Health and Safety at Work Strategy 2018-28

Consultation Workshop
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Aims for this workshop

This workshop aims to:

• Describe the context for the draft Strategy
• Provide a forum for questions and conversations about the draft Strategy and potential actions
• Support you to make an informed submission
Record of the workshop

• We will produce a high-level summary of the areas discussed at the workshop
• We will not attribute any comments to individuals or organisations
• We will not treat the conversations as submissions but the themes raised in the meetings will inform our analysis
Introduction video:

https://twitter.com/twitter/statuses/994036484133896192
1 Why do we need a Strategy?
Why do we need a Strategy?

• New Zealand’s level of work-related harm is still high, with a lack of focus on health and psycho-social harms
• Some population groups are at greater risk of harm, such as Māori, Pasifika, migrants, older workers, and youth
• Further work is needed to improve the system, building on progress since the Taskforce
• The Act sets requirements for a Strategy by the Minister of Workplace Relations and Safety, to provide clearer direction and to support alignment across the system
New Zealand workers are 76% more likely than Australian workers to be fatally injured at work.

Māori workers are 44% more likely to be seriously injured at work, compared to the overall population.

Sources: Towards 2020, Strategic action plan for work-related health (WorkSafe)
2 Overview of the Health and Safety at Work Strategy
The draft Strategy

VISION
All New Zealanders are healthy and safe at work

GOALS
- A system focused on what will make the biggest impact
- A capable system where everyone plays their part

PRIORITY
- Ensure all businesses have proportionate and effective risk management
- Support businesses with greater need: high risk sectors and SMEs
- Support workers with greater need: Maori and other workers at greatest risk
- Ensuring leaders at all levels prioritise health and safety
- Enabling workers to engage, be represented and participate
- Lifting specialist capability
- Better information to improve decision making

ACTIONS
Joint action plans and activities across the system to deliver our priorities

MEASURES
Measures that show if our actions are achieving our goals and vision
3 Turning the strategy into action
Tracking progress

• We are developing a comprehensive measurement framework to track the Strategy’s impact.
• The performance framework will help measure the overall capability and performance of the health and safety system.
• This framework will set new targets for acute and chronic harm to replace the existing target (reduce fatal and serious injury by 25% by 2020).
• More detailed measures of progress against each of the strategy’s priority areas will be included in the performance framework.
Everyone in the system has a specific role and contribution to make in translating the Strategy into action.
Your role in turning the Strategy into action

• We want to hear your ideas on how we can best translate the intention and priorities of the Strategy into action.

• Your views will inform the development of a comprehensive action plan that is led and delivered by all parties in the health and safety system.

• Ultimately the value of the Strategy will come from sustained and meaningful action by all parties with an influence and role in creating healthy and safe work.
4 Next steps
Next steps

Submission information:


Submissions are open until 5 pm on 8 June 2018
Questions and Answers
Priorities discussions