions
- are permanently unable to work due to physical or mental disabilities,
- were temporarily unavailable for work in the survey reference week
- are not actively seeking work.

**POTENTIAL LABOUR FORCE:** The potential labour force consists of people who are not in the labour force but can be considered to be 'just outside it'. They meet two of the three criteria needed to be considered unemployed. Two main groups of individuals are in the potential labour force:

- **UNAVAILABLE JOBSEEKERS** – People who were actively seeking work, were not available to have started work in the reference week, but would become available within a short subsequent period
- **AVAILABLE POTENTIAL JOBSEEKERS** – People who are not actively seeking work but were available in the reference week and want a job.

**UNDEREMPLOYMENT:** People who are in part-time employment who would like to, and are available to, work more hours.

**UNDERUTILISATION:** The sum of those unemployed, underemployed, who are not actively seeking but are available and wanting a job and people who are actively seeking but not currently available, but will be available to work in the next four weeks.

**UNEMPLOYED:** All people in the working-age population who, during the reference week, were without a paid job, available for work, and had either actively sought work in the past four weeks ending with the reference week, or had a new job to start within the next four weeks.

**UNEMPLOYMENT RATE:** The number of unemployed people expressed as a percentage of the labour force.

**WORKING-AGE POPULATION:** The usually resident, non-institutionalised population of New Zealand aged 15 years and over.

### Disclaimer

This document is a guide only. It should not be used as a substitute for legislation or legal advice. The Ministry of Business, Innovation and Employment is not responsible for the results of any actions taken on the basis of information in this document, or for any errors or omissions.

### Data Source

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### Coverage difference

Average weekly paid hours and average hourly earnings are calculated from the Quarterly Employment Survey (QES), which has different coverage than the Household Labour Force Survey (HLFS). The QES is a survey of employers that excludes self-employed people, the Agriculture industry, unpaid family workers and New Zealand Defence Force, while the HLFS is a survey of households that only includes usually resident New Zealanders, so can exclude some temporary seasonal labourers. If you have any feedback, questions or suggestions please contact us at:

[LabourMarketInsights@mbie.govt.nz](mailto:LabourMarketInsights@mbie.govt.nz)